

No.: 98E/2026/CIAS  
Re: Board of Directors' Resolution

Khanh Hoa, July 09, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL  
OF THE STATE SECURITIES COMMISSION**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

Company name: Cam Ranh International Airport Services Joint-Stock Company (CIAS)  
Security code: CIA  
Head office: Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province  
Telephone: 0258.6265588  
Fax: 0258.6266262  
Information disclosure officer: Mr. TRAN XUAN BINH  
Position: Deputy General Director  
Type of information disclosure:  24h  72h  Request  Unusual  Periodic  
Content of information disclosure:

The Board of Directors of Cam Ranh International Airport Services Joint Stock Company has approved the policy on entering into contracts and transactions between CIAS and CIAS's related parties.

This information is disclosed on the website of Cam Ranh International Airport Services Joint-Stock Company, at [www.cias.vn](http://www.cias.vn).

We hereby commit that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

*Attachment:* Resolution No.: 13/2026/NQ-HĐQT/CIAS, dated July 08, 2026.

**Recipients:**

- As above;
- Archived at the Office.

**THE PERSON AUTHORIZED TO DISCLOSE INFORMATION  
DEPUTY GENERAL DIRECTOR**



Tran Xuan Binh

No.: 13/2026/NQ-HĐQT/CIAS

*Khanh Hoa, July 08, 2026*

## RESOLUTION

**Re: Approval of the policy for entering into related party contracts and transactions**

### BOARD OF DIRECTORS

#### CAM RANH INTERNATIONAL AIRPORT SERVICES JOINT – STOCK COMPANY

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents;*
- *The Charter of Cam Ranh International Airport Services Joint - Stock Company (CIAS);*
- *Vote counting minutes No. 16/2026/BB-HĐQT/CIAS dated July 08, 2026 of the Board of Directors (BOD) of CIAS,*

### RESOLVES:

**Article 1.** To approve the policy on entering into related party contracts and transactions in accordance with the content of Proposal No. 26/2026/TTr-CT HĐQT/CIAS dated June 23, 2026, of the Chairman of the Board of Directors.

*(Proposal No. 26/2026/TTr-CT HĐQT/CIAS dated June 23, 2026, of the Chairman of the Board of Directors is attached to this Resolution).*

**Article 2.** This Resolution takes effect from the date of signing. The Board of Management of the Company and relevant units/individuals are responsible for implementing this Resolution.

#### **Recipients:**

- As per Article 2;
- BOD; BOS;
- Information disclosure;
- Archive: BOD Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



*Dam Duy Toan*  
**Dam Duy Toan**

No.: 26/2026/TTr-CT HĐQT/CIAS

Khanh Hoa, June 23, 2026

## PROPOSAL

### Re: Approval of the policy for entering into related party contracts and transactions

To: Board of Directors of Cam Ranh International Airport Services Joint - Stock Company

*Pursuant to:*

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments/guiding documents;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments/guiding documents;*
- *Charter of Cam Ranh International Airport Services Joint - Stock Company (CIAS);*
- *Resolution No. 01/2026/NQ-ĐHĐCĐ/CIAS dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders (GMS);*
- *Report No. 06/2026/BC-TGD/CIAS dated June 22, 2026 of the General Director regarding projected related party transactions;*
- *Actual situation,*

To ensure compliance with relevant legal regulations, while contributing to improving the business efficiency of CIAS and timely implementing transactions between CIAS and related parties, the Chairman of the Board of Directors (BOD) respectfully requests the BOD to consider and approve the policy for signing contracts and related party transactions, specifically as follows:

**1. Approve the policy for entering into related party contracts and transactions between CIAS and its related parties with a value** (including value-added tax as prescribed) for each contract or transaction not exceeding 30% of the total assets of CIAS as recorded in the most recent consolidated financial statements for related parties in accordance with the content approved by the 2026 Annual GMS; or another percentage as prescribed by law.

*(List of related parties and content of transactions and contracts with related parties are in the Appendix attached to this Proposal).*

**2. Approve the delegation of authority to the General Director of the Company to execute**  
The Board of Directors delegates authority to the General Director of CIAS, based on the actual situation and the business needs of CIAS, to:

- Proactively negotiate detailed terms of contracts and transactions, and have full authority to decide on the signing of contracts, transactions, and documents related to the implementation/termination of contracts and transactions (including the execution of payments) with related parties in accordance with the policy approved by the BOD.
- Report to the Board of Directors on the implementation of contracts and transactions with related parties during BOD meetings.

**3. Execution time for contracts and transactions:** After approval by the Board of Directors.

Sincerely./.

***Recipients:***

- As stated above;
- BOD, Board of Supervisors;
- Archive: BOD Secretariat.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Dam Duy Toan**

**APPENDIX**  
**LIST OF RELATED PARTIES**  
**AND CONTENT OF TRANSACTIONS AND CONTRACTS WITH RELATED PARTIES**

*(Attached to Proposal No. 26/2026/TTr-CT HDQT/CIAS dated June 23, 2026)*

No.	Related party	Content of transaction	Content of contract
1	ASG Aviation Services Co., Ltd. (ASGA) - Shareholder owning over 51% of the total voting shares of CIAS.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.
2	ASG Group Joint Stock Company (ASG) - Related person of ASGA	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.
3	Aviation Ground Services Limited Liability Company (AGS) - Related person of CIAS and ASGA.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.
4	Cam Ranh Aviation Trading Co., Ltd. (CATC) - Related person of CIAS.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.
5	Hoang Gia Trang Real Estate Limited Liability Company - Related person of CIAS and ASGA.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.



No.	Related party	Content of transaction	Content of contract
6	Ngoc Bao Linh Production and Service Trading Joint Stock Company - Related person of CIAS and ASGA.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.
7	ASG Infrastructure and Industrial Park Development Limited Liability Company - Related person of CIAS and ASGA.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.
8	VINAFCO Joint Stock Company - Related person of ASGA.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.
9	VietAir Logistics Joint Stock Company – Related person of ASGA.	<ul style="list-style-type: none"> <li>- Goods/services purchase and sale contract;</li> <li>- Office/premises lease/sublease contract;</li> <li>- Asset lease/sublease contract.</li> </ul>	The content of the contract shall be agreed upon by both parties at the time of signing but must ensure compliance with the provisions of law and internal regulations of the parties.