

Number 238 /VBC- HDQT

Nghe An, date 06 July 2026

REPORT
Corporate governance situation in the first 6 months of 2026

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of public company: VINH PLASTIC, BAGS JOINT STOCK COMPANY
- Head office address: Block 18, Phong Dinh Cang Street, Truong Vinh Ward, Nghe An Province.
- Phone: 023283.555245 Fax: 023283.856007
- Email: Nhuabaobivinh@gmail.com.vn
- Charter capital: 74,999,720,000 VND.
- Stock code: VBC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Director.
- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written comments).

No	Resolution No./Decision	Date/Month	Content
1	57/NQ-HĐQT	26/02/2026	Resolution to organize the Annual General
2	96/NQ-HĐQT	01/04/2026	Resolution on extending the time for holding the Annual General Meeting of Shareholders
3	176/NQ-ĐHĐCĐ	05/06/2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors (Annual Report):

1. Information about members of the Board of Directors (BOD):

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/no longer being an independent member of the Board of Directors/Board of Directors	
			Date of appointment	Dismissal date
1	Mr. Ngo Quang Viet	Chairperson		05/06/2026
2	Mr. Le Xuan Tho	Chairperson	05/06/2026	
3	Mr. Truong Dac Thanh	Board Member	18/04/2023	

4	Mr. Nguyen Thanh Trung	Board Member	05/06/2026	
5	Mr. Nguyen Trung Kien	Independent Board Member	30/03/2020	
6	Ms. Pham Nguyet Minh	Board Member	23/04/2016	

2. Board of Directors meetings:

No	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Ngo Quang Viet	02	100%	
2	Mr. Le Xuan Tho	02	100%	
3	Mr. Truong Dac Thanh	02	100%	
4	Mr. Nguyen Trung Kien	02	100%	
5	Ms. Pham Nguyet Minh	02	100%	

3. Supervisory activities of the Board of Directors for the Board of Directors:

- Approve monthly, quarterly, 6-month and annual financial reports and business plans. Orienting capital assurance, debt recovery, and quality technology work.
- Approve the investment plan for replacement machinery and equipment to increase production capacity.
- Orientation of the payroll organization model. Implement Resolutions of the Board of Directors.

4. Activities of subcommittees of the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors (Annual Report):

No	Resolution No./Decision	Date/Month	Content	Passage
1	20/QĐ-HĐQT	15/1/2026	Decision approving the investment in a bag cutting, sewing, and printing line	100%
2	33/NQ-HĐQT	30/1/2026	Resolution of the Board of Directors' Meeting for the Fourth Quarter of 2025	100%
3	53/QĐ-HĐQT	26/2/2026	Decision approving the selection of the supplier for the bag cutting, sewing, and printing line.	100%
4	90/QĐ-HĐQT	26/3/2026	Decision on the liquidation of fixed assets	100%
5	112/QĐ-HĐQT	15/4/2026	Decision approving the final settlement of fixed asset investment for April 2026	100%
6	116/NQ-HĐQT	21/4/2026	Resolution of the Board of Directors' Meeting for the First Quarter of 2026	100%
7	177/NQ-ĐHĐCĐ	5/6/2026	Resolution on the election of the Chairman of the Board of Directors for the 2022–2027 term	100%
8	178/NQ-ĐHĐCĐ	5/6/2026	Resolution on the appointment of the Company Director	100%

9	177/NQ-ĐHĐCĐ	5/6/2026	Decision on the appointment of the Deputy Director of the company	100%
10	202/ QĐ-HĐQT	15/6/2026	Decision on the appointment of the Head of the Planning and Information Department	100%
11	203/ QĐ-HĐQT	15/6/2026	Decision on the appointment of the Head of the Technology and Engineering Department	100%
12	204/ QĐ-HĐQT	15/6/2026	Decision on the appointment of the Director of Facility 2	100%
13	205/ QĐ-HĐQT	15/6/2026	Decision on the appointment of a Deputy Director for Facility 2	100%
14	206/ QĐ-HĐQT	15/6/2026	Decision on merging the Planning Department and the Marketing Department into the Planning & Marketing Department.	100%
15	207/ QĐ-HĐQT	15/6/2026	Decision on the reorganization of the Technical & Engineering Department	100%
16	208/ QĐ-HĐQT	15/6/2026	Decision on renaming Factory 1 to Facility 1	100%
17	209/ QĐ-HĐQT	15/6/2026	Decision regarding the merger of Factory 2 and 3 into Facility 2.	100%
18	212/ QĐ-HĐQT	15/6/2026	Resolution on the payment of dividends for 2025	100%
19	226/ QĐ-HĐQT	18/6/2026	Decision approving the investment in the fire prevention and fighting system	100%
20	227/QĐ-HĐQT	18/6/2026	Decision approving the investment in 10-shuttle circular knitting machinery and equipment.	100%

III. Supervisory Board (Annual Report):

1. Information about members of the Supervisory Board (BOS):

No	Member of the Supervisory Board	Position	Date of starting/no longer being a member of the Supervisory Board	Professional qualifications
1	Mr. Bui Nam Anh	Prefect	17/10/2025	Bachelor of Economics
2	Ms.Nguyen Thi Minh Trang	Member	10/04/2018	Bachelor of Economics
3	Ms.Dong Thi Ha	Member	05/06/2026	Dismissal from office
4	Mr. Nguyen Dinh Phong	Member	05/06/2026	Bachelor of Economics

2. Meeting of the Supervisory Board

No	Member of the Supervisory Board	Number of	Meeting attendance rate	Voting rate	Reason for not attending the meeting
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		meetings attended			
1	Mr. Bui Nam Anh	02	100	100	
2	Ms. Nguyen Thi Minh Trang	02	100	100	
3	Ms. Dong Thi Ha	02	100	100	

3. Supervision activities of the Supervisory Board for the Board of Directors, Board of Executive Directors and shareholders

- Monitor compliance with the provisions of law, the Company's Charter and Resolutions of the General Meeting of Shareholders when the Board of Directors and Executive Board carry out their duties;
 - Periodically check and monitor quarterly, six-month, and yearly financial reports to evaluate the reasonableness and accuracy of financial data;
 - Review reports evaluating management and administration and reports on the implementation of production and business plans and capital construction investment plans implemented by the Board of Directors;
- Check and review the order and procedures for promulgating documents, internal rules, and internal management regulations of the Company in accordance with the provisions of law and the Company's Charter;
- Supervise the Company's information disclosure according to the regulations of the State Securities Commission;
 - Attend all meetings of the Board of Directors and Board of Directors and contribute ideas;
 - Carry out a number of other tasks according to the provisions of the Law, Charter and Operation Regulations of the Supervisory Board

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Board of Executive Directors and other managers:

The Supervisory Board regularly inspects and reviews all resolutions issued by the Board of Directors and the implementation of the Resolutions and production management by the Executive Board. Regularly make timely recommendations to the Board of Directors and Executive Board in production and business activities and other activities of the company. Every quarter, the Supervisory Board organizes inspections of documents and accounting books to guide the financial activities of the unit to be preserved and developed.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Board:

No	Member of the Executive Board	Date of birth	Level expertise	Date of appointment/dismissal of members of the Executive Board
1	Mr. Truong Đac Thanh	11/10/1987	Bachelor of Business Administration	01/11/2022
2	Mr. Nguyen Thanh Trung	28/04/1980	Technology engineer	05/06/2026

IV. Chief accountant:

Full name	Date of birth	Level expertise	Date of appointment/dismissal
Phan Van Toan	30/1/1978	Bachelor of Business Administration	01/3/2017

VI. Training on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary have participated in according to regulations on public governance : No

VII. List of related persons of public companies (Report every 6 months/year) and transactions of related persons of the company with the Company itself

1. List of related people of the company: (Detailed list attached)

** Note: NSH Certificate Number*: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders: No

3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the listed company: No

4. Transactions between the company and other entities:

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers have been or are founding members or members of the Board of Directors or Director (General Director).) operating within the past three (03) years (calculated at the time of reporting): none.

4.2. Transactions between companies and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers are members of the Board of Directors, Director (General Director) manage : No.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: no

VIII. Stock transactions of insiders and related persons of insiders (Annual report):

1. List of internal people and related people of internal people:

2. Transactions by insiders and related persons on company stocks: no.

VII. Other issues to note: No.**Receiving place:**

- As respectfully sent (B/C);
- Filed: VT, Account of the Board of Directors.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Le Xuan Tho

TT/No	Tên tổ chức/ cá nhân Name of organization/individual	Tài khoản giao dịch chứng khoán nếu có/Securities trading account, if any	Chức vụ tại công ty (nếu có)/Position at the company (if any)	Số giấy NSH, ngày cấp, nơi cấp/Number, date of issue, Place of issue			Địa chỉ, trụ sở chính/Địa chỉ liên hệ Address, head office/Contact address	Thời điểm bắt đầu là người có liên quan/The starting point is the person involved	Thời điểm không còn là người có liên quan/The moment is no longer relevant	Lý do/Reason	Mối quan hệ liên quan với công ty/ Relevant relationship with the company
				Số/Number	Ngày cấp/Date of issue	Nơi cấp/Place of issue					
	Mai Thị Ngọc Lan										"
5	Nguyễn Trung Kiên		TV HĐQT độc lập/ Independent Board					30/3/2020			Nội bộ /internal people
	Nguyễn Văn Thắng										NCLQ /related person
	Lê Thị Tân										"
	Phạm Diệu Lý										"
	Nguyễn Minh Đức										"
	Nguyễn Minh Ngọc										"
	Nguyễn Trung Thành										"
	Nguyễn Thành Công										"
	Trịnh Thị Chung										"
	Hồ Thị Xuân Hương										"
	Phạm Thế Nghĩa										"
6	Phan Văn Toàn		Kế toán trưởng/ Chief accountant					22/4/2018			Nội bộ /internal people
	Hoàng Thị Gioi										NCLQ /related person
	Đặng Trung Việt										"
	Phạm Thị Miên										"
	Phan Văn Quyết										"
	Phan Tuấn Anh										"
	Đặng Phạm Thu Hằng										"
	Phan Tuấn Hưng										"
	Phan Đức Thịnh										"
7	Phạm Nguyệt Minh		TV HĐQT/ Board member					23/4/2016			Nội bộ /internal people
	Phạm Dũng										NCLQ /related person

TT/No	Tên tổ chức/ cá nhân Name of organization/individual	Tài khoản giao dịch chứng khoán nếu có/Securities trading account, if any	Chức vụ tại công ty (nếu có)/Position at the company (if any)	Số giấy NSH, ngày cấp, nơi cấp/Number, date of issue, Place of issue			Địa chỉ, trụ sở chính/Địa chỉ liên hệ Address, head office/Contact address	Thời điểm bắt đầu là người có liên quan/The starting point is the person involved	Thời điểm không còn là người có liên quan/The moment is no longer relevant	Lý do/ Reason	Mối quan hệ liên quan với công ty/ Relevant relationship with the company
				Số/Number	Ngày cấp/Date of issue	Nơi cấp/Place of issue					
	Vũ Thị Được									"	
	Lê Mạnh Hùng									"	
	Lê Thanh Vân									"	
	Lê Thanh Hải									"	
	Phạm Ánh Dương									"	
	Phạm Hoàng Việt									"	
	Nguyễn Thanh Hoa									"	
	Phạm Nguyệt Linh									"	
8	Bùi Nam Anh		TBKS/Head of control board					17/10/2025		Nội bộ /internal people NCLQ /related	
	Bùi Thanh Bảo									"	
	Trần Thị Phúc									"	
	Bùi Thị Trang									"	
	Bùi Tiến Đạt									"	
	Bùi Minh Khôi									"	
	Bùi Trung Đức									"	
9	Nguyễn Thị Minh Trang		TV BKS/ member of the supervisory board					10/4/2018		Nội bộ /internal people NCLQ /related person	
	Ngô Xuân Bình									"	
	Ngô Thị Hà An									"	
	Ngô Anh Khôi									"	
	Lê Thị Khuyên									"	
	Nguyễn Minh Hiếu									"	
	Nguyễn Thị Minh Lan									"	
	Ngô Xuân Hòa									"	
	Lê Thị Yến									"	
10	Đông Thị Hà		TV BKS/ member of the supervisory						05/06/2026	Nội bộ /internal people	

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