

Ref: 14/VTC-CBTT

Ho Chi Minh City, July 16, 2026

CHANGE IN PERSONNEL

To:

- State Securities Commission;
- Hanoi Stock Exchange.

Based on Board of Directors' Decision No. 08/QD-HDQT dated July 16, 2026 on dismissal of Chief Accountant and No. 09/QD-HDQT dated July 16, 2026 on appointment of Chief Accountant of VTC Telecommunications JSC, we hereby announce the change in personnels as follows:

3. Dismissal:

- Ms.: Nguyen Thi Ngoc Cuc
- Former position in the company: Chief Accountant
- Dismissed position: Chief Accountant
- Current position: Nil
- After the dismissal, Ms. Nguyen Thi Ngoc Cuc is no longer an internal person of the company
- Reason: Personal demand
- Effective date: July 16, 2026

4. Appointment:

- Mr.: Vo Tan Hien
- Former position in the company: Head of Finance Accounting Department
- Newly appointed position: Chief Accountant, Head of Finance Accounting Department
- Term: until April 30, 2030 (in line with the Company's Board of Directors term 2025–2030)
- Effective date: July 16, 2026

The information was published on our website on July 16, 2026, as in the link:
www.vtctelecom.com.vn

Attached documents:

- Related BOD's decision;
- Information disclosure form.



CHAIRMAN

Le Xuan Tien