

No. 08 / XH - NQ - HĐQT

Phu Tho, July 15, 2026

RESOLUTION

Re: Selection of the Audit Firm

**BOARD OF DIRECTORS
XUAN HOA VIETNAM JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Xuan Hoa Vietnam Joint Stock Company promulgated under Decision No. 636 dated November 8, 2022;

Pursuant to Resolution No. 06/ XH - NQ - ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 20, 2026;

RESOLVES:

Article 1. Approve the selection of the audit firm for the audit of the Company's financial statements for the fiscal year 2026.

Audit Firm: RSM Vietnam Auditing & Consulting Co., Ltd. – Hanoi Branch.

Article 2. Authorize the Company's General Director to sign the audit engagement contract for the audit of the Company's 2026 financial statements and the review of the Company's periodic reports in accordance with applicable laws and regulations.

Article 3. This Resolution shall take effect from the date of signing. The members of the Board of Directors, the Executive Board, and relevant departments shall be responsible for the implementation of this Resolution.

Recipients:

- As above; Web XHC;
- Archived: XHC. Hs.02

**CHAIRMAN OF THE BOARD
OF DIRECTORS**



Nguyen Viet Anh