

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**SÔNG HỒNG  
CONSTRUCTION JOINT  
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**  
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No: 192/BC-HĐQT

Ha noi, July15, 2026

**REPORT ON CORPORATE GOVERNANCE**

*(first 6 months of 2026)*

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: *Sông Hồng Construction Joint Stock Company*
- Address of headoffice: *164 Lò Đúc, Hai Bà Trưng Ward, Hà Nội City*
- Telephone: 024.39727296                      Fax: 024.39727295                      Email:
- Charter capital: *200.000.000.000đ*
- Stock symbol: *ICG*
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director: The company follows this model.
  - + General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented/ Not yet implemented: *No*

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments:

| No. | Resolution/Decision No. | Date      | Content                                                     |
|-----|-------------------------|-----------|-------------------------------------------------------------|
| 01  | 01/NQ-ĐHĐCĐ             | 21/4/2026 | Approval of the contents of the Annual General Meeting 2026 |

**II. Board of Directors 6 months/year (Semi-annual report/annual report):**

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position<br>(Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------|
|     |                             |                                                                                                              | Date of appointment                                                  | Date of dismissal |
| 01  | Mr. Phạm Hùng               | Chairman                                                                                                     | 21/04/2026                                                           |                   |
| 02  | Ms. Phạm Quỳnh Trang        | Member                                                                                                       | 21/04/2026                                                           |                   |
| 03  | Mr. Trữ Hoài Nam            | Member                                                                                                       | 21/04/2026                                                           |                   |
| 04  | Mr. Phạm Quang Huy          | Member                                                                                                       | 21/04/2026                                                           |                   |

|    |                        |        |            |  |
|----|------------------------|--------|------------|--|
| 05 | Ms. Nông Thị Thu Trang | Member | 21/04/2026 |  |
|----|------------------------|--------|------------|--|

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---------------------------------------------------|-----------------|---------------------|
| 01  | Mr. Phạm Hùng             | 11                                                | 100%            |                     |
| 02  | Ms. Phạm Quỳnh Trang      | 11                                                | 100%            |                     |
| 03  | Mr. Trữ Hoài Nam          | 11                                                | 100%            |                     |
| 04  | Mr. Phạm Quang Huy        | 11                                                | 100%            |                     |
| 05  | Ms. Nông Thị Thu Trang    | 11                                                | 100%            |                     |

3. Supervising the Board of Management by the Board of Directors: The Board of Directors strictly supervises the activities of the Board of Management in directing and managing the company's business activities.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors 6 months/year (Semi-annual report/annual report):

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                                                                                                                           | Approval rate |
|-----|-------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1   | 01/QĐ-HĐQT              | 08/01/2026 | Termination of the Cooperation Contract with Catalan Real Estate Joint Stock Company                                                                                                                                                                              | 100%          |
| 2   | 02/QĐ-HĐQT              | 08/01/2026 | Transfer of the Project "Xuan La Commercial Center, Market, Supermarket, and Office for Lease" in Tay Ho Ward, Hanoi City                                                                                                                                         | 100%          |
| 3   | 03/QĐ-HĐQT              | 15/01/2026 | Approval of the purchase and transfer of Commercial Service Area 3 - Northern Diamond Building, located within the Northern Diamond Commercial Center, Office, and Residential Apartment Complex, Vinh Tuy Bridge, 99 Dam Quang Trung, Long Bien Ward, Hanoi City | 100%          |
| 4   | 04/QĐ-HĐQT              | 28/01/2026 | Lexus Vehicle Acquisition                                                                                                                                                                                                                                         | 100%          |
| 5   | 05/QĐ-HĐQT              | 03/3/2026  | Liquidation of Toyota Land Cruiser Prado                                                                                                                                                                                                                          | 100%          |
| 6   | 06/QĐ-HĐQT              | 10/3/2026  | Liquidation of Lexus LM500h 6-Seat CD Car                                                                                                                                                                                                                         | 100%          |
| 7   | 07/QĐ-HĐQT              | 05/5/2026  | Election of the Chairman of the Board of Directors                                                                                                                                                                                                                | 100%          |
| 8   | 08/QĐ-HĐQT              | 05/5/2026  | Appointment of the Person in Charge of Corporate Governance                                                                                                                                                                                                       | 100%          |
| 9   | 08A/QĐ-HĐQT             | 28/5/2026  | Participation in the investment of the IFT Linh Nam Social                                                                                                                                                                                                        | 100%          |

|    |            |           |                                                                                                                                                            |      |
|----|------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
|    |            |           | Housing Project, located at land plots H1-ODK2 and H1-ODK3 under the H2-4 Sub-zone Urban Planning in Linh Nam Ward, Hanoi City                             |      |
| 10 | 09/QĐ-HĐQT | 01/6/2026 | Appointment of the General Director of the Company                                                                                                         | 100% |
| 11 | 10/QĐ-HĐQT | 12/6/2026 | Change of the Authorized Representative for the Contributed Capital of Song Hong Construction Joint Stock Company at SHF Joint Stock Company               | 100% |
| 12 | 11/QĐ-HĐQT | 23/6/2026 | Approval of investment in real estate at the Thanh Xuan Valley Project                                                                                     | 100% |
| 13 | 12/QĐ-HĐQT | 26/6/2026 | Approved the convening of the 1st Extraordinary General Meeting of Shareholders to amend the contents of the Company's Enterprise Registration Certificate | 100% |

### III. Board of Supervisors/Audit Committee 6 months/year(Semi-annual report/annual report):

#### 1. Information about members of Board of Supervisors or Audit Committee:

| No. | Members of Board of Supervisors/ Audit Committee | Position | The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee | Qualification |
|-----|--------------------------------------------------|----------|-----------------------------------------------------------------------------------------|---------------|
| 1   | Ms. Mai Hồng Linh                                | Chair    | 21/4/2026                                                                               | Bachelor      |
| 2   | Ms. Nguyễn Hoài Thu                              | Member   | 21/4/2026                                                                               | Bachelor      |
| 3   | Ms. Trần Thị Thùy Linh                           | Member   | 21/4/2026                                                                               | Bachelor      |

#### 2. Meetings of Board of Supervisors or Audit Committee

| No. | Members of Board of Supervisors/ Audit Committee | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|--------------------------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1   | Ms. Mai Hồng Linh                                | 1                           | 100%            | 100%        |                     |
| 2   | Ms. Nguyễn Hoài Thu                              | 1                           | 100%            | 100%        |                     |
| 3   | Ms. Trần Thị Thùy Linh                           | 1                           | 100%            | 100%        |                     |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: The Supervisory Board strictly monitors the activities of the Board of Directors and the Board of Management in directing and managing the company's business activities.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers: The Supervisory Board coordinates closely with the Board

of Directors and the Board of Management in directing and managing the company's business activities.

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

#### IV. Board of Management

| No. | Members of Board of Management               | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management / |
|-----|----------------------------------------------|---------------|---------------|-------------------------------------------------------------------------|
| 1   | Phạm Quỳnh Trang – General Director          | 29/07/1982    | Engineer      | 01/06/2026                                                              |
| 2   | Nông Thị Thu Trang – Deputy General Director | 22/04/1979    | Bachelor      | 14/09/2009                                                              |
| 3   | Phạm Tiên Thành – Deputy General Director    | 05/04/1982    | Bachelor      | 01/06/2021                                                              |

#### V. Chief Accountant

| Name                 | Date of birth | Qualification | Date of appointment/ dismissal |
|----------------------|---------------|---------------|--------------------------------|
| Lương Thị Ánh Phượng | 10/09/1979    | Bachelor      | 01/06/2021                     |

#### VI. Training on Corporate Governance:

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: No

#### VII. The list of affiliated people of the public company 6 months/year (Semi-annual report/annual report) and transactions of affiliated people of the Company)

1. The list of affiliated people of the Company (Appendix 1 attached)

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No. *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------|---------|------------------------------------------|----------------------------------------|---------|-------------------------------|
|-----|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------|---------|------------------------------------------|----------------------------------------|---------|-------------------------------|

No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated people or between the Company and its major shareholders, internal people and affiliated persons: No

| No. | Name of organization/individual | Relationship with the Company | No. *, date of issue, place of issue | Addresses | Time of transactions with the | Resolution No. or Decision No. approved by General | Content, quantity, total value | Note |
|-----|---------------------------------|-------------------------------|--------------------------------------|-----------|-------------------------------|----------------------------------------------------|--------------------------------|------|
|-----|---------------------------------|-------------------------------|--------------------------------------|-----------|-------------------------------|----------------------------------------------------|--------------------------------|------|

|  |  |  |  |  |         |                                                                                |                |  |
|--|--|--|--|--|---------|--------------------------------------------------------------------------------|----------------|--|
|  |  |  |  |  | Company | Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | of transaction |  |
|  |  |  |  |  |         |                                                                                |                |  |

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

| No. | Transaction executor | Relationship with internal persons | Position at the listed Company | ID card No./Passport No., date of issue, place of Issue | Address | Name of subsidiaries or companies which the Company control | Time of transaction | Content, quantity, total value of transaction | Note |
|-----|----------------------|------------------------------------|--------------------------------|---------------------------------------------------------|---------|-------------------------------------------------------------|---------------------|-----------------------------------------------|------|
|-----|----------------------|------------------------------------|--------------------------------|---------------------------------------------------------|---------|-------------------------------------------------------------|---------------------|-----------------------------------------------|------|

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

#### **VIII. Share transactions of internal persons and their affiliated persons 6 months/year (Semi-annual report/annual report)**

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company (Appendix 2 attached)

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|------|-------------------------------------|----------------------------------|---------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
|-----|------|-------------------------------------|----------------------------------|---------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|

|   |                         |  |  |  |  |  |  |  |
|---|-------------------------|--|--|--|--|--|--|--|
| 2 | Name affiliated persons |  |  |  |  |  |  |  |
|---|-------------------------|--|--|--|--|--|--|--|

2. Transactions of internal people and affiliated people with shares of the company: No

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|-------------------------------------------------------|------------|-------------------------------------------------|------------|-----------------------------------------------------------------------------------|
|     |                      |                                    | Number of shares                                      | Percentage | Number of shares                                | Percentage |                                                                                   |
|     |                      |                                    |                                                       |            |                                                 |            |                                                                                   |

#### IX. Other significant issues

*Recipients:*   
- Archived: ...

**CHAIRMAN OF THE BOARD OF DIRECTORS**  
(Sign, full name and seal)



CHỦ TỊCH HĐQT  
*Phạm Hùng*



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*Hanoi, July 15, 2026*

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|----|---------------------------|--|----------------------------------------|--|--|--|--|------------------|--|-----------------|
| 52 | Lương Thị Kim Hậu         |  |                                        |  |  |  |  |                  |  | Younger sister  |
| 53 | Lương Ngọc Duy            |  |                                        |  |  |  |  |                  |  | Younger brother |
| 54 | Bùi Thanh Hùng            |  |                                        |  |  |  |  |                  |  | Husband         |
| 55 | Bùi Lâm An                |  |                                        |  |  |  |  |                  |  | Daughter        |
| 56 | Bùi Quang Huy             |  |                                        |  |  |  |  |                  |  | Boy             |
| 57 | <b>Mai Hồng Linh</b>      |  | <b>Head of the Supervisory Board</b>   |  |  |  |  | <b>4/27/2021</b> |  |                 |
| 58 | Mai Xuân Thực             |  |                                        |  |  |  |  |                  |  | Father          |
| 59 | Vũ Thị Lê                 |  |                                        |  |  |  |  |                  |  | Mother          |
| 60 | Mai Xuân Khánh            |  |                                        |  |  |  |  |                  |  | brother         |
| 61 | Vũ Quốc Phong             |  |                                        |  |  |  |  |                  |  | Husband         |
| 62 | Vũ Minh Anh               |  |                                        |  |  |  |  |                  |  | Daughter        |
| 63 | Vũ Bảo Ngọc               |  |                                        |  |  |  |  |                  |  | Daughter        |
| 64 | <b>Trần Thị Thùy Linh</b> |  | <b>Member of the Supervisory Board</b> |  |  |  |  | <b>4/27/2021</b> |  |                 |
| 65 | Trần Ngọc Lâm             |  |                                        |  |  |  |  |                  |  | Father          |
| 66 | Nguyễn Thị Vân            |  |                                        |  |  |  |  |                  |  | Mother          |

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|----|-------------------|--|--------------------------------------|--|--|--|--|------------|--|--|-----|
| 83 | Nguyễn Hồng Thái  |  | Information<br>Disclosure<br>Officer |  |  |  |  | 10/14/2020 |  |  |     |
| 84 | Nguyễn Thái Khanh |  |                                      |  |  |  |  |            |  |  | Boy |

*Ha noi, July 15, 2026*



**LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS (Appendix 2)**

| No | Name of Organization/<br>Individual | Securities<br>Trading<br>Account | Position in the<br>Company               | ID/ Business<br>Registration<br>No | Date of<br>Issue | Place of Issue | Address | Number of<br>Shares<br>Owned at<br>the End of<br>the Period | Ownership<br>Percent<br>age at<br>the End<br>of the<br>Period | Notes                |
|----|-------------------------------------|----------------------------------|------------------------------------------|------------------------------------|------------------|----------------|---------|-------------------------------------------------------------|---------------------------------------------------------------|----------------------|
| 1  | CTCP Xây dựng<br>Sông Hồng          |                                  | Major<br>Shareholder                     |                                    |                  |                |         | 2,428,000                                                   | 13.82                                                         |                      |
| 2  | Phạm Hùng                           |                                  | Chairman of<br>the Board of<br>Directors |                                    |                  |                |         | 3,401,499                                                   | 19.36                                                         |                      |
| 3  | Phạm Chuyên                         |                                  |                                          |                                    |                  |                |         |                                                             |                                                               | Biological<br>father |
| 4  | Hà Thị Chinh                        |                                  |                                          |                                    |                  |                |         |                                                             |                                                               | Biological<br>mother |
| 5  | Trử Hồng Nhung                      |                                  |                                          |                                    |                  |                |         |                                                             |                                                               | Wife                 |
| 6  | Phạm Thu Hiền                       |                                  |                                          |                                    |                  |                |         |                                                             |                                                               | Biological<br>sister |
| 7  | Phạm Quang Anh                      |                                  |                                          |                                    |                  |                |         |                                                             |                                                               | Biological<br>son    |
| 8  | Phạm Minh Quang                     |                                  |                                          |                                    |                  |                |         |                                                             |                                                               | Biological<br>son    |
| 9  | Trử Hoài Nam                        |                                  | Member of the<br>Board of<br>Directors   |                                    |                  |                |         | 999,000                                                     | 5.69                                                          |                      |



|    |                           |  |                                                                 |  |  |  |  |               |             |                     |
|----|---------------------------|--|-----------------------------------------------------------------|--|--|--|--|---------------|-------------|---------------------|
| 10 | Trử Văn Thìn              |  |                                                                 |  |  |  |  |               |             | Biological father   |
| 11 | Lê Thị Hải Châu           |  |                                                                 |  |  |  |  |               |             | Biological mother   |
| 12 | Nguyễn Phương Loan        |  |                                                                 |  |  |  |  |               |             | Wife                |
| 13 | Trử Bảo Anh               |  |                                                                 |  |  |  |  |               |             | Biological daughter |
| 14 | Trử Nam Anh               |  |                                                                 |  |  |  |  |               |             | Biological son      |
| 15 | Trử Hồng Nhung            |  |                                                                 |  |  |  |  |               |             | Biological sister   |
| 16 | <b>Phạm Quang Huy</b>     |  | <b>Member of the Board of Directors</b>                         |  |  |  |  |               |             |                     |
| 17 | Phạm Văn Nhị              |  |                                                                 |  |  |  |  |               |             | Biological father   |
| 18 | Lê Thị Lý                 |  |                                                                 |  |  |  |  |               |             | Biological mother   |
| 19 | Nguyễn Nguyên Hương       |  |                                                                 |  |  |  |  |               |             | Wife                |
| 20 | Phạm Cát Minh An          |  |                                                                 |  |  |  |  |               |             | Biological daughter |
| 21 | Phạm Gia Minh             |  |                                                                 |  |  |  |  |               |             | Biological son      |
| 22 | Phạm Phương Anh           |  |                                                                 |  |  |  |  |               |             | Biological sister   |
| 23 | <b>Nông Thị Thu Trang</b> |  | <b>Member of the Board of Directors/Deputy General Director</b> |  |  |  |  | <b>74,545</b> | <b>0.42</b> |                     |
| 24 | Nông Văn Trân             |  |                                                                 |  |  |  |  |               |             | Biological father   |

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|----|----------------------------|--|--------------------------------------|--|--|--|--|-----------|---------------|---------------------|
| 40 | Phạm Thị Hồng Hạnh         |  |                                      |  |  |  |  |           |               | Biological sister   |
| 41 | Phạm Thị Hiền              |  |                                      |  |  |  |  |           |               | Biological sister   |
| 42 | Phạm Thị Hà                |  |                                      |  |  |  |  |           |               | Biological sister   |
| 43 | Phạm Thị Huệ               |  |                                      |  |  |  |  |           |               | Biological sister   |
| 44 | Bùi Thị Phương             |  |                                      |  |  |  |  |           |               | Wife                |
| 45 | Phạm Minh Trường           |  |                                      |  |  |  |  |           |               | Biological son      |
| 46 | Phạm Phương Chi            |  |                                      |  |  |  |  |           |               | Biological daughter |
| 47 | <b>Lương Thị Ánh Phụng</b> |  | <b>Chief Accountant</b>              |  |  |  |  | <b>13</b> | <b>0.0001</b> |                     |
| 48 | Lương Đức Duyên            |  |                                      |  |  |  |  |           |               | Biological father   |
| 49 | Trần Thị Phúc              |  |                                      |  |  |  |  |           |               | Biological mother   |
| 50 | Lương Thị Kim Hậu          |  |                                      |  |  |  |  |           |               | Biological sister   |
| 51 | Lương Ngọc Duy             |  |                                      |  |  |  |  |           |               | younger brother     |
| 52 | Bùi Thanh Hùng             |  |                                      |  |  |  |  |           |               | Husband             |
| 53 | Bùi Lâm An                 |  |                                      |  |  |  |  |           |               | Biological daughter |
| 54 | Bùi Quang Huy              |  |                                      |  |  |  |  |           |               | Biological son      |
| 55 | <b>Mai Hồng Linh</b>       |  | <b>Head of the Supervisory Board</b> |  |  |  |  |           |               |                     |

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| 56 | Mai Xuân Thực             |  |                                        |  |  |  |  |           |               | Biological father        |
| 57 | Vũ Thị Lê                 |  |                                        |  |  |  |  |           |               | Biological mother        |
| 58 | Mai Xuân Khánh            |  |                                        |  |  |  |  |           |               | Biological brother       |
| 59 | Vũ Quốc Phong             |  |                                        |  |  |  |  |           |               | Husband                  |
| 60 | Vũ Minh Anh               |  |                                        |  |  |  |  |           |               | Biological daughter      |
| 61 | Vũ Bảo Ngọc               |  |                                        |  |  |  |  |           |               | Biological daughter      |
| 62 | <b>Trần Thị Thùy Linh</b> |  | <b>Member of the Supervisory Board</b> |  |  |  |  |           |               |                          |
| 63 | Trần Ngọc Lâm             |  |                                        |  |  |  |  |           |               | Father                   |
| 64 | Nguyễn Thị Vân            |  |                                        |  |  |  |  |           |               | Mother                   |
| 65 | Trần Thiện Nam            |  |                                        |  |  |  |  |           |               | Younger brother          |
| 66 | Nguyễn Khánh Thuận        |  |                                        |  |  |  |  |           |               | Husband                  |
| 67 | Nguyễn Trần Khánh Vy      |  |                                        |  |  |  |  |           |               | Daughter                 |
| 68 | Nguyễn Trần Nam Thư       |  |                                        |  |  |  |  |           |               | Daughter                 |
| 69 | <b>Nguyễn Hoài Thu</b>    |  | <b>Member of the Supervisory Board</b> |  |  |  |  | <b>93</b> | <b>0.0005</b> |                          |
| 70 | Nguyễn Tiến Anh           |  |                                        |  |  |  |  |           |               | Biological father (dead) |

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