

**LAM DONG WATER SUPPLY AND
SEWERAGE JOINT STOCK COMPANY**
Address: 50 Hung Vuong, Lam Vien Ward,
Da Lat, Lam Dong Province
Business Registration Certificate: 5800000174

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness



Lam Dong, April 24, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

I. Basis

- Current Law on Enterprises;
- Company Charter;
- Minutes of the 2026 Annual General Meeting of Shareholders of Lam Dong Water Supply and Sewerage Joint Stock Company dated April 24, 2026;
- Vote counting results;
- Election vote counting results.

II. Meeting Information

- Total number of voting shares: 78.800.000
- Total number of shareholders attending: 26
- Total number of valid voting ballots: 77.785.400
- Attendance percentage: 99,98%

III. Content approved

Article 1. Proposal No. 1: Approval of the 2025 audited financial statements. Approval percentage: 100 %

Article 2. Proposal No. 2: Approval of the Board of Directors' report on corporate governance, performance results of the Board of Directors, and each Member of the Board of Directors in 2025 and the 2026 plan. Approval percentage: 100%

Article 3. Proposal No. 3: Approval of the Board of Supervisors' report on the company's business results, and performance of the Board of Directors and General Director in 2025. Approval percentage: 100 %

Article 4. Proposal No. 4: Approval of the Board of Supervisors' report on the self-assessment of the performance of the Board of Supervisors and Supervisors in 2025 and the 2026 operation plan. Approval percentage: 100 %

Article 5. Proposal No. 5: Approval of the 2025 production and business performance results. Approval percentage: 100 %

Article 6. Proposal No. 6: Approval of the production and business plan and expected dividend rate for 2026. Approval percentage: 59,49 %

Article 7. Proposal No. 7: Approval of the selection of an audit firm for the 2026 financial statements. Approval percentage: 100 %

Article 8. Proposal No. 8: Approval of the profit distribution and 2025 dividend payment plan. Approval percentage: 100%

Article 9. Proposal No. 9: Approval of the report on the final settlement of remuneration for the Board of Directors and Board of Supervisors, and salary for the Head of the BoS in 2025, and the remuneration payment plan for the Board of Directors and Board of Supervisors, and salary for the Head of the BoS in 2026. Approval percentage: 100 %

Article 10. The dismissal of Member of the Board of Directors for the remaining duration of the 2023-2028 term for:

Mr.:Do Van Ha Approval percentage: 100 %

Article 11. Dismissal of Supervisor for the remaining duration of the 2023-2028 term for: Mrs Nguyen Thi Kim Thuy Approval percentage: 100 %

Article 12. List of elected Member of the Board of Directors and Supervisor for the remaining duration of the 2023-2028 term includes:

1. Mrs Nguyen Thi Kim Thuy Title: Member of the Board of Directors

Total votes:100 percentage: %

2. Mr. Vo Van Dat Title: Supervisor

Total votes:100 percentage: %

IV. Effectiveness & information disclosure

- The Resolution takes effect from the date of signing
- The Company is responsible for:
 - + Disclosing information within **24 hours**;
 - + Posting on the website;

V. IMPLEMENTATION

The Board of Directors, Board of Management, and relevant units are responsible for implementation.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRPERSON

(Signed, full name)



Phan Dinh Tan



**LAM DONG WATER SUPPLY AND SEWERAGE
JOINT STOCK COMPANY**
**Address: 50 Hung Vuong, Lam Vien - Da Lat Ward, Lam
Dong Province**
Business Registration Certificate No.: 5800000174

Lam Dong, April 24, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS NO. 08

Regarding the approval of the profit distribution plan and dividend payment for 2025
Pursuant to:

- Law on Enterprises;
- Law on Securities;
- Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders the profit distribution and dividend payment plan for 2025 with the following content:

1. Profit distribution for 2025:

Unit: VND

No.	Content	Amount
1	Total profit after tax	80,369,210,298
2	Contribution to the Financial reserve fund according to Decision 1381/QD-UBND	1,113,778,523
3	Expected profit distribution for 2025	79,255,431,775
	In which:	
3,1	Investment and development fund	4,755,325,907
3,2	Bonus & welfare funds	22,439,987,484
	+ Bonus fund (90%)	20,195,988,735

No.	Content	Amount
	+ Welfare fund (10%)	2,243,998,748
3,3	Remuneration for the Board of Directors and Member of the Board of Supervisors	1,377,600,000
3,4	Bonus for the Board of Directors, Member of the Board of Supervisors (Head+Member) and the Board of Management	2,456,918,385
	+ Bonus for the Board of Directors, Member of the Board of Supervisors (Head+Member)	1,228,459,193
	+ Bonus for the Board of Management	1,228,459,192
3,5	Remaining profit for dividend payment (2)-(2,1)-(2,2)-(2,3)-(2,4)	48,225,600,000
4	Dividend/charter capital ratio (%)=(1,5)/Charter capital	6.12

(see Appendix 8 on the website: www.lawaco.com - Section: Shareholder Relations - Overview - General Information - Disclosed Corporate News)

2, Proposal for dividend payment level, timing, and method of dividend payment for 2025

- **Proposed dividend payment level for 2025: 6.12% of charter capital**
- **Dividend payment time: Expected in July 2026,**
- **Execution of 2025 dividend payment in cash,**

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits this to the 2026 Annual General Meeting of Shareholders for consideration and approval,/,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Phan Đình Tân

No.: 03/2026/ TB-HDQT

Lam Dong, July 03, 2026

ANNOUNCEMENT

Regarding the record date for the 2025 dividend payment

To: Shareholders of Lam Dong Water Supply and Sewerage Joint Stock Company

Pursuant to:

- The current Law on Enterprises;
- The Law on Securities and guiding documents;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company;
- Resolution No. 01/NQ-ĐHĐCĐ dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders regarding the 2025 dividend distribution;

Lam Dong Water Supply and Sewerage Joint Stock Company would like to respectfully announce to shareholders the record date for the 2025 dividend payment as follows:

- Name of issuer: Lam Dong Water Supply and Sewerage Joint Stock Company
- Type of security: Ordinary share
- Par value: 10,000 VND/share
- Dividend payout ratio: 6.12% (equivalent to 612 VND/share)
- Payment method: Cash
- Record date: July 17, 2026
- Dividend payment start date: From July 31, 2026

Shareholders named in the list on the record date shall be entitled to receive dividends according to the information mentioned above.

Shareholders are requested to update their bank account information and personal details at their depository agent to ensure that the dividend payment is processed smoothly and on time.

For any inquiries, please contact: Finance and Accounting Department – Lam Dong Water Supply and Sewerage Joint Stock Company (Mr. Bui Hoang Truong Vi)

Address: 50 Hung Vuong, Lam Vien Da Lat Ward, Lam Dong Province

Phone: 0908578662

Respectfully announced.

Recipients:

- As above;
- BOD, BOS (report);
- Company Secretary (for coordination);
- Information Disclosure Officer;
- Archives, Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phan Dinh Tan

CERTIFICATE OF BUSINESS REGISTRATION
Joint Stock Company

Enterprise Code: 5800000174

Date of First Registration: November 11th, 2005

Date of Latest Amendment: July 15, 2025 (12th amendment)

1. Company Name

In Vietnamese: **CÔNG TY CỔ PHẦN CẤP THOÁT NƯỚC LÂM ĐỒNG**

In English: **LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**

Abbreviation: **LAWACO**

2. Head Office

50 Hung Vuong Street, Lam Vien Ward, Da Lat City, Lam Dong Province, Vietnam

Telephone: +84 2633 822240

Fax: +84 2633 824050

Email: lawaco@lawaco.com

Website: www.lawaco.com

3. Charter Capital

Total charter capital: **VND 788,000,000,000** (Seven hundred eighty-eight billion Vietnamese dong)

Par value per share: VND 10,000

Total shares: 78,800,000

4. Legal Representatives

Mr. Phan Dinh Tan

Position: Chairman of the Board of Directors

Date of Birth: September 10, 1954

Nationality: Vietnamese

Personal Identification Number: 052054005853

Address: 27A Ban Co Street, Ban Co Ward, Ho Chi Minh City, Vietnam

Mr. Nguyen Hung Cuong

Position: General Director

Date of Birth: November 25, 1966

Nationality: Vietnamese

Personal Identification Number: 068066000672

Address: 03 Dong Tam, Xuan Huong Ward, Da Lat City, Lam Dong Province, Vietnam

Issued by: Department of Finance – Lam Dong Province Business Registration Office

Seal and Signature of the Registrar (*Official stamp and signature affixed here*)