

Hai Phong, July 16, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam

- Telephone: +84 225 385 9945

Fax: +84 225 355 2049

- Email: congbothongtin@haiphongport.com.vn

2. Contents of the disclosed information: Port of Hai Phong Joint Stock Company (the Company) hereby announces the implementation of personnel matters at Hai Phong Port Tugboat and Transport Joint Stock Company (a subsidiary of Port of Hai Phong).

3. This information has been published on the Company's official website on July 16, 2026, at the following link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure.

Attached document:

- Decision No. 1950/QD-CHP dated July 16, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company on the Appointment of Mr. Pham Hong Minh as the Capital Representative of Port of Hai Phong at Hai Phong Port Tugboat and Transport Joint Stock Company.

- Decision No. 1949/QD-CHP dated July 16, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company regarding the reappointment of Mr. Nguyen Van Dung as the representative of Port of Hai Phong's capital contribution at Haiphong Port Tugboat and Transport Joint Stock Company, and the adjustment of the proportion of capital entrusted to his representation.

- Decision No. 1951 /QD-CHP dated July 16, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company on the Nomination of Personnel to the Supervisory Board of Hai Phong Port Tugboat and Transport Joint Stock Company.

- Decision No. 1947/QD-CHP dated July 16, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company regarding the termination of assignment of Ms. Tran Thi Thanh Huyen as the Capital Representative of Port of Hai Phong at Hai Phong Port Tugboat and Transport Joint Stock Company.

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Le Hong Quan