

No.: 28 /BC-HĐQT

Hanoi, July 10, 2026

REPORT ON THE COMPANY'S GOVERNANCE SITUATION

(Semi-annual 2026)

To: - Ministry of Agriculture and Environment
- State Securities Commission;
- Hanoi Stock Exchange

- Company name: **VETVACO National Veterinary Joint Stock Company**
- Head office address: Km 18, Highway 32, Hoai Duc Commune, Hanoi
- Tel: 02433 861337 Fax: 02433 861799
- Charter capital: 36.000.000.000 dong
- Stock code: VXP
- Corporate governance model:
+ General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of the internal audit: Not yet.

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision Number	Date	Content
1	27/NQ-HĐQT	June 30 th , 2026	- To approve the report on operational results of 2025; the 2026 plan of the Board of Directors. - To approve the report on production and business results of 2025; 2026 production and business plan of the General Management. - To approve the report on operational results of 2025; the 2026 plan of the Board of Supervisors. - To approve 2025 audited financial report. To approve the report on the selection an auditor for the financial report of 2026. - To approve the provision of reserve funds, profit distribution for 2025. - Approving 2026 production and business plan. - To approve the report regarding the Company's salaries, remuneration, and bonuses of 2026. - To approve the report on adding business lines; - To approve the plan to relocate production facilities and contribute capital in the form of assets attached to the land (excluding land use rights) to participate in a project enterprise-subject to the aforementioned contents, principles, and conditions for

			submission to the governing body (the Ministry of Agriculture and Environment) regarding the Company's site at Km 18, Highway 32, Hoai Duc Commune, Hanoi; the ownership ratio shall be determined based on the value of the contributed assets as assessed by an independent valuation organization .
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II. The Board of Directors (Report for 6 months of 2026)

. Information of the Board of Directors (HDQT)

No.	Member of the Board of Directors	Function	Date of starting/no longer being a member of the Board of Directors/the Independent Board of Directors	
			Date of appointment	Dismissal date
1	Mr.Nguyen Ngoc Nam	Chairman	May 31 st , 2024	
2	Mr. Bui Tuan Anh	Member	May 31 st , 2024	
3	Mr. Nguyen Hieu Liem	Member	May 31 st , 2024	

2. The meetings of the Board of Directors

No.	Member of the Board of Directors	The number meeting of the Board of Directors	Meeting attendance rate	Reason for not attending the meeting
1	Mr.Nguyen Ngoc Nam	4/4	100%	
2	Mr. Bui Tuan Anh	4/4	100%	
3	Mr. Nguyen Hieu Liem	4/4	100%	

3. Supervisory activities of the Board of Directors for the Board of General Directors

- Company's Board of Directors regularly monitors closely and to resolve issues that arise within the authority of the Board of Directors in time, in order to create favorable

conditions for the activities of the Board of General Directors on the basis of the provisions of law and the Company's Charter.

- Member of the Board of Directors, the General Director, on behalf of the Board of Directors, regularly participated and grasped the content of production briefings to monitor and supervise the Company's production and bussiness activities and give direct instructions at the meetings, coordinating with the Board of General Directors to handle and remove obstacles and difficulties to create the most favorable conditions for Company's production and bussiness activities.

4. Activities of subcomitees of the Board of Directors (if any): None.

5. Resolutions/Decisions of the Board of Directors (Report for 6 months of 2026)

No.	Resolutions number	Date	Content	Passage Rate
1	06/NQ-HĐQT	January 23 rd , 2026	To approve the report on the selection an auditor for the financial report of 2025	100%
2	07/QĐ-HĐQT	January 29 th , 2026	To issue the regulations on the distribution of salaries, bonuses, allowances, and welfare benefits to the Company's employees.	100%
3	13/NQ-HĐQT	May 28 th , 2026	To unify the record date and the schedule for 2026 Annual General Meeting of Shareholders	100%
4	15/QĐ-HĐQT	May 28 th , 2026	Establishing the Organizing Committee of 2026 Annual General Meeting of Shareholders	100%
5	16/QĐ-HĐQT	May 28 th , 2026	To establish the Shareholder Eligibility Verification Committee	100%

III. The Board of Supervisors (Report for 6 months of 2026)

1. . Information about the Board of Supervisors (BKS):

No.	Member of the Board of Supervisors	Function	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Mrs. Nguyen Thi Lua	Department Manager	May 31 st , 2024	Bachelor of Accounting
2	Mrs. Bui Thi Thu Phuong	Member	May 31 st , 2024	Bachelor of Economics
3	Mrs. Hoang Truc Linh	Member	May 31 st , 2024	Master of Finnace

2. The meeting of the Board of Supervisors

No.	Member of the Board of Supervisors	The number meeting	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Mrs. Nguyen Thi Lua	4/4	100%	100%	
2	Mrs. Bui Thi Thu Phuong	4/4	100%	100%	
3	Mrs. Hoang Truc Linh	4/4	100%	100%	

3. Supervisory activities of the Board of Supervisors for the Board of Directors, Executive Board and shareholders

The Board of Supervisors performs the function of supervising the management and operation of the Board of Directors, Executive Board and the Company's production and business activities through attending and contributing opinions at meetings of the Board of Directors.

4. Coordination between the Board of Supervisors and the Board of Directors, the Executive Board and other managers

- The Board of Supervisors has proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the Executive Board in the process of implementing inspection, supervision.
- The Board of Directors has provided the Resolutions and Decisions for the Board of Supervisors.
- The Executive Board has created favorable conditions for the Board of Supervisors in collecting information and documents relates to production and business activities.
- The Board of Directors, the Board of Supervisors, the Executive Board and other managers of Company have had a close relationship and coordination in the operation and management of production and business activities.

5. Other activities of the Board of Supervisors: None

IV. The Executive Board

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/ removal of member of the Executive Board
1	Nguyen Ngoc Nam	March 05 th , 1983	Veterinary Breeding Engineer	May 31 st , 2024
2	Bui Tuan Anh	October 29 th , 1985	Bachelor of Economics	May 31 st , 2024
3	Tran Thang	May 28 th , 1971	Veterinary	June 01 st , 2024
4	Nguyen Thi Huong	July 06 th , 1986	Bachelor of Accounting	January 24 th , 2025

V. Chief Accountant

Name	Date of birth	Professional qualifications	Date of appointment/ removal
Nguyen Thi Huong	July 06 th , 1986	Bachelor of Accounting	January 24 th , 2025

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the Executive Board (General Director), other managers and the Company Secretary in accordance with the regulations on corporate governance: None

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

No.	Name of organization/individual	Securities trading account (if any)	Position (if any)	NSH Certificate No. *, date of issue, place of NSH issuance	Head office address/ Contact address	Time of starting to be a related person	Time of ceasing to be a related person	Reason	Relationship related to company
1	Ministry of Agriculture and Environment				No. 10, Ton That Thuyet, Hanoi	May 31 st , 2024			State Shareholder
2	Nova Consumer Group Join Stock Company					May 31 st , 2024			Strategic Shareholder
3	Nguyen Ngoc Nam		Chairman of the Board of Directors			May 31 st , 2024			
4	Doan Thi Hong Phuong					May 31 st , 2024			The wife of Mr. Nguyen Ngoc Nam – Chairman of the Board of Directors
5	Nguyen Phuong Linh								The daughter of Mr. Nguyen Ngoc Nam – Chairman of the Board of Directors
6	Nguyen Ngoc Linh					May 31 st , 2024			The daughter of Mr. Nguyen Ngoc Nam – Chairman of the Board of Directors
7	Nguyen Gia Huy					May 31 st , 2024			The son of Mr. Nguyen Ngoc Nam –

								Chairman of the Board of Directors
8	Bui Tuan Anh		General Manager			May 31 st , 2024		
9	Hoang Thi Thao					May 31 st , 2024		The wife of Mr. Bui Tuan Anh – General Manager
10	Bui Tuan Hoang Quan					May 31 st , 2024		The son of Mr. Bui Tuan Anh
11	Bui Hoang Thao Linh					May 31 st , 2024		The daughter of Mr. Bui Tuan Anh
12	Nguyen Thi Lua		Head of the Board of Supervisors			May 31 st , 2024		
12	Dam Manh Hoa					May 31 st , 2024		The husband of Mrs. Nguyen Thi Lua – Head of the Board of Supervisors
13	Dam Manh Dung					May 31 st , 2024		The son of Mrs. Nguyen Thi Lua – Head of the Board of Supervisors
14	Dam Nguyen Tam An					May 31 st , 2024		The daughter of Mrs. Nguyen Thi Lua – Head of the Board of Supervisors

15	Bui Thi Thu Phuong	068C607124	Member of the Board of Supervisors				May 31 st , 2024				The husband of Mrs. Bui Thi Thu Phuong – member of the Board of Supervisors
16	Nguyen Van Son						May 31 st , 2024				The son of Mrs. Bui Thi Thu Phuong – member of the Board of Supervisors
17	Nguyen Duc Toan						May 31 st , 2024				The son of Mrs. Bui Thi Thu Phuong – member of the Board of Supervisors
18	Nguyen Duc Thang						May 31 st , 2024				
19	Hoang Truc Linh		Member of the Board of Supervisors				May 31 st , 2024				
20	Pham Quoc Duong						May 31 st , 2024				The husband of Mrs. Hoang Truc Linh – member of the Board of Supervisors
21	Pham Hoang Phuong Ly						May 31 st , 2024				The daughter of Mrs. Hoang Truc Linh – member of the

									Board of Supervisors
22	Tran Thang		Deputy General Manager			May 31 st , 2024			
23	Mai Thi Thu Hien					May 31 st , 2024			The wife of Mr. Tran Thang – Deputy General Manager
24	Tran Mai Trang					May 31 st , 2024			The daughter of Mr. Tran Thang – Deputy General Manager
25	Tran Minh Quang					May 31 st , 2024			The son of Mr. Tran Thang – Deputy General Manager
26	Nguyen Thi Huong		Chief Accountant			May 31 st , 2024			
27	Nguyen Manh Tuan					May 31 st , 2024			The husband of Mrs. Huong – Chief Accountant
28	Nguyen Ngoc Bao Linh					May 31 st , 2024			The daughter of Mrs. Huong – Chief Accountant
29	Nguyen Ngoc Bao Nhi					May 31 st , 2024			The daughter of Mrs. Huong – Chief Accountant

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: None

3. Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company: None.

4. Transactions between the company and other candidates: None

VIII. Stock transactions of insiders and related persons of insiders (Report for 6 months of 2026)

1. List of insiders and related persons of insiders

No	Name	Securities trading account	Function at company (if any)	ID card /Passport, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
1	Ministry of Agriculture and Environment				No. 10, Ton That Thuyet, Hanoi	2.340.000	65%	State capital ownership organisation
2	Nguyen Ngoc Nam		Chairman of the Board of Directors			3.300	0,09%	Number of shares owned
-	Doan Thi Hong Phuong					0	0%	
-	Nguyen Phuong Linh					0	0%	
-	Nguyen Ngoc Linh					0	0%	
-	Nguyen Gia Huy					0	0%	
3	Bui Tuan Anh		General Manager			1.500	0,04%	Number of shares owned
-	Hoang Thi Thao					0	0%	
-	Bui Tuan Hoang Quan							
3	Nguyen Hieu Liem		Member of the Board of Directors			858.400	23,84%	Strategic shareholder representative

-	Lam Ngoc Tham						0	0%	
-	Nguyen Lam Phuong Thanh						0	0%	
-	Nguyen Lam Quoc Trung						0	0%	
5	Nguyen Thi Lua		Head of the Board of Supervisors				900	0,03%	
-	Dam Manh Hoa						900	0,03%	
-	Dam Manh Dung						0	0%	
-	Dam Nguyen TamAn						0	0%	
6	Bui Thi Thu Phuong		Member of the Board of Supervisors				1.000	0,03%	
-	Nguyen Van Son						0	0%	
-	Nguyen Duc Toan						0	0%	
7	Hoang Truc Linh		Member of the Board of Supervisors				0	0%	
-	Pham Quoc Duong						0	0%	
-	Pham Hoang Phuong Ly						0	0%	
8	Tran Thang		Deputy General Manager				1.200	0,03%	
-	Mai Thi Thu Hien						0	0%	
-	Tran Mai Trang						0	0%	

-	Tran Minh Quang					0	0%	
9	Nguyen Thi Huong					0	0%	
-	Nguyen Manh Tuan					0	0%	
-	Nguyen Ngoc Bao Linh					0	0%	
-	Nguyễn Ngọc Bảo Nhi					0	0%	

2. Transactions of insiders and related persons on the company's shares: None

IX. Other matters to note: None

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- *As sent;*
- *HC save*



TỔNG GIÁM ĐỐC
Bùi Tuấn Anh

