

**BINH SON PACKAGING AND
PETROLEUM TRADING JOINT
STOCK COMPANY**

No.:1284/CBTT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, July 15., 2026

NOTICE OF PERSONNEL CHANGES

**To: - The State Securities Commission;
- The Hanoi Stock Exchange.**

Pursuant to Decision No. 95./QĐ-HĐQT-BSPPT dated 14./7/2026 issued by the Board of Directors regarding the decision not to reappoint Mr. Huynh Trinh Van to the position of Deputy Director of the Company, we hereby respectfully announce the following personnel change at Binh Son Petroleum Packaging and Trading Joint Stock Company:

Case of dismissal:

- Mr. **Huynh Trinh Van**
- Ceasing to hold the position of: Deputy Director of the Company
- Reason for dismissal: Non-reappointment
- Effective date: July 16, 2026

Attached documents:

- Resolution No. 95./QĐ-BSPPT dated 14. July 2026

**Organization representative
Person authorized to disclose
information**



Lê Xuân Huy

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**

No.: 95 /QĐ-HĐQT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ngai, July 14th, 2026

DECISION

**On the non-reappointment of Mr. Huynh Trinh Van
as Deputy Director of the Company**

**THE BOARD OF DIRECTORS
BINH SON PETROLEUM PACKAGING AND TRADING
JOINT STOCK COMPANY**

Pursuant to the Charter of Binh Son Petroleum Packaging and Trading Joint Stock Company, as amended and supplemented by the General Meeting of Shareholders on December 2, 2025;

Pursuant to the Internal Regulations on Corporate Governance of Binh Son Petroleum Packaging and Trading Joint Stock Company promulgated together with Decision No. 08/QĐ-HĐQT-BSPPT dated May 15, 2024 of the Board of Directors;

Pursuant to Resolution No. 46-NQ/CB-BSPPT dated July 10, 2026 of the Party Cell of Binh Son Petroleum Packaging and Trading Joint Stock Company regarding personnel matters;

Pursuant to Minutes No. 45-BB/CB-BSPPT dated July 10, 2026 of the BSPPT Collective Leadership Conference regarding personnel matters.

DECISION:

Article 1. Not to reappoint Mr. Huynh Trinh Van as Deputy Director of Binh Son Petroleum Packaging and Trading Joint Stock Company upon the expiry of his current term of office, effective from July 16, 2026.

Article 2. The Director of the Company is assigned to consider and arrange an appropriate position and work assignment for Mr. Huynh Trinh Van, and to carry out the corresponding salary placement and other relevant benefits in accordance with the Company's Regulations on Salaries, Remuneration and Bonuses and other internal regulations.

Article 3. This Decision shall take effect from the date of signing.

Article 4. Members of the Board of Directors, the Director of the Company, the Head of the Human Resources Management and Legal & Risk Management Department, and Mr. Huynh Trinh Van shall be responsible for the implementation of this Decision./.

Recipients:

- As Article 4;
- Party Cell Committee;
- Supervisory Board;
- Filed: DC, HRM&LRM.



**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Bui Ta Vu