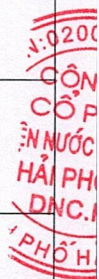


LIST OF INSIDERS AND THEIR RELATED PERSONS
(Attached to the Semi-annual Corporate Governance Report 2026)

STT Number	Stock code Mã chứng khoán	Full name Họ và tên	Job title at the company (if any) Chức vụ (nếu có)	Relationships with insiders Mối quan hệ với người nội bộ	Owner's Certificate Chứng thư sở hữu	Owner's Certificate No. Số chứng thư	Date of issue Ngày cấp
1	DNC	Do Huy Dat	Chairman of the Board of Directors				
2	DNC	Bui Thanh Thuy		Wife of Mr. Do Huy Dat - Chairman of the Board of Directors			
3	DNC	Do Thanh Cong		Son of Mr. Do Huy Dat - Chairman of the Board of Directors			
4	DNC	Do Thi Dan Tam		Daughter of Mr. Do Huy Dat - Chairman of the Board of Directors			
5	DNC	Nguyen Thi Thu Ha		Daughter-in-law of Mr. Do Huy Dat - Chairman of the Board of Directors			
6	DNC	Bui Ngoc Anh		Son-in-law of Mr. Do Huy Dat - Chairman of the Board of Directors			
7	DNC	Do Huy So		Older brother of Mr. Do Huy Dat - Chairman of the Board of Directors			
8	DNC	Do Thi Can		Older sister of Mr. Do Huy Dat - Chairman of the Board of Directors			
9	DNC	Do Thi Ngo		Older sister of Mr. Do Huy Dat - Chairman of the Board of Directors			
10	DNC	Do Huy Thu		Older brother of Mr. Do Huy Dat - Chairman of the Board of Directors			
11	DNC	Do Huy Xep		Older brother of Mr. Do Huy Dat - Chairman of the Board of Directors			
12	DNC	Do Thi Kiem		Younger sister of Mr. Do Huy Dat - Chairman of the Board of Directors			
13	DNC	Nguyen Trung Kien	Vice Chairman of the Board of Directors, Member of the Audit Committee				
14	DNC	Luu Thi Yeng		Biological mother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
15	DNC	Nguyen Quang Tru		Biological father of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			

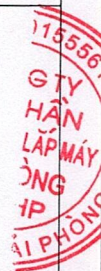
STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
16	DNC	Nguyen Thi Thu Ha		Wife of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
17	DNC	Nguyen Thanh Huyen		Daughter of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
18	DNC	Nguyen Thanh Hoa		Daughter of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
19	DNC	Tran Tuan Phuc		Son-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
20	DNC	Nguyen Thi Yen		Younger sister of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
21	DNC	Nguyen Ngoc San		Younger brother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
22	DNC	Nguyen Binh Khiem		Younger brother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
23	DNC	Nguyen Van Du		Younger brother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
24	DNC	Do Thi Huong		Younger sister-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
25	DNC	Vu Thi Thuy Hang		Younger sister-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
26	DNC	Do Ngoc Phuc		Younger brother-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
27	DNC	Vu Thi Lam		Younger sister-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			

STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
28	DNC	Vu Ngoc Nguyen		Son-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
29	DNC	Le Huu Canh	Member of the Board of Directors, General Director				
30	DNC	Nguyen Thi Mo		Biological mother of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
31	DNC	Lai Thi Dinh		Wife of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
32	DNC	Le Hoai Thanh		Daughter of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
33	DNC	Le Thi Ngoc Diep		Daughter of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
34	DNC	Le Thi Loan		Older sister of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
35	DNC	Le Thi Phuong		Younger sister of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
36	DNC	Ngo Quyen	Deputy General Director	Son-in-law of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
37	DNC	Ta Van Son	Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee				
38	DNC	Nguyen Thi Thu Huong		Wife of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
39	DNC	Pham Thi Ngo		Biological mother of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
40	DNC	Nguyen Quang Tru		Father-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			



STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
41	DNC	Ta Van Minh		Older brother of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
42	DNC	Ta Thi Hai		Younger sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
43	DNC	Ta Thi Thu Ha		Younger sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
44	DNC	Le Van Hai		Older sister-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
45	DNC	Ngo Quang Dung		Younger brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
46	DNC	Luong Tuong Minh		Younger brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee			
47	DNC	Ta Nhat Linh		Daughter of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
48	DNC	Nguyen Viet Cuong		Son-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
49	DNC	Ta Son Tung		Son of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			

STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
50	DNC	Bui Ngoc Diep		Daughter-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
51	DNC	Vu Thi Luong Dung	Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman				
52	DNC	Luong Thi Nhai		Biological mother of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
53	DNC	Dan Van Hai		Father-in-law of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
54	DNC	Nguyen Thi Kep		Mother-in-law of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
55	DNC	Dan Hai Long	Director Ha Long Branch	Husband of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
56	DNC	Dan Vu Hoang Linh		Son of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			



STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
57	DNC	Vu Quang Dung		Older brother of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
58	DNC	Vu Thi Binh		Older sister of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
59	DNC	Nguyen Van Bang		Older brother-in-law of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
60	DNC	Le Huu Canh	Member of the Board of Directors, General Director	Father-in-law of Mr. Ngo Quyen - Deputy General Director of the Company			
61	DNC	Lai Thi Dinh		Mother-in-law of Mr. Ngo Quyen - Deputy General Director of the Company			
62	DNC	Le Hoai Thanh		Wife of Mr. Ngo Quyen - Deputy General Director of the Company			
63	DNC	Ngo Xuan Duong		Biological father of Mr. Ngo Quyen - Deputy General Director of the Company			
64	DNC	Duong Thi Nhai		Biological mother of Mr. Ngo Quyen - Deputy General Director of the Company			
65	DNC	Ngo Thi Quyen		Older sister of Mr. Ngo Quyen - Deputy General Director of the Company			
66	DNC	Nguyen Anh Duc		Older brother-in-law of Mr. Ngo Quyen - Deputy General Director of the Company			
67	DNC	Ngo Thanh Truc		Daughter of Mr. Ngo Quyen - Deputy General Director of the Company			
68	DNC	Mai Thi Thanh Ha	Chief Accountant				
69	DNC	Do Thi Can		Biological mother of Ms. Mai Thi Thanh Ha - Chief Accountant			
70	DNC	Nguyen Van Chien		Husband of Ms. Mai Thi Thanh Ha - Chief Accountant			

STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
65	DNC	Ngo Thi Quyen		Older sister of Mr. Ngo Quyen - Deputy General Director of the Company	CCCD	031186015887	07/03/2022
66	DNC	Nguyen Anh Duc		Older brother-in-law of Mr. Ngo Quyen - Deputy General Director of the Company	CCCD	031086012191	14/04/2021
67	DNC	Ngo Thanh Truc		Daughter of Mr. Ngo Quyen - Deputy General Director of the Company	CCCD	031319001681	10/05/2026
68	DNC	Mai Thi Thanh Ha	Chief Accountant		CCCD	031171004308	10/04/2021
69	DNC	Do Thi Can		Biological mother of Ms. Mai Thi Thanh Ha - Chief Accountant	CCCD	030144001491	27/04/2021
70	DNC	Nguyen Van Chien		Husband of Ms. Mai Thi Thanh Ha - Chief Accountant	CCCD	031066000278	06/10/2014
71	DNC	Nguyen Van Huy		Son of Ms. Mai Thi Thanh Ha - Chief Accountant	CCCD	031098011172	21/11/2022
72	DNC	Nguyen Tien Manh		Son of Ms. Mai Thi Thanh Ha - Chief Accountant	CCCD	031203002756	10/04/2021
73	DNC	Nguyen Thi Xa		Mother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant	CCCD	031132005886	26/09/2022
74	DNC	Mai Thi Thanh Huong		Younger sister of Ms. Mai Thi Thanh Ha - Chief Accountant	CCCD	031174008005	28/06/2021
75	DNC	Hoang Son		Younger brother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant	CCCD	031066006436	28/06/2021
76		Nguyen Thi Thu Ha	Human Resources Director, Member of the Internal Audit Committee, Company Secretary		CCCD	031176006537	10/05/2021
77	DNC	Nguyen Van Luan		Biological father of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031046000183	07/05/2021
78	DNC	Do Thi Hen		Biological mother of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031149008170	08/07/2021
79	DNC	Pham Ba Trang		Father-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	034045007104	12/08/2021

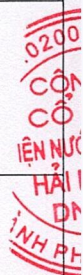
STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
80	DNC	Nguyen Thi Thoang		Mother-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031151008682	09/08/2021
81	DNC	Pham Quang Hung		Husband of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031078004950	12/06/2018
82	DNC	Pham Thi Song Thu		Daughter of Ms. Nguyen Thi Thu Ha - Member of the Internal Audit Board, Company Secretary	CCCD	031303001004	30/01/2018
83	DNC	Nguyen Ngoc Luu		Older brother of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031074016534	04/09/2021
84	DNC	Nguyen Thi Anh		Older sister-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	038175005056	16/08/2022
85	DNC	Nguyen Thi Thu Hien		Older sister of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031170019649	08/07/2021
86	DNC	Do Van Chinh		Older brother-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031065014131	08/07/2021
87	DNC	Nguyen Huu Binh		Younger brother of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031082015610	19/04/2022
88	DNC	Bui Thi Thu Huong		Younger sister-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary	CCCD	031192003874	23/02/2022

List of related persons of insiders
(attached to Semi-annual Corporate Governance Report 2026)

STT Number	Stock code Mã chứng khoán	Full name Họ và tên	Job title at the company (if any) Chức vụ (nếu có)	Relationships with insiders Mối quan hệ với người nội bộ	Owner's Certificate Chứng chỉ sở hữu	Owner's Certificate No. Số chứng chỉ	Date of issue Ngày cấp
1	DNC	Bui Thanh Thuy		Wife of Mr. Do Huy Dat - Chairman of the Board of Directors			
2	DNC	Do Thanh Cong		Son of Mr. Do Huy Dat - Chairman of the Board of Directors			
3	DNC	Do Thi Dan Tam		Daughter of Mr. Do Huy Dat - Chairman of the Board of Directors			
4	DNC	Nguyen Thi Thu Ha		Daughter-in-law of Mr. Do Huy Dat - Chairman of the Board of Directors			
5	DNC	Bui Ngoc Anh		Son-in-law of Mr. Do Huy Dat - Chairman of the Board of Directors			
6	DNC	Do Huy So		Older brother of Mr. Do Huy Dat - Chairman of the Board of Directors			
7	DNC	Do Thi Can		Older sister of Mr. Do Huy Dat - Chairman of the Board of Directors			
8	DNC	Do Thi Ngo		Older sister of Mr. Do Huy Dat - Chairman of the Board of Directors			
9	DNC	Do Huy Thu		Older brother of Mr. Do Huy Dat - Chairman of the Board of Directors			
10	DNC	Do Huy Xep		Older brother of Mr. Do Huy Dat - Chairman of the Board of Directors			
11	DNC	Do Thi Kiem		Younger sister of Mr. Do Huy Dat - Chairman of the Board of Directors			
12	DNC	Luu Thi Yeng		Biological mother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
13	DNC	Nguyen Quang Tru		Biological father of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
14	DNC	Nguyen Thi Thu Ha		Wife of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
15	DNC	Nguyen Thanh Huyen		Daughter of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			

STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
16	DNC	Nguyen Thanh Hoa		Daughter of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
17	DNC	Tran Tuan Phuc		Son-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
18	DNC	Nguyen Thi Yen		Younger sister of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
19	DNC	Nguyen Ngoc San		Younger brother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
20	DNC	Nguyen Binh Khiem		Younger brother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
21	DNC	Nguyen Van Du		Younger brother of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
22	DNC	Do Thi Huong		Younger sister-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
23	DNC	Vu Thi Thuy Hang		Younger sister-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
24	DNC	Do Ngoc Phuc		Younger brother-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
25	DNC	Vu Thi Lam		Younger sister-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
26	DNC	Vu Ngoc Nguyen		Son-in-law of Mr. Nguyen Trung Kien - Vice Chairman of the Board of Directors, Member of the Audit Committee			
27	DNC	Nguyen Thi Mo		Biological mother of Mr. Le Huu Canh - Member of the Board of Directors, General Director			

STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
28	DNC	Lai Thi Dinh		Wife of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
29	DNC	Le Hoai Thanh		Daughter of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
30	DNC	Le Thi Ngoc Diep		Daughter of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
31	DNC	Le Thi Loan		Older sister of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
32	DNC	Le Thi Phuong		Younger sister of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
33	DNC	Ngo Quyen	Deputy General Director	Son-in-law of Mr. Le Huu Canh - Member of the Board of Directors, General Director			
34	DNC	Nguyen Thi Thu Huong		Wife of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
35	DNC	Pham Thi Ngo		Biological mother of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
36	DNC	Nguyen Quang Tru		Father-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
37	DNC	Ta Van Minh		Older brother of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
38	DNC	Ta Thi Hai		Younger sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
39	DNC	Ta Thi Thu Ha		Younger sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
40	DNC	Le Van Hai		Older sister-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			



STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
41	DNC	Ngo Quang Dung		Younger brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
42	DNC	Luong Tuong Minh		Younger brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
43	DNC	Ta Nhat Linh		Daughter of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
44	DNC	Nguyen Viet Cuong		Son-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
45	DNC	Ta Son Tung		Son of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
46	DNC	Bui Ngoc Diep		Daughter-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee, Head of Internal Audit Committee			
47	DNC	Luong Thi Nhai		Biological mother of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
48	DNC	Dan Van Hai		Father-in-law of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
49	DNC	Nguyen Thi Kep		Mother-in-law of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
50	DNC	Dan Hai Long	Director Ha Long Branch	Husband of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			

STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
51	DNC	Dan Vu Hoang Linh		Son of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
52	DNC	Vu Quang Dung		Older brother of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
53	DNC	Vu Thi Binh		Older sister of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
54	DNC	Nguyen Van Bang		Older brother-in-law of Ms. Vu Thi Luong Dung - Deputy General Director, Person Authorized to Disclose Information, Person in Charge of Corporate Governance, Trade Union Chairwoman			
55	DNC	Le Huu Canh	Member of the Board of Directors, General Director	Father-in-law of Mr. Ngo Quyen - Deputy General Director of the Company			
56	DNC	Lai Thi Dinh		Mother-in-law of Mr. Ngo Quyen - Deputy General Director of the Company			
57	DNC	Le Hoai Thanh		Wife of Mr. Ngo Quyen - Deputy General Director of the Company			
58	DNC	Ngo Xuan Duong		Biological father of Mr. Ngo Quyen - Deputy General Director of the Company			
59	DNC	Duong Thi Nhai		Biological mother of Mr. Ngo Quyen - Deputy General Director of the Company			
60	DNC	Ngo Thi Quyen		Older sister of Mr. Ngo Quyen - Deputy General Director of the Company			
61	DNC	Nguyen Anh Duc		Older brother-in-law of Mr. Ngo Quyen - Deputy General Director of the Company			
62	DNC	Ngo Thanh Truc		Daughter of Mr. Ngo Quyen - Deputy General Director of the Company			
63	DNC	Do Thi Can		Biological mother of Ms. Mai Thi Thanh Ha - Chief Accountant			
64	DNC	Nguyen Van Chien		Husband of Ms. Mai Thi Thanh Ha - Chief Accountant			
65	DNC	Nguyen Van Huy		Son of Ms. Mai Thi Thanh Ha - Chief Accountant			
66	DNC	Nguyen Tien Manh		Son of Ms. Mai Thi Thanh Ha - Chief Accountant			

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STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
67	DNC	Nguyen Thi Xa		Mother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant			
68	DNC	Mai Thi Thanh Huong		Younger sister of Ms. Mai Thi Thanh Ha - Chief Accountant			
69	DNC	Hoang Son		Younger brother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant			
70	DNC	Nguyen Van Luan		Biological father of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
71	DNC	Do Thi Hen		Biological mother of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
72	DNC	Pham Ba Trang		Father-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
73	DNC	Nguyen Thi Thoang		Mother-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
74	DNC	Pham Quang Hung		Husband of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
75	DNC	Pham Thi Song Thu		Daughter of Ms. Nguyen Thi Thu Ha - Member of the Internal Audit Board, Company Secretary			
76	DNC	Nguyen Ngoc Luu		Older brother of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
77	DNC	Nguyen Thi Anh		Older sister-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			

STT	Stock code	Full name	Job title at the company (if any)	Relationships with insiders	Owner's Certificate	Owner's Certificate No.	Date of issue
78	DNC	Nguyen Thi Thu Hien		Older sister of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
79	DNC	Do Van Chinh		Older brother-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
80	DNC	Nguyen Huu Binh		Younger brother of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			
81	DNC	Bui Thi Thu Huong		Younger sister-in-law of Ms. Nguyen Thi Thu Ha - Human Resources Director, Member of the Internal Audit Committee, Company Secretary			

Hai Phong, 09 July 2026

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

Signed and sealed

Do Huy Dat

