

No.: 881 /CSTB-TCKT

Tay Ninh, July 10, 2026

**INFORMATION DISCLOSURE**

To:

- Hanoi Stock Exchange
- The State Securities Commission of Vietnam.

1. Name of the organization: Tan Bien Rubber Joint Stock Company
  - Stock code: RTB
  - Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.
  - Telephone: (0276) 3875193 Fax: (0276) 3875307
  - E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Board of Directors Decision No. 207/NQ-HĐQT CSTB dated July 09, 2026, regarding the approval of the production-business plan for 2026.

3. This information has been published on the company's website on July 10, 2026 at the following link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

**\* Attached documents:**

- Board of Directors Decision No. 207/QĐ-HĐQT CSTB dated July 09, 2026.

**Authorized person for information disclosure**

(Signature, full name, seal)



Nguyễn Trần Thiên Phúc



**TAN BIEN RUBBER  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 207/QĐ-HĐQTCSTB

Tay Ninh, July 09, 2026

TRANSLATES

**DECISION**

**Regarding the approval of the production-business plan for 2026**

**BOARD OF DIRECTORS OF TAN BIEN RUBBER JOINT STOCK  
COMPANY**

*Pursuant to Decision No. 194/QĐ-HĐQTCSTB dated July 1, 2026, of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the issuance of the Charter of Organization and Operation (amended and supplemented) - Tan Bien Rubber Joint Stock Company;*

*Pursuant to Official Letter No. 185/HĐQTCSVN-QLĐTXD dated March 31, 2026, of the Vietnam Rubber Group regarding the agreement on the 2026 consolidated plan of Tan Bien Rubber Joint Stock Company;*

*Pursuant to Official Dispatch No. 384/HĐQTCSVN-TCKT dated May 8, 2026, of the Vietnam Rubber Group regarding the agreement on several contents for consultation and voting at the Annual General Meeting of Shareholders 2026 of Tan Bien Rubber Joint Stock Company.*

*Pursuant to Resolution No. 186/NQ-ĐHĐCĐ dated June 29, 2026, of the Annual General Meeting of Shareholders 2026 - Tan Bien Rubber Joint Stock Company;*

*Considering the proposal of the Company's General Director in Submission No. 651/TTr-CSTB dated May 21, 2026.*

**HEREBY DECIDES:**

**Article 1.** Approve the 2026 production-business and capital construction investment plan of Tan Bien Rubber Joint Stock Company, with the following key indicators:

<b>A.</b>	<b>Volume indicators</b>	<b>Unit</b>	<b>Value</b>
1.	Total rubber land area	ha	5,893.62
	- Exploited rubber area	ha	2,541.63
	+ Company self-exploited rubber area	ha	2,328.45
	+ Rubber area with sold exploitation rights	ha	213.18
	- Capital construction rubber area	ha	2,801.74
	- Replanted rubber area	ha	550.25



2.	Rubber yield	tons/ha	1.40
	- <i>Self-exploited yield</i>	<i>tons/ha</i>	<i>1.49</i>
3.	Self-exploited rubber production. In which:	tons	3,550
	- Company self-exploited production	tons	3,470
	- Production from sold exploitation rights	tons	80
4.	Purchased rubber production	tons	1,000
5.	Rubber processing	tons	4,500
	- Self-exploited rubber processing	tons	3,500
	- Purchased rubber processing	tons	1,000
6.	Finished rubber purchasing	tons	5,000
7.	Consumption. In which:	tons	9,500
	- Export & Export consignment	tons	1,400
	- Domestic consumption	tons	8,100
<b>B.</b>	<b>Value indicators</b>		
1.	Total revenue. In which:	Million VND	824,007
1.1	Rubber production-business. Including:	Million VND	460,470
	- <i>Self-exploited rubber revenue</i>	<i>Million VND</i>	<i>178,150</i>
	- <i>Purchased rubber latex revenue (including rubber goods)</i>	<i>Million VND</i>	<i>281,200</i>
	- <i>Revenue from rubber exploitation rights</i>	<i>Million VND</i>	<i>1,120</i>
1.2	Other production-business	Million VND	600
1.3	Financial activities	Million VND	203,460
1.4	Other activities. In which:	Million VND	159,477
	- <i>Plantation liquidation activities</i>	<i>Million VND</i>	<i>159,277</i>
2.	Total expenses	Million VND	444,809
3.	Profit before tax.	Million VND	379,198
	<i>In which:</i>		
	- <i>Self-exploited rubber profit (including interest from financial activity deposits)</i>	Million VND	34,465
	- <i>Other activity profit</i>	Million VND	147,862

4.	Profit after tax	Million VND	348,766
5.	Profit before tax/revenue ratio	%	46.02%
6.	Profit before tax/charter capital ratio at the end of the reporting period	%	43.12%
7.	Minimum dividend payout ratio (% of par value of shares)	%	17.99%
8.	Budget contribution (Amount payable)	Million VND	72,292
<b>C.</b>	<b>Investment indicators</b>		
<b>I</b>	<b>Total capital demand</b>	<b>Million VND</b>	<b>126,303</b>
1.	Capital construction investment in 2026	Million VND	119,047
	- Construction and installation	Million VND	75,523
	<i>In which: Agricultural construction</i>	<i>Million VND</i>	<i>55,493</i>
	- Equipment	Million VND	20,969
	- Other capital construction	Million VND	19,950
	<i>In which: plantation land rent</i>	<i>Million VND</i>	<i>12,794</i>
	- Bank loan interest payment	Million VND	2,605
2	Payment of previous year's capital shortfall	Million VND	4,056
3	Long-term credit loan repayment	Million VND	3,200
<b>II</b>	<b>Capital Sources</b>	<b>Million VND</b>	<b>126,303</b>
1.	Owner's equity. Of which:	Million VND	111,478
	- Depreciation of fixed assets	Million VND	10,730
	- Development investment fund	Million VND	100,748
2.	Domestic loans	Million VND	14,825

**Article 2.** Assign the Company's General Director to organize the implementation:

- Continue to review, inspect, and organize the completion of the 2026 production-business plan by controlling costs and expenses to ensure the minimum profit target for the planned year.

- In case the planned revenue is not achieved as expected, the Company's Board of Management shall adjust expenses to complete the assigned plan targets, ensuring they remain at an appropriate level, aligned with practical conditions and market developments.

- Develop and implement appropriate and effective solutions according to the direction of the Group's Board of Directors in Directive No. 20/CT-HDQTCSVN dated January 15, 2026, to complete the assigned plan based on cost savings, ensuring production-business efficiency and compliance with legal regulations.

- Depending on practical conditions, in case of any changes or adjustments to the 2026 production-business and capital construction plan, the Company's Board of Management is requested to report to the Board of Directors to submit for the Group Leadership's consideration and direction.

**Article 3.** Members of the Board of Directors, the General Director, Heads of departments, and relevant units are responsible for implementing this Decision./.

**Recipients:**

- As Article 3;
- Board of Supervisors;
- Relevant departments and units;
- Filed: Admin Office, BOD Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**  
(signed and sealed)

**Truong Van Cu**