

Dong Nai, July 09, 2026

No.: *241*/QĐ-HĐQT

DECISION

Regarding the selection of an audit firm to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements

BOARD OF DIRECTORS OF INDUSTRIAL RUBBER JOINT STOCK COMPANY

Pursuant to the Charter of Organization and Operation of Industrial Rubber Joint Stock Company;

Pursuant to Document No. 241/LYK-HĐQT dated 07 July 2026 regarding the solicitation of opinions for the selection of an audit firm to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements, which has been approved by the members of the Board of Directors.

DECISION

Article 1. Approve the selection of the audit firm to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements as follows:

- Name of audit firm: AASC Auditing Firm Co., Ltd. - Branch
- Address: 3rd Floor, Galaxy 9 Building, No. 09, Nguyen Khoai, Vinh Hoi Ward, Ho Chi Minh City
- Fee: VND 92,400,000 (In words: Ninety-two million four hundred thousand VND./.)

(The fee excludes Value Added Tax (VAT)).

Article 2. The Board of Directors assigns the Director and relevant departments to implement this decision in accordance with regulations.

Article 3. This decision takes effect from the date of signing.

Recipients:

- Board of Directors;
- Executive Board;
- Departments;
- Office Archives.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Pham Nam Hung

