

No.: 3006-1/2026/CBTT-CEN

Lao Cai, June 30, 2026

NOTICE OF CHANGE IN PERSONNEL

To:

- **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/NQDHDCD-CEN dated June 30, 2026 of Cencon Vietnam Joint Stock Company, we hereby announce the changes in the Company's personnel as follows:

Appointment:

1. Mr. Tran Ngoc Son
 - Former position: None
 - Appointed position: Member of the Supervisory Board
 - Term of office: 2024–2029
 - Effective date: June 30, 2026

Dismissal:

1. Mr. Ngo Thuong Hung
 - Position no longer held: Member of the Supervisory Board
 - Reason for dismissal: To align with the Company's governance requirements.
 - Effective date: June 30, 2026

This information was disclosed on the Company's website on June 30, 2026 at: <http://cencon.vn/>.

Attachments:

- *Resolution of the 2026 Annual General Meeting of Shareholders.*
- *Information Disclosure Form.*

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRAN MANH SON

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CENCON VIETNAM JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Cencon Vietnam Joint Stock Company dated June 30, 2026.

RESOLVES:

Article 1. To approve the Report of the Board of Management on the business performance in 2025 and the business plan for 2026 (in accordance with Report No. 01/2026/BC-BGD-CEN attached hereto).

Article 2. To approve the Report on the activities of the Board of Directors in 2025 and the plan for 2026 (in accordance with Report No. 02/2026/BC-HĐQT-CEN attached hereto).

Article 3. To approve the Report on the activities of the Supervisory Board in 2025 and the plan for 2026 (in accordance with Report No. 03/2026/BC-BKS-CEN attached hereto).

Article 4. To approve the audited Financial Statements for 2025 (in accordance with Proposal No. 04/2026/TTr-HĐQT-CEN).

Article 5. To approve the Proposal on the selection of the auditing firm for 2026 (in accordance with Proposal No. 05/2026/TTr-BKS-CEN).

Article 6. To approve the Proposal on remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026; the profit distribution plan for 2025 and the projected profit distribution plan for 2026 (in accordance with Proposal No. 06/2026/TTr-HĐQT-CEN).

Article 7. To approve the Proposal on the adjustment of the policy for the establishment of a subsidiary (in accordance with Proposal No. 07/2026/TTr-HĐQT-CEN).

Article 8. To approve the Proposal on the dismissal and election of a replacement member of the Supervisory Board for the 2024–2029 term (in accordance with Proposal No. 08/2026/TTr-HĐQT-CEN).



Article 9. To approve the Proposal on the introduction of a candidate nominated by the Supervisory Board for the election of a replacement member of the Supervisory Board for the 2024–2029 term (in accordance with Proposal No. 09/2026/TTr-HĐQT-CEN), and the election results of the replacement member of the Supervisory Board. Mr. Tran Ngoc Son - Elected

Article 10. To approve the Proposal On the Update of Business Lines, Update of the Company's Head Office Address, and Amendments to the Company Charter (in accordance with Proposal No.10/2026/TTr-HĐQT-CEN).

Article 11. Implementation Provisions

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Cencon Vietnam Joint Stock Company and shall take effect from the date of signing.

Members of the Board of Directors, the Supervisory Board, and the Board of Management shall be responsible for implementing this Resolution and organizing its execution in accordance with their respective functions, applicable laws, and the Charter of the Company.

Recipients:

- *General Meeting of Shareholders;*
- *Board of Directors, Supervisory Board, and Board of Management;*
- *Filed at the Company Archives;*
- *Information Disclosure in accordance with regulations.*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



TRAN MANH SON

