

APPENDIX V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**HAI PHONG PACKING VICEM
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 391/HPVC-HĐQT

Hai Phong, day 08 month 07 year 2026

REPORT ON CORPORATE GOVERNANCE

First 6 months of 2026

To: - State Securities Commission
- Hanoi Stock Exchange

- Name of the company: Hai Phong Packing Vicem Joint Stock Company
- Address of Headoffice: No.3 Ha Noi Street - Hong Bang ward - Hai Phong City
- Tel: 02253821832 - Fax: 02253540272
- Charter capital: 30.120.400.000 VND
- Stock code: BXH
- Corporate governance model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board and Company Director.

I. Activities of the general meeting of shareholders

No	Resolution/ Decision Number	Date	Content
1	23/NQ- ĐGĐCĐ.HPVC	22/04/2026	Resolution of the 2026 Annual General Shareholders' Meeting

II. Board of Directors:

1. Information about the members of the Board of Directors:

No	Members of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors
1	Mrs Nguyen Thi Kim Chi	Chairman of the Board of Directors	25/04/2023

2	Mr Hong Anh Viet	Member of the Board of Directors	25/04/2023
3	Mrs Dang Thi Thanh Huu	Member of the Board of Directors	25/04/2023
4	Mr Nguyen Van Hanh	Member of the Board of Directors	25/04/2023
5	Mr Truong Thanh Hoan	Independent member of the Board of Directors	25/04/2023

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	The number of meetings attended	Attendance rate	Reasons for absence
1	Mrs Nguyen Thi Kim Chi	2	100%	
2	Mrs Dang Thi Thanh Huu	2	100%	
3	Mr Nguyen Van Hanh	2	100%	
4	Mr Hong Anh Viet	2	100%	
5	Mr Truong Thanh Hoan	2	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

- Pursuant to the Company's Charter and issued regulations and rules, the Board of Directors regularly supervises the Company's management and operation apparatus, and inspects the Company's production and business activities through forms and reports of the Board of Directors and specialized professional departments.

- In general, the Board of Directors has implemented the Resolutions of the Board of Directors and managed the Company's production and business activities in a positive direction and achieved certain results. The Board of Directors acknowledges the efforts of the Executive Board in implementing the proposed 6-month plan.

- The Board of Directors believes in the flexible solutions in the management of the Board of Directors, the consensus of the staff, employees and workers. The Company will surpass the targets assigned by the General Meeting of Shareholders, gradually overcoming obstacles in the context of many difficulties ahead.

4. Activities of the subcommittees under the Board of Directors: According to the company's charter: None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision Number	Date	Content
1	2/NQ-HĐQT	16/01/2026	Resolution on signing the contract for Song Thao packaging materials
2	4/NQ-HĐQT	02/03/2026	Resolution on the record date for the right to attend the 2026 General Meeting of Shareholders
3	10/NQ-HĐQT	13/03/2026	Resolution of the Board of Directors Meeting – Quarter 1, 2026
4	11/NQ-HĐQT	16/03/2026	Decision on the establishment of the content drafting committee for the 2026 General Meeting of Shareholders
5	12/NQ-HĐQT	16/03/2026	Decision on the establishment of the 2026 shareholder eligibility verification committee
6	13/QĐ-HĐQT	16/03/2026	Decision on the establishment of the Organizing Committee for the 2026 General Meeting of Shareholders
7	24/NQ-HĐQT	22/04/2026	Decision on the issuance of the Company Charter
8	28/QĐ-HĐQT	04/05/2026	Decision approving the re-appointment to the position of Head of the Materials Department.
9	30/NQ-HĐQT	18/05/2026	Resolution approving the procurement plan for the 2026 independent audit service package.
10	32/QĐ-HĐQT	12/06/2026	Resolution approving the policy on the re-appointment of the Company's Chief Accountant.
11	38/NQ-HĐQT	26/06/2026	Resolution of the Board of Directors Meeting – Second Quarter of 2026
12	39/QĐ-HĐQT	29/06/2026	Decision on Reappointment of Chief Accountant

III. Board of Supervisors

1. Information about Members of The Board of Supervisors

No	Members of the Board of Supervisors	Position	The date becoming/ceasing the member of Board of Supervisors	Professional Qualification
1	Nguyen Bich Hue	Head of the Board	25/4/2023	Bachelor of Economics
2	Nguyen Thi Kim Anh	Member	25/4/2023	Bachelor of Economics
3	Pham Thi Thuy	Member	25/4/2023	Bachelor of Economics

2. Meetings of the Board of Supervisors

No	Members of the Board of Supervisors	The number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Bich Hue	1	100%	100%	
2	Nguyen Thi Kim Anh	1	100%	100%	
3	Pham Thi Thuy	1	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- Supervise the activities of the Board of Directors and the Executive Board in implementing the resolutions of the General Meeting of Shareholders.
- Check compliance with financial policies and regimes, capital and asset management regimes, and other legal regulations that the company must comply with.
- Review periodic business reports and financial reports.
- Check compliance with regulations and rules set forth by the Board of Directors and the Executive Board.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Executive Board and other management staff:

- The Board of Supervisors closely coordinates with the Board of Directors, the Executive Board, and supervises the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

- The Board of Supervisors has received full information and Resolutions of the Board of Directors, business performance reports, and periodic financial reports.

- The Supervisory Board attends the meetings of the Board of Directors, thereby promptly monitoring the Company's activities.

- Check the production and business activities in the first 6 months of 2026

- Check the implementation of regulations and rules:

+ Regulations on salary and bonus distribution

+ Financial management regulations

+ Debt management regulations

+ Financial accounting work

- The Board of Supervisors maintains independence in its inspection and supervision activities. During the period, the Board of Supervisors has not received any recommendations from shareholders regarding the direction and management of the Board of Directors, Board of Management and other management staff of the Company.

5. Other activities of the Supervisory Board: According to the Enterprise Law and the current Company's Charter.

IV. Executive Board

No.	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment
1	Hong Anh Viet	12/10/1975	Master of business administration	01/09/2022
2	Nguyen Thi Thu	05/07/1975	Bachelor of Economics	01/12/2022

V. Chief accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment
1	Ha Thuy Mai	18/12/1983	Bachelor of Economics	01/07/2021

VI. Training in corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, other managers and the Company

Secretary in accordance with regulations on corporate governance: During the period, there were visits to exchange and learn from units in the same industry.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1 . List of insiders and related persons of insiders:

No	Name of the organization/individual	Securities trading account	Position at the company	Citizen ID number, date and place of issuance	Contact address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period	Related relationships
1	Nguyen Thi Kim Chi		Chairman of The Boards of Director			0	0	
	Tran Tuan Anh							Husband
	Tran Thi Thuy Nga							Offspring
	Tran Thu Thuy							Offspring
	Nguyen Dinh Chinh							Birth father
	Nguyen Dinh Vinh							Younger brother
	Nguyen Thi Ngoc Diep							Blood sister
	Tran Thi Hoi							Mother-in-law
	Le Dinh Hoanh							Brother-in-law

	Tran Thi Kim Oanh									Sister-in-law
2	Nguyen Van Hanh		Member of the Board of Directors				74.400	2,470		
	Nguyen Thi Quynh Tram						0	0		Wife
	Nguyen Thai Hanh Linh									Offspring
	Nguyen Thai Van Trang						2.000	0,066		Offspring
	Nguyen Thi Thanh									Older sister
	Nguyen Van Thanh									Younger brother
	Nguyen Van He									Younger brother
	Nguyen Cong Doanh									Younger brother
	Nguyen Van Dau									Younger brother
	Nguyen Thi Hai									Older sister
	Nguyen Van Long									Father-in-law

	Trần Thị Hồng Tu											Mother-in-law
	Vu Ngọc Quan											Brother-in-law
	Vu Xuan Hong											Brother-in-law
	Do Thi Kim Thoa											Sister-in-law
	Vu Thi Nga											Sister-in-law
	Dinh Thi Hong Van											Sister-in-law
	Tran Thi Huong											Sister-in-law
3	Hong Anh Viet					Member of the Board of Directors, Director				9.050	0,3	
	Luu Xuan Anh											Wife
	Hong Le Gia Bao											Offspring
	Hong Le Bao Vy											Offspring
	Tran Thi Van											Mother
	Hong Thi Mai Huyen											Older sister

	Hong Thi Huyen Anh											Older sister
	Nguyen Thi Yen											Mother-in-law
4	Dang Thi Thanh Huu			Member of the Board of Directors						0	0	
	Le Huy Dung											Husband
	Nguyen Canh Dung											Offspring
	Nguyen Canh Toan											Offspring
	Nguyen Thi Kim Luyen											Mother
	Dang Thi Kim Oanh											Older sister
	Dang Anh Tuan											Blood brother
	Dang Thanh Le											Blood brother
	Ho Thi Thuy											Mother-in-law
	Lê Thị Hải Anh											Sister-in-law
	Luong Van Cuong											Brother-in-law

5	Truong Thanh Hoan		Independent Member of the Board of Directors			0	0
	Le Minh Nguyet						Wife
	Truong Ngoc Anh						Offspring
	Truong Ngoc Lan						Offspring
	Truong Thi Toan						Older sister
	Truong Thi Tuan						Older sister
	Truong Cong Thanh						Blood brother
	Truong Thi Lieu						Older sister
	Truong Thi Hong						Older sister
	Truong Thi Tham						Older sister
	Le Ngoc Nhat						Father- in-law
	Vo Thi Thu Niem						Sister-in- law
	Nguyen Van Bac						Brother- in-law

[illegible]

[illegible]

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: None

No	Name of organization/individual	Relationship with the company	NSH certificate number*, date of issue, place of issue	Head office address/contact address	Time of transaction with the company	Resolution/Decision Number of the Board of Directors/General Meeting of Shareholders... passed (If any)	Content, quantity, total transaction value	Note

Note: NSH certificate number*: ID card/Passport number (for individuals) or business registration certificate number, operating license or equivalent legal document (for organizations).

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None

No.	The person who makes the transaction	Insider Relations	Position at listed company	ID card/passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by listed company	Transaction time	Content, quantity, total transaction value	Note



4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, directors and other managers have been and are founding members or members of the Board of Directors, executive directors within the past 3 years (as of the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, directors and other managers are members of the Board of Directors or executive directors: None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, directors and other managers: None

VIII. Stock transactions of insiders and related persons on company stocks: None

No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for reduction
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other problems (none)

CHAIRMAN OF THE BOARD OF DIRECTORS


Nguyễn Thị Kim Chi

