

Dong Nai, July 10, 2026

DECISION

Regarding the approval of the policy for entering into contracts and transactions between the Company and related parties of the Company

**BOARD OF DIRECTORS OF INDUSTRIAL RUBBER
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;

Pursuant to the Charter of Organization and Operation of the Industrial Rubber Joint Stock Company;

Pursuant to Document No. 242/LYK-HĐQT dated July 7, 2026, of the Board of Directors regarding the solicitation of opinions for the approval of the policy for entering into contracts and transactions between the Company and related parties of the Company, which has been approved by the members of the Board of Directors.

DECISION

Article 1. Unanimously approve and authorize the Executive Board to enter into contracts and transactions with related parties in accordance with the Company's Charter, the Law on Enterprises, and the Law on Securities, which are expected to arise with a value of less than 35% of the total asset value recorded in the Company's most recent financial statement (pursuant to Clause 2, Article 167 of the Law on Enterprises), specifically as follows:

- Related party of the Company: Dong Nai Agricultural Materials Joint Stock Company (within the same parent-subsidiary group of Dong Nai Food Industry Corporation).

- Type of transaction: Goods purchase and sale contract (Top-dressing fertilizer).

- Total transaction value: 180,092,192 VND (less than 5% of the total asset value recorded in the most recent financial statement of 2025).

- Contract performance period: 30 days

Article 2. Unanimously authorize the Director in charge of operations, based on the actual situation, assigned scope, and the Company's business needs, to sign contracts for the contents stated in Article 1:

- Full authority to decide, adjust, amend, and supplement the contents, conditions, and terms of the contract.

- Sign contracts/transactions with the Company's related parties (including cancellation, termination, liquidation, etc.).

- Organize the implementation of contracts/transactions in accordance with legal regulations based on the principles of equality, voluntariness, and ensuring the interests of the Company and shareholders.



Article 3. Members of the Board of Directors, the Executive Board, and related parties shall strictly implement this Decision./.

Recipients:

- Board of Directors;
- Executive Board;
- Departments;
- Archives (VT).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Phạm Nam Hưng

