

No.: 07-2026/NQ-BOD

Hanoi, day 13 month 07 year 2026



RESOLUTION
OF THE BOARD OF DIRECTORS
OF ART DESIGN & COMMUNICATION JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021, and its guiding documents;
- The Charter of Art Design & Communication Joint Stock Company;
- The Minutes of the Board of Directors' Meeting No. 07-2026./BB-BOD of Art Design & Communication Joint Stock Company;

RESOLVES

Article 1. Approval of the Business Performance Results for the First Six Months of 2026

No.	Indicator	2026 Plan (VND billion)	Actual (First Six Months of 2026) (VND billion)	Achievement Rate (%)
1	Revenue	375	132,4	35,3%
2	Profit	15,1	4,28	28,3%

Article 2. Key Tasks for the Third Quarter of 2026

- In the third quarter of 2026, the Company shall devote its maximum resources to the publication issuance and distribution activities in preparation for the 2026–2027 academic year.
- With respect to human resources, the Company has proactively established a pool of collaborators to meet the operational requirements of the publication issuance and distribution activities. The reassignment of employees from other units shall only be carried out when necessary during the peak season.

- Within the retail system, all bookstores shall focus on serving customers and make every effort to mitigate the general shortage of merchandise.
- The administrative, accounting, corporate governance, and human resources functions shall continue to operate in a stable manner. The Company identifies the third quarter as the key operating period of the year and shall concentrate all necessary resources to achieve the 2026 revenue and profit targets as well as the annual production and business plan.
- Relevant departments shall proactively prepare and submit all reports in compliance with the regulations of the competent State authorities, the Vietnam Education Publishing House, and the requirements of other relevant authorities.

Article 3 : Implementation

This Resolution shall take effect from the date of signing.

The members of the Board of Directors, the Board of Management, and the relevant departments of Art Design & Communication Joint Stock Company shall be responsible for the implementation and execution of this Resolution.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Hanoi Stock Exchange (HNX)
- State Securities Commission of Viet Nam (SSC)
- Information disclosure on the website: adc.net.vn
- Filed: Administration Department.

(signed)

Dang Viet Manh

