

DONG HAI ONE MEMBER
LIMITED COMPANY
DET MAY 7 JOINT STOCK
COMPANY

No.: 207/BC-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, June 30., 2026

**CORPORATE GOVERNANCE REPORT
DET MAY 7 JOINT STOCK COMPANY
(First Six Months of 2026)**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Listed Company: **DET MAY 7 JOINT STOCK COMPANY**

Head Office: 109A Tran Van Du, Tan Binh Ward, Ho Chi Minh City

Telephone: (84 28) 3842.5372

Fax: (84 28) 3810.0489

Registered Capital: VND 154,111,000,000

Stock Code: DM7

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution Number	Date	Content
1	104/NQ-DHDCD	April 28, 2026	Approval of the Report on the Results of Production and Business Operations in 2025 and the Production and Business Operations Plan for 2026 of the Board of Directors; approval of the Report on the Operations of the Board of Directors in 2025 and the operations plan for 2026; approval of the audited 2025 Financial Statements; approval of the Report on the Operations of the Supervisory Board in 2025 and the operations plan for 2026; approval of the Proposal on the selection of the independent auditing firm for 2026; approval of the profit distribution plan, appropriations to funds, dividend payment for 2025, and the

			profit distribution plan, appropriations to funds, and dividend payment plan for 2026; approval of the Proposal on remuneration for the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration for 2026; approval of the Proposal on the receipt of share transfers resulting in reaching the threshold for a mandatory public tender offer and the exemption from the public tender offer procedures.
2	153/NQ-DHDCD	June 23, 2026	Approval of the adjustment of the Company's business lines in the Business Registration Certificate and the Company Charter.

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position	Start/End Date as BOD Member	
			Appointment Date	Date of Dismissal
1	Nguyen Manh Tung	Chairperson	June 30, 2022	
2	Dinh Quang Nhan	Member	June 30, 2022	
3	Tran Thi Phuong Hong	Member	June 30, 2022	
4	Nguyen Thanh Duong	Member	June 30, 2022	
5	Nguyen Xuan Thuy	Member	June 30, 2022	

2. Meetings of the Board of Directors

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyen Manh Tung	6/6	100%	
2	Dinh Quang Nhan	6/6	100%	
3	Tran Thi Phuong Hong	6/6	100%	
4	Nguyen Thanh Duong	5/6	83.3%	
5	Nguyen Xuan Thuy	6/6	100%	

3. Supervisory activities of the Board of Directors over the Executive Board

During the first six months of 2026, the Board of Directors closely monitored market developments, exercised close supervision over and promptly supported the management of the Company's production and business operations by the Board of General Directors, ensuring that the Company's operations complied with applicable laws, national defense regulations, the Company Charter, and the Company's internal regulations. The Board of Directors also strengthened risk management, proactively identified and realized new business opportunities, focused on improving product quality, and enhanced the competitiveness of the DM7 brand in the market.

The Board of Directors successfully organized the 2026 Annual General Meeting of Shareholders, at which the 2026 production and business operations plan and other matters within the authority of the General Meeting of Shareholders were approved.

The Executive Board actively and proactively managed the Company's operations, closely followed and strictly implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors, directed departments and units to formulate policies and measures to achieve the production and business targets for the first six months of 2026. Market forecasting and information sharing were carried out fully and promptly on a monthly basis for all units. Efforts to develop and improve product quality were actively promoted, while the inspection and supervision of production activities across all units were conducted regularly, rigorously, and in compliance with applicable regulations.

4. Activities of subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

5.1. Resolutions of the Board of Directors

No.	Resolution Number	Date of Issue	Content	Approval Rate
1	10/NQ-HDQT	January 10, 2026	Approval of the Director's report on production and business performance results for December 2025; orientations and tasks for January 2026; approval of personnel transfer and appointment; approval of the policy on liquidation of fixed assets; approval of support payments.	
2	42/NQ-HDQT	February 09, 2025	Approval of the Director's report on production and business performance results for January	100%

			2026 and orientations and tasks for February 2026; approval of funding support for the Ho Chi Minh City High Command to organize the “Military–Civilian Tet” program in 2026; approval of funding support for the Tan Binh Ward Police Command to reward officers and soldiers with outstanding achievements during the Lunar New Year Binh Ngo 2026.	
3	61/NQ-HDQT	March 16, 2026	Approval of the Director’s report on production and business performance results for February and orientations for March 2026; approval of personnel planning for commanders and managers at all levels for the 2025–2030 term; approval of the policy allowing the Company’s legal representative to sign contracts and transactions with related persons in 2026; approval of the plan and agenda for the 2026 Annual General Meeting of Shareholders; approval of the report proposing funding for organizing the Company’s Employee Representative Conference in 2026; approval of the policy to invest in a 100HP air compressor for the Dyeing Factory; approval of the policy to procure materials for reserve national defense production under the 2026 plan; approval of the policy to repair the wastewater treatment system.	100%
4	94/NQ-HDQT	April 17, 2026	Approval of the Director’s report on production and business performance results for March and orientations for April 2026; approval of the 2025 financial report; approval of documents for the 2026 Annual General Meeting of Shareholders; approval of the	100%

			Internal Procurement Regulations; approval of support payments for units; approval of the report on the 5-year performance of Ha Nam Branch.	
5	116/NQ-HDQT	May 12, 2026	Approval of the Director's report on production and business performance results for April and orientations for May 2026; approval of the financial report for Quarter I of 2026; approval of the operation plan of Ha Nam Branch; approval of the policy to exploit the ground-floor premises of the Garment Factory; approval of personnel matters; approval of support payments for units.	100%
6	151/NQ-HDQT	January 19, 2026	Approval of the Director's report on production and business performance results for May and orientations and tasks for June 2026; approval of the policy to establish the Southern Garment Branch – Det May 7 Joint Stock Company; approval of the policy to invest in a yarn splicing machine; approval of the policy to procure materials for national defense production; approval of the report on tours and vacations and the proposal to pay productivity-based wages for the first six months of 2026; approval of the report proposing funding for policy-related activities on the occasion of the 79th anniversary of War Invalids and Martyrs Day on July 27, 2026.	

5.2. Decisions of the Board of Directors

No	Decision Number	Date of Issue	Content	Approval rate
1	01/QD-DM7	January 02, 2026	Approval of signing a principle contract with Cao Gia Phat Group	100%

			Joint Stock Company.	
2	02/QD-DM7	January 08, 2026	Approval of a chemical purchase transaction with Tan Thuy Lam Production And Trading Company Limited.	100%
3	07/QD-DM7	January 09, 2026	Approval of a fish sauce purchase transaction with Dong Hai One Member Limited Company.	100%
4	08/QD-DM7	January 14, 2026	Approved the fabric weaving processing transaction with Cao Gia Phat Group Joint Stock Company	100%
5	15/QD-DM7	January 19, 2026	Approval of a grey fabric processing transaction with Thanh Vinh Production – Trading Company Limited	100%
6	26/QD-DM7	March 10, 2026	Approved the fabric weaving processing transaction with Thanh Vinh Production – Trading Company Limited	100%
7	36/QD-DM7	March 16, 2026	Approval of a grey fabric purchase and sale transaction with Cao Gia Phat Group Joint Stock Company.	100%
8	65/QD-DM7	May 15, 2026	Approval of a QPSQ purchase and sale transaction with Dong Hai One Member Limited Company.	100%
9	66/QD-DM7	May 15, 2026	Approval of a clothing purchase and sale transaction with Dong Hai One Member Limited Company.	100%
10	71/QD-DM7	May 22, 2026	Approval of a grey fabric processing transaction with Thanh Vinh Production – Trading Company Limited	100%
11	79/QD-DM7	May 28, 2026	Approval of a processing transaction with Thanh Vinh Production - Trading Company Limited.	100%
12	208/QD-DM7	June 08, 2026	Approval of a yarn purchase transaction with Cao Gia Phat Group Joint Stock Company.	100%

III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board

No.	Member Name	Position	Appointment Date	Professional Qualification
1	Nguyen Thi Kim Anh	Head of the Board	June 30, 2022	Bachelor's Degree (Major in Accounting)
2	Nguyen Thi Thuan	Member	December 7, 2022	
3	Nguyen Thi Hong Thuy	Member	June 30, 2022	Chemical Analysis Engineer

2. Meetings of the Supervisory Board

No.	Full Name	Number of Meetings Attended	Ratio	Voting Rate	Reason for Absence
1	Nguyen Thi Kim Anh	2/2	100%	100%	
2	Nguyen Thi Thuan	2/2	100%	100%	
3	Nguyen Thi Hong Thuy	2/2	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Executive Board and Shareholders

In the first six months of 2026, the Supervisory Board reviewed quarterly reports, six-month reports, and matters related to the Company's production and business operations. It appraised business performance reports and financial statements, and examined the reasonableness and reliability of financial statement figures.

The Supervisory Board supervised the Board of Directors and the Executive Board in complying with legal regulations, implementing the Resolution of the 2026 Annual General Meeting of Shareholders, and issuing Resolutions and Decisions of the Board of Directors.

It participated in quarterly meetings, planning activities, and investment and procurement of machinery and equipment for production and business operations.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board and Other Managers

The Supervisory Board received strong cooperation and support from the Board of Directors and Executive Management in accessing Company

operational updates and collecting documents and data necessary for inspection and supervision tasks.

5. Other Activities of the Supervisory Board: None.

IV. EXECUTIVE BOARD

No.	Member of the Executive Board	Date of Birth	Professional Qualification	Date of Appointment
1	Dinh Quang Nhan	September 26, 1976	Bachelor's Degree	30/01/2021
2	Ha Hong Quan	July 24, 1977	Bachelor's Degree	03/05/2022
3	Tran Thi Phuong Hong	01/01/1974	Basic Accounting Certificate	March 6, 2025

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Professional Qualification	Date of Appointment	Date of Dismissal
Nguyen Thi Duc	09/02/1972	Bachelor's Degree (Corporate Accounting Major)	01/04/2024	

VI. CORPORATE GOVERNANCE TRAINING

Members of the Board of Directors and the Company's management personnel regularly update their knowledge on corporate governance as well as management and executive skills through relevant professional organizations.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS WITH SUCH RELATED PERSONS

1. List of the Company's related persons: *(See Appendix 1 attached)*.
2. Transactions between the Company and its related persons, or between the Company and major shareholders, insiders, and their related persons: *(See Appendix 2 attached)*.
3. Transactions between the Company's Internal Persons, Related Persons of Internal Persons, and the Company's subsidiaries or companies under the Company's control: None.
4. Transactions between the Company and other parties
 - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director, or other managers have been or are founding members or members of

the Board of Directors or Executive Directors within the past three (03) years (as of the reporting date)

- Det May 7 Joint Stock Company entered into transactions with Thanh Vinh Production -Trading Company Limited (Mr. Nguyen Thanh Duong, a member of the Board of Directors of Det May 7 Joint Stock Company, is concurrently the Chairman of the Members' Council of Thanh Vinh Production and Trading Company Limited), with a total transaction value of VND 4,331,400,000.

- Det May 7 Joint Stock Company entered into transactions with Cao Gia Phat Group Joint Stock Company (Ms. Tran Thi Phuong Hong, a member of the Board of Directors of Det May 7 Joint Stock Company, is concurrently a member of the Board of Directors of Cao Gia Phat Group Joint Stock Company), with a total transaction value of VND 23,883,318,000.

- Det May 7 Joint Stock Company entered into transactions with Dong Hai One Member Limited Company (the parent company holding 51% of the Company's shares), with a total transaction value of VND 403,731,200.

VIII. SHARE TRANSACTIONS OF INSIDERS AND THEIR RELATED PERSONS

1. List of Internal Persons and Related Persons of Internal Persons: (See Appendix 3 attached).

2. Transactions in the Company's shares by Internal Persons and Related Persons of Internal Persons (Appendix 4 attached).

IX. OTHER REMARKS: None/None

Recipients:

- As stated in Article 3;
- Company Website;
- Filing: Archived, Organization and Administration Department. Tu05.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON



(Handwritten signature)

Nguyen Manh Tung

7	1.7	Nguyen Thi Thanh Giang								06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Daughter
8	1.8	Nguyen Thi Thanh Ngan								06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Daughter (young)
9	1.9	Nguyen Thi Thanh Van								06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder sister
10	2	Nguyen Dang Dung								06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder Brother-in-law
11	2.1	Nguyen Manh Hai								06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder Brother
12	2.2	Tran Thi Van Hanh								06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder Sister-in-law
13	2.3	Dinh Quang Nhan					Director, Member of Board of Directors			30/01/2021		Election	Internal Person
14	2.4	Cao Tan Nhung								30/01/2021			Affiliated person of Mr.

26	3.4	Tran Thi Phuong Hanh								06/3/2025			Affiliated person of Mrs. Tran Thi Phuong Hong: Younger sister
27	3.5	Cao Gia Phat Group Joint Stock Company								30/6/2022			Affiliated person of Mrs. Tran Thi Phuong Hong
28	4	Son Tien Textile Dyeing Company Limited								06/3/2025			Affiliated person of Mrs. Tran Thi Phuong Hong
29	4.1	Chin My Son Fine Arts Stone Sculpture Company Limited								06/3/2025			Affiliated person of Mrs. Tran Thi Phuong Hong
30	4.2	Nguyen Thanh Duong					Member of Board of Directors			29/3/2021		Election	Internal person
31	4.3	Nguyen Thanh Duc								29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Father
32	4.4	Nguyen Thi Nhan										Mother (Dead)	
33	4.5	Vu Minh Giam								29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Father-in-law
34	4.6	Bui Thi Thuy								29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Mother-in-law

43	5.4	Vu Van Nhac								29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Younger brother-in-law
44	5.5	Nguyen Thanh Binh								29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Younger brother-in-law
45	5.6	Vu Huong Giang								29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Elder sister-in-law
46	5.7	Thanh Vinh Production Trading Company Limited											Affiliated person of Mr. Nguyen Thanh Duong
47	5.8	Ha Hong Quan					Deputy Director			03/5/2022		Appointment	Internal person
48	5.9	Le Thi Thu Nga								03/5/2022			Affiliated person of Mr. Ha Hong Quan: Wife
49	5.10	Ha Hong Hai								03/5/2022			Affiliated person of Mr. Ha Hong Quan: Father
50	5.11	Ha Thi Huong								03/5/2022			Affiliated person of Mr. Ha Hong Quan: Mother
51	5.12	Le Danh Trong										Father-in-law (Dead)	

61	6.5	Nguyen Huu Hoang								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy: Father-in-law
62	6.6	Nguyen Thi Nam								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy: Mother-in-law
63	6.7	Nguyen Thi Quy								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy: Wife
64	6.8	Nguyen Ngoc Anh Thu								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy: Daughter (young)
65	6.9	Nguyen Ngoc Anh Thi								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy: Daughter (young)
66	6.10	Nguyen Xuan Minh								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy: Elder brother
67	7	Nguyen Xuan Thong								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy: Elder brother
68	7.1	Nguyen Thi Thuy								30/6/2022		Affiliated person of Mr. Nguyen Xuan Thuy:

69	7.2	Ngo Thi Ngoc Bich																Younger sister
70	7.3	Cu Thi Thu																Affiliated person of Mr. Nguyen Xuan Thuy: Elder sister-in-law
71	7.4	Nguyen Thi Kim Anh						Head of Supervisory Board										Affiliated person of Mr. Nguyen Xuan Thuy: Elder sister-in-law
72	7.5	Nguyen Thi Chiem																Internal person
73	7.6	Hoang Van Khoa																Affiliated person of Mrs. Nguyen Thi Kim Anh: Mother
74	7.7	Hoang Nguyen Uyen Thy																Affiliated person of Mrs. Nguyen Thi Kim Anh: Husband
75	7.8	Hoang Thanh Tra																Affiliated person of Mrs. Nguyen Thi Kim Anh: Daughter
76	7.9	Hoang Minh Quang																Affiliated person of Mrs. Nguyen Thi Kim Anh: Daughter

86	9	Nguyen Thi Hong Thuy	Member of Supervi sory Board						30/6/2022		Election	Internal person
87	9.1	Nguyen Thi Thu Thuy							30/6/2022			Affiliated person of Mrs. Nguyen Thi Hong Thuy: Elder sister
88	9.2	Nguyen Ngoc Tuan							30/6/2022			Affiliated person of Mrs. Nguyen Thi Hong Thuy: Younger brother
89	9.3	Tran Thi Minh Huu							30/6/2022			Affiliated person of Mrs. Nguyen Thi Hong Thuy: Elder sister-in- law
90	9.4	Nguyen Duc Lam							30/6/2022			Affiliated person of Mrs. Nguyen Thi Hong Thuy: Son
91	9.5	Nguyen Thi Duc	Chief Account tant						01/4/2024		Appointment	Internal person
92	9.6	Nguyen Dao Thanh							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Father

103	11.3	Nguyen Dao Tich																	Nguyen Thi Duc: Elder brother
104	11.4	Nguyen Dao Viet																	Affiliated person of Mrs. Nguyen Thi Duc: Elder brother
105	11.5	Kieu Ho Quang Huy																	Affiliated person of Mrs. Nguyen Thi Duc: Younger brother
106	11.6	Ngo Nguyen Khanh Van																	Internal person
107	11.7	Dang Van Lam																	Affiliated person of Mr. Kieu Ho Quang Huy: Wife
108	11.8	Tan Thuy Lam Production Trading Company Limited																	No longer be a major shareholder from 25/03/2026.
109	11.9	Tran Thi Phuong Hanh																	NCLQ của ông Đặng Văn Lâm
																			No longer be a major shareholder from 24/04/2026.

110	11.10	Dong Hai One Member Company Limited																	Parent company, owns 51% of the Company's shares
111	11.11	Le Van Tuan																	Affiliated person of Dong Hai One Member Company Limited: Chairman
112	11.12	Lam Ba Tong																	Affiliated person of Dong Hai One Member Company Limited: General Director
113	11.13	Dong Tan Joint Stock Company																	Affiliated person of Dong Hai One Member Company Limited: Subsidiary company
114	12	Minh Thanh Production-Trade-Service-Construction Joint Stock Company																	Affiliated person of Dong Hai One Member Company Limited: Subsidiary company
115	12.1	Company's union organization																09/10/2017	Company's union organization

APPENDIX 2
LIST OF TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSON, OR AFFILIATED PERSONS OF THE INTERNAL PERSON AS OF 30/6/2026

(Attached to Report No. 27/BC-DM7 dated June 20 2026)

No.	Name of organization/individual	Relationship with the company	Certificate Number, Date of Issue, Place of Issue	Head office address	Time of transaction with the company	Resolution/Decision Number of the General Meeting of Shareholders/ Board of Directors	Content, Quantity, Total Transaction Value (VND)	Note
1	Thanh Vinh Production Trading Company Limited	Strategic shareholders own more than 10% of the voting shares.	0302588035 (Date of issue: 17/4/2002)	80 Tan Thoi Nhat 13 Street, Dong Hung Thuan Ward, Ho Chi Minh City	first 6 months of 2026	15/QD-DM7, 26/QD-DM7, 156/QD-DM7, 79/QD-DM7.	Outsourcing 4,331,400,000	
2	Tan Thuy Lam Production Trading Company Limited	Mr. Dang Van Lam - a shareholder owning over 10% of the voting shares of Textile Garment Company No. 7 as of 25/03/2026. He is also the Director and owner of capital contributions in Tan Thuy Lam Production and Trading Company Limited.	0305019358 (Date of issue: 15/6/2007)	64 Do Duc Duc, Phu Tho Hoa Ward, Ho Chi Minh City	first 6 months of 2026	02/QD-DM7	Buying and selling 20,526,764,075	

3	Cao Gia Phat Group Joint Stock Company	<p>Mr. Cao Xuan Minh – Member of the Board of Directors of Textile Garment Company No. 7, term 2, from 30/06/2022 to 06/03/2025, owns 20% of the capital contribution and holds the position of Member of the Board of Directors at Cao Gia Phat Group Joint Stock Company.</p> <p>Affiliated person of Mrs. Tran Thi Phuong Hong – Member of the Board of Directors of Textile Garment Company No. 7, from 06/03/2025.</p>	0317834741 (Date of issue: 15/5/2023)	39 Mai Lao Bang, Tan Binh Ward, Ho Chi Minh City	first 6 months of 2026	01/QD-DM7, 08/QD-DM7, 36/QD-DM7, 208/QD-DM7.	Principal Contract, Outsourcing, buying and selling	23,883,318,000	
4	Dong Hai One Member Company Limited	Parent company, owns 51% of the Company's shares	0301458139 (Date of issue: 05/10/1998)	01 Hoang Dieu, Phu Nhuan Ward, Ho Chi Minh City	first 6 months of 2026	07/QD-DM7, 65/QD-DM7, 66/QD-DM7,	Buying and selling	403,731,000	

APPENDIX 03: LIST OF INTERNAL PERSONS AND ITS AFFILIATED PERSONS (INDIVIDUALS, ORGANIZATIONS)

Security ticker: DM7
 Company Name: Textile Garment Joint Stoc
 Closing date: 30/6/2026



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
1	Nguyen Manh Tung		Chairman of Board of Directors						Member of Board of Directors dated	
1,1	Nguyen Van Tu								Father	
1,2	Le Thi Thanh Mai								Mother	
1,3	Truong Quang Tien								Father-in-law	
1,4	Nguyen Thi Hong Na								Mother-in-law	
1,5	Truong Thi Thanh Huyen								Wife	
1,6	Nguyen Thi Thanh Giang								Daughter	
1,7	Nguyen Thi Thanh Ngan								Daughter (young)	
1,8	Nguyen Thi Thanh Van								Elder sister	
1,9	Nguyen Dang Dung								Elder brother-in-law	
1,10	Nguyen Manh Hai								Elder brother	
1,11	Tran Thi Van Hanh								Elder sister-in-law	
2	Dinh Quang Nhan		Director, Member of Board of Directors				12,700	0.08%	Member of the Board of Directors for the 2nd term on 30/06/2022; Director on 20/01/2021	
2,1	Cao Tan Nhung								Father-in-law	
2,2	Diep Thi Le								Mother-in-law	
2,3	Cao Thi Thuy Phuong								Wife	
2,4	Dinh Nha Huong Giang								Daughter (young)	
2,5	Dinh Diep Chi								Daughter (young)	

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
3	Tran Thi Phuong Hong	005C132799	Deputy Director, Member of Board of Directors				1,779,200	11.5%	Affiliated person from 30/06/2022 to 06/03/2025. Elected as a Member of the Board of Directors and became an internal person from 06/03/2025.	
3.1	Cao Can								Father-in-law	
3.2	Cao Xuan Minh								Husband	
3.3	Cao Tran Phuong Oanh								Daughter	
3.4	Cao Tran Xuan Bach								Son	
3.5	Tran Tan Don								Elder brother	
3.6	Tran Thi Phuong Lan								Elder sister	
3.7	Tran Thi Phuong Hanh						2,000,000	12.97%	Younger sister	
3.8	Cao Gia Phat Group Joint Stock Company								Affiliated person of Mrs. Tran Thi Phuong Hong	
3.9	Son Tien Textile and Dyeing Company Limited								Affiliated person of Mrs. Tran Thi Phuong Hong	
3.10	Chin My Son Fine Arts Stone Sculpture Company Limited								Affiliated person of Mrs. Tran Thi Phuong Hong	
4	Nguyen Thanh Duong		Member of Board of Directors						Member of the Board of Directors for the 2nd term on 30/06/2022	
4.1	Nguyen Thanh Duc								Father	
4.2	Nguyen Thi Nhan								Mother (Dead)	
4.3	Vu Minh Giam								Father-in-law	
4.4	Bui Thi Thuy								Mother-in-law	
4.5	Vu Phuong Thao						201,406	1.30%	Wife	
4.6	Nguyen Vinh Khanh								Son (Young)	

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
6,2	Le Thi Mai								Mother (Dead)	
6,3	Nguyen Huu Hoang								Father-in-law	
6,4	Nguyen Thi Nam								Mother-in-law	
6,5	Nguyen Thi Quy								Wife	
6,6	Nguyen Ngoc Anh Thu								Daughter (young)	
6,7	Nguyen Ngoc Anh Thi								Daughter (young)	
6,8	Nguyen Xuan Minh								Elder brother	
6,9	Nguyen Xuan Thong								Elder brother	
6,10	Nguyen Thi Thuy								Younger sister	
6,11	Ngo Thi Ngoc Bich								Elder sister-in-law	
6,12	Cu Thi Thu								Elder sister-in-law	
7	Nguyen Thi Kim Anh		Head of Supervisory Board				2,100	0.01%	Supervisory Board, term 2, date 30/6/2022	
7,1	Nguyen Thi Chiem								Mother	
7,2	Hoang Van Khoa								Husband	
7,3	Hoang Nguyen Uyen Thy								Daughter	
7,4	Hoang Thanh Tra								Daughter	
7,5	Hoang Minh Quang								Son	
8	Nguyen Thi Thuan		Member of Supervisory Board						Supervisory Board date 07/12/2022	
8,1	Nguyen Xuan Teo								Father (Dead)	
8,2	Le Thi Hiep								Mother	
8,3	Pham Van Troi								Father-in-law (Dead)	

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
10.12	Nguyen Dao Tich								Elder brother	
10.13	Nguyen Dao Viet						1,700	0.01%	Younger brother	
11	Kieu Ho Quang Huy		Authorized person to disclose information						Authorized on 13/10/2018	
11.1	Ngo Nguyen Khanh Van								Wife	
12	Company union organization						462,300	3.0%	Company union organization	

