

NOTICE PERSONEL CHANGE

To: Hanoi Stock Exchange.

Pursuant to Resolution No. 11/NQ-HĐQT dated July 10, 2026, of the Board of Directors of Dong Thap Construction and Building Materials Joint Stock Company, we hereby respectfully announce the following personnel changes at the Company:

***Appointment:**

- Mr. Le Minh Duc
- Position prior to appointment: Head of Sand Extraction Management Department
- Appointed position: Deputy General Director
- Term of appointment: 5 years
- Effective date: July 10, 2026.

This information was published on the Company's website on July 10, 2026 at: www.dongthapbmc.vn (Investor Relations – Information Disclosure section).

Attached documents:

- Board of Directors Resolution No. 11/NQ-HĐQT dated July 09, 2026;
- Appointment Decision No. 207/QĐ-HĐQT July 10, 2026
- Information disclosure document.

REPRESENTATIVE OF THE ORGANIZATION

Legal representative



Nguyen Hoang Anh

RESOLUTION OF THE BOARD OF DIRECTORS

BOARD OF DIRECTORS

**DONG THAP CONSTRUCTION AND CONSTRUCTION MATERIALS
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock Company issued on November 4, 2025;

Based on the Minutes of the Board of Directors meeting of Dong Thap Construction Installation and Building Materials Joint Stock Company dated July 9, 2026.

RESOLVED:

Article 1. The Board of Directors of Dong Thap Construction Installation and Building Materials Joint Stock Company unanimously approves the following:

- To appoint Mr. Le Minh Duc (born on January 17, 1978) as Deputy General Director of the Company and to enter into an employment contract with him. The term of appointment is 05 years, commencing from the date of the appointment decision.

- To assign the General Director the responsibility of allocating duties among members of the Board of Management and directing relevant departments to implement this decision in accordance with regulations.

Article 2. Members of the Board of Directors, the Board of Management, and relevant departments are responsible for the implementation of this Resolution.

Article 3. This Resolution takes effect from the date of signing.

Recipients:

- As per Article 2;
- Head of the Board of Supervisors;
- Archived: Office of the Company.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Vo Dinh Quoc Huy

No.: 207/QĐ-HĐQT

Dong Thap, July 10, 2026

DECISION

Regarding the appointment of the Deputy General Director of the Company

**BOARD OF DIRECTORS
DONGTHAP BUILDING MATERIALS & CONSTRUCTION
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock Company issued on November 4, 2025;

Pursuant to Resolution No. 11/HĐQT of the Board of Directors of Dongthap Building Materials & Construction Joint Stock Company dated July 9, 2026;

At the request of the General Director of the Company,

DECISION

Article 1. To appoint Mr. **Le Minh Duc**, Head of the Sand Exploitation Management Department of Dongthap Building Materials & Construction Joint Stock Company.

- Professional qualifications: Master of Business Administration.
- Date of birth: January 17, 1978 Ethnicity: Kinh Nationality: Vietnam
- ID Card No.: 087078026301.
- Permanent address: My Ngai Ward, Dong Thap Province.

Hold the position of Deputy General Director of Dong Thap Construction and Building Materials Joint Stock Company for a term of five years, effective from the date this Decision comes into force.

Article 2. Mr. Le Minh Duc shall exercise the rights and fulfill the obligations prescribed by the prevailing Law on Enterprises and the Company's Charter. He shall be accountable to the law, the Board of Directors, and the General Director for the performance of his duties and the exercise of his authority as assigned by the General Director.

Benefits are provided in accordance with the Company's policies and regulations.

Article 3. Mr. Le Minh Duc shall have the duties and rights as prescribed by the current Law on Enterprises and the Charter of the Company. He shall be responsible before the law, the Board of Directors, and the General Director for the performance of his duties and powers as assigned by the General Director. Benefits shall be provided in accordance with the regulations and policies of the Company.

Benefits shall be provided in accordance with the regulations and policies of the Company.

Article 4. This Decision takes effect from the date of signing.

Article 5. Members of the Board of Directors, the Board of Executives, Heads of functional departments, Directors (Deputy Directors in charge) of units under Dongthap Building Materials & Construction Joint Stock Company, and Mr. **Le Minh Duc** are responsible for the implementation of this Decision./.

Recipients:

- As Article 5;
- Head of the Board of Supervisors (for information);
- Archived: Office, Admin Department

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Vo Dinh Quoc Huy