

Dong Nai, , July 7, 2026

### DECISION

Regarding the approval of the policy on entering into contracts and transactions between the Company and related parties of the Company

### BOARD OF DIRECTORS OF JOINT STOCK COMPANY INDUSTRIAL RUBBER

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and guiding documents;

Pursuant to the Charter of Organization and Operation of Industrial Rubber Joint Stock Company;

Pursuant to Document No. 243/LYK-HĐQT dated July 7, 2026, of the Board of Directors regarding the solicitation of opinions for the approval of the policy on entering into contracts and transactions between the Company and related parties of the Company, which has been approved by the members of the Board of Directors.

### DECISION

**Article 1.** To approve and authorize the Executive Board to enter into contracts and transactions with related parties in accordance with the Company's Charter, the Law on Enterprises, and the Law on Securities, which are expected to arise and have a value of less than 35% of the total asset value recorded in the Company's most recent financial statements (pursuant to Clause 2, Article 167 of the Law on Enterprises), specifically as follows:

- Related party of the Company: Dong Nai Agricultural Materials Joint Stock Company (within the same parent-subsidiary group of Dong Nai Food Industrial Corporation).

- Type of transaction: Goods purchase and sale contract (Fertilizer).

- Total transaction value: 190,124,072 VND (less than 5% of the total asset value recorded in the most recent financial statements for 2025).

- Contract performance period: 30 days

**Article 2.** To authorize the Director in charge of operations, based on the actual situation, assigned scope, and the Company's business needs, to execute the signing of the contracts for the contents stated in Article 1:

- Full authority to decide, adjust, amend, and supplement the contents, conditions, and terms of the Contract.

- Sign Contracts/Transactions with related parties of the Company (including cancellation, termination, liquidation, etc.).

- Organize the implementation of the Contract/Transaction in accordance with the provisions of law on the principles of equality, voluntariness, and ensuring the interests of the Company and shareholders.



**Article 3.** Members of the Board of Directors, the Executive Board, and related parties shall strictly implement this Decision./.

**Recipients:**

- Board of Directors;
- Executive Board;
- Departments;
- Archives (VT).

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Pham Nam Hung**

