

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSIONCông Ty
CP
Nhựa
Việt Nam

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To: State Securities Commission

Hanoi Stock Exchange

Shareholders of Vietnam Plastic Corporation

Company name: VIETNAM PLASTIC CORPORATION

Head office: 300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City

Phone: 028 – 39453301 – 39453302

Fax: 028 – 39453298

Person in charge of information disclosure/authorized person: Trinh Thi Mai Huong

Address: 26/72/14 Street No. 7, Quarter 33, Hanh Thong Ward, Ho Chi Minh City.

Phone (mobile, office, home): 0901367123

Fax: 028 - 39453298

Type of Information
Disclosure:☒

24h

☐

72h

☐

At request

☐

Irregular

☐

Periodic

(mark X on the type of Disclosure)

Content of disclosed information:

Announcement of personnel changes at Vietnam Plastic Corporation as follows:

- The dismissal of Mr. Pham Van Hoa from the position of Person in Charge of Accounting pursuant to Decision No. 194/QĐ-NVN dated July 10, 2026;
- The appointment of Ms. Le Thi Sam to the position of Person in Charge of Accounting pursuant to Decision No. 195/QĐ-NVN-TGD dated July 10, 2026.

This information has been disclosed on the company's website on **10/7/2026** as the following link
www.vinaplast.com.vn/quanhecodong/congbothongtin

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: July 10, 2026

Person in charge of information disclosure
(signature, full name)



Trinh Thi Mai Huong

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

Appendix I
NOTICE OF CHANGE IN PERSONNEL

(Issued together with Decision No. .../QĐ-SGDVN dated ... by the Chief Executive Officer of the Vietnam Stock Exchange on the Regulation on Information Disclosure at the Vietnam Stock Exchange)

VIETNAM PLASTIC CORPORATION

No.: 196/TB-NVN-TGD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Ho Chi Minh City, July 10, 2026

NOTICE OF CHANGE IN PERSONNEL

(Applicable to cases of appointment and/or dismissal/resignation)

To: Vietnam Stock Exchange / Hanoi Stock Exchange / Ho Chi Minh City Stock Exchange

Pursuant to Decision No. 194/QĐ-NVN dated July 10, 2026 and Decision No. 195/QĐ-NVN-TGD dated July 10, 2026 of Vietnam Plastic Corporation, we hereby respectfully announce the following personnel changes of Vietnam Plastic Corporation:

In case of dismissal/resignation:

Mr. : Pham Van Hoa

- Former position in the organization: Person in Charge of Accounting of Vietnam Plastic Corporation.
- Dismissed/Resigned position: Person in Charge of Accounting of Vietnam Plastic Corporation, with effect from July 10, 2026
- Current position: None / After the dismissal/resignation, Mr. Pham Van Hoa is no longer an internal person of the Company
- Reason (if any): Mr. Pham Van Hoa submitted a resignation letter.
- Effective date: July 10, 2026

Appointment

Ms.: Le Thi Sam

- Former position in the organization: None
- Newly appointed position: Person in Charge of Accounting of Vietnam Plastic Corporation.
- Term: from July 10, 2026
- Effective date: July 10, 2026

This information was disclosed on the Company's website on 10/7/2026 at: vinaplast.com.vn/quanhedong.congbothongtin

ON BEHALF OF THE ORGANIZATION
LEGAL REPRESENTATIVE

GENERAL DIRECTOR

Attached documents:

- Decision No. 194/QĐ-NVN dated July 10, 2026;
- Decision No. 195/QĐ-NVN-TGD dated July 10, 2026;
- Information disclosure form in accordance with Form 03 issued together with Circular No. 96/2020/TT-BTC.



Hoang Minh Son

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VIETNAM PLASTIC CORPORATION

No:194/QĐ-NVN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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Ho Chi Minh City, July 10, 2026

DECISION

Re: Dismissal of the Person in Charge of Accounting of Vietnam Plastic Corporation

THE GENERAL DIRECTOR OF VIETNAM PLASTIC CORPORATION

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;
Pursuant to the Law on Accounting of the Socialist Republic of Vietnam and the guiding documents for its implementation;
Pursuant to the Charter of Organization and Operation of Vietnam Plastic Corporation;
Pursuant to the duties and authority of the General Director of Vietnam Plastic Corporation;
Pursuant to Decision No. 337/QĐ-NVN-TGD dated October 3, 2025 on the appointment of the Person in Charge of Accounting;
Upon consideration of the resignation letter submitted by Mr. Pham Van Hoa.

HEREBY DECIDES:

Article 1. To dismiss Mr. Pham Van Hoa from the position of Person in Charge of Accounting as he has submitted a resignation letter for personal reasons.

Article 2. The Office Department shall carry out all necessary procedures relating to the termination of Mr. Pham Van Hoa's employment, including the issuance of the decision on termination of the labor contract and the preparation of the mutual agreement on termination of the labor contract, in compliance with applicable laws and the Company's internal rules and regulations.

Article 3. This Decision shall take effect from the date of its signing.

Heads of the Company's functional departments, heads of branches and dependent units of Vietnam Plastic Corporation, and Mr. Pham Van Hoa shall be responsible for the implementation of this Decision.

Recipients:

- As specified in Article 3;
- Board of Directors and Board of Supervisors (for reporting);
- Relevant individuals and organizations;
- Archived at the Office.
- Information disclosure within 24 hours.

GENERAL DIRECTOR



HOÀNG MINH SƠN

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION

No:195/QĐ-NVN-TGD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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Ho Chi Minh City, July 10, 2026

DECISION

**Re: Appointment of the Person in Charge of Accounting
of Vietnam Plastic Corporation**

THE GENERAL DIRECTOR OF VIETNAM PLASTIC CORPORATION

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;
Pursuant to the Law on Accounting of the Socialist Republic of Vietnam and the guiding documents for its implementation;
Pursuant to the Charter of Organization and Operation of Vietnam Plastic Corporation;
Pursuant to the duties and authority of the General Director of Vietnam Plastic Corporation;
Considering the operational requirements of Vietnam Plastic Corporation.

HEREBY DECIDES:

Article 1. To appoint Ms. Le Thi Sam to the position of Person in Charge of Accounting of Vietnam Plastic Corporation for a fixed term, effective from July 10, 2026, with the following particulars:

- Full name: Le Thi Sam
- Gender: Female
- Date of birth: October 26, 1991
- Ethnicity: Kinh
- Nationality: Vietnamese
- Citizen Identity Card No.: 082191011416
- Date of issue: December 2, 2022
- Place of issue: Administrative Police Department for Social Order
- Permanent address: 62/3 Residential Area 31, Trung My Tay Ward, Ho Chi Minh City

Article 2. Ms. Le Thi Sam shall perform her duties under the direct supervision of the General Director of Vietnam Plastic Corporation and shall exercise the rights and perform the obligations of the Person in Charge of Accounting in accordance with applicable laws and the Charter of Organization and Operation of the Company. The rights and responsibilities attached to this position shall be equivalent to those of the Chief Accountant of the Company.

Article 3. This Decision shall take effect from the date of its signing.

Heads of the Company's functional departments, heads of branches and dependent units of Vietnam Plastic Corporation, and Ms. Le Thi Sam shall be responsible for the implementation of this Decision.

GENERAL DIRECTOR

Recipients:

- *As specified in Article 3;*
- *Board of Directors and Board of Supervisors (for reporting);*
- Relevant individuals and organizations;
- Archived at the Office.
- Information disclosure within 24 hours.



Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

Appendix III

CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

Ho Chi Minh City, July 10, 2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.
- Vietnam Plastic Corporation

1/ *Full name:* LE THI SAM

2/ *Sex:* FEMALE

3/ *Date of birth (dd/mm/yyyy):* 26/10/1991

4/ *Place of birth:* Dong Thap Province

5/ *ID card No. (or Passport No.):* 082191011416

Date of issue (dd/mm/yyyy): 02/12/2022 *Place of issue:* Police Department for Administrative Management of Social Order.

6/ *Nationality:* Vietnamese

7/ *Ethnic:* Kinh

8/ *Permanent residence:* 63/2 Residential Area 31, Trung My Tay Ward, Ho Chi Minh City

9/ *Telephone number:* 0975.485.116

10/ *Email:* samle.ketoan2@gmail.com

11/ *Organisation's name subject to information disclosure rules:* Vietnam Plastic Corporation

12/ *Current position in an organization subject to information disclosure:* . Person in Charge of Accounting

13/ *Positions in other companies:*

14/ *Number of owning shares 0, accounting for 0.% of charter capital, of which:*

+ *Owning on behalf of (the State/strategic investor/other organisation):*0

+ *Owning by Individual:*0

15/ *Other owning commitments (if any):* None

16/ *List of affiliated persons of declarant:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Security's symbol	Name	Security's trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliate person/ internal person	Time the person ceased to be an affiliate person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VNP	Le Thi Sam		Person in Charge of Accounting	Person in Charge of Accounting	Citizen ID					0	0	01/7/2026			
1.1	VNP	Le Van Muoi Mot			Father	Citizen ID					0	0				
1.2	VNP	Nguyen Thi Thuy Trang			Mother	Citizen ID					0	0				
1.3	VNP	Dang Thi Go			Mother-in-law	Citizen ID					0	0				
1.4	VNP	Huynh Van Ly			Father-in-law	Citizen ID					0	0				
1.5	VNP	Huynh Van Thong			Spouse	Citizen ID					0	0				

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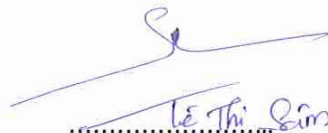
17/ *Related interest with public company, public fund (if any): None*

18/ *Interest in conflict with public company, public fund (if any): None*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)



Le Thi Sim

Note: *This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.*

Form 03_CBT/SGDHN

(Issued with the Decision No./QĐ-SGDHN on, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**VIETNAM PLASTIC
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 197/TB-NVN-TGD

Ho Chi Minh City, July 10, 2026

LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

To: Hanoi Stock Exchange

Stock code: VNP

No.	Name of person	Position/ Relationship	Address	ID number, Date of issue (dd/mm/yyyy)	Shareholding (shares)	Shareholdi ng (%)	Appointment date (dd/mm/yyyy)	Dismissal date (dd/mm/yy yy)	Tel. and Fa
1	Pham Van Hoa	Person in Charge of Accounting / Internal person			0	0	03/10/2025	10/7/2026	
1.1	Pham Van Duan	None/Father			0	0			
1.2	Nguyen Thi Thao	None/Mother			0	0			
1.3	Pham Minh Duc	None/Sibling			0	0			
2	Le Thi Sam	Person in Charge of Accounting / Internal person			0	0	10/7/2026		
2.1	Le Van Muoi Mot	None/Father			0	0			
2.2	Nguyen Thi Thuy Trang	None/Mother			0	0			

2.3	Dang Thi Go	None/Mother-in-law			0	0			
2.4	Huynh Van Ly	None/Father-in-law			0	0			
2.5	Huynh Van Thong	None/Spouse			0	0			
2.6	Huynh Le An Nien	None/Child			0	0			
2.7	Huynh Phuc Nguyen	None/Child			0	0			
2.8	Le Thi Bao Tran	None/Sibling			0	0			
2.9	Le Thi Thuy Huynh	None/Sibling			0	0			

**Notes:*

1. *Insiders are interpreted as in clause 5 Article 2 Circular No.155/2015/TT-BTC.*
2. *If insiders are representatives of the institutional investors and acting in BOD, BOM, Board of Supervisors, provide detailed information on the institution and the representatives.*
3. *Member firms shall only provide information of Authorized person to disclose information and related persons.*
4. *Columns No 8, 9: Applicable to insiders.*

On behalf of the organization

Legal representative



Hoang Minh Son

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