

Appendix V
CORPORATE GOVERNANCE REPORT

(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

HAI MINH CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 02/2026/HM-BC-THQT

Ho Chi Minh City, July 10 2026

CORPORATE GOVERNANCE REPORT
(Semi-annual 2026)

To: - **State Securities Commission**
 - **Hanoi Stock Exchange**

- **Company Name** : **HAI MINH CORPORATION**
- **Head Office Address** : 17th Floor, PEARL PLAZA Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City
- **Phone** : 028 35.128.668 **Fax:** 028 35.128.688
- **Charter Capital** : 138,422,290,000 VND
- **Stock Code** : **HMH**
- **Governance Model** : General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- **Regarding the implementation of the internal audit function:** Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions):

No.	Resolution No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ	27/03/2026	Approval of matters under the 2026 Annual General Meeting of Shareholders, including: - Approval of the Report on Corporate Governance, Management and Financial Performance of the Company in 2025, and Directions, Tasks and Financial Plan for 2026 - Approval of the 2025 Operational Report of the Board of Supervisors - Approval of the Audited financial statements for 2025 - Approval of Plan for Profit Distribution in 2025 - Approval of Production and business plan for the year 2026 - Approval of Remuneration of the Board of Directors and the Board of Supervisors in 2026 - Approval of authorization to select an auditing firm for the Company's 2026 Financial Statements

			- Approval of amendments and supplements to business lines - Approval of amendments and supplements to the Company's Charter - Approval of amendments and supplements to the Internal Regulations on Corporate Governance, the Regulation on Operation of the Board of Directors, and the Regulation on Operation of the Board of Supervisors - Approval of the ESOP issuance plan - Approval of the audited report on the use of capital from the ESOP issuance
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II. Activities of the Board of Directors in the first 6 months of 2026:

1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent BOD member, Non-executive BOD member)	Start date/End date as BOD member / Independent BOD member	
			Appointment date	Resignation/Dismissal date
1	Mr. Tran Quang Tien	Chairman of the BOD (non-executive member)	25/4/2022	
2	Mr. Tran Duc Trung	BOD Member	25/4/2022	
3	Mr. Tran Doan Vien	BOD Member	25/4/2022	
4	Mr. Phung Tuan Anh	Non-executive BOD member	25/4/2022	
5	Ms. Vu Thi Thu Viet	Independent BOD member	17/4/2024	

2. Meetings of the Board of Directors (BOD):

In the first 6 months of 2026, the Company's BOD held **05** meetings, including regular sessions and voting by written ballot via email to enhance governance and closely monitor the Company's business operations. All BOD meetings were fully recorded in minutes, approved by the BOD, and kept at the company's head office.

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Tran Quang Tien	05	100%	
2	Mr. Tran Duc Trung	05	100%	
3	Mr. Tran Doan Vien	05	100%	
4	Mr. Phung Tuan Anh	05	100%	
5	Ms. Vu Thi Thu Viet	05	100%	

3. Oversight activities of the BOD over the Board of Management:

- Overseeing the implementation of the Charter, Resolutions of the General Meeting of Shareholders, and Resolutions/Decisions issued by the BOD, as well as internal management regulations and rules issued by the BOD.
- Directing and overseeing the Board of Management in implementing measures/solutions to manage all of the Company's production and business activities.
- Overseeing the management and use of capital sources, and providing capital to subsidiaries for new investment projects.

- Overseeing the implementation of data verification and periodic Financial Statements.

4. Activities of committees under the Board of Directors:

✓ None

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2026:

No.	Resolution / Decision No.	Date	Content	Approval rate
1	01/2026/NQ-HĐQT	07/01/2026	Approval of the transfer of the head office in Ho Chi Minh City	100%
2	02/2026/NQ-HĐQT	03/02/2026	- Approval of the plan to organize the 2026 Annual General Meeting of Shareholders - Approval of contracts and transactions with related parties	100%
3	03/2026/NQ-HĐQT	03/03/2026	- Approval of 2026 Annual GMS documents - Establishment of the Shareholder Eligibility Verification Committee	100%
4	01/2026/QĐ-HĐQT	06/04/2026	Approval of 10% cash dividend payment for 2025	100%
5	02/2026/QĐ-HĐQT	09/06/2026	Selection of auditing firm for 2026 Financial Statements	100%

III. Board of Supervisors (first 6 months of 2026):

1. Information on members of the Board of Supervisors (BOS):

No.	BOS Member	Position	Start date/End date as BOS member	Professional qualifications
1	Mr. Dao The Hung	Head of Board	Start date as BOS member from 17/04/2024. Elected Head of BOS on 24/04/2024	Bachelor of Economics
2	Ms. Ta Thu Huong	Member	Start date as BOS member from 17/04/2024	Bachelor of Economics
3	Ms. Dang Thi Bich Ngoc	Member	Start date as BOS member from 17/04/2024	Bachelor of Accounting

2. Meetings of the BOS:

From 01/01/2026 to 30/06/2026, the Board of Supervisors held **02** meetings:

No.	BOS Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Dao The Hung	2	100%	100%	
2	Ms. Ta Thu Huong	2	100%	100%	
3	Ms. Dang Thi Bich Ngoc	2	100%	100%	

3. Oversight activities of the BOS over the BOD, Board of Management, and Shareholders:

- ✓ Attending meetings of the Company's Board of Directors.
- ✓ Performing duties on behalf of shareholders to oversee the activities of the Board of Directors and the management of the Board of Management in accordance with the provisions of the law and the company's Charter.

- ✓ Inspecting and overseeing the implementation of Resolutions passed by the General Meeting of Shareholders.
- ✓ Overseeing compliance with the enterprise's obligations as prescribed by law, including: Regulations on taxes, social insurance, health insurance, and other financial obligations.
- ✓ The Board of Supervisors conducts inspections of the Company's business operations and accounting books.

4. Coordination between the BOS and the activities of the BOD, the Board of Management, and other managers:

The Board of Supervisors regularly coordinates with the Board of Directors, the Board of Management, and management levels in performing its duties. During its operations, the Board of Supervisors has received coordination and support from the BOD, the Board of Management, as well as the Company's managers and affiliated units in providing documents, records, and information for the Board of Supervisors to perform the tasks assigned by the GMS.

5. Other activities of the BOS (if any): None.

IV. Board of Management:

No.	Member of Board of Management	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal as Member of Board of Management
1	Mr. Tran Doan Vien – General Director	28/08/1970	Marine Economic Transport Engineer	01/01/2026
2	Mr. Tran Duc Trung – Deputy General Director	20/02/1980	Marine Economic Transport Engineer	01/05/2022

V. Chief Accountant:

Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal as Executive Board Member
Hoang Thi Huong	04/08/1980	Bachelor of Marine Economic Transport	15/04/2024

VI. Training on Corporate Governance

Corporate governance training courses that members of the BOD, members of the BOS, the Executive Director (General Director), other managers, and the Company Secretary have participated in according to corporate governance regulations: The Company organizes training courses as required and when deemed necessary.

VII. List of related persons of the company and transactions of related persons of the company with the Company itself:

1. List of related persons of the Company

No.	Organization/Individual Name	Securities Trading Account	Position at the Company	ID/Passport No./Date of Issue/Place of Issue	Head Office Address/Contact Address	Start Date as Related Person	End Date as Related Person	Reason
A	Internal Persons and Related Persons of Internal Persons							

1	Tran Quang Tien		Chairman of the BOD					
2	Tran Quang Tuan		Related Person			April 2022		
3	Vu Thi Ngoc Anh		Related Person			April 2022		
4	Tran Thi Thanh Hang		Related Person			April 2022		
5	Tran Thi Thanh Thao		Related Person			April 2022		
6	Tran Vu Uyen Nhi		Related Person			April 2022		
7	Tran Quang Thanh Dat		Related Person			April 2022		
8	Green Field Joint Stock Company		Related Person			April 2022		
9	Green Field Agency Joint Stock Company		Related Person			December 2023		
10	Hapaco Group Joint Stock Company		Related Person			April 2026		
11	Vu Thi Thu Viet		Member of the BOD					
12	Vu Van Tiep		Related Person			April 2024		
13	Vu Thi Khang		Related Person			April 2024		
14	Vu Thi Lan Anh		Related Person			April 2024		
15	Pham Huong Xuan		Related Person			April 2024		
16	Vu Thi Ngoc Anh		Related Person			April 2024		
17	Nguyen Van Can		Related Person			April 2024		
18	Green Field Joint Stock Company		Related Person			April 2022		
19	Hai Minh Dinh Vu Joint Stock Company		Related Person			December 2025		
20	Tran Duc Trung		Member of the BOD					
21	Tran Duc Thuy		Related Person			April 2022		
22	Tran Thi Van Anh		Related Person			April 2022		
23	Green Field Joint Stock Company		Related Person			April 2022		
24	Hai Minh Logistics Company Limited		Related Person			April 2022		
25	Nam Phat Logistics Company Limited		Related Person			April 2022		
26	Hai Minh Marine Service Company Limited		Related Person			April 2022		
27	Green Field Agency Joint Stock Company		Related Person			April 2022		
28	Green Field General Service Joint Stock Company		Related Person			April 2022		
29	Tran Doan Vien		Member of the Board of Directors					
30	Tran Dinh Duyet		Related Person			April 2022		
31	Doan Thi Dinh		Related Person			April 2022		

32	Nguyen Thi Thanh Huyen		Related Person			April 2022		
33	Nguyen Van Hung		Related Person			April 2022		
34	Nguyen Thi Son		Related Person			April 2022		
35	Tran Viet Anh		Related Person			April 2022		
36	Tran Hoang Anh		Related Person			April 2022		
37	Tran Thi Kim Anh		Related Person			April 2022		
38	Tran Thi Thanh Son		Related Person			April 2022		
39	Tran Doan Hong Thach		Related Person			April 2022		
40	Hai Minh Logistics Company Limited		Related Person			April 2022		
41	Nam Phat Logistics Company Limited		Related Person			April 2022		
42	Hai Minh Marine Service Company Limited		Related Person			April 2022		
43	Phung Tuan Anh		Member of the Board of Directors					
44	Pham Thi Thu Hang		Related Person			April 2022		
45	Phung Thanh Tung		Related Person			April 2022		
46	Phung Ngoc Bao Anh		Related Person			April 2022		
47	Phung Van Quang		Related Person			April 2022		
48	Pham Thi Lien		Related Person			April 2022		
49	Phung Thi Thu Huyen		Related Person			April 2022		
50	Pham Dinh Hung		Related Person			April 2022		
51	Nguyen Thi Thanh		Related Person			April 2022		
52	Hai Minh Marine Service Company Limited		Related Person			April 2022		
53	Hai Minh Dinh Vu Joint Stock Company		Related Person			December 2025		
54	Dao The Hung		Head of Board of Supervisors					
55	Dao Hoc Hai		Related Person			April 2022		
56	Dao Ngoc Lan		Related Person			April 2022		
57	Doan Thi Hao		Related Person			April 2022		
58	Dao Minh Huy		Related Person			April 2022		
59	Doan Van Chien		Related Person			April 2022		
60	Nguyen Thi Lam		Related Person			April 2022		
61	Vu Van Tram		Related Person			April 2022		
62	Le Thi My Dung		Related Person			April 2022		

63	Ta Thu Huong		Member of Board of Supervisors					
64	Vu Quoc Toan		Related Person			April 2024		
65	Vu Hoang Anh		Related Person			April 2024		
66	Vu Hoang Son		Related Person			April 2024		
67	Ta Van Ho		Related Person			April 2024		
68	Dong Thanh Dan		Related Person			April 2024		
69	Ta Duy Hoang		Related Person			April 2024		
70	Tran Thi Huong Giang		Related Person			April 2024		
71	Ta Thuy Hoan		Related Person			April 2024		
72	Pham Van Nam		Related Person			April 2024		
73	Vu Duc Thom		Related Person			April 2024		
74	Nguyen Thi Ngan		Related Person			April 2024		
75	Dang Thi Bich Ngoc		Member of Board of Supervisors					
76	Cao Hong Quan		Related Person			April 2024		
77	Cao Phu Thinh		Related Person			April 2024		
78	Cao Truong Giang		Related Person			April 2024		
79	Dang Quoc An		Related Person			April 2024		
80	Nguyen Ngoc Chi		Related Person			April 2024		
81	Dang Thi Lan Anh		Related Person			April 2024		
82	Dang Thi Lan Phuong		Related Person			April 2024		
83	Tran Trung Thanh		Related Person			April 2024		
84	Cao Son Hai		Related Person			April 2024		
85	Dinh Thi Thuan		Related Person			April 2024		
86	Cao Thi Thu Trang		Related Person			April 2024		
87	Dang Quang Huy		Related Person			April 2024		
88	Cao Gia Development Co., Ltd.		Related Person			April 2024		
89	Hoang Thi Huong		Chief Accountant					
90	Nguyen Duc Anh		Related Person			April 2024		
91	Tran Thi Thu		Related Person			April 2024		
92	Luong Van Le		Related Person			April 2024		
93	Luong Thanh Tung		Related Person			April 2024		

94	Nguyen Duc Hung		Related Person			April 2024		
95	Nguyen Thi Loan		Related Person			April 2024		
96	Nguyen Hoang Minh Anh		Related Person			April 2024		
97	Nguyen Hoang Quynh Anh		Related Person			April 2024		
98	Phan Trong Long		Person in charge of Corporate Governance / Authorized Information Disclosure					
99	Dang Thi Thu Hang		Related Person			April 2022		
100	Phan Khanh Linh		Related Person			April 2022		
101	Phan Trong Nam		Related Person			April 2022		
102	Vu Kim Nga		Related Person			April 2022		
103	Phan Vu Diem Ly		Related Person			April 2022		
104	Green Field Agency Joint Stock Company		Related Person			April 2022		
105	Green Field Joint Stock Company		Related Person			April 2022		
106	Hai Minh Logistics Company Limited		Related Person			April 2022		
107	Hai Minh Dinh Vu Joint Stock Company		Related Person			December 2025		
B	Shareholders owning over 10% of voting shares							
1	Green Field Joint Stock Company		Related Person			April 2022		Shareholder owning 10.32%
C	Subsidiaries							
1	Nam Phat Logistics Company Limited		Related Person			2008		
2	Hai Minh Logistics Company Limited		Related Person			2012		
3	Hai Minh Marine Service Company Limited		Related Person			2015		

2. Transactions between the Company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons: None.

No.	Organization/Individual	Relationship with the Company	ID/Passport No.*/Date of issue/Place of issue	Head office address/contact address	Time of transaction with the Company	BOD Resolution/Decision No.	Content, quantity, total transaction value	Note

3. Transactions between internal persons of the listed company, related persons of internal persons with subsidiaries, or companies controlled by the listed company: None.

4. Transactions between the company and other entities: None.

4.1. Transactions between the company and companies where members of the BOD, members of the Board of Supervisors, the Executive Director (General Director) have been founding members or members of the BOD, Executive Director (General Director) within the last three (03) years (as of the reporting time): None.

No.	Organization/Individual	Relationship with the Company	ID/Passport No.*/Date of issue/Place of issue	Head office address/contact address	Time of transaction with the Company	BOD Resolution/Decision No.	Content, quantity, total transaction value	Note

4.2. Transactions between the company and companies where related persons of members of the BOD, members of the Board of Supervisors, the Executive Director (General Director) are members of the BOD, Executive Director (General Director): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Board of Supervisors, the Executive Director (General Director): None.

VIII. Transactions of internal shareholders/major shareholders and related persons:

1. List of internal persons and related persons of internal persons:

No.	Organization / Individual	Securities trading account	Position at the Company	ID Card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership interest at the end of the period	Note
1	Tran Quang Tien		Chairman of the BOD					1,460,087	10.55	
2	Tran Quang Tuan		Related Person							
3	Vu Thi Ngoc Anh		Related Person					610,000	4.41	
4	Tran Thi Thanh Hang		Related Person							
5	Tran Thi Thanh Thao		Related Person							
6	Tran Vu Uyen Nhi		Related Person							
7	Tran Quang Thanh Dat		Related Person					1,000,000	7.22	
8	Green Field Joint Stock Company		Related Person					1,428,800	10.32	
9	Green Field Agency Joint Stock Company		Related Person					1,374,300	9.93	
10	Hapaco Group Joint Stock Company		Related Person							
11	Vu Thi Thu Viet		Member of the BOD					111,000	0.80	
12	Vu Van Tiep		Related Person							
13	Vu Thi Khang		Related Person							
14	Vu Thi Lan Anh		Related Person							

15	Pham Huong Xuan		Related Person							
16	Vu Thi Ngoc Anh		Related Person							
17	Nguyen Van Can		Related Person							
18	Green Field Joint Stock Company		Related Person					1,428,800	10.32	
19	Hai Minh Dinh Vu Joint Stock Company		Related Person							
20	Tran Duc Trung		Member of the BOD					186,700	1.35	
21	Tran Duc Thuy		Related Person							
22	Tran Thi Van Anh		Related Person							
23	Green Field Joint Stock Company		Related Person					1,428,800	10.32	
24	Hai Minh Logistics Company Limited		Related Person							
25	Nam Phat Logistics Company Limited		Related Person							
26	Hai Minh Marine Service Company Limited		Related Person							
27	Green Field Agency Joint Stock Company		Related Person					1,374,300	9.93	
28	Green Field General Service Joint Stock Company		Related Person							
29	Tran Doan Vien		Member of the BOD					162,727	1.18	
30	Tran Dinh Duyet		Related Person							
31	Doan Thi Dinh		Related Person							
32	Tran Thi Kim Anh		Related Person							
33	Tran Thi Thanh Son		Related Person							
34	Tran Doan Hong Thach		Related Person							
35	Nguyen Thi Thanh Huyen		Related Person							
36	Nguyen Van Hung		Related Person							
37	Nguyen Thi Son		Related Person							
38	Tran Viet Anh		Related Person							
39	Tran Hoang Anh		Related Person							
40	Hai Minh Logistics Company Limited		Related Person							
41	Nam Phat Logistics Company Limited		Related Person							
42	Hai Minh Maritime Services Company Limited		Related Person							
43	Phung Tuan Anh		BOD Member					131,257	0.95	
44	Pham Thi Thu Hang		Related Person					1,724	0.012	

45	Phung Thanh Tung		Related Person							
46	Phung Ngoc Bao Anh		Related Person							
47	Phung Van Quang		Related Person					22,595	0.16	
48	Pham Thi Lien		Related Person							
49	Phung Thi Thu Huyen		Related Person					18,125	0.13	
50	Pham Dinh Hung		Related Person							
51	Nguyen Thi Thanh		Related Person							
52	Hai Minh Maritime Services Company Limited		Related Person							
53	Hai Minh Dinh Vu Joint Stock Company		Related Person							
54	Dao The Hung		Head of Board of Supervisors					136,000	0.98	
55	Dao Hoc Hai		Related Person							
56	Dao Ngoc Lan		Related Person							
57	Doan Thi Hao		Related Person							
58	Dao Minh Huy		Related Person							
59	Doan Van Chien		Related Person							
60	Nguyen Thi Lam		Related Person							
61	Vu Van Tram		Related Person							
62	Le Thi My Dung		Related Person							
63	Ta Thu Huong		Board of Supervisors Member					24,200	0.17	
64	Vu Quoc Toan		Related Person							
65	Vu Hoang Anh		Related Person							
66	Vu Hoang Son		Related Person							
67	Ta Van Ho		Related Person							
68	Dong Thanh Dan		Related Person							
69	Ta Duy Hoang		Related Person							
70	Tran Thi Huong Giang		Related Person							
71	Ta Thuy Hoan		Related Person							
72	Pham Van Nam		Related Person							
73	Vu Duc Thom		Related Person							
74	Nguyen Thi Ngan		Related Person							

75	Dang Thi Bich Ngoc		Board of Supervisors Member					24,200	0.17	
76	Cao Hong Quan		Related Person							
77	Cao Phu Thinh		Related Person							
78	Cao Truong Giang		Related Person							
79	Dang Quoc An		Related Person							
80	Nguyen Ngoc Chi		Related Person							
81	Dang Thi Lan Anh		Related Person							
82	Dang Thi Lan Phuong		Related Person							
83	Tran Trung Thanh		Related Person							
84	Cao Son Hai		Related Person							
85	Dinh Thi Thuan		Related Person							
86	Cao Thi Thu Trang		Related Person							
87	Dang Quang Huy		Related Person							
88	Cao Gia Development Co.,Ltd		Related Person					1,000	0.007	
89	Hoang Thi Huong		Chief Accountant					34,200	0.25	
90	Nguyen Duc Anh		Related Person							
91	Tran Thi Thu		Related Person							
92	Luong Van Le		Related Person							
93	Luong Thanh Tung		Related Person							
94	Nguyen Duc Hung		Related Person							
95	Nguyen Thi Loan		Related Person							
96	Nguyen Hoang Minh Anh		Related Person							
97	Nguyen Hoang Quynh Anh		Related Person							
98	Phan Trong Long		Person in charge of Corporate Governance / Authorized Information Disclosure Person					567,700	4.10	
99	Dang Thi Thu Hang		Related Person					40,900	0.30	
100	Phan Khanh Linh		Related Person							
101	Phan Trong Nam		Related Person							
102	Vu Kim Nga		Related Person					498,900	3.60	

103	Phan Vu Diem Ly		Related Person							
104	Green Field Agency Joint Stock Company		Related Person					1,374,300	9.93	
105	Green Field Joint Stock Company		Related Person					1,428,800	10.32	
106	Hai Minh Logistics Company Limited		Related Person							
107	Hai Minh Dinh Vu Joint Stock Company		Related Person							

2. Transactions of internal persons and related persons regarding the listed company's shares: None.

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
1							

3. Other transactions:

- Transactions of major shareholders: None./

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
1							

IX. Other notable issues:

√ None.

The above is the semi-annual corporate governance report for 2026, respectfully submitted to the State Securities Commission, the Hanoi Stock Exchange, and the Company's shareholders.

Recipient:

- As above;
- BOD, Board of Supervisors, Board of Management;
- Authorized Information Disclosure Person;
- Archives: Administrative Office.

HAI MINH CORPORATION
Chairman of the BOD



Tran Quang Tien