

**REPORT ON CORPORATE GOVERNANCE
(First half of 2026)**

To:

- The State Securities Commission
- The Stock Exchange

- Name of company : **AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY**

- Headoffice : No.27 Nguyen Thai Hoc St., Long Xuyen Ward, An Giang Province

- Telephone : 02963.856964

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- Email : agp@agimexpharm.com

- Charter capital : VND 358,104,210,000

- Stock symbol : AGP

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit: Not yet implemented, as the Company is not subject to the statutory requirement to establish or perform an internal audit function.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-AGP.DHDCD	March 27, 2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Pham Thi Bich Thuy	Chairwoman of the Board of Directors	April 8, 2023	
2	Mr. Nguyen Van Kha	Vice Chairman of the Board of Directors	April 8, 2023	

No.	Board of Directors' members	Position <i>(Independent members of the Board of Directors, Non-executive members of the Board of Directors)</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Ms. Tran Thi Dao	Non-executive member of the Board of Directors	April 8, 2023	
4	Mr. Nguyen Quoc Dinh	Non-executive member of the Board of Directors	April 8, 2023	
5	Mr. Pham Uyen Nguyen	Non-executive member of the Board of Directors	April 8, 2023	
6	Mr. Huynh Hoang Ha	Member of the Board of Directors	April 8, 2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Pham Thi Bich Thuy	- In the first half of 2026, the Board of Directors held all 02 regular meetings as prescribed. - In addition, the Board of Directors convened online meetings to timely review and decide on arising matters in corporate governance and management. - All meetings were conducted in compliance with applicable laws and the Company's Charter and internal regulations; resolutions were validly adopted and duly archived.	100%	
2	Mr. Nguyen Van Kha		100%	
3	Ms. Tran Thi Dao		100%	
4	Mr. Nguyen Quoc Dinh		100%	
5	Mr. Pham Uyen Nguyen		100%	
6	Mr. Huynh Hoang Ha		100%	

3. Supervising the Board of Management by the Board of Directors:

- Supervised the Board of Management's operations through periodic and extraordinary reports on production, business performance, finance, and investment.
- Monitored and evaluated the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
- Reviewed and provided feedback on management activities in key areas including investment, finance, market development, sales, human resources, production, quality, and factory construction.
- Supported the Board of Management in developing growth strategies, market policies, and attracting high-quality human resources.
- Supervised the organization of the General Meeting of Shareholders, dividend payment, share issuance, and other corporate governance activities in compliance with applicable laws and regulations:
- On March 27, 2026, the Company successfully convened the 2026 Annual General Meeting of Shareholders.
- Dividend payment and share issuance:

Description	Completion date	Total number of shares distributed	Distribution rate / Total registered shares for issuance
Share issuance for 2025 dividend payment (12% of charter capital)	May 29, 2026	3,672,486	99.98%
Share issuance under the 2026 Employee Stock Ownership Plan (ESOP)	June 8, 2026	1,530,377	100%

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/ Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-AGP.HDQT	January 2, 2026	Approval of contracts and transactions with related parties	100%
2	02/NQ-AGP.HDQT	January 9, 2026	Approval of the results of the public offering of additional shares to existing shareholders	100%
3	03/NQ-AGP.HDQT	January 19, 2026	Approval of amendments to the Charter and adjustment of the Enterprise Registration Certificate, additional securities registration with VSDC, and additional trading registration with HNX	100%
4	04/NQ-AGP.HDQT	February 2, 2026	Approval of the record date for exercising the right to attend the 2026 Annual General Meeting of Shareholders	100%
5	05/NQ-AGP.HDQT	February 11, 2026	Approval of the cancellation and adjustment of the record date for exercising the right to attend the 2026 Annual General Meeting of Shareholders	100%
6	06/NQ-AGP.HDQT	April 6, 2026	Implementation of the share issuance plan for 2025 dividend payment	100%
7	07/NQ-AGP.HDQT	April 6, 2026	Approval of the implementation sequence of securities offering and issuance tranches	100%
8	08/NQ-AGP-HDQT	May 4, 2026	Approval of the record date for exercising the right to receive the 2025 stock dividend	100%
9	09/NQ-AGP.HDQT	May 11, 2026	Approval of personnel changes	100%
10	10/NQ-AGP.HDQT	May 15, 2026	Issuance of the ESOP Share Issuance Regulation; approval of the list of employees eligible to participate in the ESOP and the implementation schedule	100%
11	11/QD-AGP.HDQT	May 15, 2026	Implementation of the ESOP share issuance plan; approval of measures to ensure compliance with foreign ownership limits	100%
12	12/NQ-AGP.HDQT	June 5, 2026	Approval of the plan for handling unsubscribed shares under the Company's ESOP share issuance	100%
13	13/NQ-AGP.HDQT	June 9, 2026	Approval of the results of employees' exercise of purchase rights under the ESOP share issuance	100%
14	14/NQ-AGP.HDQT	June 17, 2026	Approval of amendments to the Charter and adjustment of the Enterprise Registration Certificate, additional securities registration with VSDC, and additional trading registration with HNX	100%

III. Board of Supervisors

1. Information about members of the Board of Directors/ Supervisors:

No.	Supervisors	Position	The date becoming/ceasing to be the Supervisor		Qualification
			Date of appointment	Date of dismissal	
1	Ms. Tran Thi Thanh Hang	Head of the Board of Supervisors	April 8, 2023		Master of Economics
2	Ms. Nguyen Hong Ngoc	Supervisor	April 8, 2023		Bachelor of Finance
3	Ms. Pham Hai Yen	Supervisor	April 8, 2023	March 27, 2026	Master of Economics
4	Ms. Nguyen Thi An	Supervisor	March 27, 2026		Bachelor of Finance and Banking

2. Meetings of Board of Supervisors

No.	Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Thi Thanh Hang	01	100%	100%	
2	Ms. Nguyen Hong Ngoc	01	100%	100%	
3	Ms. Nguyen Thi An	01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Chairperson of the Board of Directors ensured that the Board of Supervisors was invited to attend all meetings of the Board of Directors.
- Supervised compliance with laws, the Company's Charter, and resolutions of the General Meeting of Shareholders and the Board of Directors in governance and management activities.
- The Board of Management conducted business operations, investment, organizational structuring, and human resource development in line with the strategies and orientations approved by the Board of Directors.
- Ensured full compliance with information disclosure obligations and coordinated with the Board of Supervisors in inspection and supervision activities; no violations were identified.
- Examined and supervised financial activities, the preparation and disclosure of financial statements, and the management and use of the Company's capital and assets.
- Supervised the activities of the Board of Directors and the Board of Management to ensure transparency, efficiency, and risk prevention.
- Assessed the legality, integrity, and prudence in management and administration by the Company's managers.
- Protected the lawful rights and interests of shareholders; received and reviewed shareholders' opinions and petitions within its authority.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors coordinated with the Board of Directors and the Board of Management in information exchange and provision of records and documents for inspection and supervision in accordance with regulations.
- The Board of Directors, the Board of Management, and other managers created favorable conditions for the Board of Supervisors to fully perform its functions and duties as prescribed by the Company's Charter and applicable laws.
- The Board of Supervisors attended regular meetings of the Board of Directors and timely provided opinions and recommendations to enhance the effectiveness of corporate governance and management.
- Such coordination was carried out on a regular and transparent basis, ensuring that the Company's governance and management activities complied with laws and protected the lawful rights and interests of shareholders.

5. Other activities of the Board of Supervisors (if any):

- Provided opinions on certain governance, financial, and internal control matters at the request of the Board of Directors.

- Reviewed and recommended improvements to internal regulations to enhance governance effectiveness.
- Performed other duties in accordance with applicable laws and the Company's Charter.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Van Kha	May 16, 1953	Pharmacist	2005 – now
2	Ms. Pham Thi Bich Thuy	January 31, 1969	Pharmacist	2008 - now
3	Mr. Lam Tri Hien	February 6, 1981	Pharmacist	February 22, 2019 - now
4	Mr. Vu Minh Tuan	July 26, 1967	Pharmacist	October 1, 2019 - now
5	Mr. Huynh Hoang Ha	January 8, 1986	Pharmacist	January 1, 2021 - now
6	Mr. Le Van Mac	January 1, 1965	Medical Assistant	May 25, 2026 - now

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal	
			Date of appointment	Date of dismissal
Ms. Tran Nguyen Minh Hien	April 15, 1982	Bachelor of Accounting	April 15, 2020	May 17, 2026
Ms. Pham Do Phuong Thao	June 9, 1988	Bachelor of Corporate Finance	May 17, 2026	

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers, the Company secretaries and the person in charge of corporate governance, in accordance with regulations on corporate governance:

“Corporate Governance” training course organized by the Institute of Human Resources and Business Development – University of Economics Ho Chi Minh City.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Imexpharm Pharmaceutical Joint Stock Company			1400384433, initially issued by the Dong Thap Provincial Department of Planning and Investment on August 01, 2001; 35th amended by the Dong Thap Provincial Department of Finance on May 6, 2025	No. 04, 30/4 Street, Cao Lanh Ward, Dong Thap Province	April 8, 2023			Major shareholder/ affiliated person of internal person – Tran Thi Dao: Non-executive member of the BOD of Agimexpharm/ Authorized representative of Imexpharm at Agimexpharm

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Imexpharm Pharmaceutical Joint Stock Company	Major shareholder	1400384433, initially issued by the Dong Thap Provincial Department of Planning and Investment on August 01, 2001; 35th amended by the Dong Thap Provincial Department of Finance on May 6, 2025	No. 04, 30/4 Street, Cao Lanh Ward, Dong Thap Province	From January 1, 2026 to June 30, 2026	01/NQ-AGP.HDQT dated January 2, 2026	- Purchase of goods (before tax): VND 4,806,213,197 - Sale of goods (before tax): VND 10,532,044,940 - 2025 dividend payment (12% in shares): 1,108,779 shares	
2	Lien Phat Vung Tau Joint Stock Company	Major shareholder	0318503862, initially issued by the HCM City Department of Planning and Investment on 11/06/2024; 1st amended by the HCM City Department of Finance on 02/06/2025	4/23A Dang Cong Binh Street, Ap Nhi Tan 2, Xuan Thoi Son Commune, HCM City, Vietnam	From January 1, 2026 to June 30, 2026		- 2025 dividend payment (12% in shares): 264,330 shares	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

(The list of shareholders finalized on June 30, 2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ms. Pham Thi Bich Thuy		Chairwoman of the Board of Directors - Deputy General Director			628,186	1.75%	
1.1	Mr. Chau Hoang Gia Bao					0	0.00%	Son
1.2	Mr. Pham Son					0	0.00%	Elder Brother
2	Mr. Nguyen Van Kha		Vice Chairman of the Board of Directors – General Director			4,059,073	11.33%	
2.1	Ms. Nguyen Thi Ngoi					0	0.00%	Sister
2.2	Ms. Nguyen Thi Ngoi					0	0.00%	Sister
2.3	Ms. Tran Thi Ngoc Suong					0	0.00%	Wife
2.4	Ms. Nguyen Kim Ngan					0	0.00%	Daughter
2.5	Ms. Nguyen Kim Ngoc					0	0.00%	Daughter
3	Ms. Tran Thi Dao		Non-executive member of the Board of Directors			0	0.00%	
3.1	Ms. Tran Thi Hong					0	0.00%	Sister
3.2	Mr. Vo Viet Bang					0	0.00%	Brother-in-law
3.3	Mr. Tran Thanh Le					0	0.00%	Younger Brother
3.4	Ms. Tran Thi Hong Man					0	0.00%	Younger Sister
3.5	Mr. Tran Thanh Tam					0	0.00%	Brother-in-law
3.6	Imexpharm Pharmaceutical					10,348,611	28.90%	Major shareholder/

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	JSC.							affiliated person of internal person – Tran Thi Dao: Non-executive member of the BOD of Agimexpharm/ Authorized representative of Imexpharm at Agimexpharm
4	Mr. Nguyen Quoc Dinh		Non-executive member of the Board of Directors			0	0.00%	
4.1	Ms. Ho Thi Thanh Thoai					0	0.00%	Wife
4.2	Ms. Nguyen Thi Hanh Huong					0	0.00%	Elder Sister
4.3	Ms. Le Thi Bach Tuyet					0	0.00%	Sister-in-law
4.4	Ms. Bui Thi Hong Chau					0	0.00%	Sister-in-law
4.5	Ms. Nguyen Thi Kim Ni					0	0.00%	Elder Sister
4.6	Ms. Nguyen Kim Dinh					0	0.00%	Elder Sister
4.7	Mr. Nguyen Huu Tan					0	0.00%	Brother-in-law
4.8	Ms. Nguyen Xuan Thu					0	0.00%	Elder Sister
4.9	Mr. Le Van Nam					0	0.00%	Brother-in-law
4.10	Mr. Nguyen Quoc Hung					0	0.00%	Younger Brother
4.11	Ms. Bui Ngoc Tuyen					0	0.00%	Sister-in-law
4.12	Ms. Pham Thi Nhu					0	0.00%	Mother-in-law
4.13	Mr. Nguyen Quoc Huy					0	0.00%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.14	Ms. Tran Thi My Linh					0	0.00%	Daughter-in-law
5	Mr. Pham Uyen Nguyen		Non-executive member of the Board of Directors			4,914,297	13.72%	
6	Mr. Huynh Hoang Ha		Member of the Board of Directors - Deputy General Director			333,349	0.93%	
6.1	Ms. Le Thi Thu Truc					15,012	0.04%	Wife
6.2	Mr. Huynh Huy Hoang					0	0.00%	Father
6.3	Ms. Tran Thi An					0	0.00%	Mother
6.4	Mr. Huynh Hoang San					2,599	0.01%	Elder Brother
6.5	STA-X Pharmaceutical Joint Stock Company					0	0.00%	Affiliated person of internal person - Mr. Huynh Hoang Ha: Founding shareholder of STA-X, holding 21.20% of the charter capital
7	Ms. Tran Thi Thanh Hang		Head of Board of Supervisors			46,884	0.13%	
7.1	Mr. Vu Tien Thap					0	0.00%	Husband
7.2	Ms. Tran Hong Ngan					0	0.00%	Daughter
7.3	Mr. Tran Thanh Liem					0	0.00%	Elder Brother
7.4	Mr. Tran Thi Thanh Van					0	0.00%	Elder Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Ms. Nguyen Thi An		Supervisor			10,864	0.03%	
8.1	Mr. Nguyen Van Dat					0	0.00%	Father
8.2	Ms. Le Thi Mem					0	0.00%	Mother
8.3	Mr. Nguyen Hoai Thanh		Leader of Packaging Team 1 – My Thoi Factory			30,925	0.09%	Husband
9	Ms. Nguyen Hong Ngoc		Supervisor			0	0.00%	
9.1	Mr. Tran Trinh Phu Cuong					0	0.00%	Husband
9.2	Ms. Tran Ngoc Truc Linh					0	0.00%	Daughter (born in 2012)
9.3	Mr. Tran Ngoc Minh Khoa					0	0.00%	Son (born in 2014)
9.4	Ms. Nguyen Huu Hong					0	0.00%	Father
9.5	Ms. Nguyen Ngoc Sinh					0	0.00%	Mother
9.6	Ms. Nguyen Hong Chau					0	0.00%	Younger sister
10	Mr. Vu Minh Tuan		Deputy General Director			180,051	0.50%	
10.1	Mr. Vu Van An					0	0.00%	Father
10.2	Ms. Pham Thuy Quynh					0	0.00%	Wife
11	Mr. Lam Tri Hien		Deputy General Director			233,246	0.65%	
11.1	Mr. Lam Minh Tri					0	0.00%	Older Brother
11.2	Mr. Lam Quang Toan					0	0.00%	Older Brother
11.3	Ms. Lam Thi Bich Thao					19,054	0.05%	Younger Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12	Mr. Le Van Mac		Deputy General Director			200,720	0.56%	
12.1	Ms. Le Minh Ngoc		Person in charge of corporate governance, Board Secretary, Person authorized to disclose information			20,005	0.06%	Daughter
12.2	Ms. Lam Hoang Anh					98,161	0.27%	Wife
12.3	Mr. Nguyen Thai Cuong					72,105	0.20%	Son-in-law
13	Ms. Pham Do Phuong Thao		Acting Chief Accountant			124,866	0.35%	
13.1	Mr. Pham Xuan Kieu					0	0.00%	Father
13.2	Ms. Do Thi Hiem					0	0.00%	Mother
13.3	Mr. Pham Do Anh Vu					7,120	0.02%	Younger brother
14	Ms. Le Minh Ngoc		Person in charge of corporate governance, Board Secretary, Person authorized to disclose information			20,005	0.06%	
14.1	Mr. Le Van Mac		Deputy General Director			200,720	0.56%	Father
14.2	Ms. Lam Hoang Anh					98,161	0.27%	Mother
14.3	Mr. Nguyen Thai Cuong					72,105	0.20%	Husband

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Thi Bich Thuy	Chairwoman of the BOD – Deputy General Director	515,345	1.68%	628,186	1.75%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
2	Nguyen Van Kha	Vice Chairman of the BOD – General Director	3,577,477	11.69%	4,059,073	11.33%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
3	Imexpharm Pharmaceutical Joint Stock Company	Major shareholder; affiliated person of Ms. Tran Thi Dao – Non-executive BOD member of Agimexpharm; General Director/BOD member of Imexpharm	9,239,832	30.19%	10,348,611	28.90%	Receipt of 2025 dividend in shares
4	Pham Uyen Nguyen	Non-executive member of the Board of Directors	4,387,766	14.34%	4,914,297	13.72%	Receipt of 2025 dividend in shares
5	Huynh Hoang Ha	Member of the Board of Directors – Deputy General Director	249,419	0.81%	333,349	0.93%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
5.1	Le Thi Thu Truc	Wife – Affiliated person of Huynh Hoang Ha	3,583	0.01%	15,012	0.04%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
5.2	Huynh Hoang Sang	Brother – Affiliated person of Huynh Hoang Ha	2,321	0.01%	2,599	0.01%	Receipt of 2025 dividend in shares
6	Tran Thi Thanh Hang	Head of the Board of Supervisors	41,862	0.14%	46,884	0.13%	Receipt of 2025 dividend in shares
7	Nguyen Thi An	Supervisor	9,700	0.03%	10,864	0.03%	Receipt of 2025 dividend in shares
7.1	Nguyen Hoai Thanh	Husband – Affiliated person of Nguyen Thi An	27,612	0.09%	30,925	0.09%	Receipt of 2025 dividend in shares
8	Vu Minh Tuan	Deputy General Director	148,260	0.48%	180,051	0.50%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
9	Lam Tri Hien	Deputy General Director	170,756	0.56%	233,246	0.65%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
9.1	Lam Thi Bich Thao	Younger sister – Affiliated person of Lam Tri Hien	5,406	0.02%	19,054	0.05%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
10	Le Van Mac	Deputy General Director – Father – Affiliated person of Le Minh Ngoc	154,929	0.51%	200,720	0.56%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
10.1	Le Minh Ngoc	Person in charge of corporate governance, Board Secretary, Person authorized to disclose information – Daughter – Affiliated person of Le Van Mac	8,041	0.03%	20,005	0.06%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
10.2	Lam Hoang Anh	Wife – Affiliated person of Le Van Mac; Mother – Affiliated person of Le Minh Ngoc	87,644	0.29%	98,161	0.27%	Receipt of 2025 dividend in shares
10.3	Nguyen Thai Cuong	Son-in-law – Affiliated person of Le Van Mac; Husband – Affiliated person of Le Minh Ngoc	64,380	0.21%	72,105	0.20%	Receipt of 2025 dividend in shares
11	Pham Do Phuong Thao	Acting Chief Accountant	96,309	0.31%	124,866	0.35%	Receipt of 2025 dividend in shares; purchase of ESOP 2026 shares
11.1	Pham Do Anh Vu	Younger brother – Affiliated person of Pham Do Phuong Thao	6,358	0.02%	7,120	0.02%	Receipt of 2025 dividend in shares

IX. Other significant issues: None

Recipients:

- The State Securities Commission;
- The Stock Exchange;
- Archived: Secretary of the BOD.

**CHAIRWOMAN OF THE BOARD OF
DIRECTORS**



PHARM. PHAM THI BICH THUY