

Ref.: 08/QĐ-HDQT

Ho Chi Minh City, July 16, 2026



DECISION

Re: Dismissal of Chief Accountant

BOARD OF DIRECTORS VTC Telecommunications Joint Stock Company

- Pursuant to Enterprise Law No. 59/2022/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of VTC Telecommunications JSC;
- Pursuant to Ballot No. 05/2026/BQ-HDQT dated July 10, 2026, collecting opinions from members of the Board of Directors of VTC Telecommunications JSC.

RESOLVES:

- Article 1.** To dismiss Ms. Nguyen Thi Ngoc Cuc from the position of Chief Accountant of VTC Telecommunications JSC, effective from July 16, 2026.
- Article 2.** To assign the General Director to carry out the procedures related to terminating and settling the labor contract with Ms. Nguyen Thi Ngoc Cuc.
- Article 3.** This Decision takes effect from July 16, 2026. The Board of Managements, the Representative Office in Hanoi, the Company's departments, centers, and affiliated units, and Ms. Nguyen Thi Ngoc Cuc are responsible for implementing this Decision.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

Recipient:

- BOD/BOS members;
- As Article 3;
- Filed: Admin Dept.

[signed and stamped]

Le Xuan Tien

Ref.: 09/QĐ-HDQT

Ho Chi Minh City, July 16, 2026



DECISION

Re: Appointment of Chief Accountant

**BOARD OF DIRECTORS
VTC Telecommunications Joint Stock Company**

- Pursuant to Enterprise Law No. 59/2022/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of VTC Telecommunications JSC;
- Pursuant to Ballot No. 05/2026/BQ-HDQT dated July 10, 2026, collecting opinions from members of the Board of Directors of VTC Telecommunications JSC.

RESOLVES:

- Article 1.** To appoint Mr. Vo Tan Hien, Master of Business Administration / Bachelor of Economics, Head of the Finance and Accounting Department, to the position of Chief Accountant of VTC Telecommunications JSC, effective from July 16, 2026. Term of appointment: until April 30, 2030 (in line with the Company's Board of Directors term 2025–2030)
- Article 2.** The benefits, duties, and authority of Mr. Vo Tan Hien shall be implemented in accordance with the Labor Contract, the Company Charter, and the Company's current regulations.
- Article 3.** This Resolution takes effect from July 16, 2026. The Board of Managements, the Representative Office in Hanoi, the Company's departments, centers, and affiliated units, and Mr. Vo Tan Hien are responsible for implementing this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- BOD/BOS members;
- As Article 3;
- File: Admin Dept.

[signed and stamped]

Le Xuan Tien