

Ho Chi Minh City, July 03, 2026

RESOLUTION

On approving the change of the person authorized to disclose information

THE BOARD OF DIRECTORS BA RIA RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025, and its guiding documents;

Pursuant to the Charter of Ba Ria Rubber Joint Stock Company;

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market;

Pursuant to Proposal No. 255/TTr-QTNS dated June 25, 2026 of the Administration - Human Resources Department regarding assignment of duties for information disclosure;

Pursuant to Proposal No. 652/TTr-CSBR dated June 26, 2026 of the General Director of Ba Ria Rubber Joint Stock Company on approving the change of the person authorized to disclose information;

Pursuant to Minutes No. 669/BB-HĐQTCSBR dated June 30, 2026 of the Board of Directors of Ba Ria Rubber Joint Stock Company on the regular meeting of Quarter II/2026.

RESOLVES:

Article 1. To approve the change of the person authorized to disclose information under Proposal No. 652/TTr-CSBR dated June 26, 2026 of the General Director of Ba Ria Rubber Joint Stock Company, specifically as follows:

1. Termination of authorization for information disclosure:

- Full name: HUYNH THI TU AI
- Current position: Chief Accountant of the Company.

2. Authorization for the replacement personnel:

- Full name: NGUYEN HUU NGHIA
- Position: Head of the Administration and Information Disclosure Team.

3. Duties and scope of authorization:

Mr. Nguyễn Hữu Nghĩa shall have the responsibility and authority to perform all tasks relating to information disclosure obligations and shareholder relations of Ba Ria Rubber Joint Stock Company in accordance with the law and the Company Charter.

4. Effective date: The authorization shall take effect from July 03, 2026.

Article 2. This Resolution was approved by 04/04 members, representing 100% of the votes, and shall take effect from the date of signing.

Article 3. The Board of Directors, the General Director of the Company, relevant units and relevant individuals shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- Archived: Admin., Board Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN
(Signed)**

PHAM HAI DUONG