

Số/No.:59/CBTT-VNF

Thành phố Hồ Chí Minh, ngày 14 tháng 7 năm 2026
Ho Chi Minh City, July 14th, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước;
The State Securities Commission;
- Sở Giao dịch chứng khoán Hà Nội,
Hanoi Stock Exchange,

- Tên doanh nghiệp: **CÔNG TY CỔ PHẦN VINA FREIGHT**
Name of the enterprise: VINA FREIGHT JOINT STOCK COMPANY
 - Mã chứng khoán/Stock code: VNF
 - Địa chỉ trụ sở chính: Tầng 8 - Tòa nhà Phú Nhuận Plaza, 82 Trần Huy Liệu, Phường Cầu Kiệu, Thành phố Hồ Chí Minh, Việt Nam.
Registered head office address: 8th Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.
 - Điện thoại/Phone No.: 028 3844.6409 - Fax:
 - Website: <https://www.vinafreight.com> -Email:
- Nội dung thông tin công bố: Tài liệu lấy ý kiến cổ đông bằng văn bản năm 2026 của Công ty Cổ phần Vinafreight.
Content of information disclosed: Documents for collecting written opinions from shareholders of Vinafreight Joint Stock Company in 2026.
- Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 14/7/2026 tại đường dẫn <https://vinafreight.com>.
This information was disclosed on the Company's website on July 14th, 2026, at the following link <https://vinafreight.com>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

Nơi nhận/Recipients:

- Như trên;
As above;
- Lưu: VT, Thư ký HĐQT.
Archived: Office, Secretary of the BOD.

Tài liệu đính kèm/Attached document:

Tài liệu lấy ý kiến cổ đông bằng văn bản năm 2026 của Công ty Cổ phần Vinafreight.
Documents for collecting written opinions from shareholders of Vinafreight Joint Stock Company in 2026.

Người đại diện theo pháp luật
Legal Representative



Nguyễn Anh Minh
Tổng giám đốc/General Director



VINAFREIGHT JOINT STOCK COMPANY
(Stock code: VNF)

DOCUMENT
COLLECTING SHAREHOLDER OPINIONS
IN WRITING IN 2026

Ho Chi Minh City, 15th July 2026

LIST OF DOCUMENTS SENT TO SHAREHOLDERS

1.	Shareholder's Written Opinion Form.
2.	Supplementary Ballot for Members of the Board of Directors.
3.	Supplementary Ballot for Members of the Supervisory Board.
4.	Power of Attorney.
5.	Proposal to the General Meeting of Shareholders for approval of the Regulations on the collection of written opinions from shareholders in 2026 of Vinafreight Joint Stock Company.
6.	Regulations on collecting written opinions of shareholders in 2026 of Vinafreight Joint Stock Company.
7.	Proposal to the General Meeting of Shareholders for approval of the list of the Ballot Counting Committee to carry out the voting process for the Shareholder's Written Opinion Form and the Supplementary Ballot for Members of the Board of Directors and Supplementary Ballot for Members of the Supervisory Board of Vinafreight Joint Stock Company, for the remaining term of 2022 – 2027.
8.	Proposal to the General Meeting of Shareholders for approval of the dismissal of one (1) member of the Board of Directors and the election of one (1) new member to the Board of Directors for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned.
9.	Proposal to the General Meeting of Shareholders for approval of the dismissal of one (1) member of the Supervisory Board and the election of one (1) new member to the Supervisory Board for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned.
10.	Proposal to the General Meeting of Shareholders for approval of the Regulation on nomination, candidacy, and supplementary election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company (By method of collecting written opinions from shareholders).
11.	Regulation on nomination, candidacy, and supplementary election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company.
12.	Proposal to the General Meeting of Shareholders for approval of the list of candidates for supplementary election to the Board of Directors for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company.
13.	Proposal to the General Meeting of Shareholders for approval of the list of candidates for supplementary election to the Supervisory Board for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company.
14.	Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders of Vinafreight Joint Stock Company.

*Ho Chi Minh City, July 15th, 2026***SHAREHOLDER'S WRITTEN OPINION FORM**

To: Esteemed shareholders :
Address :
Shareholder code :
Legal Document Number :
Number of shares owned :
Number of shares voting :

I. COMPANY INFORMATION:

Company Name: **VINAFREIGHT JOINT STOCK COMPANY.**

Head office: 8th Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Enterprise Registration Certificate: 0302511219.

Phone: (028) 3844 6409

- Website: <http://www.vinafreight.com>

Stock code: VNF.

Type of securities: Common stock.

Par value: 10,000 VND/share.

Last registration date to close the shareholder list: 07 July, 2026.

II. PURPOSE OF CONSULTATION:

Vinafreight Joint Stock Company (“**Company**”) organizes to collect shareholders’ opinions in writing to approve matters under the authority of the Company’s General Meeting of Shareholders as stated in Section III.

III. ISSUES REQUIRING OPINIONS TO ADOPT THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS:**1. Approval of the Proposal to the General Meeting of Shareholders for approval of the Regulations on collecting written opinions of shareholders in 2026 of Vinafreight Joint Stock Company.**

Details in the attached proposal.

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

2. Approval of the Proposal to the General Meeting of Shareholders for approval of the list of the Ballot Counting Committee to carry out the voting process for the Shareholder’s Written Opinion Form and the Supplementary Ballot for Members of the Board of Directors and Supplementary Ballot for Members of the Supervisory Board of Vinafreight Joint Stock Company, for the remaining term of 2022 – 2027.

Details in the attached proposal.

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

3. Approval of the Proposal to the General Meeting of Shareholders for approval of the dismissal of one (1) member of the Board of Directors and the election of one (1) new member to the Board of Directors for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned.

Details in the attached proposal.

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

4. Approval of the Proposal to the General Meeting of Shareholders for approval of the dismissal of one (1) member of the Supervisory Board and the election of one (1) new member to the Supervisory Board for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned.

Details in the attached proposal.

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

5. **Approval of the Proposal to the General Meeting of Shareholders for approval of the Regulation on nomination, candidacy, and supplementary election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company (By method of collecting written opinions from shareholders).**

Details in the attached proposal.

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

6. **Approval of the Proposal to the General Meeting of Shareholders for approval of the list of candidates for supplementary election to the Board of Directors for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company.**

Details in the attached Proposal along with the Candidate's Curriculum Vitae.

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

7. **Approval of the Proposal to the General Meeting of Shareholders for approval of the list of candidates for supplementary election to the Supervisory Board for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company.**

Details in the attached Proposal along with the Candidate's Curriculum Vitae.

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

Note on voting method:

- Mark (✖) or (✓) in one (01) of three (03) boxes: Approve or Disapprove or Abstention on the issues to be consulted.
- When all three (03) boxes (Approve, Disapprove, Abstention) on one (01) issue requiring opinion are not marked, but the Shareholder still signs and stamps (if the Shareholder is an organization) on the Opinion Form, the Opinion Form is still valid and is considered that the Shareholder votes abstention on that issue.
- In case a shareholder authorizes another person to exercise the voting right, the authorized person must send the completed Opinion Form along with the power of attorney according to the attached form.

IV. DEADLINE FOR DELIVERING OPINION FORM:

The Opinion Form (with the Power of Attorney, if any) must be sent to Vinafreight Joint Stock Company before **11:30 A.M. on 05 August, 2026** in one of the following two means:

1. **Send directly or by post:** The Opinion Form (with the Power of Attorney, if any) must be placed in a sealed envelope and sent to the Company's address according to the information below:

Address: 8th Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Recipient: Ms. Nguyen Thi Thai Nhi - Secretary of the Board of Directors

Phone: 0909 759 786.

2. **Send email:** Opinion Form (with the Power of Attorney, if any) to the Company via email with the information below:

Recipient: Ms. Nguyen Thi Thai Nhi - Secretary of the Board of Directors

Email: thuky@vinafreight.com.vn

- Phone number: 0909 759 786

Our Company respectfully requests that Esteemed Shareholders send their Opinion Form (including any Power of Attorney) in accordance with applicable regulations.

The Opinion Form (along with the Power of Attorney, if any) that is not sent to the Company in accordance with the regulations shall be considered as a shareholder not participating in the voting. The Company will verify the validity of the Opinion Form received and issue the Resolution of the General Meeting of Shareholders in accordance with the law.

With appreciation.

Shareholder Confirmation

(Sign and write full name if individual shareholder; sign and write full name by legal representative of organization shareholder)

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan



**GENERAL MEETING OF SHAREHOLDERS
VINAFREIGHT JOINT STOCK COMPANY
SUPPLEMENTARY BALLOT FOR MEMBERS OF THE BOARD OF DIRECTORS
FOR THE REMAINING TERM OF 2022 – 2027**

15 July, 2026

(By method of collecting written opinions from shareholders)

Shareholder code: ...

Shareholder name: ...

Total shares owned and represented	Number of elected members of the Board of Directors	Total number of votes
...	01	...
- Pursuant to the Regulation on nomination, candidacy, and supplementary election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company, which was approved by the Company's General Meeting of Shareholders by method of collecting written opinions from shareholders in 2026; - After considering the capacity, qualifications and ethics of the candidates participating in the election of members of the Board of Directors, I agree to elect the following additional candidate to the Board of Directors of Vinafreight Joint Stock Company for the remaining term of 2022 - 2027 as follows:		
No	Candidate's full name	<i>(Please choose only 1 of the 2 voting methods)</i>
		Method 1: Mark (✕) or (✓) in the box below (the entire number of votes shall be allocated to the nominated candidate)
1	Ms NGUYEN THI BICH LIEN	

Note:

- Shareholders can choose only one of two voting methods.
- If voting by marking method: Just mark (✕) or (✓) in the box **“Method 1: Mark (✕) or (✓) in the box below (the entire number of votes shall be allocated to the nominated candidate)”**.
- If voting by recording the number of votes: Write the number of votes directly in the box **“Method 2: Enter the number of votes directly in the box below.”**
- With Method 2, the total number of votes for candidates does not exceed the total number of votes of shareholders.

Shareholders/Authorized representative
(Sign and print full name)

Signature: _____

Full name: _____



**GENERAL MEETING OF SHAREHOLDERS
VINAFREIGHT JOINT STOCK COMPANY
SUPPLEMENTARY BALLOT FOR MEMBERS OF THE SUPERVISORY BOARD
FOR THE REMAINING TERM OF 2022 – 2027**

15 July, 2026

(By method of collecting written opinions from shareholders)

Shareholder code: ...

Shareholder name: ...

Total shares owned and represented		Number of elected members of the Supervisory Board		Total number of votes	
...		01		...	
- Pursuant to the Regulation on nomination, candidacy, and supplementary election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company, which was approved by the Company’s General Meeting of Shareholders by method of collecting written opinions from shareholders in 2026; - After considering the capacity, qualifications and ethics of the candidates participating in the election of members of the Supervisory Board, I agree to elect the following additional candidate to the Supervisory Board of Vinafreight Joint Stock Company for the remaining term of 2022 - 2027 as follows:					
No	Candidate’s full name	(Please choose only 1 of the 2 voting methods)			
		Method 1: Mark (✕) or (✓) in the box below (the entire number of votes shall be allocated to the nominated candidate)		Method 2: Enter the number of votes directly in the box below	
1	Mr. HUYNH VAN TOAN				

Note:

1. Shareholders can choose only one of two voting methods.
2. If voting by marking method: Just mark (✕) or (✓) in the box “**Method 1: Mark (✕) or (✓) in the box below (the entire number of votes shall be allocated to the nominated candidate)**”.
3. If voting by recording the number of votes: Write the number of votes directly in the box “**Method 2: Enter the number of votes directly in the box below.**”
4. With Method 2, the total number of votes for candidates does not exceed the total number of votes of shareholders.

Shareholders/Authorized representative
(Sign and print full name)

Signature: _____

Full name: _____



VINAFREIGHT JOINT STOCK COMPANY

Address: 8th Floor – Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Tel: (84-28) 3844.6409

Website: <https://www.vinafreight.com>

GIẤY ỦY QUYỀN / POWER OF ATTORNEY

(Về việc biểu quyết các vấn đề thuộc thẩm quyền của cổ đông và bầu bổ sung thành viên Hội đồng quản trị, Ban Kiểm soát theo hình thức lấy ý kiến cổ đông bằng văn bản)

(Regarding the voting on matters within the authority of shareholders and the supplementary election of members of the Board of Directors and the Supervisory Board through written shareholder opinions)

Kính gửi: Công ty Cổ phần Vinafreight

Respectfully To: Vinafreight Joint Stock Company

I. BÊN ỦY QUYỀN/ THE PRINCIPAL:

Họ và tên cổ đông / Full name of Shareholder:

Thẻ căn cước/CCCD/Hộ chiếu/GCNĐKDN số/ ID card /CCCD/Passport/ERC number:.....

Ngày cấp/ Date of issue:.....Nơi cấp / By:.....

Người đại diện theo pháp luật (Trường hợp cổ đông là tổ chức) / Legal representative (In case the shareholder is an organization):

CMND/CCCD/Hộ chiếu số / ID card/ CCCD/ Passport number:

Ngày cấp/ Date of issue:.....Nơi cấp / By:.....

Địa chỉ thường trú / Permanent address:

Điện thoại liên hệ / Contact phone:.....Email:.....

Số cổ phần có quyền biểu quyết tính đến hết ngày 07/07/2026 / Number of voting rights as of 07 July, 2026: cổ phần / Shares.

Là cổ đông Công ty Cổ phần Vinafreight, nay tôi/chúng tôi đồng ý ủy quyền cho / As a shareholder of Vinafreight Joint Stock Company, I/we hereby agree to authorize:

II. BÊN NHẬN ỦY QUYỀN / THE PROXY:

Ông/Bà / Ms/Mrs/Mr:.....

CMND/CCCD/Hộ chiếu số / ID card/ CCCD/ Passport number:

Ngày cấp/ Date of issue:.....Nơi cấp / By:.....

Địa chỉ thường trú / Permanent address:

Điện thoại liên hệ / Contact phone:.....Email:.....

Số cổ phần được nhận ủy quyền / Number of proxy shares: cổ phần / Shares.

III. NỘI DUNG ỦY QUYỀN / SCOPE OF AUTHORIZATION:

1. Bên nhận ủy quyền được thay mặt Bên ủy quyền quyết định, ký và biểu quyết các vấn đề trong Phiếu lấy ý kiến cổ đông bằng văn bản và bầu bổ sung thành viên Hội đồng quản trị, Ban Kiểm soát tại Phiếu bầu bổ sung thành viên Hội đồng quản trị và Phiếu bầu bổ sung thành viên Ban Kiểm soát cho thời gian còn lại của nhiệm kỳ 2022 – 2027 của Công ty Cổ phần Vinafreight với tư cách là đại diện cho cổ phần mà cổ đông đang sở hữu vào ngày đăng ký cuối cùng thực hiện lấy ý kiến cổ đông bằng văn bản đề thông qua Nghị quyết Đại hội đồng cổ đông Công ty Cổ phần Vinafreight ngày 07/07/2026 / The Proxy is authorized to represent the Principal to decide, sign and vote on matters in the Shareholder's Written Opinion Form and elect additional members of the Board of Directors, Supervisory Board in the Ballot for electing Additional Member of the Board of Directors and Ballot for electing Additional Member of the Supervisory Board for the remaining term of 2022 - 2027 of



VINAFREIGHT JOINT STOCK COMPANY

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Website: <https://www.vinafreight.com>

Vinafreight Joint Stock Company as a representative of shares that the shareholder owns as of the last registration date to conduct written opinion collection to approve the Resolution of the General Meeting of Shareholders of Vinafreight Joint Stock Company on 07 July, 2026.

2. Bên nhận ủy quyền đồng ý với nội dung ủy quyền nêu trên và ký chấp thuận dưới đây sẽ phải chịu trách nhiệm trước pháp luật về việc thực hiện ủy quyền này / *The Proxy who agrees with the above scope of authorization and signs the approval below shall be legally responsible for the implementation of this authorization.*

Tôi/Chúng tôi cam kết hoàn toàn chịu trách nhiệm trước pháp luật về việc ủy quyền trên và không khiếu nại gì về sau đối với nội dung đã ủy quyền / *I/We commit to take full responsibility before the law for the above authorization and have no complaints later regarding the authorization.*

....., ngày tháng năm

..... 2026

BÊN ỦY QUYỀN / THE PRINCIPAL

(Ký, ghi rõ họ tên và đóng dấu (nếu có))

(Sign, write full name and seal (if any))

Lưu ý / Note: Quý cổ đông vui lòng gửi Giấy ủy quyền này kèm theo Phiếu lấy ý kiến cổ đông về Công ty Cổ phần Vinafreight trước **11 giờ 30 phút ngày 05 tháng 8 năm 2026** (Gửi trực tiếp hoặc qua bưu điện hoặc gửi thư điện tử) theo địa chỉ sau / *Our Company respectfully request Shareholders send this power of attorney along with the Shareholder Opinion Form to Vinafreight Joint Stock Company before 11:30 A.M on 05 August, 2026 (Send directly or by post or email) to the following address:*

Tầng 8 - Tòa nhà Phú Nhuận Plaza, 82 Trần Huy Liệu, Phường Cầu Kieu, Thành phố Hồ Chí Minh, Việt Nam / *8th Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.*

Người nhận / *Recipient:* Bà Nguyễn Thị Thái Nhi / *Ms. Nguyen Thi Thai Nhi - Thư ký Hội đồng quản trị / Secretary of the Board of Directors*

Điện thoại / *Phone:* (84) 909 759 786.

Ho Chi Minh City, July 15th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding Regulations on the collection of written opinions from shareholders in 2026 of
Vinafreight Joint Stock Company*

To: The General Meeting of Shareholders of Vinafreight Joint Stock Company

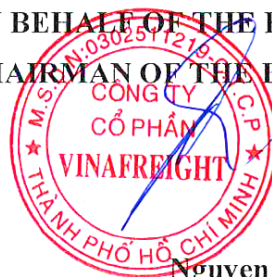
- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company;
- Pursuant to the Internal Corporate Governance Regulation of Vinafreight Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the General Meeting of Shareholders of the Company for approval the Regulation on collecting written opinions of Shareholders in 2026 of Vinafreight Joint Stock Company, as detailed below:

The detailed contents of the Regulation on Collecting Written Opinions of Shareholders in 2026 of Vinafreight Joint Stock Company are attached hereto.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

REGULATION ON COLLECTING WRITTEN OPINIONS FROM SHAREHOLDERS 2026

VINAFREIGHT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company;
- Pursuant to the Internal Corporate Governance Regulations of Vinafreight Joint Stock Company,

For the purpose of ensuring that the collecting of written opinions from shareholders by the Board of Directors of Vinafreight Joint Stock Company takes place in accordance with the regulations of law and the Company's Charter, the Board of Directors of the Company formulates the 2026 Regulation on collecting written opinions from shareholders of Vinafreight Joint Stock Company as follows:

Article 1. Subjects of application

All shareholders and representatives (authorized persons) of Vinafreight Joint Stock Company shall comply with the provisions of this Regulation, the Company's Charter, and the applicable laws.

Article 2. Scope of regulation

This Regulation specifically provide for the rights and obligations of parties participating in the collection of written opinions and the procedures for conducting the collection of written opinions from shareholders in 2026 of Vinafreight Joint Stock Company.

Article 3. Interpretation of terms/abbreviations

- | | |
|----------------|---|
| 1. Company | Vinafreight Joint Stock Company. |
| 2. BOD | The Board of Directors of Vinafreight Joint Stock Company. |
| 3. OC | The Organizing Committee of the Meeting of Vinafreight Joint Stock Company. |
| 4. SB | The Supervisory Board of Vinafreight Joint Stock Company. |
| 5. Supervisors | Member of the Supervisory Board of Vinafreight Joint Stock Company. |
| 6. GM | The General Meeting of Shareholders of Vinafreight Joint Stock Company. |
| 7. Delegates | Shareholders, representatives (<i>authorized persons</i>) of Vinafreight Joint Stock Company. |

Article 4. Authority and Procedures for Collecting Written Opinions of Shareholders to Pass Resolutions of the General Meeting of Shareholders

1. The Board of Directors shall have the authority to obtain shareholders' written opinions for the adoption of resolutions of the General Meeting of Shareholders on the following matters:
 - a. Amendments and supplements to the Company's Charter;
 - b. Approval, amendment and supplementation of the Internal Regulations on Corporate Governance, the Board of Directors' Operating Regulations, and the Supervisory Board's Operating Regulations;
 - c. The Company's development strategy and orientation;

- d. Classes of shares and the total number of shares of each class;
 - e. Election, dismissal and removal of members of the Board of Directors and the Supervisory Board;
 - f. Investment projects or the sale of assets with a value equal to or exceeding thirty-five percent (35%) of the total asset value as recorded in the Company's most recent audited financial statements;
 - g. Approval of the annual financial statements;
 - h. Reorganization or dissolution of the Company;
 - i. Changes to the Company's business lines and business sectors;
 - j. Changes to the Company's management and organizational structure;
 - k. Other matters that the Board of Directors considers necessary in the best interests of the Company.
2. The Board of Directors shall prepare the voting ballot for written opinions, the draft resolution of the General Meeting of Shareholders, explanatory materials relating to the draft resolution, and send them to all shareholders entitled to vote no later than ten (10) days prior to the deadline for returning the voting ballots. The requirements and methods for sending the voting ballots and the accompanying documents shall comply with Clause 3, Article 18 of the Company's Charter.

Article 5. Conditions for Participation in the Collecting Written Opinions of Shareholders

All shareholders of the Company whose names appear on the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of July 7th, 2026 shall be entitled to participate in the written shareholders' voting process. Shareholders may cast their votes in person or authorize a representative to vote on their behalf in accordance with the Company's regulations on authorization and applicable laws.

Article 6. Regulations on Authorization

1. The authorization for a representative to respond to the Shareholders' Written Opinion Form shall be made in writing and shall bear signatures in accordance with the following provisions
 - a. In the case where the shareholder is an individual: the power of attorney must bear the signature of the authorizing shareholder.
 - b. In the case where the shareholder is an organization: the power of attorney must bear the signature and seal of the lawful representative of the authorizing organizational shareholder.
2. The Written Opinion Form submitted to the Company by a corporate proxy shall be signed by the lawful representative of such corporate proxy and affixed with its seal.
3. In cases where the shareholder is an organization that is not required to use a corporate seal on documents, the power of attorney and the Written Opinion Form are not required to bear the seal.
4. The authorized party shall submit the power of attorney (in the case where the authorized person is an individual), or the power of attorney together with the document appointing the signatory of the Written Opinion Form (in the case where the authorized person is an organization), in accordance with Clause 1 of this Article of this Regulation, along with the completed Written Opinion Form to the Company.
5. A shareholder may authorize only one individual or one organization to respond to the Written Opinion Form.
6. One individual or one organization may act as the authorized representative for one or more

shareholders.

7. Shareholders and their authorized representatives shall be solely responsible for the rights, obligations of each party, the legal validity of the power of attorney and the document appointing the signatory of the Written Opinion Form of the authorized organization. The Company shall not be liable for any complaints or claims related to the shareholder's authorization.

Article 7. Rights and Obligations of Shareholders Participating in the Collecting of Written Opinions of Shareholders

1. Entitled to receive the Written Opinion Form stating the number of shares corresponding to the number of votes of the shareholder on the matters for which the Board of Directors seeks shareholders' opinions, by post to the address registered by the shareholder with the Vietnam Securities Depository and Clearing Corporation.
2. Entitled to provide opinions (vote) or authorize another person to provide opinions on matters for which the Board of Directors seeks shareholders' opinions.
3. Entitled to review and download the Documents serving the collecting written opinions of shareholders as published on the website of Vinafreight Joint Stock Company at: <https://www.vinafreight.com>.
4. Comply fully with the provisions of the Law on Enterprises, the Company's Charter, and this Regulation.

Article 8. Vote Counting Committee for the Written Opinion Form of Shareholders

1. The Vote Counting Committee shall be approved by the General Meeting of Shareholders through voting on the Written Opinion Form. The Vote Counting Committee shall comprise at least four (04) members, including one (01) Chairperson and three (03) members. The Chairperson of the Board of Directors shall serve as the Chairperson of the Vote Counting Committee, and at least one (01) member of the Board of Directors shall also serve as a member of the Vote Counting Committee. Nominees standing for election or proposed for election shall not serve on the Vote Counting Committee.
2. The duties of the Vote Counting Committee shall include:
 - a. Preparing the voting principles, procedures and instructions for voting.
 - b. Collecting, consolidating, verifying and recording the Written Opinion Forms.
 - c. Organizing the vote counting process and preparing the Minutes of Vote Counting.
 - d. Submitting the Minutes of Vote Counting to the Board of Directors for approval of the vote counting results and voting results.
 - e. Disclosing information on the vote counting results and voting results.
 - f. Reviewing and reporting to the Board of Directors any violations of the voting procedures or any complaints regarding the voting results.

Article 9. Voting Method on the Written Opinion Form of Shareholders

1. The Written Opinion Form shall be delivered directly to the registered address of each shareholder together with the documents relating to the solicitation of shareholders' written opinions. The Written Opinion Form shall contain the following information:
 - a. Full name, contact address, nationality and legal identification document number in the case of an individual shareholder; the name, Enterprise Registration Number or other legal entity identification number, and the address of the registered office in the case of an institutional shareholder; or the full name, contact address, nationality and legal identification document number of the representative of an institutional shareholder.

- b. The number of shares of each class held by the shareholder and the corresponding number of voting rights.
 - c. The Company's name, registered office address and Enterprise Registration Number.
 - d. The purpose of the solicitation of shareholders' written opinions.
 - e. The matters submitted for shareholders' approval by way of a resolution of the General Meeting of Shareholders.
 - f. Shareholders' voting options: There are 3 empty boxes corresponding to the voting options: "Agree ", " Disagree ", and "No opinion" for shareholders to mark (×) or (✓) in one of the three boxes on the Opinion Form.
 - g. Deadline and method for submitting the completed Written Opinion Form;
 - h. The shareholder's signature.
 - i. The full name and signature of the Chairperson of the Board of Directors (bearing the Company's seal).
2. Invalid Written Opinion Forms shall be the pre-printed form issued by the Company, which is free from erasures, alterations, tears or damage, contains no additional information other than that required on the form, and bears the signature and handwritten full name of the shareholder or the shareholder's authorized representative beneath the signature.
 3. Invalid Written Opinion Forms include:
 - a. The Written Opinion Form is not in the format issued by the Company;
 - b. More than one voting box is marked for a single matter under collection.;
 - c. The Written Opinion Form without the signature of the shareholder (if the shareholder is an individual), or without the signature and seal (if any) (if the shareholder is an organization).
 - d. The envelope has been opened prior to the Ballot Counting process;
 - e. The Written Opinion Form is torn, crossed out, erased, or altered;
 - f. The Written Opinion Form contains additional information or symbols;
 - g. The Written Opinion Form is returned to the Company after the deadline specified in this Regulation;
 - h. The Written Opinion Form is completed and submitted to the Company by an individual/organization authorized by the shareholder but is not accompanied by a valid power of attorney;
 - i. The Written Opinion Form is completed and submitted to the Company by an individual/organization authorized by the shareholder but is not consistent with the power of attorney and the document appointing the signatory of the Written Opinion Form of the authorized organization as guided in Article 4 of this Regulation.
 4. On The Written Opinion Form:
 - a. A voting content is valid when the shareholder marks only 01 (one) out of the 03 (three) voting boxes.
 - b. A voting content is invalid when 02 (two) or more voting boxes are marked, or when it is marked not in accordance with the regulations in Section 1, Article 9 of this Regulation.
 - c. When all three (03) boxes (Approve, Disapprove, No opinion) for one (01) matter under collection are left unmarked, but the shareholder still signs and seals (if the shareholder is an organization) The Written Opinion Form, The Written Opinion Form remains valid and shall be deemed as a "**No opinion**" vote by the shareholder for that specific matter.
 5. Voting Rules:

- a. Each 01 (one) share is equivalent to one voting right.
- b. As of the record date of the shareholder list (July 7th, 2026), the total number of outstanding shares of the Company is **31,700,380** shares, equivalent to **31,700,380** voting rights.
6. Recording of Voting Results:
 - a. The vote counting procedure shall be conducted by collecting The Written Opinion Forms returned to the Company by the shareholders.
 - b. The Vote Counting Committee shall check the number of "Approve", "Disapprove", and "No opinion" votes for each content, and shall be responsible for recording, aggregating, and reporting the vote counting results to the Board of Directors.

Article 10. Method and Deadline for Submitting Responses to the Shareholders' Written Opinion Form

1. The Written Opinion Form (together with the power of attorney, if any) shall be submitted to Vinafreight Joint Stock Company **no later than 11:30 A.M on August 5th, 2026**, using one of the following methods.
 - a. **By direct submission or postal mail:** The Written Opinion Form (together with the power of attorney, if any) must be enclosed in a sealed envelope and sent to the Company's address as follows:

Address: 8th Floor – Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Recipient: Ms. Nguyen Thi Thai Nhi - Secretary of the Board of Directors

Phone: (028) 2220 2888 (Ext: 00983).
 - b. **By email:** The Written Opinion Form (together with the power of attorney, if any) shall be sent to the Company via email using the following contact details:

Recipient: Ms. Nguyen Thi Thai Nhi - Secretary of the Board of Directors

Email: nhi.ntt@transimex.com.vn - Phone No.: (028) 2220 2888 (Ext: 00983).

Article 11. Regulations on Ballot Counting

1. The Ballot Counting Committee shall conduct the counting of the Written Opinion Form and Ballots in a private room after the deadline for receiving the responded Written Opinion Form and Ballots from shareholders has expired. The Committee shall not cross out or make any alterations on the Written Opinion Forms and Ballots.
2. The Ballot Counting minutes shall include the following principal matters:
 - a. Information on the Company;
 - b. The purpose and the matter(s) subject to shareholder voting for adoption of the Resolution of the General Meeting of Shareholders;
 - c. The number of shareholders and total voting Votes submitted, indicating the number of valid and invalid Votes, the method of submission, together with an appendix listing the shareholders who participated in the voting;
 - d. The total number of votes in agree, disagree and with no opinion;
 - e. The matter(s) approved and the corresponding approval ratio;
 - f. Full names, signatures of the Chairman of the Board of Directors, the General Director, and the members of the Ballot Counting Committee.
3. Members of the Board of Directors, the Ballot Counting Committee shall be jointly responsible for the truthfulness and accuracy of the Ballot Counting minutes; shall be jointly liable for any damages arising from resolutions passed based on dishonest or inaccurate Ballot Counting.

4. The Ballot Counting minutes and the resolution shall be published on the Company's website.

Article 12. Adoption of Resolutions of the General Meeting by Method of Collecting Written Opinions of Shareholders

1. A resolution of the General Meeting of Shareholders adopted by method of collecting shareholders' written opinions shall have the same validity as a resolution adopted at a physical meeting of the General Meeting of Shareholders.
2. A Resolution of the General Meeting of Shareholders adopted by method of collecting written opinions of shareholders shall be adopted if it is approved by shareholders representing **more than 50%** of the total number of voting Votes of all shareholders entitled to vote.
3. Based on the Ballot Counting results recorded in the Ballot Counting Minutes, the Chairman of the BOD shall, on behalf of the General Meeting of Shareholders, issue the Resolution of the General Meeting of Shareholders.

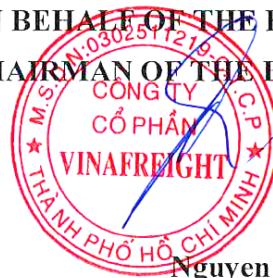
Article 13. Archive

All completed Written Opinion Forms, Ballot Counting minutes, adopted resolutions and relevant documents attached to the Written Opinion Forms shall be archived at the Company's headquarters.

Article 14. Effectiveness

1. Shareholders, authorized representatives shall strictly comply with this Regulation.
2. Any matters not specifically provided for in this Regulation shall be uniformly implemented in accordance with the Company's Charter, the Company's Internal Corporate Governance Regulations, the Law on Enterprises 2020, and other applicable legal normative documents.
3. This Regulation shall take effect from the date it is approved by the General Meeting of Shareholders of the Company and shall apply solely to the collecting written opinions of shareholders in connection with Resolution No. 14/2026/NQ.HDQT-VNF of the Board of Directors of Vinafreight Joint Stock Company dated June 15th, 2026.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Bich Lan

Ho Chi Minh City, July 15th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the list of the Ballot Counting Committee to carry out the voting process for the Shareholder's Written Opinion Form and the Supplementary Ballot for Members of the Board of Directors and Supplementary Ballot for Members of the Supervisory Board of Vinafreight Joint Stock Company, for the remaining term of 2022 – 2027

To: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company ("Company");
- Pursuant to the 2026 Regulation on Collecting Written Opinions of Shareholders of Vinafreight Joint Stock Company,

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for the approval of the list of the Ballot Counting Committee to carry out the voting process for the Shareholder's Written Opinion Form and the Supplementary Ballot for Members of the Board of Directors and Supplementary Ballot for Members of the Supervisory Board of Vinafreight Joint Stock Company, for the remaining term of 2022 – 2027 as follows:

- | | |
|---|-------------|
| 1. Mr. Nguyen Bich Lan - Chairman of the Board of Directors | - The Head. |
| 2. Mr. Nguyen Minh Anh - Member of the Board of Directors, General Director | - Member; |
| 3. Ms. Nguyen Thi Thai Nhi - Secretary of the Board of Directors | - Member; |
| 4. Ms. Tran Thi Huyen Trang - Head of Human Resources & Administration Department | - Member. |

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

*Ho Chi Minh City, July 15th, 2026***PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

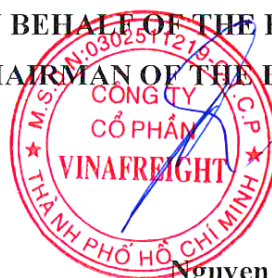
Regarding the approval of the dismissal of one (1) member of the Board of Directors and the election of one (1) new member to the Board of Directors for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned

To: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
 - Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
 - Pursuant to the Charter of Vinafreight Joint Stock Company (“Company”);
 - Pursuant to the Letter of Resignation from the position of Member of the Board of Directors of Vinafreight Joint Stock Company submitted by Mr. Le Duy Hiep dated May 25th, 2026,
1. **The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for the approval of the dismissal of one (1) member of the Board of Directors as follows:**
 - a) To approve the resignation letter dated May 25th, 2026 of Mr. Le Duy Hiep, who is currently holding the position of Member of the Board of Directors of the Company; and
 - b) To approve the dismissal of Mr. Le Duy Hiep from his current position as Member of the Board of Directors of the Company, as from the date on which it is approved by the General Meeting of Shareholders.
 - c) Mr. Le Duy Hiep shall be responsible for carrying out all necessary procedures and actions related to the replacement of the position of Member of the Board of Directors at Vinafreight Joint Stock Company, including but not limited to the signing of handover minutes, and the handover of all Company documents, assets, and any pending work (if any) to his successor.
 2. **The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for the approval of the election of one (1) new member to the Board of Directors for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned as follows:**
 - a) Number of additional members to be elected to the Board of Directors: 01 (one) person.
 - b) Term: The remaining period of the 2022–2027.
 - c) Number of candidates for nomination or self-nomination to the Board of Directors: Unlimited.
 - d) Eligibility criteria for candidates for election, nomination, and self-nomination to the Board of Directors (Pursuant to Article 155 of the Law on Enterprises 2020, Article 275 of Decree No. 155/2020/ND-CP, Amended in accordance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP and the Company’s Charter).
 - e) Other matters relating to the election of one (01) additional Member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company, to replace the resigned member shall be implemented in accordance with the Regulations on Nomination, Self-Nomination, and Election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

Ho Chi Minh City, July 15th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

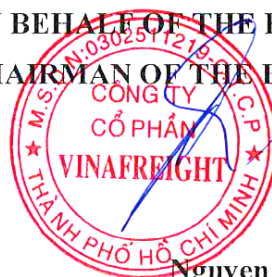
Regarding the approval of the dismissal of one (1) member of the Supervisory Board and the election of one (1) new member to the Supervisory Board for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned

To: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
 - Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
 - Pursuant to the Charter of Vinafreight Joint Stock Company (“Company”);
 - Pursuant to the Letter of Resignation from the position of Member of the Supervisory Board of Vinafreight Joint Stock Company submitted by Ms. Tran Thi Van Tho dated June 11th, 2026,
1. **The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for approval of the dismissal of one (1) member of the Supervisory Board as follows:**
- a) To approve the resignation letter dated June 11th, 2026 of Ms. Tran Thi Van Tho, who is currently holding the position of Member of the Supervisory Board of the Company; and
 - b) To approve the dismissal of Ms. Tran Thi Van Tho from his current position as Member of the Supervisory Board of the Company, as from the date on which it is approved by the General Meeting of Shareholders.
 - c) Ms. Tran Thi Van Tho shall be responsible for carrying out all necessary procedures and actions related to the replacement of the position of Member of the Supervisory Board at the Company, including but not limited to the signing of handover minutes, and the handover of all Company documents, assets, and any pending work (if any) to her successor.
2. **The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for the approval of the election of one (1) new member to the Supervisory Board for the remaining term of 2022-2027 of Vinafreight Joint Stock Company, replacing the member who resigned as follows:**
- a) Number of additional members to be elected to the Supervisory Board: 01 (one) person.
 - b) Term: The remaining period of the 2022–2027.
 - c) Number of candidates for nomination or self-nomination to the Supervisory Board: Unlimited.
 - d) Eligibility criteria for candidates for election, nomination, and self-nomination to the Supervisory Board (Pursuant to Article 169 of the Law on Enterprises 2020, Article 286 of Decree No. 155/2020/ND-CP, and the Company’s Charter).
 - e) Other matters relating to the election of one (01) additional Member of the Supervisory Board for the remaining term of 2022–2027 of the Company, to replace the resigned member shall be implemented in accordance with the Regulations on Nomination, Self-Nomination, and Election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.

Respectfully submit,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Bich Lan

Ho Chi Minh City, July 15th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the draft of Regulations on Nomination, Self-Nomination, and Election of one member of the Board of Directors and one member of the Supervisory Board of Vinafreight Joint Stock Company

Respectfully to: The General Meeting of Shareholders of Vinafreight Joint Stock Company

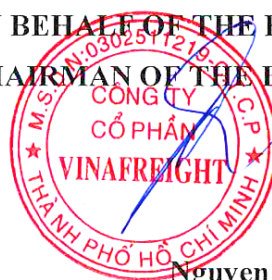
- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“the Company”);
- Pursuant to the Internal Corporate Governance Regulations of Vinafreight Joint Stock Company,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the draft of Regulations on the nomination, candidacy, and additional election of one member of the Board of Directors and one member of the Supervisory Board, for the remaining period of the 2022 – 2027 term of Vinafreight Joint Stock Company, specifically as follows:

The detailed contents of the Regulations on Nomination, Self-Nomination, and Election of one member of the Board of Directors and one member of the Supervisory Board for the remaining period of the 2022 – 2027 term of the Company is attached.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

**REGULATION ON THE NOMINATION, SELF-NOMINATION, AND
ELECTION OF ONE MEMBER OF THE BOARD OF DIRECTORS AND ONE
MEMBER OF THE SUPERVISORY BOARD FOR THE REMAINING
TERM OF THE 2022 – 2027**

VINAFREIGHT JOINT STOCK COMPANY

(By method of collecting written opinions from shareholders)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“the Company”);
- Pursuant to the Internal Corporate Governance Regulations of Vinafreight Joint Stock Company,

The General Meeting of Shareholders of Vinafreight Joint Stock Company (“the GMS”) shall conduct the nomination, self-nomination, and election of one (01) additional Member of the Board of Directors (“the BOD”) and one member of the Supervisory Board to replace the resigned member for the remaining term of 2022–2027, **by method of collecting written opinions from shareholders**, in accordance with the following provisions:

1. Subjects, Scope of Application

- 1.1. This Regulation provide guidance on the order and procedures for the election of an additional Member of the Board of Directors and Supervisory Board of Vinafreight Joint Stock Company to replace the resigned member for the remaining term of 2022–2027.
- 1.2. Eligible voters: All shareholders of the Company according to the list of shareholders determined as of July 7th, 2026 by the Vietnam Securities Depository and Clearing Corporation, who may vote directly or authorize their representatives to vote in accordance with the regulations on authorization and provisions of law.
- 1.3. Shareholders and candidates participating in the nomination, self-nomination, and election of Members of the Board of Directors and Supervisory Board shall be responsible for complying with the provisions of this Regulation.

2. Principles of Election

- 2.1. The election shall be conducted in accordance with the provisions of law, the Company’s Charter, and this Regulation, ensuring democracy and the rights of all shareholders.
- 2.2. The election shall be conducted publicly by secret ballot, through the method of collecting written opinions from shareholders.
- 2.3. Voting rights shall be calculated based on the number of shares owned, represented. The election results shall be determined based on the number of voting shares of shareholders who have submitted their opinion forms to the Company.
- 2.4. In each election, a shareholder may use only one ballot corresponding to the number of shares owned, represented.
- 2.5. The Vote Counting Committee and the Vote Counting Supervisory Committee shall be nominated by the Board of Directors and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee and the Vote Counting Supervisory Committee shall not be included in the list of nominees or candidates for the Board of Directors.

3. Interpretation of Terms/Abbreviations

- 3.1. Company : Vinafreight Joint Stock Company.
- 3.2. BOD : The Board of Directors of Vinafreight Joint Stock Company.
- 3.3. OC : The Organizing Committee for collecting written opinions of shareholders 2026 of Vinafreight Joint Stock Company.
- 3.4. SB : The Supervisory Board of Vinafreight Joint Stock Company.
- 3.5. Supervisor : A member of the Supervisory Board of Vinafreight Joint Stock Company.
- 3.6. GMS : The General Meeting of Shareholders of Vinafreight Joint Stock Company.
- 3.7. Delegate : A shareholder or an authorized representative (proxy) of a shareholder of Vinafreight Joint Stock Company.
- 4. Regulations on the Nomination, Self-Nomination, and Election of an Additional Member of the Board of Directors**
 - 4.1 Number of additional members to be elected: 01 (one) member (corresponding to the number of members who have resigned).
 - 4.2 Term: The remaining period of the 2022–2027.
 - 4.3 In the event that the number of candidates for the Board of Directors obtained through nomination and self-nomination is insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall nominate additional candidates or organize the nomination in accordance with the Company’s Charter, the Internal Corporate Governance Regulations, and the Regulations on the Operation of the Board of Directors.
 - 4.4 **Eligibility Criteria for Candidates for the Board of Directors:** Candidates for the Board of Directors must fully satisfy the following qualifications and conditions (in accordance with Article 155 of the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP and the Company’s Charter).
 - a) Possess full civil act capacity and not fall within the categories prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
 - b) Possess professional qualifications, experience in business administration or in the Company’s line of business or industry, and are not required to be shareholders of the Company;
 - c) A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or Board of Members in no more than five (05) other companies.
- 5. Regulations on the nomination, candidacy, and additional election of members of the Supervisory Board**
 - 5.1. Number of additional members to be elected: 01 (one) member (corresponding to the number of members who have resigned).
 - 5.2. Term: The remaining period of the 2022–2027.
 - 5.3. In the event that the number of candidates for the Supervisory Board obtained through nomination and self-nomination is insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Supervisory Board shall nominate additional candidates or organize the nomination in accordance with the Company’s Charter, the Internal Corporate Governance

Regulations, and the Regulations on the Operation of the Supervisory Board.

- 5.4. Eligibility Criteria for Candidates for the Supervisory Board: Candidates for the Supervisory Board must fully satisfy the following qualifications and conditions (in accordance with Article 169 of the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/ND-CP, Amended in accordance with Clause 78, Article 1 of Decree. 245/2025/ND-CP and the Company's Charter).
- a) Having full civil act capacity and not falling into the category of persons banned from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
 - b) Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major relevant to the business operations of the enterprise;
 - c) Not being a family relative (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological sibling, brother-in-law, sister-in-law, biological brother of the spouse, biological sister of the spouse, biological sibling of the spouse) of any member of the Board of Directors, the Director or General Director, and other managers;
 - d) Not being a manager of the company; not necessarily being a shareholder or an employee of the company;
 - e) Not working in the accounting or finance department of the Company;
 - f) Not being a member or an employee of the approved auditing organization that conducts audits of the company's financial statements for the 03 (three) consecutive preceding years.

6. Method of Election

- 6.1 The list of candidates for the Board of Directors, Supervisory Board shall be arranged in alphabetical order by name, with the full name of each candidate printed on the ballot.

6.2 Method of voting:

- a) Voting shall be conducted by the method of cumulative voting: whereby each shareholder has a total number of votes equal to the total number of shares owned multiplied by the number of Board members, Supervisory Board to be elected.
- b) Shareholders may allocate all of their total votes to a single candidate.
- c) Each shareholder shall receive one (01) ballot for the election of the Board of Directors, Supervisory Board indicating the shareholder's name, shareholder code, number of shares owned and total number of votes for the Board of Directors. Accordingly, the total number of votes shall equal the total number of shares held (including directly owned and authorized shares) multiplied by the number of members to be elected to the Board of Directors, Supervisory Board.
- d) Each shareholder may cast votes up to, but not exceeding, the total number of votes allocated to such shareholder.

6.3 Voting procedure:

- a) Each shareholder may vote for a maximum number of candidates equal to the number of members to be elected — one (01) candidate.
- b) Voting by marking method: Only needs to mark (✖) or (✓) in the box **“Method 1: Mark (✖) or (✓) in the box below (all votes will be accumulated for the candidate for the BOD, SB)”**. Accordingly, the total number of the shareholder's votes shall be accumulated for the trusted candidate for the BOD, SB.

- c) Voting by entering the number of votes: Directly write the number of votes in the box **“Method 2: Enter the number of votes directly in the box below”**. The total number of votes allocated by a shareholder to the candidate shall not exceed the shareholder’s total number of votes.
- d) **Note:**
- Shareholders may only choose one of the two methods to vote for members of the BOD and SB. If a shareholder concurrently uses both of the above methods, the result shall be determined based on the number of votes in the box **“Method 1: Mark (✖) or (✓) in the box below (all votes will be accumulated for the candidate for the BOD, SB).**
- 6.4 Valid ballots: A valid ballot is the pre-printed ballot issued by the Organizing Committee, bearing the red seal of Vinafreight Joint Stock Company, without erasures, alterations, or any additional content other than what is prescribed for the ballot.
- 6.5 Invalid ballots cases:
- a) Ballots are not issued by the Company, ballots without the Company’s seal, or ballots that have been erased, altered, or contain added content beyond what is prescribed;
 - b) Ballots containing additional written content;
 - c) Ballots that have been erased or include the name of a person not on the list of candidates approved by the General Meeting of Shareholders.
 - d) Ballots in which the total number of votes allocated to the candidates exceeds the total number of votes indicated on the ballot.
 - e) Ballots without the signature of the person exercising the voting right.
 - f) Ballots left blank with no votes cast for any candidate.
 - g) Ballots that are torn, damaged, or smudged.
- 6.6 After the deadline for submitting the ballots, the Vote Counting Committee shall conduct the vote counting under the supervision of the Vote Counting Supervisory Committee.
- 6.7 The Vote Counting Committee shall be responsible for distributing the ballots to shareholders, monitoring and supervising the collection of returned ballots, organizing the vote counting, preparing the minutes, and submitting the vote-counting minutes to the Board of Directors.
- 6.8 Vote-counting procedure:
- a) The Vote Counting Committee shall inspect the ballot box in the presence of the Vote Counting Supervisory Committee before the counting begins.
 - b) The voting process shall commence on the date the documents for collecting written opinions from shareholders are disclosed and shall conclude at **11:30 A.M on August 5th, 2026.**
- 6.9 The Vote Counting Committee shall be responsible for consolidating the election results and preparing the Minutes of Vote Counting. The minutes shall be signed by all members of the Vote Counting Committee to confirm the accuracy, transparency, and compliance with the vote-counting principles and procedures. The minutes shall be disclosed after the completion of the collection of written opinions.
- 7. Principles for Determining the Elected Member of the Board of Directors, Supervisory Board**
- 7.1 A candidate shall be elected as a Member of the Board of Director, Supervisory Board if he/she receives more than 50% (fifty percent) of the total voting shares of shareholders or authorized

representatives who have submitted their ballots to the Company.

- 7.2 Elected candidates shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate receiving the highest number of votes until the required number of members has been elected.
- 7.3 In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among those candidates who received the same number of votes.
- 7.4 If the first round of voting does not result in the election of the required number of members, additional rounds of voting shall be conducted until the full number of members is elected.

8. Location and Deadline for Submitting Ballots

In order to facilitate the process of collecting written opinions from shareholders and to ensure information disclosure in accordance with the law, shareholders are kindly requested to send the ballots for the election of members of the Board of Directors to the address below **no later than 11:30 A.M on August 5th, 2026**, by one of the following methods:

- 8.1 **By hand delivery or by post:** The Opinion Ballot (together with the Power of Attorney, if any) must be enclosed in a sealed envelope and sent to the Company at the following address:

Address: 8th Floor, Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Recipient: Ms.Nguyen Thi Thai Nhi – Secretary of the Board of Directors

Phone: (028) 2220 2888 (Ext: 00983).

- 8.2 **By email:** The Opinion Ballot (together with the Power of Attorney, if any) may be sent to the Company via email as follows:

Recipient: Ms.Nguyen Thi Thai Nhi – Secretary of the Board of Directors

Email: nhi.ntt@transimex.com.vn - Phone No.: (028) 2220 2888 (Ext: 00983).

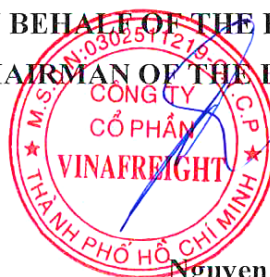
9. Complaints Regarding the Election and Vote Counting

- 9.1 The Head of the Vote Counting Committee shall, on behalf of the Committee, respond to shareholders' inquiries (if any) regarding this Election Regulation.
- 9.2 The Board of Directors, Supervisory Board shall handle any complaints regarding the election process and the results of the election of the additional member of the Board of Directors (if any).
- 9.3 All complaints and resolutions thereof shall be recorded in the vote-counting minutes.

10. Implementation Provisions

This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders of Vinafreight Joint Stock Company and shall serve as the legal basis for the election of an additional member of the Board of Directors, Supervisory Board for the remaining term of 2022–2027 by way of collecting written opinions from shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Bich Lan

Ho Chi Minh City, July 15th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the List of Candidates for the Election of an Additional Member of the Board of Directors for the Remaining Term of 2022–2027 of Vinafreight Joint Stock Company

Respectfully to: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“Company”);
- Pursuant to Notice No. 22/2026/TB-VNF dated June 30th, 2026 regarding the nomination and self-nomination of candidates for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027 to replace the resigned member of the Company;
- Pursuant to the Application for Nomination of a Member of the Board of Directors for the remaining term of 2022–2027 submitted by the shareholder Vinafreight Joint Stock Company dated July 3rd, 2026.

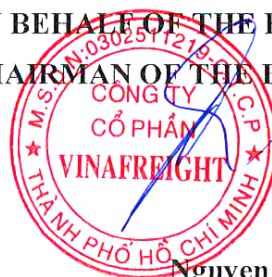
The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for approval of the list of candidates for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027 to replace the resigned member of Vinafreight Joint Stock Company, specifically as follows:

2. List of candidates for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027 to replace the resigned member of Vinafreight Joint Stock Company: 01 (one) candidate.
3. Detailed information on the candidate is as follows:
 - Full Name: Nguyen Thi Bich Lien Gender: Female
 - Date of Birth: 1985
 - Nationality: Vietnamese Ethnicity: Kinh Religion: None
 - Professional qualification:
 - Citizen Identity Card No.:
 - Permanent address:

The curriculum vitae of the candidate is attached hereto.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

Ho Chi Minh City, July 15th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the List of Candidates for the Election of an Additional Member of the Supervisory Board for the Remaining Term of 2022–2027 of Vinafreight Joint Stock Company

Respectfully to: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“Company”);
- Pursuant to Notice No. 22/2026/TB-VNF dated June 30th, 2026 regarding the nomination and self-nomination of candidates for the election of an additional Member of the Supervisory Board for the remaining term of 2022–2027 to replace the resigned member of the Company;
- Pursuant to the Application for Nomination of a Member of the Supervisory Board for the remaining term of 2022–2027 submitted by the shareholder Vinafreight Joint Stock Company dated July 03th, 2026.

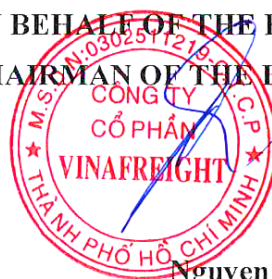
The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for approval of the list of candidates for the election of an additional Member of the Supervisory Board for the remaining term of 2022–2027 to replace the resigned member of Vinafreight Joint Stock Company, specifically as follows:

4. List of candidates for the election of an additional Member of the Supervisory Board for the remaining term of 2022–2027 to replace the resigned member of Vinafreight Joint Stock Company: 01 (one) candidate.
5. Detailed information on the candidate is as follows:
 - Full Name: Huynh Van Toan Gender: Male
 - Date of Birth: 1992
 - Nationality: Vietnamese Ethnicity: Kinh Religion: None
 - Professional qualification: Master of Economic Law
 - Citizen Identity Card No.:
 - Permanent address:

The curriculum vitae of the candidate is attached hereto.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan



**VINAFREIGHT JOINT STOCK
COMPANY**

No. / 2026 / NQ.ĐHĐCĐ-VNF

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, August 5th, 2026

**RESOLUTION OF THE EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS IN 2026
VINAFREIGHT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Charter of Vinafreight Joint Stock Company ("Company");
- Pursuant to the Minutes of Vote Counting for the collection of Shareholder's opinion No. ____/2026/BB.ĐHĐCĐ - VNF dated ____, 2026,

RESOLUTION:

Article 1. Approval of the Regulation on collecting written opinions of shareholders in 2026 of Vinafreight Joint Stock Company.

Detailed regulation are attached to this Resolution.

Article 2. Approval of the list of the Ballot Counting Committee to conduct the counting of The Written Opinion Forms and Ballots for the election of additional members of the Board of Directors and the Supervisory Board for the remaining period of the 2022 – 2027 term of Vinafreight Joint Stock Company via the form of collecting written opinions from shareholders.

- | | |
|--|-------------|
| 1. Mr. Nguyen Bich Lan - Chairman of the Board of Directors | - The Head; |
| 2. Mr. Nguyen Minh Anh - Member of Board of Directors, General Director | - Member; |
| 3. Ms. Nguyen Thi Thai Nhi - Secretary of the Board of Directors | - Member; |
| 4. Ms. Tran Thi Huyen Trang – Head of Administration & Human Resources Department- | Member. |

Article 3. Approval of the dismissal of a member of the Board of Directors of Vinafreight Joint Stock Company.

1. Approval of the resignation letter of Mr. Le Duy Hiep from the position of member of the Board of Directors of Vinafreight Joint Stock Company dated May 25th, 2026; and
2. Approval of the dismissal of Mr. Le Duy Hiep from the current position as a member of the Board of Directors of Vinafreight Joint Stock Company since August 5th, 2026.

Article 4. Approval of the election of one (01) new member of the Board of Directors for the remaining term of 2022 - 2027 to replace the resigned member by obtaining written shareholder' opinions.

1. Number of additional elected members of the Board of Directors: 01 (one) member (equivalent to number of the resigned member).
2. Term: Remaining term 2022 – 2027.
3. Voting form: Obtaining shareholders' opinions in writing.
4. Candidate criteria for election of additional members of the Board of Directors: *(According to Article 155 of the 2020 Enterprise Law and Decree 155/2020/ND-CP and the Company Charter).*
5. Other contents related to the election of additional members of the Board of Directors Vinafreight Joint Stock Company for the remaining term of 2022 – 2027 subject to the Regulations on election of additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company attached.

Article 5. Approval of the dismissal of a member of the Supervisory Board of Vinafreight Joint Stock

Company.

1. Approval of the resignation letter of Ms. Tran Thi Van Tho from the position of member of the Supervisory Board of Vinafreight Joint Stock Company dated June 11th, 2026; and
2. Approval of the dismissal of Ms. Tran Thi Van Tho from the current position as a member of the Supervisory Board of Vinafreight Joint Stock Company since August 5th, 2026.

Article 6. Approval of the election of one (01) new member of the Supervisory Board for the remaining term of 2022 - 2027 to replace the resigned member by obtaining written shareholder' opinions.

1. Number of additional elected members of the Supervisory Board: 01 (one) member (equivalent to number of the resigned member).
2. Term: Remaining term 2022 – 2027.
3. Voting form: Obtaining shareholders' opinions in writing.
4. Candidate criteria for election of additional members of the Supervisory Board: *(According to Article 169 of the 2020 Enterprise Law and Decree 155/2020/ND-CP and the Company Charter).*
5. Other contents related to the election of additional members of the Supervisory Board Vinafreight Joint Stock Company for the remaining term of 2022 – 2027 subject to the Regulations on the nomination, candidacy, and additional election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company attached.

Article 7. Approval of the Regulations on Nomination, Self-Nomination, and Election of one member of the Board of Directors and one member of the Supervisory Board for the remaining term of 2022 - 2027 in the form of collecting shareholders' opinions in writing.

Detailed regulations are attached to this Resolution.

Article 8. Approval of the list of candidates to elect additional members of the Board of Directors for the remaining term of 2022 - 2027.

STT	Full name of Candidate
01	Nguyen Thi Bich Lien

Details according to attached candidate profile.

Article 9. Approval of the results of the election of additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company.

The General Meeting of Shareholders elected additional 01 (one) member of the Board of Directors for the remaining term of 2022 - 2027, replacing the resigned member of Vinafreight Joint Stock Company with the following results:

STT	Full name of Candidate	Number of votes	
		Number of votes	Proportion
01	Nguyen Thi Bich Lien	[...]	[...]

Article 10. Approval of the list of candidates to elect additional members of the Supervisory Board for the remaining term of 2022 - 2027.

STT	Full name of Candidate
01	Huynh Van Toan

Details according to attached candidate profile.

Article 11. Approval of the results of the election of additional members of the Supervisory Board for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company.

The General Meeting of Shareholders elected additional 01 (one) member of the Supervisory Board for

the remaining term of 2022 - 2027, replacing the resigned member of Vinafreight Joint Stock Company with the following results:

STT	Full name of Candidate	Number of votes	
		Number of votes	Proportion
01	Huynh Van Toan	[...]	[...]

Article 12. This Resolution takes effect from the date of signing. The Board of Directors, Executive Board and relevant Departments and individuals shall implement this Resolution.

Recipient:

- As per Article 12;
- SSC;
- Hanoi Stock Exchange ;
- Archived: Shareholders' Meeting Records.

**ON BE HALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Nguyen Bich Lan

