

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION

To: State Securities Commission
Hanoi Stock Exchange
Shareholders of Vietnam Plastic Corporation

Company name: VIETNAM PLASTIC CORPORATION

Head office: 300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City

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Person in charge of information disclosure/authorized person: Trinh Thi Mai Huong

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Type of Information
Disclosure:

☒

24h

☐

72h

☐

At request

☐

Irregular

☐

Periodic

(mark X on the type of Disclosure)

Content of disclosed information:

On July 6, 2026, Vietnam Plastic Corporation received the resignation letter of Mr. Pham Van Hoa, the Company's Person in Charge of Accounting (the resignation letter is attached hereto).

Mr. Pham Van Hoa's resignation letter will be submitted to the General Director of the Company for consideration and resolution, as well as for the dismissal of his position as Person in Charge of Accounting in accordance with applicable regulations.

The dismissal shall take effect from the date on which it is approved by the General Director of the Company.

This information has been disclosed on the company's website on **July 6, 2026** as the following link www.vinaplast.com.vn/quanhedong/congbothongtin

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: July 6, 2026

Person in charge of information disclosure

(Signature, full name)



Trinh Thi Mai Huong

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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RESIGNATION LETTER

To: The Management of Vietnam Plastic Corporation

My name is Pham Van Hoa.

I am currently serving as the Person in Charge of Accounting of Vietnam Plastic Corporation.

As previously discussed, I hereby respectfully submit this letter requesting the General Director of Vietnam Plastic Corporation to approve my resignation from the Company, effective July 12, 2026.

From now until the termination of my labor contract, I will continue to fully perform my responsibilities, complete all duties within the scope of my position, and cooperate in the handover of files, documents, data, and all related matters in accordance with the Company's requirements and arrangements.

Reason for Resignation:

My decision to resign is based on my assessment that the working orientation and methods of the parties are no longer aligned to support continued long-term cooperation. This decision is made solely as a personal career choice and is not intended to avoid any responsibility or obligation.

Following the termination of my labor contract, should the Company require me to provide information, explanations, or assistance regarding matters within the scope of the work I performed during my employment, I remain willing to cooperate in good faith. Any participation in handling matters arising after the termination of my labor contract shall be subject to a separate agreement between the parties regarding the scope of work, implementation period, and corresponding remuneration.

Thank you for your consideration.

Ho Chi Minh City, July 6, 2026
Applicant

Pham Van Hoa

This translation is based on the original Vietnamese Resignation Letter submitted by Mr. Pham Van Hoa.

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.