
ITD Building, 1 Sang Tao, Tan Thuan Ward,
HCMC

No: 01/2026/BBH/DHDCD
(Annual Meeting)

MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Global Electrical Technology Corporation;
- Based on the Report and Proposal of the Board of Directors at the General Meeting;

I. Time and Venue:

Joint Stock Company (Stock code: GLT) operates under Business Registration Certificate No. 0301446863 first issued by the Department of Planning and Investment of Ho Chi Minh City on December 28, 2005.

Today, July 15, 2026, at 3:00 PM, at the meeting room of ITD building, No.1 Sang Tao Street, Tan Thuan Ward, Ho Chi Minh City, Global Electrical Technology Corporation (referred to as "the Company") held the 2026 Annual General Meeting of Shareholders (GMS).

II. Procedures:

1. Shareholders' Eligibility Verification and Conditions for Convening the Meeting:

Ms. Huynh Thanh Thuy - Chairperson of the Company's Audit Committee reported the results of checking the qualifications of shareholders attending the Meeting:

- According to the results of the shareholder eligibility verification, at 3:00PM on July 15, 2026, the total number of shareholders and shareholder representatives entitled to attend the 2026 Annual General Meeting of Shareholders is: 06 shareholders (organizations and individuals), owning and/or representing 7.549.147 voting shares, accounting for 80,73% of the total number of voting shares of the company.

Ms. Huynh Thanh Thuy, based on Clause 1, Article 19 of the Company's Charter, declared that the 2026 Annual General Meeting of Shareholders is eligible to proceed. Shareholders have the right to vote on issues at the General Meeting according to the number of shares owned and/or represented.

2. Introduction of the Presiding Board Members:

The representative of the Organizing Committee introduced the members of the Congress Presidium, including:

- Mr. Nguyen Huu Dung: Member of Board of Directors and CEO - Chairman
- Ms. Huynh Thanh Thuy: Member of the Board of Directors cum Chairman of the Audit Committee

3. Approval of the Secretariat and the Vote Counting Committee:

The Organizing Committee representative nominated the members of the Secretariat and the Vote Counting Committee as follows:

- a. Secretariat:



- Ms. Nguyen Thi Mai Huong
- b. Counting Committee:
 - Ms. Ngo Thi Hanh - Head of Board
 - Ms. Phan Thi Phuong Anh – Member
 - Mr. Khuu Thanh Sang - Member

The Meeting unanimously approved the Secretariat and the Vote Counting Committee of by raising Voting Card, rate: 100%.

III. Meeting Agenda

The General Meeting listened to the presentation and voted by secret ballot on the following matters:

1. **2026 Meeting Agenda and Voting Procedures for Reports, Proposals, and Election of Board Members at the 2026 Meeting**

Presented of the representative off the Organizing Committee

- ❖ Shareholder opinion: None
- ❖ Voting ratio:
 - ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
 - ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
 - ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
 - ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
 - ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ❖ Approved resolution:

Approve the 2026 General Meeting Agenda and the voting procedures for reports, proposals, and the election of Board of Directors members at the 2026 General Meeting.

2. **Report on 2025 Business Results, Fund Utilization and Appropriation, Dividends in 2025:**

a. **2025 Business Results Report**

Mr. Nguyen Huu Dung presented the business results in 2025.

Consolidated business results: consolidated net revenue reached 212,7 billion, reaching 53.1% of the plan. Consolidated profit after tax belonging to parent company shareholders was 13,7 billion, reaching 68.5% of the plan.

- ❖ Shareholder comments: None.
- ❖ Voting ratio:
 - ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
 - ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders approved the 2025 Business Results Report.

Indicator	Unit of measure	Plan	Actual	Ratio
Consolidated net revenue	Billion VND	400	212,7	53.1%
Consolidated profit after tax attributable to parent company shareholders	Billion VND	20	13,7	68.5%
Dividend		0%	66%	

b. Appropriation and Utilization of 2025 Reward and Welfare Fund

Mr. Nguyen Huu Dung presented.

❖ Shareholder opinion: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders appropriated and utilized the Reward and Welfare Fund from 2025 profits as follows:

Unit: million VND

NO.	Category	Amount
1	Beginning balance (as of April 1, 2025)	1.595
2	Fund from profit during the period	375
3	Other increases	49
4	Transfer funds to ITD	(375)

NO.	Category	Amount
5	Used during the period	(251)
6	Ending balance (as at 31/03/2026)	1.393

c. 2025 Dividend Distribution

Mr. Nguyen Huu Dung presented: Based on the performance of the 2025 fiscal year (April 01, 2025 – March 31, 2026) and future operational orientations, the BOD submits the dividend payout ratio to the AGM as follows:

The dividend distribution and bonus share issuance based on the Company's 2025 business results at a total rate of 66%, as detailed below:

- Cash dividend: 34% (already advanced in May 2026).
- Dividend share issuance and bonus share issuance: 32%, comprising:
 - Dividend share issuance from retained earnings: 25.5%, equivalent to the proposed issuance of 2,378,319 shares, at an entitlement ratio of 100:25.5.
 - Bonus share issuance from the share premium: 6.5%, equivalent to the proposed issuance of 606,238 shares, at an entitlement ratio of 100:6.5.
 - Funding sources: Retained earnings after tax and the share premium as presented in the audited financial statements for the fiscal year ended March 31, 2026.
 - Other matters shall be implemented in accordance with Proposal No. 07/2026-TT-05 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.
 - Implementation timeline: The Board of Directors is authorized to determine the specific implementation schedule and make the required information disclosures in accordance with applicable regulations.

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders approved the 2025 dividend distribution and the proposed plan as per Proposal No.07/2026-TT-05 attached to the Resolution of the General Meeting of Shareholders.

3. Business plan for 2026, expected dividend rate for 2026

Mr. Nguyen Huu Dung presented, as follows:

Indicator	Plan
Consolidated net revenue	VND 550 billion
Profit after tax attributable to parent company shareholders	VND 30 billion
Expected dividend 2026	20%

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders approved the 2026 business plan as above.

4. Board of Directors' Operating report for 2025:

Mr. Nguyen Huu Dung, on behalf of the Board of Directors, reported on the Board of Directors' activities in 2025:

- ✓ Holding regular quarterly meetings to review and approve the quarterly and annual financial statements, as well as quarterly and annual business performance reports.
- ✓ Supervising the Company's compliance with applicable laws and regulations in the conduct of its business operations.
- ✓ Issuing the full versions of the Company's Charter, the Internal Regulations on Corporate Governance, the Charter of the Board of Directors, and the Charter of the Audit Committee under the authorization of the General Meeting of Shareholders.
- ✓ Approving the release of transfer restrictions on shares issued under the Company's 2022 Employee Stock Ownership Plan (ESOP).
- ✓ Approved the authorization of the General Director to approve, on a case-by-case basis, routine transactions among the Group's member companies in 2026 with a view to optimizing the Group's resources, including: office lease at ITD Building, warehouse lease, internal network management services, the sale and purchase of goods and assets based on the internal transfer pricing principle, and other routine transactions (if any).
- ✓ Personnel matters:
 - Approved the dismissal of Mr. Tran Quoc Sang from the position of Project Director of Global Electrical Technology Corporation, effective from 6 May 2025.
 - Approved the appointment of Mr. Nguyen Ngoc Duy as Sales Director of Global Electrical Technology Corporation, effective from 6 May 2025.

- Elected Mr. Nguyen Ngoc Trung as Chairman of the Board of Directors of Global Electrical Technology Corporation, effective from 8 July 2025.
- Elected the members of the Audit Committee for the 2025–2029 term as follows:
 - + Mr. Nguyen Hong Minh – Chairman of the Audit Committee.
 - + Ms. Do Thi Thu Ha – Member of the Audit Committee.

Acknowledged the resignation of Mr. Nguyen Hong Minh as Independent Member of the Board of Directors of Global Electrical Technology Corporation, effective from 4 November 2025.

- Acknowledged the resignation of Ms. Do Thi Thu Ha as Member of the Board of Directors of Global Electrical Technology Corporation, effective from 8 January 2026.
- Elected the members of the Audit Committee for the 2025–2029 term as follows:
 - + Ms. Huynh Thanh Thuy – Chairwoman of the Audit Committee
 - + Ms. Cao My Phuong – Member of the Audit Committee.
- The Company implemented the remuneration policy for members of the Board of Directors, the Supervisory Board/Audit Committee in accordance with the resolution of the General Meeting of Shareholders. Total remuneration for fiscal year 2025 amounted to VND 431,500,000.

❖ Shareholder comments: None.

5. Independent Members of the Board of Directors' Operating Report

Ms Huynh Thanh Thuy presented the evaluation report of the independent member of the Board of Directors in 2025:

- During 2025, the Board of Directors ("BOD") convened five (05) meetings. All meetings were duly convened and conducted in accordance with the prescribed procedures and schedules. Meeting materials were circulated to all BOD members in a timely and complete manner. The matters submitted to the BOD were thoroughly discussed and carefully evaluated to ensure that the most appropriate decisions and solutions were adopted in the best interests of the Company. All BOD resolutions were approved based on the principle of majority voting, and complete minutes of each meeting were prepared and duly signed by the attending BOD members.
- The BOD carried out its activities in accordance with its 2025 annual work plan, focusing on the implementation of the resolutions adopted by the General Meeting of Shareholders ("GMS"), while complying with the Company's Charter, the Internal Regulations on Corporate Governance, and corporate governance best practices. The BOD successfully completed most of the action plans and key initiatives set out for the year.
- The BOD respected and facilitated the Audit Committee in exercising its authority to review the legality, appropriateness, and effectiveness of the Company's management and operational activities. It also seriously considered and promptly addressed the deficiencies and recommendations identified in the Audit Committee's inspection and review reports.
- All BOD members demonstrated a strong sense of responsibility and a high level of professionalism. They clearly understood their assigned responsibilities and exercised their roles, powers, and duties with due care and diligence to safeguard the best interests of the Company.

- The BOD also created favorable conditions for the independent member of the Board of Directors to fully exercise their rights and fulfill their duties in accordance with applicable laws and the Company's governance framework.
- Matters relating to business development strategy, the enhancement of the corporate governance system and corporate culture, as well as the supervision and monitoring of business operations, were regularly reviewed and evaluated by the BOD at its periodic meetings.
- The BOD maintained regular communication and discussions with the Board of Management to provide timely guidance and support in the Company's operations. It effectively supervised and monitored the management and executive functions while participating in the development of internal regulations and operating policies to ensure a balanced alignment between the interests of the Company and its shareholders. In addition, the BOD actively shared its expertise and experience with the Board of Management to strengthen management capabilities, support talent development, and enhance the Company's overall corporate governance practices.

❖ Shareholder comments: None.

6. Board of Supervisors's Activity Report for 2025

Ms Huynh Thanh Thuy, Chairman of the Audit Committee, presented the Audit Committee's Report on its activities during fiscal year 2025:

- Reviewed the audited financial statements for fiscal year 2025.
- Presented comments on the Company's operating results for fiscal year 2025.
- Reviewed and assessed the Company's financial position, including its assets and sources of capital.
- Evaluated the performance of the Board of Directors and the Board of Management.
- Evaluated the activities of the Audit Committee.
- Presented the comments and recommendations of the Supervisory Board.

❖ Shareholder comments: None.

7. Authorize the Board of Directors (Audit Committee directly under the Board of Directors) to select an independent auditing firm to audit the Financial Statements for 2026

Ms Huynh Thanh Thuy presented the Proposal to the General Meeting of Shareholder.

❖ Shareholder comments: None

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

✓ Resolution Passed:

The General Meeting of Shareholders agreed to re-delegate to the Board of Directors (Audit Committee directly under the Board of Directors) to proactively appraise and select an auditing firm to conduct the audit of the financial statements for 2026 of Global Electrical Technology Corporation.

8. Amendment and supplement to Business Lines

Mr. Nguyen Huu Dung presented details according to the attached Proposal No.07/2026-TT-03.

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders approved the amendments and supplements to the Company’s business lines as per Proposal No. 07/2026-TT-03.

9. Amendment and supplement of the Company Charter

Mr. Nguyen Huu Dung presented the Company's amended Charter, which has been revised in accordance with Decree No.245/2025/ND-CP amending and supplementing a number of articles of Decree No.155/2020/ND-CP dated 31 December 2020. The amended Charter was enclosed with the General Meeting documentation.

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders agreed to approve the amendments and supplements to the Company Charter (Appendix 3 – Full text of "Company Charter").

Authorize the Board of Directors to update the business lines in the Charter after completing the necessary procedures with the competent authorities.

10. Amendments and supplements to the Internal Regulations on Corporate Governance

Mr. Nguyen Huu Dung presented the amended Internal Regulations on Corporate Governance, which have been revised in accordance with Decree No.245/2025/ND-CP amending and supplementing a number of articles of Decree No.155/2020/ND-CP dated 31 December 2020. The amended Internal Regulations on Corporate Governance were enclosed with the General Meeting documentation.

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders agreed to approve the amendments and supplements to the Internal Regulations on Corporate Governance (Appendix 4 - Full text of "Internal Regulations on Corporate Governance")

11. Authorization of the Board of Directors to Amend and Promulgate the Board of Directors' Operating Regulations and the Audit Committee's Operating Regulations

Mr. Nguyen Huu Dung presented the amended Board of Directors' Operating Regulations and the Audit Committee's Operating Regulations of the Company, which have been revised in accordance with Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated 31 December 2020. The amended regulations were enclosed with the General Meeting documentation.

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders approved the authorization of the Board of Directors to draft and promulgate the Board of Directors' Operating Regulations and the Audit Committee's Operating Regulations.

12. Proposal on the 2026 ESOP Share Issuance Plan

Mr. Nguyen Huu Dung presented the ESOP share issuance plan.

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders approved the Employee Stock Option Program for 2026 (ESOP 2026) based on the Company's 2025 business results, the 2026 Employee Stock Option Program (ESOP 2026) Issuance Regulations, and the List of Eligible Employees under ESOP 2026, as detailed below:

- Proposed issuance ratio: 5% of the total outstanding shares after completion of the proposed 2025 dividend share issuance.
- Issue price: VND 10,000 per share.
- Proposed number of shares to be issued: 615,565 shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the exact number of shares to be issued based on the above ratio, provided that the total number shall not exceed 615,565 shares.
- Total proposed issuance value (at par value): VND 6,155,650,000 (In words: Six billion one hundred fifty-five million six hundred fifty thousand Vietnamese Dong).
- Other matters shall be governed by Proposal No. 07/2026-TT-05 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.
- The 2026 Employee Stock Option Program (ESOP 2026) Share Issuance Regulations are set out in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders.

- The list of ESOP 2026 beneficiaries and the specific number of shares allocated to each employee are set out in detail in Appendix 2 to the Resolution of the 2026 Annual General Meeting of Shareholders.

13. Plan to Sell Treasury Shares in 2026

Mr. Nguyen Huu Dung presented the plan to sell treasury shares in 2026 according to the attached proposal.

❖ Shareholder comments: None.

❖ Voting ratio:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Approved resolution:

The General Meeting of Shareholders approved the plan to sell treasury shares in 2026 as specified in Proposal No. 07/2026-TT-06.

14. Election of 02 Replacing Members of the Board of Directors for the 2025-2029 Term

Mr. Nguyen Huu Dung presented Notification No.02/2026/TB-ITD dated June 12, 2026, regarding the change of Authorized Representatives of ITD Technology Joint Stock Company (ITD) capital at Global Electrical Technology Joint Stock Company (GLT) for the 2025-2029 term as follows:

No	Before Change	After Change
1	Nguyen Ngoc Trung	Đinh The Hien
2	Cao My Phuong	Đo Thi Thu Ha

❖ Shareholder opinion: None.

❖ Voting results to approve the Nominee List:

- ✓ “Approved”: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)
- ✓ “Disapprove”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ “No comment”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)
- ✓ Valid vote: 7.549.147 shares/7.549.147 shares (accounting for 100% of the total outstanding shares of the attending shareholders)

- ✓ Invalid vote”: 0 shares/7.549.147 shares (accounting for 0% of the total outstanding shares of the attending shareholders)

❖ Election Results:

Total election votes for BOD members: 15,098,294 votes. Votes received by each candidate for the Board of Directors:

- Mr.Dinh The Hien: 7.865.218 votes.
- Mr.Do Thi Thu Ha: 7.233.076 votes.

❖ Approved resolution:

The General Meeting of Shareholders approved the election of 2 replacing BOD members for the 2025-2029 term:

1. Mr Đinh The Hien
2. Ms Do Thi Thu Ha

The Members of the Board of Directors for the 2025–2029 Term are as follows:

1. Mr. Mai Hoai An
2. Mr. Nguyen Huu Dung
3. Mr. Dinh The Hien
4. Ms. Huynh Thanh Thuy
5. Ms. Do Thi Thu Ha

IV. Approval of the Draft Resolution of the 2026 Annual General Meeting of Shareholders

- Mr.Nguyen Huu Dung, Chairman of the General Meeting, read the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders, which recorded the contents that the General Meeting of Shareholders agreed upon at the meeting.
- The General Meeting of Shareholders approved the contents of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders, with the rate: 100% in agreement.
- The Minutes were taken at 5:00 PM on July 15, 2026, and the General Meeting was adjourned at 5:00 PM on the same day.

Confirmation of Minutes Content

Secretary

Nguyen Thi Mai Huong

Chairman



Nguyen Huu Dung



RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly;
- Pursuant to the current Charter of Global Electrical Technology Corporation;
- Pursuant to the Company's business performance for the fiscal year 2025;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of the Company held on July 15, 2026;

THE GENERAL MEETING OF SHAREHOLDERS OF GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

RESOLUTION

Article 1. Approves the 2025 Consolidated Financial Statements.

Item	Unit	Plan	Actual	Achievement Rate
Consolidated net revenue	VND billion	400	212,7	53.1%
Consolidated profit after tax attributable to shareholders of the parent company	VND billion	20	13,7	68.5%
Dividend		0%	66%	

Article 2. Approves the appropriation and utilization of the Bonus and Welfare Fund from the Company's 2025 profit as follows:

Unit: VND million

Item	Amount
Beginning balance (as of April 1, 2025)	1.595
Fund from profit during the period	375
Other increases	49
Transfer funds to ITD	(375)
Used during the period	(251)
Closing balance (as of March 31, 2026)	1.393



Article 3. Approves the dividend distribution and bonus share issuance based on the Company's 2025 business results at a total rate of 66%, as detailed below:

- Cash dividend: 34% (already advanced in May 2026).
- Dividend share issuance and bonus share issuance: 32%, comprising:
 - Dividend share issuance from retained earnings: 25.5%, equivalent to the proposed issuance of 2,378,319 shares, at an entitlement ratio of 100:25.5.
 - Bonus share issuance from the share premium: 6.5%, equivalent to the proposed issuance of 606,238 shares, at an entitlement ratio of 100:6.5.
- Funding sources: Retained earnings after tax and the share premium as presented in the audited financial statements for the fiscal year ended March 31, 2026.
- Other matters shall be implemented in accordance with Proposal No. 07/2026-TT-05 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.
- Implementation timeline: The Board of Directors is authorized to determine the specific implementation schedule and make the required information disclosures in accordance with applicable regulations.

Article 4. Approves the Company's business plan for the 2026 fiscal year with the following financial targets:

Item	Plan
Consolidated net revenue	VND 550 billion
Consolidated profit after tax attributable to shareholders of the parent company	VND 30 billion
Proposed dividend for the 2026 fiscal year	20%

Article 5. Approval of the amendment and supplementation of the Company's business lines in accordance with Proposal No. 07/2026-TT-03 attached hereto.

The General Meeting of Shareholders authorizes the Company's Legal Representative to make decisions on the amendment, supplementation, specification, or removal of business line codes as required by the business registration authority and other competent State authorities. Any amendments required by the competent State authorities shall be deemed approved without the need to seek further approval from the General Meeting of Shareholders.

The Company's Legal Representative shall carry out all necessary procedures to notify the Ho Chi Minh City Department of Finance and other competent State authorities in accordance with applicable laws. In the event that the Ho Chi Minh City Department of Finance: (a) provides guidance on or requires the addition of detailed business activities under any registered business line; (b) records activities that are excluded from, or not permitted under, such business line; or (c) requires the removal of one or more newly added business lines that are not applicable to Global Electrical Technology Corporation, the Company's Legal Representative is authorized to update and amend the list of business lines in the Company's Charter and the relevant appendices thereto accordingly, without obtaining any further approval from the General Meeting of Shareholders.

Article 6. Approves the amendments and supplements to the Company's Charter (Appendix 3 – Full Text of the Company's Charter).

Authorized the Board of Directors to update the Company's business lines in the Charter upon completion of all relevant procedures with the competent authorities.

Article 7. Approves the amendments and supplements to the Internal Regulations on Corporate Governance, as set out in Appendix 4 – Consolidated Internal Regulations on Corporate Governance.

Article 8. Authorizes the Board of Directors to update the amendments in accordance with the Proposal and promulgate the Board of Directors' Charter and the Audit Committee's Charter.

Article 9. Approves the authorization of the Audit Committee under the Board of Directors to independently evaluate and appoint an independent auditing firm to audit the Company's 2026 financial statements.

Article 10. Approves the Employee Stock Option Program for 2026 (ESOP 2026) based on the Company's 2025 business results, the 2026 Employee Stock Option Program (ESOP 2026) Issuance Regulations, and the List of Eligible Employees under ESOP 2026, as detailed below:

- Proposed issuance ratio: 5% of the total outstanding shares after completion of the proposed 2025 dividend share issuance.
- Issue price: VND 10,000 per share.
- Proposed number of shares to be issued: 615,565 shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the exact number of shares to be issued based on the above ratio, provided that the total number shall not exceed 615,565 shares.
- Total proposed issuance value (at par value): VND 6,155,650,000 (In words: Six billion one hundred fifty-five million six hundred fifty thousand Vietnamese Dong).
- Other matters shall be governed by Proposal No. 07/2026-TT-05 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.
- The 2026 Employee Stock Option Program (ESOP 2026) Share Issuance Regulations are set out in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders.
- The list of ESOP 2026 beneficiaries and the specific number of shares allocated to each employee are set out in detail in Appendix 2 to the Resolution of the 2026 Annual General Meeting of Shareholders.

Article 11. Approves the treasury share sale plan for 2026 as set out in Proposal No. 07/2026-TT-06 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.

Article 12. Approves the dismissal of two (02) members of the Board of Directors:

- Mr. Nguyen Ngoc Trung
- Ms. Cao My Phuong

Article 13. Approves the appointment of Mr. Dinh The Hien and Ms. Do Thi Thu Ha as additional members of the Board of Directors for the 2025–2029 term. Accordingly, the Board of Directors for the 2025–2029 term shall comprise the following members:

- Mr. Mai Hoai An
- Mr. Nguyen Huu Dung
- Mr. Dinh The Hien

- Ms. Ba Huynh Thanh Thuy
- Ms. Do Thi Thu Ha

Article 14. The Board of Directors and the General Director shall be responsible for implementing the provisions of this Resolution..

Article 15. This Resolution shall take effect from the date of its signing.

Ho Chi Minh City, July 15, 2026

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



NGUYEN HUU DUNG



No.: 02/2026/GUQ-HĐQT

Ho Chi Minh City, July 14, 2026

POWER OF ATTORNEY

- Pursuant to the Civil Code of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Global Electrical Technology Corporation;
- Pursuant to the Board of Directors' Resolution No. 01/2026/NQ-HĐQT-CBTT dated May 27, 2026 on the convening of the 2026 Annual General Meeting of Shareholders;

CONTENT

1. The Authorizing Party and the Authorized Party:

- The Authorizing Party: Mr. Mai Hoai An

Permanent address: 69/11/13 Nguyen Dinh Chinh Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Citizen ID/Passport No.: Citizen Identification Card No. 001073028006, issued on 16 April 2021 by the Police Department for Administrative Management of Social Order.

Position: Chairman of the Board of Directors.

- The Authorized Party: Mr. Nguyen Huu Dung

Permanent address: 79A, 25th Street, Tan Hung Ward, Ho Chi Minh City.

Citizen ID/Passport No.: 045071000165, issued on June 25, 2024, by the Department of Administrative Management of Social Order.

Position: Member of the Board of Directors cum Chief Executive Officer.

2. Scope of Authorization:

The Attorney-in-Fact is hereby authorized to act on behalf of the Principal as the Chairperson of the 2026 Annual General Meeting of Shareholders of Global Electrical Technology Corporation, to be held on 15 July 2026, with the authority to:

- Act as the Chairperson and preside over the Meeting;
- Execute, on behalf of the Chairman of the Board of Directors, any resolutions, decisions and other documents falling within the authority of the Chairman of the Board of Directors;
- Affix the corporate seal of Global Electrical Technology Corporation and sign, issue and execute all documents and materials relating to the 2026 Annual General Meeting of Shareholders, including, without limitation, the Minutes of the Meeting, the Resolution of the General Meeting of Shareholders, and all other relevant documents.

3. Responsibilities of the Authorized Party:

- Perform the tasks within the scope of authorization with due diligence, fully understanding and complying with the provisions of the current law and the Charter of Global Electrical Technology Corporation;



- Proactively carry out the assigned duties and be accountable to the Authorizing Party for the results of work within the scope of authorization in accordance with applicable law;
- Report to the Authorizing Party on the results of work performed within the scope of authorization.

4. Commitment:

- Both parties commit to being fully responsible before the law for all the authorization information stated above;
- Any disputes arising between the Authorizing Party and the Authorized Party shall be resolved by the two parties themselves or in accordance with the provisions of the law.

5. Re-delegation of Authority: The Authorized Party is not permitted to delegate the authority to a third party.

6. Validity and Term of Authorization:

This Power of Attorney shall be effective from the date of signing until the completion of the preparation of the minutes and other documents relating to the 2026 Annual General Meeting of Shareholders of Global Electrical Technology Corporation held on July 15, 2026.

7. Number of Copies of the Power of Attorney:

This Power of Attorney is made in three (03) originals of equal legal validity. The Principal shall retain one (01) original, the Attorney-in-Fact shall retain one (01) original, and Global Electrical Technology Corporation shall retain one (01) original for the purpose of carrying out the authorized matters.



Authorizing Party
Chairman of the Board of Directors



Mai Hoai An

Authorized Party
Member of the Board of Directors

Nguyen Huu Dung



CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

VOTING AND ELECTION RESULTS

Annual General Meeting of Shareholders 2026

Number of participating shareholders: 6 – Number of participating shares: 7,549,147

Participation rate: 80.73%

A. Voting Results

Name of the plan	Number of votes	Voting percentage (%)
1. General Meeting Agenda and voting procedures for reports 2026, proposals, and the election of Board of Directors members.		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100
2. Business Results Report 2025		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100
3. Report on the utilization and provisioning of the Reward and Welfare Fund in 2025.		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100
4. Dividend 2025		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100
5. Business plan and projected dividends for 2026		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100
6. Through the adjustment of business lines		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-



Handwritten signatures in blue ink.

CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

VOTING AND ELECTION RESULTS
Annual General Meeting of Shareholders 2026

Number of participating shareholders: 6 – Number of participating shares: 7,549,147

Participation rate: 80.73%

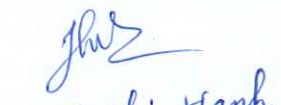
13. Approval of the dismissal of two Board of Directors members for the 2025–2029 term		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100
14. Approval of the election of two replacement members to the Board of Directors for the 2025–2029 term		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100
15. Full Resolution of the 2026 Annual General Meeting of Shareholders		
Approved	7,549,147	100
Disapprove	-	-
No comment	-	-
Invalid	-	-
Total	7,549,147	100

B.Board of Directors election results (Number of members: 2 – Maximum number of votes: 15,098,294)

Name of candidate for election to the Management Board	Number of votes	Rate (%)
Mr. Đinh Thế Hiển	7,865,218	52.09
Mrs. Đỗ Thị Thu Hà	7,233,076	47.91
	15,098,294	


Phan Thị Phương Anh


Khuê Hoàng Sơn


Ngô Thị Hạnh

No.: 07/2026-TT-01

Ho Chi Minh City, July 15, 2026

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on 17 June 2020;
- Pursuant to the Charter of Global Electrical Technology Corporation;
- Pursuant to the Company's business performance in 2025;

**THE BOARD OF DIRECTORS OF GLOBAL ELECTRICAL TECHNOLOGY
CORPORATION
HEREBY SUBMITS TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
THE FOLLOWING MATTERS FOR CONSIDERATION AND APPROVAL:**

Item 1: Audited Consolidated Financial Statements for 2025

ITEM	2025 PLAN	2025 ACTUAL	ACHIEVEMENT %
Net Revenue	VND 400 billion	VND 212,7 billion	53.1%
Consolidated Profit After Tax Attributable to Owners of the Parent Company	VND 20 billion	VND 13,7 billion	68.5%
Dividend	0%	66%	

Item 2: Utilization and Appropriation of the Bonus and Welfare Fund in 2025 are as follows:

ITEM	AMOUNT (VND MILLION)
Opening balance (as of April 1, 2025)	1,595
Appropriation from the Parent Company's profit	375
Other increases	49
Utilized during the period	(251)
Transfer of the Fund to ITD	(375)
Closing balance (as of March 31, 2026)	1,393

Item 3: Approval of the Dividend Distribution and Bonus Share Issuance Based on the 2025 Business Results: Total Distribution Ratio of 66%, as Detailed Below:

- Cash dividend: 34% (*already paid as an interim dividend in May 2026*).
- Issuance of dividend shares and bonus shares: 32%, comprising:
 - Dividend share issuance from retained earnings: 25.5%, corresponding to an estimated issuance of 2,378,319 shares, at an entitlement ratio of 100:25.5.
 - Bonus share issuance from share premium: 6.5%, corresponding to an estimated issuance of 606,238 shares, at an entitlement ratio of 100:6.5.
 - Source of Funds: Retained earnings after tax and share premium as presented in the audited financial statements for the fiscal year ended 31 March 2026.
 - Implementation Schedule: The General Meeting of Shareholders authorizes the Board of Directors to determine the specific implementation schedule and carry out information disclosure in accordance with applicable regulations.
 - Other matters: As stipulated in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders.

Item 4: Business Plan for 2026 with the Following Financial Targets:

Financial Targets	Business Plan for the Fiscal Year (April 1, 2026 – March 31, 2027)
Consolidated Net Revenue	VND 550 billion
Consolidated Profit After Tax Attributable to Equity Holders of the Parent Company	VND 30 billion
Proposed Dividend for Fiscal Year 2026	20%

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for approval.

Ho Chi Minh City, July 15, 2026

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



MAI HOAI AN



No.: 07/2026-TT-02

Ho Chi Minh City, July 15, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

On the selection of the independent auditor for the 2026 financial statements

To: The Shareholders of Global Electrical Technology Corporation (GLT)

- Pursuant to Decision No. 2559/QD-BTC dated 20 November 2023 of the Ministry of Finance approving eligible audit firms and practicing auditors to provide audit services for public interest entities in 2025.
- Pursuant to the Charter of Organization and Operation of Global Electrical Technology Corporation.

Board of Directors of Global Electrical Technology Corporation respectfully submits to the General Meeting of Shareholders the proposal for the selection of an independent audit firm to audit the Company's 2026 Financial Statements as follows:

1. Selection Criteria for the Independent Audit Firm:

- ✓ A reputable independent audit firm that is approved to audit listed companies in accordance with the securities laws and regulations.
- ✓ An audit firm with a team of auditors who demonstrate integrity, uphold high professional ethics, possess strong professional competence, and have extensive experience to ensure the quality of the audit of the financial statements.
- ✓ Audit fees that are reasonable and commensurate with the scope, nature, and timeline of the audit services required by the Company.

2. Proposal:

To facilitate the audit of the Company's 2026 Financial Statements, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following list of independent audit firms to perform the audit of the Company's 2026 Financial Statements:

- a) AASC Auditing Firm Company Limited
- b) Or another audit firm approved by the State Securities Commission of Vietnam to audit listed companies.

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the proposal authorizing the Board of Directors (through its Audit Committee) to evaluate and select an audit firm from the above list to conduct the audit of the 2026 Financial Statements of Global Electrical Technology Corporation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

 **ON BEHALF OF THE AUDIT COMMITTEE
CHAIRPERSON OF THE AUDIT COMMITTEE**


HUYNH THANH THUY

No.: 07/2026-TT-03

Ho Chi Minh City, July 15, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: The amendment and supplement of business lines

Pursuant to:

- The business lines stipulated in the current Charter of Global Electrical Technology Corporation, as approved by the General Meeting of Shareholders on 12 January 2026;
- The Company's operational requirements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed amendments to the Company's business lines as follows:

No.	Current Business Lines	Amended and Supplemented Content	Business Line Code
1.	Installation of Industrial Machinery and Equipment <i>Details: Installation services for machinery, equipment, and products sold by the Company (excluding mechanical processing, waste recycling, and electroplating at the Company's head office), including the installation of industrial machinery and equipment; lightning protection systems; low-voltage and medium-voltage electrical equipment; generators; transformers; electrical switchgear; fire prevention and firefighting equipment; anti-theft, inspection, security, and safety systems; surveillance cameras; lighting equipment; refrigeration and air-conditioning equipment; industrial refrigeration equipment; cooling equipment; air heating equipment; thermal storage tanks; control equipment; power storage equipment; batteries; uninterruptible power supply (UPS) systems; water leak detection systems; oil leak detection equipment; water treatment equipment; alarm systems; industrial and civil automation equipment; office equipment (excluding computers and peripheral devices); medical equipment; laboratory and research equipment; educational equipment; mechanical products; copper, iron, and steel products;</i>	Installation of Industrial Machinery and Equipment <i>Details: Installation services for machinery, equipment, and products sold by the Company (excluding mechanical processing, waste recycling, and electroplating at the Company's head office), including the installation of industrial machinery and equipment; lightning protection equipment; low-voltage and medium-voltage electrical equipment; generators; transformers; electrical switchgear; fire prevention and firefighting equipment; anti-theft, inspection, security, and safety systems; surveillance cameras; lighting equipment; refrigeration equipment; air-conditioning systems; industrial cooling equipment; cooling systems; air heating equipment; thermal storage tanks; control equipment; power storage equipment; batteries; uninterruptible power supply (UPS) systems; water leak detection equipment; oil leak detection equipment; water treatment equipment; alarm systems; industrial and civil automation equipment; office equipment (excluding computers and peripheral devices); medical</i>	3320

No.	Current Business Lines	Amended and Supplemented Content	Business Line Code
	<i>all types of electrical cables; construction materials and installation equipment; and chemicals (excluding chemicals used in agriculture and without chemical storage).</i>	<i>equipment; laboratory and research equipment; educational equipment; mechanical products; copper, iron, and steel products; all types of electrical cables; construction materials and other installation equipment; chemicals (excluding agricultural chemicals and without chemical storage).</i> <i>Wholesale of boilers, exothermic welding equipment, molds, testing and measuring instruments, exothermic welding tools and materials, energy-saving products, energy generation equipment utilizing clean energy sources (wind, solar, geothermal, hydro, and biomass), water softening equipment, water purification and treatment equipment, and equipment used in mechanical and electrical (M&E) systems for data center infrastructure.</i> <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods listed in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights in accordance with applicable laws.)</i>	
2.	Repair and Maintenance of Machinery and Equipment <i>Details: Repair and maintenance services for products sold by the Company (excluding mechanical processing, waste recycling, and electroplating at the Company's head office), including the repair and maintenance of machinery and equipment such as lightning protection equipment; low-voltage and medium-voltage electrical equipment; generators; transformers; electrical switchgear; fire prevention and firefighting equipment; anti-theft, inspection, security, and safety systems; surveillance cameras; lighting equipment; refrigeration equipment; air-conditioning systems; industrial cooling equipment; cooling systems; air heating equipment; thermal storage tanks; control equipment; power storage equipment;</i>	Repair and Maintenance of Machinery and Equipment <i>Details: Repair and maintenance services for products sold by the Company (excluding mechanical processing, waste recycling, and electroplating at the Company's head office), including the repair and maintenance of machinery and equipment such as lightning protection equipment; low-voltage and medium-voltage electrical equipment; generators; transformers; electrical switchgear; fire prevention and firefighting equipment; anti-theft, inspection, security, and safety systems; surveillance cameras; lighting equipment; refrigeration equipment; air-conditioning equipment; industrial refrigeration</i>	3312

TOTAL CUSTOMER CONFIDENCE

02nd Floor, ITD Building, 01 Sang Tao Str, Tan Thuan Ward, HCMC, Tel: (84-28) 37701055 – Fax: (84-28) 37701056



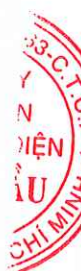
No.	Current Business Lines	Amended and Supplemented Content	Business Line Code
	batteries; uninterruptible power supply (UPS) systems; water leak detection equipment; oil leak detection equipment; water treatment equipment; alarm systems; industrial and civil automation equipment; office equipment (excluding computers and peripheral devices); medical equipment; laboratory and research equipment; educational equipment; mechanical products; copper, iron, and steel products; all types of electrical cables; construction materials and other installation equipment; chemicals (excluding agricultural chemicals and without chemical storage). Wholesale of boilers, exothermic welding equipment, molds, testing and measuring instruments, exothermic welding tools and materials, energy-saving products, energy generation equipment utilizing clean energy sources (wind, solar, geothermal, hydro, and biomass), water softening equipment, water purification and treatment equipment, and equipment used in mechanical and electrical (M&E) systems for data center infrastructure.	equipment; cooling equipment; air heating equipment; thermal storage tanks; control equipment; power storage equipment; batteries; uninterruptible power supply (UPS) systems; water leak detection equipment; oil leak detection equipment; water treatment equipment; alarm systems; lighting equipment; industrial and civil automation equipment; office equipment (excluding computers and peripheral devices); medical equipment; laboratory and research equipment; educational equipment; mechanical products; copper, iron, and steel products; all types of electrical cables; construction materials and other installation equipment; and chemicals (excluding agricultural chemicals and without chemical storage). Wholesale of boilers, exothermic welding equipment, molds, testing and measuring instruments, exothermic welding tools and materials, energy-saving products, energy generation equipment utilizing clean energy sources (wind, solar, geothermal, hydro, and biomass), water softening equipment, water purification and treatment equipment, and equipment used in mechanical and electrical (M&E) systems for data center infrastructure. (Excluding the exercise of export rights, import rights, and distribution rights for goods listed in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights in accordance with applicable laws.)	
3.	Wholesale of Other Machinery, Equipment, and Spare Parts. <i>Details: Wholesale of lightning protection equipment; low-voltage and medium-voltage electrical equipment; generators;</i>	Wholesale of Other Machinery, Equipment, and Spare Parts. Details: Wholesale of lightning protection equipment; low-voltage and medium-voltage electrical equipment;	4659 (Main)

TOTAL CUSTOMER CONFIDENCE

02nd Floor, ITD Building, 01 Sang Tao Str, Tan Thuan Ward, HCMC, Tel: (84-28) 37701055 – Fax: (84-28) 37701056

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No.	Current Business Lines	Amended and Supplemented Content	Business Line Code
	transformers; electrical switchgear; fire prevention and firefighting equipment; anti-theft, inspection, security, and safety systems; surveillance cameras; lighting equipment; refrigeration equipment; air-conditioning equipment; industrial refrigeration equipment; cooling equipment; air heating equipment; thermal storage tanks; control equipment; power storage equipment; batteries; uninterruptible power supply (UPS) systems; water leak detection equipment; oil leak detection equipment; water treatment equipment; alarm systems; lighting equipment; industrial and civil automation equipment; office equipment (excluding computers and peripheral devices); medical equipment; laboratory and research equipment; and educational equipment. (Excluding the exercise of export rights, import rights, and distribution rights for goods listed in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights in accordance with applicable laws.)	generators; transformers; electrical switchgear; fire prevention and firefighting equipment; lighting equipment; refrigeration equipment; air-conditioning equipment; industrial refrigeration equipment; cooling equipment; air heating equipment; thermal storage tanks; control equipment; power storage equipment; batteries; uninterruptible power supply (UPS) systems; water leak detection equipment; oil leak detection equipment; water treatment equipment; alarm systems; industrial and civil automation equipment; office equipment (excluding computers and peripheral devices); medical equipment; laboratory and research equipment; and educational equipment. (Excluding the exercise of export rights, import rights, and distribution rights for goods listed in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights in accordance with applicable laws; and excluding the management, import, export, purchase, sale, storage, and protection of goods belonging to the National Reserve List.)	
4.	Wholesale of Computers, Peripheral Equipment, and Software <i>Details: Wholesale of information technology equipment, software, printers, and computers.</i> (Excluding the exercise of export rights, import rights, and distribution rights for goods listed in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights in accordance with applicable laws.)	Wholesale of Computers, Peripheral Equipment, and Software (Excluding the exercise of export rights, import rights, and distribution rights for goods listed in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights in accordance with applicable laws.)	4651
5.	Agency, Brokerage, and Auction of Goods <i>Details: Consignment agency services for goods.</i>	Agency, Brokerage, and Auction of Goods <i>Details: Consignment agency services for goods.</i>	4610



No.	Current Business Lines	Amended and Supplemented Content	Business Line Code
		<i>(Excluding the exercise of export rights, import rights, and distribution rights for goods listed in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights in accordance with applicable laws.)</i>	
6.	Electricity Generation from Non-Renewable Energy Sources	Remove	3511
7.	Electricity Generation from Renewable Energy Sources.	Remove	3512
8.	Electricity Transmission and Distribution <i>Details: Sale of electricity to end users (excluding national power system transmission and dispatching, construction and management of the electricity distribution network, and operation of multi-purpose hydropower projects and nuclear power plants).</i>	Remove	3513

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



MAI HOAI AN

No.: 07/2026-TT-04

Ho Chi Minh City, July 15, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Amendments and Supplements to the Company's Charter and Internal Regulations

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;*
- *The Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and effective from January 1, 2021;*
- *Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *The current Charter of Global Electrical Technology Corporation, as approved by the General Meeting of Shareholders on January 12, 2026;*
- *The Company's operational situation.*

The Board of Directors respectfully submits the following amendments and supplements to the Company's Charter and Internal Regulations for the General Meeting of Shareholders' consideration and approval:

1. Amendments and Supplements to the Company's Charter

NO.	ARTICLE	CHARTER BEFORE AMENDMENT	CHARTER AFTER AMENDMENT
1	Preamble	This Charter was adopted by Global Electrical Technology Corporation and its shareholders pursuant to a valid resolution of the General Meeting of Shareholders duly convened on June 25, 2013. It has been amended and supplemented from time to time, with the most recent amendment adopted on January 12, 2026.	This Charter was adopted by Global Electrical Technology Corporation and its shareholders pursuant to a valid resolution of the General Meeting of Shareholders duly convened on June 25, 2013. It has been amended and supplemented from time to time, with the most recent amendments approved on July 15, 2026.

NO.	ARTICLE	CHARTER BEFORE AMENDMENT	CHARTER AFTER AMENDMENT
2	Article 1. Interpretation of Terms	a. "Company" means Global Electrical Technology Corporation, as referred to in this Charter. d. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020. e. "Law on Securities" means the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.	a. "Company" means Global Electrical Technology Corporation, as referred to in this Charter. d. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15. e. "Law on Securities" means the Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15.
3	Article 22. Authority and Procedures for Obtaining Shareholders' Written Opinions to Adopt Resolutions of the General Meeting of Shareholders	1. The Board of Directors may obtain shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders on any matter falling within the decision-making authority of the General Meeting of Shareholders whenever it deems such action necessary for the benefit of the Company.	1. The Board of Directors may obtain shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders on any matter falling within the decision-making authority of the General Meeting of Shareholders, including but not limited to the matters specified in Clause 2, Article 147 of the 2020 Law on Enterprises, whenever it deems such action necessary for the benefit of the Company.
4	Points a and b, Clause 3, Article 26. Composition and Term of Office of Members of the Board of Directors	a. The Company shall ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members. b. A member of the Board of Directors may concurrently serve as a member of the Board of	a. The number of non-executive members of the Board of Directors of a public company shall comply with the following requirements: - At least one (01) non-executive member where the Board of Directors comprises from three (03) to five (05) members;

NO.	ARTICLE	CHARTER BEFORE AMENDMENT	CHARTER AFTER AMENDMENT
		Directors of no more than five (05) other companies.	- At least two (02) non-executive members where the Board of Directors comprises from six (06) to eight (08) members; - At least three (03) non-executive members where the Board of Directors comprises from nine (09) to eleven (11) members. b. A member of the Board of Directors may concurrently serve as a member of the Board of Directors or a member of the Members' Council of no more than five (05) other companies.
5	Article 35. Appointment, Dismissal, Duties and Powers of the General Director Clause 4. The General Director shall have the following rights and obligations:		The following Points (l) and (m) are added to Clause 4: l. Within the scope of his/her duties and powers, the General Director may authorize any individual and/or organization to perform tasks relating to such duties and powers as required from time to time. m. The General Director may concurrently hold the position of General Director of both the parent company and its subsidiary(ies), including where both the parent company and the subsidiary(ies) are listed companies.

NO.	ARTICLE	CHARTER BEFORE AMENDMENT	CHARTER AFTER AMENDMENT
6	Article 56. Effective Date	This Charter consists of XX Chapters and 56 Articles. It was duly adopted by the General Meeting of Shareholders of Global Electrical Technology Corporation on June 25, 2013, has been amended and supplemented from time to time, with the most recent amendment adopted on January 12, 2026. The General Meeting of Shareholders has also approved the full text of this Charter.	This Charter consists of XX Chapters and 56 Articles. It was duly adopted by the General Meeting of Shareholders of Global Electrical Technology Corporation on June 25, 2013, has been amended and supplemented from time to time, with the most recent amendment adopted on July 15, 2026. The General Meeting of Shareholders has also approved the full text of this Charter.

2. Amendments and Supplements to the Board of Directors' Operating Charter.

NO.	ARTICLE	CHARTER BEFORE AMENDMENT	CHARTER AFTER AMENDMENT
1	Cover Page	Update the Company Logo	
2	Point (b), Clause 6.1, Article 6	b. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.	b. A member of the Board of Directors may concurrently serve as a member of the Board of Directors or a member of the Members' Council of no more than five (05) other companies.
3		Amend the Effective Date.	

3. Amendments and Supplements to the Internal Regulations on Corporate Governance

NO.	ARTICLE	CHARTER BEFORE AMENDMENT	CHARTER AFTER AMENDMENT
1	Cover Page	Update the Company Logo	
2	Article 19. Term of Office, Qualifications and Eligibility Criteria of the General Director		c. The General Director may concurrently hold the position of General Director of both the parent company and its subsidiary(ies), including where both the parent company and the subsidiary(ies) are listed companies.
3		Amend the Effective Date.	

4. Amendments and Supplements to the Audit Committee's Charter

NO.	ARTICLE	CHARTER BEFORE AMENDMENT	CHARTER AFTER AMENDMENT
1	Cover Page	Update the Company Logo	
2		Amend the Effective Date.	

The full text of the Company's Charter and Internal Regulations is attached to this Proposal. The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for its consideration and approval.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



MAI HOAI AN



No.: 07/2026-TT-05

Ho Chi Minh City, July 15, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: Share Issuance Plan)

To: The Shareholders of Global Electrical Technology Corporation

- Pursuant to the Law on Securities No. 54/2019/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019;
- Pursuant to Law No. 56/2024/QH15 dated 29 November 2024 of the National Assembly amending and supplementing a number of articles of the Law on Securities No. 54/2019/QH14;
- Pursuant to Decree No. 155/2020/NĐ-CP dated 31 December 2020 detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to Circular No. 118/2020/TT-BTC issued by the Ministry of Finance on 31 December 2020, providing guidance on public offerings and issuance of securities, public tender offers, share repurchases, registration of public companies, and deregistration of public company status;
- Pursuant to the Charter of Global Electrical Technology Corporation;
- Based on the Company's business performance and capital requirements.

The Board of Directors of Global Electrical Technology Corporation respectfully submits to the General Meeting of Shareholders for approval the Share Issuance Plan, with the principal contents as follows:

I. Overview of the Share Issuance Plan for Charter Capital Increase

- Share name: Shares of Global Electrical Technology Corporation
- Stock ticker: GLT
- Listed exchange: HNX
- Type of shares to be issued: Ordinary shares
- Par value: VND 10,000 per share
- Current charter capital: VND 104,560,920,000
- Total number of issued shares: 10,456,092 shares
- Number of outstanding shares prior to the issuance: 9,326,742 shares
- Number of treasury shares: 1,129,350 shares
- Total number of shares proposed to be issued: 3,600,122 shares, comprising:
 - **Phase 1:** Issuance of shares for the 2025 dividend distribution and bonus share issuance: 2,984,557 shares, at an entitlement ratio of 100:32. Accordingly, the total number of outstanding shares after Phase 1 is expected to be **12,311,299** shares, of which:
 - + Share dividend issuance from retained earnings: 2,378,319 shares, at an entitlement ratio of 100:25.5;

- + Bonus share issuance from the share premium: 606,238 shares, at an entitlement ratio of 100:6.5.
- **Phase 2:** Issuance of shares under the Employee Stock Ownership Plan (ESOP), representing 5% of the total outstanding shares after completion of the 2025 share dividend and bonus share issuance, equivalent to **615,565 shares**. Accordingly, the total number of outstanding shares after Phase 2 is expected to be **12,926,864 shares**.
- Total par value of the proposed shares to be issued: VND 36,001,220,000.
- Total number of outstanding shares upon completion of both issuance phases (expected): **12,926,864 shares**.
- Expected charter capital after the issuance: VND 140,562,140,000.
- Offerees: Existing shareholders and eligible employees participating in the Employee Stock Ownership Plan (ESOP), in accordance with each specific issuance plan.
- Implementation period: Expected to be completed during Fiscal Year 2026 (no later than 31 March 2027). The specific timing shall be determined by the Board of Directors following receipt of the State Securities Commission's confirmation that the issuance dossier has been duly and completely submitted.

II. Detailed Share Issuance Plans for Each Category of Offerees:

1. Share Issuance for the 2025 Dividend Distribution:

- Offerees: Existing shareholders whose names appear on the shareholder register as of the record date for exercising the right to receive the share dividend.
- Share dividend and bonus share issuance ratio: 32% of the outstanding shares, comprising 6.5% from the share premium and 25.5% from retained earnings.
- Total number of shares proposed to be issued: 2,984,557 shares, comprising:
 - Share dividend issuance from retained earnings: 2,378,319 shares, at an entitlement ratio of 100:25.5.
 - Bonus share issuance from the share premium: 606,238 shares, at an entitlement ratio of 100:6.5.
- Total expected issuance value at par value: VND 29,845,570,000 (*In words: Twenty-nine billion, eight hundred forty-five million, five hundred seventy thousand Vietnamese dong*).
- Total entitlement ratio: 32%, comprising:
 - From retained earnings: 100:25.5. As of the record date for determining shareholders entitled to exercise their rights, a shareholder holding 100 shares will be entitled to receive 25.5 additional shares.
 - From the share premium: 100:6.5. As of the record date for determining shareholders entitled to exercise their rights, a shareholder holding 100 shares will be entitled to receive 6.5 additional shares.
- Treatment of undistributed shares and fractional shares (if any): The number of shares issued as share dividends shall be rounded down to the nearest whole share. Any fractional shares arising from the entitlement calculation (if any) shall be cancelled.

Example: Shareholder Nguyen Van A holds 3,578 shares as of the record date. Based on the entitlement ratio of 100:32, Shareholder A is entitled to receive 1,144.96 new shares ($3,578 \times 32 / 100 = 1,144.96$). In accordance with the above rounding principle, Shareholder A will receive 1,144 new shares, while the fractional 0.96 share will be cancelled.

- Source of capital: The shares shall be issued from the Company's retained earnings and share premium, as reflected in the audited financial statements for the fiscal year ended 31 March 2026.
- The entitlement to receive shares under the share dividend and bonus share issuance may not be transferred. The shares issued pursuant to this issuance shall not be subject to any transfer restrictions.
- Expected issuance period: During Fiscal Year 2026 (no later than 31 March 2027). The specific issuance date shall be determined by the Board of Directors following the receipt of the State Securities Commission of Vietnam's written confirmation that the issuance dossier has been duly and completely submitted.

2. Issuance under the Employee Stock Ownership Plan (ESOP)

- Issue price: VND 10,000 per share.
- Issuance ratio: 5% of the total outstanding shares following the completion of the 2025 share dividend issuance (expected).
- Number of shares proposed to be issued: 615,565 shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the exact number of shares to be issued based on the above issuance ratio, provided that the total number of shares issued shall not exceed 615,565 shares.
- Total expected issuance value at par value: VND 6,155,650,000 (*In words: Six billion, one hundred fifty-five million, six hundred fifty thousand Vietnamese dong*).
- Offerees: Employees of Global Electrical Technology Corporation and Global – Sitem Co., Ltd. (hereinafter collectively referred to as the "**Company**") who satisfy the following eligibility criteria:
 - Eligibility criteria for participation in the 2026 ESOP:
 - Employees serving as executives, managers, or staff members of the Company; and;
 - Have made outstanding and significant contributions to the Company's performance during 2025;
 - Having been employed by and worked continuously for the Company for at least one (01) year as of 31 March 2026 (except for high-potential employees and leadership talents, being managers, executives, or employees who are undergoing appointment or development to become successors for the Company's management and executive positions); or employees who have been employed by the Company for less than one (01) year as of 31 March 2026.
 - Having achieved a 2025 performance evaluation rating of at least "Basically Fulfilled" under the Company's internal performance evaluation system (except for high-potential employees and leadership talents who have not yet been subject to the year-end performance evaluation due to having been employed by the Company for less than one (01) year).

Excluding employees ("**Employees**") who are ineligible to participate in the 2026 ESOP, as specified in Point 1.b, Article 3 of the Regulation on Share Issuance under the 2026 Employee Stock Ownership Plan, attached as Appendix 01 to this Proposal (the "**2026 ESOP Regulation**").

- The principles and formula for determining the number of ESOP shares allocated under the 2026 ESOP are set out in detail in the 2026 ESOP Regulation:

Number of ESOP Shares Entitled to be Purchased by an Individual	=	$\frac{\text{Total Number of Shares Offered in the Issuance}}{\text{Total Contribution Factor}}$	×	Individual Contribution Coefficient
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- + **Individual Contribution Coefficient = Position Coefficient × Performance Rating Coefficient × Contribution Coefficient × Seniority Coefficient**
- + Total Contribution Factor: The aggregate of the Individual Contribution Coefficient of all employees participating in the ESOP.

Where:

Position Coefficient: Shares shall be allocated based on the employee's position and job title, in accordance with the following criteria:

Position	Position Factor
Chief Executive Officer/ High-Potential Leadership Talent or Equivalent	10
Deputy CEO / Chief Operating Officer	8
Director or Equivalent	6
Deputy Director / Chief Accountant	4
Department Manager / Head of Department / Deputy Department Manager / Potential Employee	2
Staff	1

Performance Rating Coefficient: Shares shall be allocated based on the employee's 2025 performance evaluation results, in accordance with the following criteria:

Performance Rating	Performance Evaluation Factor
Outstanding	5
Good	4
Satisfactory	3
Average	2
Basic	1

Employees classified as high-potential employees or leadership talents who have not been subject to the year-end performance evaluation due to having been employed by the Company for less than one (01) year shall be assigned a Performance Rating Coefficient of 3.

Contribution Coefficient: Shares shall be allocated based on the significance of the employee's position and the level of the employee's contribution to the Company's business performance in 2025. Where an employee holds multiple positions, the highest applicable coefficient shall apply. The allocation criteria are as follows:

Category	Impact Factor
Employees serving as the Company's legal representative	4
Employees who made significant contributions to the Company's business performance during the year include the Chief Operating Officer, Sales Directors/Heads of Sales Departments, Head of Presales, Technical Managers, and the Chief Accountant.	3
Other Employees	1

Seniority Coefficient: Shares shall be allocated based on each employee's length of service with the Company as of 31 March 2026, in accordance with the following criteria:

Length of Service	Seniority Factor
Two (2) years or more	4
From one (1) year to less than two (2) years	2
Less than one (1) year	1

Where an employee has worked for both **Global Electrical Technology Corporation** and **Global-Sitem Co., Ltd.**, the longer period of service shall be used for the purpose of determining the applicable seniority coefficient.

- List of eligible Employees and the number of shares allocated to each Employee: Details are set out in Appendix 02 attached to this Proposal.
- Rounding and treatment of fractional shares (if any): The number of ESOP shares allocated to each employee in accordance with the above formula shall be rounded down to the nearest hundred (100) shares, provided that the aggregate number of allocated shares shall not exceed the total number of shares available under the 2025 ESOP.
 - + Example 1: The number of ESOP shares allocated to Employee A, as determined under the above formula, is 35,740 shares. In accordance with the above rounding principle, Employee A shall be allocated 35,700 shares;
 - + Example 2: The number of ESOP shares allocated to Employee B, as determined under the above formula, is 38,780 shares. In accordance with the above rounding principle, Employee B shall be allocated 38,700 shares.
- Treatment of unsubscribed shares: In the event that eligible Employees listed in Appendix 02 do not register to purchase, register to purchase fewer shares than allocated, fail to make payment or fail to make full payment for the registered shares within the prescribed period, or cease to be eligible and/or no longer satisfy the eligibility criteria for participation in the 2026 ESOP during the period from the date on which the General Meeting of Shareholders approves the list of eligible Employees until the State Securities Commission of Vietnam issues its confirmation of receipt of the complete ESOP issuance dossier, the General Meeting of Shareholders authorizes the Board of Directors to reallocate such unsubscribed shares to other eligible Employees

included in the list approved by the General Meeting of Shareholders who wish to purchase additional shares. Any shares remaining unsubscribed after such reallocation shall not be issued and shall be cancelled. The Board of Directors shall issue a resolution to close the issuance.

- Transfer restrictions: All shares issued under this Employee Stock Ownership Plan (ESOP) shall be subject to a one (01)-year transfer restriction from the date of completion of the issuance.
- Share repurchase: The Company shall have the right to repurchase any shares that remain subject to the transfer restriction from Employees whose employment terminates before the expiry of the transfer restriction period. The repurchase price shall be the 2026 issue price of VND 10,000 per share. The General Meeting of Shareholders authorizes the Board of Directors to determine the share repurchase plan, the plan for the resale of such repurchased shares, and to carry out all necessary procedures in accordance with the applicable laws in force at the time of implementation.
- Other provisions: Details of other matters relating to the 2026 ESOP are set out in the 2026 ESOP Regulation attached as Appendix 01 to this Proposal.
- Compliance with foreign ownership limits: The General Meeting of Shareholders authorizes the Board of Directors to approve and implement measures to ensure that the share issuance complies with the applicable foreign ownership limit regulations.
- Expected issuance period: During Fiscal Year 2026 (no later than 31 March 2027), following the completion of the 2025 share dividend issuance. The specific issuance date shall be determined by the Board of Directors after the State Securities Commission of Vietnam issues its written confirmation of receipt of the complete issuance reporting dossier.

III. Additional Securities Registration and Additional Listing Registration

All shares issued under the above issuance plan shall be additionally registered with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on the Hanoi Stock Exchange (HNX) upon completion of the issuance, in accordance with the applicable regulations.

IV. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to carry out the following matters in connection with the share issuance:

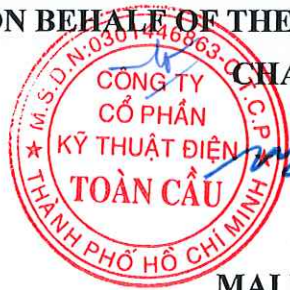
- To determine and select the appropriate timing and other relevant milestones for the implementation of the share issuance plan.
- To formulate the detailed share issuance plan and ensure compliance with all procedures required by applicable laws.
- To handle fractional shares and any shares remaining undistributed, and to determine the appropriate treatment in cases where an employee eligible under the ESOP declines to subscribe for or fails to pay for the allocated shares (if any), in accordance with the provisions and eligible participants approved by the General Meeting of Shareholders under **Appendix 02** attached to this Proposal.
- Where necessary, to amend, revise, supplement, or finalize the share issuance plan (including matters not expressly provided for herein) as required by the competent state authorities to ensure that the share issuance is conducted lawfully and in compliance with applicable regulations.
- To approve and implement measures to ensure that the share issuance complies with the applicable foreign ownership limit regulations.
- To carry out all necessary procedures for the implementation and completion of the share issuance plan in accordance with applicable laws.

- To complete the procedures for amending the Enterprise Registration Certificate with the Ho Chi Minh City Department of Finance upon completion of the share issuance.
- To amend and supplement the Company's Charter to reflect the increase in charter capital resulting from the share issuance.
- To complete the additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the additional listing of all ordinary shares issued under the issuance plan approved by the General Meeting of Shareholders on the Hanoi Stock Exchange (HNX).
- To decide on and carry out any other matters relating to the share issuance plan approved by the General Meeting of Shareholders.
- The Board of Directors is authorized to delegate one or more of the above matters to the General Director.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



MAI HOAI AN

No.: 07/2026-TT-06

Ho Chi Minh City, July 15, 2026

PROPOSAL

Regarding the Approval of the Plan for the Sale of Treasury Shares

To: THE GENERAL MEETING OF SHAREHOLDERS OF GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

Pursuant to:

- The Law on Enterprises No. 76/2025/QH15 dated 17 June 2025, and its guiding and related legal documents;
- The Law on Securities No. 54/2019/QH14 dated 26 November 2019, and its guiding and related legal documents;
- Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Circular No. 120/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance providing regulations on the trading of listed shares, registered shares, fund certificates, corporate bonds, and covered warrants listed on the stock trading system;
- The Charter of Global Electrical Technology Corporation.

The Board of Directors of Global Electrical Technology Corporation respectfully submits to the General Meeting of Shareholders the proposal for the sale of treasury shares as follows:

I. Implementation of the Treasury Share Sale in 2026 in accordance with the following plan:

1. Treasury Share Sale Plan:

- **Registered share for sale:** Shares of Global Electrical Technology Corporation
- **Type of securities:** Common shares
- **Par value:** VND 10,000 per share
- **Stock code:** GLT
- **Total number of treasury shares currently held:** 1,129,350 shares
- **Total number of treasury shares registered for sale:** 1, 129,350 shares
- **Purpose of the treasury share sale:** To supplement working capital
- **Expected transaction period:** After obtaining approval from the State Securities Commission of Vietnam and after the Company has made the required information disclosure in accordance with applicable regulations. The transaction period shall not exceed 30 days from the commencement date of the transaction.
- **Transaction method:** Put-through transactions and order matching on the HNX trading system
- **Pricing principle:** The transaction price shall be determined in accordance with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance, other applicable laws and regulations, and the prevailing trading regulations of the Hanoi Stock Exchange.



“Offer Price $\geq$ Reference Price – (Reference Price $\times$ 50% of the Stock Price Fluctuation Limit)”

- **Offer price (price range):** Based on the market price at the time of the transaction, ensuring compliance with the pricing range requirements set out in Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance, other applicable laws and regulations, and the prevailing trading regulations of the Hanoi Stock Exchange.
- **Daily sale volume:** In accordance with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance, other applicable laws and regulations, and the prevailing trading regulations of the Hanoi Stock Exchange. Specifically, on each trading day, the total sale order volume shall be at least 3% and at most 10% of the total registered sale volume approved by the State Securities Commission of Vietnam (excluding cancelled orders). This minimum volume requirement shall not apply where the remaining shares available for sale are less than 3% of the registered sale volume.
- **Securities company designated as the agent for the treasury share sale transaction:**
FPT Securities Joint Stock Company – Ho Chi Minh City Branch
 - + Address: 3rd Floor, 136–138 Le Thi Hong Gam Building, Sai Gon Ward, Ho Chi Minh City, Vietnam
 - + Tel: 1900 6446
 - + Trading account: 058C998386

Or another securities company approved by the State Securities Commission of Vietnam

2. Approval of the Authorization to the Board of Directors.

The General Meeting of Shareholders authorizes the Board of Directors and the Company's Legal Representative to decide upon and implement all matters relating to the treasury share sale, including but not limited to the following:

- Determining the timing, selling price, and daily sale volume for the implementation of the treasury share sale, ensuring that the sale is conducted lawfully, in compliance with applicable regulations, and in line with the Company's actual circumstances and business plans.
- Preparing, submitting, explaining, supplementing, or amending the application dossier for the treasury share sale to the State Securities Commission of Vietnam (SSC) as required by the SSC or for the purpose of complying with applicable laws and regulations.
- Deciding on and carrying out all necessary matters and procedures relating to the treasury share sale.
- Authorizing the General Director, where appropriate, to perform one or more of the above-mentioned tasks on behalf of the Board of Directors.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS



MAI HOAI AN



CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
GLOBAL ELECTRICAL TECHNOLOGY CORPORATION
www.toancau.vn



REGULATION

ISSUANCE OF SHARES UNDER THE 2026 EMPLOYEE STOCK OPTION PROGRAM (ESOP)

(2026 ESOP Regulation)

***(Promulgated under the Resolution of the 2026 Annual General Meeting of
Shareholders - Annex 1)***

Ho Chi Minh City, July 15, 2026

Article 1. Purpose of the Share Issuance

1. To maintain a workforce that demonstrates creativity, professionalism, and a strong spirit of teamwork.
2. To recognize the commitment, dedication, and significant contributions made by Employees to the Company's business operations during 2025.
3. To attract high-potential new talent through practical and flexible incentive mechanisms, while encouraging their long-term commitment and contribution to the Company's sustainable development.

Article 2. Abbreviations

- ESOP: "Employee Stock Option Program" means the share issuance program under the employee stock option program of the Company.
- 2026 ESOP: Means the share issuance program under the employee stock option program implemented in 2026.
- Shares: Ordinary shares.
- SSC: State Securities Commission of Vietnam.
- GMS: General Meeting of Shareholders.
- BOD: Board of Directors.
- Management Board.
- Employees: Employees.

Article 3. Contents

1. Eligible Employees Participating in the 2026 ESOP

Employees of Global Electrical Technology Corporation and Global - Sitem Co., Ltd. (hereinafter referred to as the "**Company**") who satisfy the following criteria shall be eligible to participate::

a. Eligibility criteria for Employees participating in the 2026 ESOP:

- Employees who are executives, managers, or staff members currently holding positions within the Company; and
- Have made outstanding and positive contributions to the Company's performance in 2025;
- Having been employed by and worked continuously for the Company for at least one (01) year as of **31 March 2026** (except for high-potential employees and leadership talents, being managers, executives, or employees who are undergoing appointment or development to become successors for the Company's management and executive positions); or having been employed by the Company for less than one (01) year as of **31 March 2026**, provided that such employees have been transferred from other member companies within the Group.
- Having achieved a 2025 performance evaluation rating of at least "Basically Fulfilled" under the Company's internal performance evaluation system, except for high-potential employees and leadership talents who have not been subject to the year-end performance evaluation due to having been employed by the Company for less than one (01) year.

b. Employees who do not fall into any of the following cases:

- Violated the Company's labor regulations;
- Have submitted a resignation letter and are undergoing termination procedures;

- Are not eligible for renewal of their labor contracts by the Company;
- Have their labor contracts unilaterally terminated by the Company;
- Are undergoing disciplinary procedures for labor violations.

2. Principles and Formula for Determining the Number of ESOP 2026 Shares

a. Number of Shares Each Individual is Entitled to Purchase:

$$\begin{array}{ccccc} \text{Number of ESOP} & & \text{Total Number of Shares} & & \\ \text{Shares Entitled to be} & & \text{Offered in the Issuance} & & \\ \text{Purchased by an} & = & \frac{\text{Total Contribution}}{\text{Coefficient}} & \times & \text{Individual} \\ \text{Individual} & & & & \text{Contribution} \\ & & & & \text{Coefficient} \end{array}$$

b. Individual Contribution Coefficient:

$$\text{Individual Contribution Coefficient} = \text{Position Coefficient} \times \text{Performance Rating Coefficient} \times \text{Contribution Coefficient} \times \text{Seniority Coefficient}$$

Where:

Position Coefficient: Determined based on the Employee's position/title, specifically as follows:

Position	Position Factor
Chief Executive Officer (CEO) / High-Potential Leadership Talent or Equivalent	10
Deputy CEO / Chief Operating Officer	8
Director or Equivalent	6
Deputy Director / Chief Accountant	4
Department Manager / Head of Department / Deputy Department Manager / Potential Employee	2
Staff	1

In the event that an Employee concurrently holds multiple positions, the coefficient applicable to the highest-ranking position shall be applied.

Performance Evaluation Coefficient: Determined based on the Employee's job performance results in 2025, specifically as follows:

Performance Rating	Performance Evaluation Factor
Outstanding	5
Good	4
Satisfactory	3
Average	2
Basic	1

Employees classified as high-potential employees or leadership talents who have not been subject to the year-end performance evaluation due to having been employed by the Company for less than one (01) year shall be assigned a Performance Rating Coefficient of 3.

Contribution Coefficient: Shares shall be allocated based on the significance of the employee's position and the employee's contribution to the Company's business performance in 2025. Where an employee holds multiple positions, the highest applicable coefficient shall apply. The applicable criteria are as follows:

Category	Impact Factor
Employees serving as the Company's legal representative	4
Employees who made significant contributions to the Company's business performance during the year include the Chief Operating Officer, Sales Directors/Heads of Sales Departments, Head of Presales, Technical Managers, and the Chief Accountant	3
Other Employees	1

Seniority Coefficient: Shares shall be allocated based on each Employee's length of service as of 31 March 2026, specifically as follows:

Length of Service	Seniority Factor
Two (2) years or more	4
From one (1) year to less than two (2) years	2
Less than one (1) year	1

Where an employee has worked for both Global Electrical Technology Corporation and Global-Sitem Co., Ltd., the longer period of service shall be used for the purpose of determining the applicable seniority coefficient..

- c. Total Contribution Coefficient: means the total sum of the contribution coefficients of all individuals nominated in each issuance tranche.

3. Total Number of Shares Issued under the 2026 ESOP and Allocation Principles

- Type of shares: Ordinary shares.
- Offering price: VND 10,000 per share.
- Ratio of expected issued shares to total outstanding shares: 5.0% of the total outstanding shares after completion of the 2025 dividend share issuance (*expected*).
- Expected number of shares to be issued: 615,565 shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the exact number of shares to be issued based on the above issuance ratio, provided that the total number of shares issued shall not exceed 615,565 shares.
- Expected total issuance value at par value: VND 6,155,650,000 (*In words: Six billion, one hundred fifty-five million, six hundred fifty thousand Vietnamese dong*).

4. Plan for Handling Undistributed Shares:

- In the event that the remaining shares are not fully distributed due to eligible Employees failing to register for purchase, registering to purchase fewer shares than the allocated amount, failing to make payment, or making insufficient payment for the registered number of shares within the prescribed period, or due to Employees no longer being eligible and/or no longer satisfying the participation criteria for the 2026 ESOP during the period from the date the General Meeting of Shareholders approves the list of Employees

participating in the 2026 ESOP until the date the State Securities Commission of Vietnam (SSC) announces receipt of the complete ESOP share issuance dossier, the General Meeting of Shareholders authorizes the Board of Directors to have full authority to further allocate such shares to other eligible Employees included in the list approved by the General Meeting of Shareholders who wish to purchase additional shares.

- In the event that the Board of Directors is unable to fully distribute such shares, the remaining undistributed shares shall be cancelled, and the Board of Directors shall issue a decision to conclude the share issuance.

5. Regulations on Transfer Restrictions

All shares issued under this Employee Stock Option Program (ESOP) offering shall be subject to a one (01)-year transfer restriction period from the date of completion of the issuance..

6. Regulations on Share Transfer, Share Repurchase/Recovery, Cancellation, and Modification of Purchase Rights

- a. Transfer of Purchase Rights: Participants entitled to purchase shares under the ESOP Program shall not be permitted to transfer such purchase rights to any other person;
- b. Share Transfer: ESOP shareholders shall not be entitled to transfer such shares during the period in which the shares are subject to transfer restrictions.
- c. Employees who are transferred to other positions within the ITD Group (with an official transfer decision issued by the Human Resources Department) during the transfer restriction period shall continue to retain ownership of such preferential shares;
- d. Repurchase/Recovery of Shares:
 - The Company shall have the right to repurchase the shares issued under the ESOP Program in the following cases:
 - Employees submit a resignation request during the period when the ESOP shares are subject to transfer restrictions;
 - Employees are subject to disciplinary action from the level of warning with salary reduction or higher.

The date on which the **Board of Directors** issues the decision on the repurchase shall be deemed the date of exercising the Company's right to repurchase ESOP shares. In case the procedures cannot be completed within the required timeframe, the transfer restriction period applicable to such repurchased ESOP shares shall be extended by the period required to complete procedures with the relevant state authorities;

- The non-repurchase of shares in special cases shall require approval from the Board of Directors.

- The repurchase price shall be equal to the original issuance price. Payment shall be made within the period approved by the State Securities Commission of Vietnam (SSC).
- For other special cases not specified above, the General Meeting of Shareholders authorizes the Board of Directors to review and decide on each specific case in accordance with applicable laws and regulations.

7. Sale of ESOP Shares Repurchased by the Company

For ESOP shares that are recovered/repurchased by the Company in accordance with Point d, Clause 6, Article 3 of this Regulation, the Company shall sell such shares through order matching and/or negotiated transactions in accordance with applicable securities laws and regulations, ensuring that the sale complies with legal requirements applicable at the time of implementation.

8. Rights and Obligations of Eligible Participants

- a. By agreeing to purchase shares, participants shall be deemed to accept the Company's current Charter and corporate governance regulations (including this Regulation).
- b. Participants shall enjoy the rights and benefits of shareholders after exercising their right to purchase shares, except for the transfer restriction applicable to the shares.
- c. Compliance with tax and fee obligations: Except in cases of share repurchase/revocation as stipulated in this Regulation, Employees participating in the 2026 ESOP shall be responsible for paying applicable taxes and fees and complying with tax regulations arising from the transfer of shares and the exercise of rights attached to ESOP shares in accordance with applicable laws and regulations from time to time.

9. Registration and Payment Method

- Eligible Employees included in the approved list shall complete the procedures for registering to purchase ESOP shares.
- Payment method: Payment shall be made via bank transfer to the designated bank account notified by the Company.

10. Implementation Period

The ESOP share issuance shall be conducted after this Regulation is approved by the General Meeting of Shareholders and after the State Securities Commission of Vietnam (SSC) issues a written notice confirming receipt of the complete issuance reporting dossier for the share issuance under the Employee Stock Option Program.

Article 4. Implementation of the ESOP Program

The Board of Directors shall be responsible for:

- Organizing and implementing the 2026 ESOP in accordance with the share issuance plan approved by the General Meeting of Shareholders;

- Updating, supplementing, and adjusting the list of Employees eligible to participate in the 2026 ESOP, including the termination of eligibility status for Employees participating in the 2026 ESOP or the adjustment of share allocation quotas for Employees based on the allocation criteria and principles approved by the General Meeting of Shareholders;
- Handling fractional shares and remaining shares after allocation (if any);
- Reviewing and approving cases of share recovery/repurchase, cases where Employees continue to be entitled to benefits under the 2026 ESOP, and/or other special cases;
- Deciding on other matters relating to the 2026 ESOP within the scope of authority delegated/authorized by the Board of Directors.

Article 5. Implementation

- The Board of Directors shall coordinate with relevant departments to prepare the registration dossier for the 2026 ESOP share issuance and submit it to the State Securities Commission of Vietnam (SSC) for approval.
- After the SSC announces its receipt of the complete ESOP share issuance dossier, the Board of Directors shall notify eligible Employees participating in the 2026 ESOP, as approved by the General Meeting of Shareholders, of the number of ESOP shares allocated to them and the procedures for registering to purchase the allocated shares.
- Upon completion of the share issuance and fulfillment of the reporting obligations regarding the issuance results in accordance with applicable laws, the Company shall carry out procedures for additional securities registration and additional listing of the issued shares in accordance with applicable regulations.

Article 6. Effective Date

- The 2026 ESOP Regulation of Global Electrical Technology Corporation shall take effect from the date of its approval by the General Meeting of Shareholders shall take effect from the date of approval by the General Meeting of Shareholders. Any previous Company regulations that are inconsistent with the provisions of this Regulation shall cease to be effective.
- The Board of Directors is authorized to adjust, amend, supplement, or replace this Regulation during the implementation of the 2026 ESOP to ensure alignment with the Company's actual circumstances or applicable laws and regulations from time to time (if any).
- The Board of Directors, Board of Management, participants in the 2026 ESOP, Directors/Heads of Departments, and all Employees of the Company shall be responsible for implementing and complying with this Regulation.

CHIEF EXECUTIVE OFFICER



NGUYEN HUU DUNG

Ho Chi Minh City, July 15, 2026

**APPENDIX 02 – LIST OF ELIGIBLE PARTICIPANTS FOR THE 2026 ESOP SHARE
ISSUANCE**

(Attached to the Resolution of the 2026 Annual General Meeting of Shareholders)

NO.	Full Name	Position	Employment Start Date	Position Coefficient	Coefficient Performance Rating Coefficient	Contribution Coefficient	Seniority Coefficient	Individual Contribution Coefficient	Number of Shares Allocated
I.	EXECUTIVE MANAGEMENT								
1	Nguyễn Hữu Dũng	CEO	01/01/2021	10	5	4	4	800	203,400
2	Nguyễn Hương Giang	COO	01/04/2022	8	5	3	4	480	122,100
3	Nguyễn Ngọc Duy	Sales Director	11/05/2007	6	5	3	4	360	91,600
II	MANAGEMENT LEVEL								
4	Mai Ngọc Phượng	Chief Accountant	15/08/2005	4	5	3	4	240	61,000
6	Trần Quang Khải	Presales Manager	03/05/2013	2	4	3	4	96	24,400
7	Đào Hồng Hải	Technical Manager	14/07/2011	2	3	3	4	72	18,300
8	Tổng Thành Tâm	Sales Manager	09/05/2011	2	4	3	4	96	24,400
9	Đinh Đăng Khoa	Sales Manager	15/09/2023	2	4	3	4	96	24,400
10	Nguyễn Thanh Tâm	Purchasing Department In-Charge	16/07/2024	2	5	1	2	20	5,100
11	Nguyễn Thị Mai Hương	HR & Administration In-Charge	03/09/2008	2	5	1	4	40	10,200
12	Nguyễn Văn Vạn	Project Manager	20/05/2022	2	5	1	4	40	10,200
III	POTENTIAL EMPLOYEES								
13	Lê Minh Tín	Deputy Sales Manager	05/10/2023	2	5	1	4	40	10,200
14	Nguyễn Văn Tiến	Sales Executive	05/04/2016	2	5	1	4	40	10,200
	TOTAL							2,420	615,500