

REPORT**Corporate governance situation in the first six months of 2026****Dear:**

- **The State Securities Commission;**
- **Hanoi Stock Exchange.**

- Company name: Ca Mau Seafood Joint Stock Company.
- Head office address: No. 8, Cao Thang Street, Ly Van Lam Ward, Ca Mau Province.
- Phone: (290) 383 1615 Fax: (290) 383 1861 Email: sales@seaprimexco.com
- Registered capital: 143,731,660,000 VND (One hundred forty-three billion, seven hundred thirty-one million, six hundred sixty thousand dong).
- Stock Code (if any): CAT
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders.

Information regarding meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written consultation):

No.	Resolution/Decision Number	Day	Content
1	No.: 95/2026/NQ-DHĐCĐ	April 4, 2026	1. Through data on the performance of some basic production and business indicators in 2025. 2. Approve the basic production and business plan targets for 2026. 3. Approval of the audited financial statements for 2025. 4. Approval of the Supervisory Board's Report for 2025. 5. Approve the Board of Directors' activity report for 2025. 6. Approval of the dividend distribution plan for 2025 and the dividend payment plan for 2026 . 7. Remuneration for the Board of Directors and the Supervisory Board in 2025.

			8. Allocate a portion of after-tax profits to establish a reward and welfare fund and a development investment fund. 9. Bonuses for exceeding profit targets for senior executives in 2025 and 2026. 10. Approval of the amended Articles of Association. 11. Select an Independent Audit Firm for 2026. 12. The General Meeting of Shareholders assigns the Board of Directors the responsibility to direct and organize the implementation of the contents approved in this Resolution and report the results of implementation to the General Meeting of Shareholders at the 2027 annual general meeting.
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II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board Member	Position (<i>Independent Board Member, Non - Executive Board Member</i>)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date (temporarily suspended)
1	Mr. Bui Vinh Hoang Chuong	Chairman of the Board of Directors	March 26, 2022	
2	Mr. Nguyen Van Khanh	Vice Chairman of the Board of Directors (Non-executive)	March 26, 2022	April 24, 2026
3	Mr. Bui Nguyen Khanh	Member of the Board of Directors	March 26, 2022	
4	Mr. Bui The Hung	Member of the Board of Directors	March 26, 2022	
5	Mr. Nguyen Hong Duc	Member of the Board of Directors (Non-executive)	March 26, 2022	
6	Mr. Huynh Nhat Vu	Member of the Board of Directors (Non-executive)	March 26, 2022	
7	Mr. Le Thanh Phuong	Member of the Board of Directors (Non-executive)	March 26, 2022	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings	Meeting attendance rate	Reasons for not attending the meeting.
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		attended	(%)	
1	Mr. Bui Vinh Hoang Chuong	2/2	100	
2	Mr. Nguyen Van Khanh	1/2	50	Temporary suspension
3	Mr. Bui Nguyen Khanh	2/2	100	
4	Mr. Bui The Hung	2/2	100	
5	Mr. Nguyen Hong Duc	2/2	100	
6	Mr. Huynh Nhat Vu	2/2	100	
7	Mr. Le Thanh Phuong	2/2	100	

3. The Board of Directors ' oversight of the General Management Board:

- Based on the Resolution of the Annual General Meeting of Shareholders in 2026 and in the context of a challenging business environment, the Board of Directors is focusing on directing the General Management Board of the Company to decisively implement the set production and business plan targets.

- The Board of Directors regularly engages in discussions, thereby monitoring, inspecting, directing, and contributing to resolving difficulties and obstacles for the General Director in managing all company operations.

- The Board of Directors regularly monitors and directs the General Director to improve and reorganize the organizational structure and personnel to suit the actual situation, in order to better serve production and business activities, especially the leadership personnel of specialized departments and enterprises under the Company.

4. Activities of the Board of Directors' subcommittees (if any): No subcommittees were established.

5. Resolutions/Decisions of the Board of Directors:

5.1. Resolution No. 38/BB.HĐQT dated January 29, 2026.

Minutes of the Board of Directors approving the business performance results for 2025, the draft business plan for 2026; approving the program and content for the 2026 Annual General Meeting of Shareholders; reporting on the results of the public offering of shares to existing shareholders from December 24, 2025 to January 23, 2026 and approving the distribution results and the plan for handling the remaining unsold shares .

5.2. Resolution No. 35/NQ.HĐQT dated January 30, 2026.

Resolution of the Board of Directors on convening the Annual General Meeting of Shareholders in 2026.

5.3. Resolution No. 39/NQ.HĐQT dated February 2, 2026.

Resolution of the Board of Directors approving the results of the distribution and the

plan for handling the remaining unsold shares in the public offering to existing shareholders.

5.4. Resolution No. 50/NQ.HĐQT dated February 5, 2026.

Board of Directors Resolution on approving the adjustment of the list of investors to whom shares are distributed according to Appendix 1 attached to Resolution No. 39/NQ.HĐQT dated February 2, 2026.

5.5. Resolution No. 54/NQ.HĐQT dated February 10, 2026.

Resolution of the Board of Directors approving the results of the additional public offering of shares to existing shareholders.

5.6. Resolution No. 117/NQ.HĐQT dated April 24, 2026.

Resolution of the Board of Directors on temporarily suspending Mr. Nguyen Van Khanh's participation as a Member of the Board of Directors and Vice Chairman of the Board of Directors (*non-directly managing*) of Ca Mau Aquatic Products Joint Stock Company, effective from April 24, 2026.

5.7. Resolution No. 149/BB.HĐQT dated May 18, 2026.

Minutes of the Board of Directors regarding the approval of the business performance results for the first four months of 2026; adjustment of the 2026 production plan targets of Song Doc Enterprise; payment of the first interim cash dividend for 2026, at a payout ratio of 5% (*equivalent to 500 VND/share*) ; and assessment of the business environment for the last eight months of 2026.

5.8. Resolution No. 150/NQ.HĐQT dated May 20, 2026.

Board of Directors' resolution on the first interim cash dividend payment for 2026, at a rate of 5% (*equivalent to VND 500 per share*).

III. Supervisory Board :

1. Information about the members of the Supervisory Board:

No.	Member License plate	Position	Date of commencement/cessation of membership in the Supervisory Board	Professional qualifications
1	Mr. Dang Chien Thang	Head of the Supervisory Board	March 26, 2022	University of Technology and Economics
2	Mr. Do Huu Duy	Member of the Supervisory Board	April 1, 2023	University of Business Administration
3	Mr. Vu Ha Nam	Member of the Supervisory Board	April 5, 2025	University of Economics

2. Meeting of the Supervisory Board:

No.	Supervisory Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Dang Chien Thang	1/1	100%	100%	
2	Mr. Do Huu Duy	1/1	100%	100%	
3	Mr. Vu Ha Nam	1/1	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

- Inspect the company's operations regarding compliance with and adherence to business laws;

- Monitoring compliance with the company's charter and the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors;

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:

- Review the implementation of regulations and rules of the Board of Directors, the General Management Board, and the management of subsidiary units.

the Company's affiliated units.

5. Other activities of the Supervisory Board (if any):

IV. Executive Board:

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Bui Nguyen Khanh	May 14, 1960	University of Finance and Accounting	June 11, 2025
2	Mr. To Tan Hoai	August 14, 1968	University of Food Chemistry	April 21, 2007
3	Mr. Bui Vinh Hoang Chuong	August 26, 1983	University of Food Technology	August 14, 2018
4	Ms. Phan Thi Ngoc Anh	September 15, 1958	Laboratory Technician	April 21, 2007

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Tran Trong Tai	March 10, 1980	University of Finance and Credit	April 5, 2018

VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other managers, and the Company Secretary were in accordance with corporate governance regulations: participation in short-term training courses and workshops.

VII. List of related parties of a public company and transactions of related parties with the Company itself:

1. List of company associates:

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number *, Date of Issue, Place of Issue	Head office address/ Contact addresses	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1	Mr. Bui Vinh Hoang Chuong		Chairman of the Board of Directors, Deputy General Director			March 11, 2017			Chairman of the Board of Directors, Deputy General Director
2	Mr. Nguyen Van Khanh		Vice Chairman of the Board of Directors			April 22, 2011	April 24, 2026	Temporary suspension	Vice Chairman of the Board of Directors
3	Mr. Bui Nguyen Khanh		Board Member, Deputy General Director in charge			November 1, 2004			Board Member, Deputy General Director in charge
4	Mr. Huynh Nhat Vu		Board Member			January 16, 2006			Board Member
5	Mr. Nguyen Hong Duc		Board Member			March 10, 2009			Board Member
6	Mr. Bui The Hung		Board Member, Assistant to the General Director			November 1, 2004			Board Member, Assistant to the General Director
7	Mr. Le Thanh Phuong		Board Member			March 11, 2017			Board Member

8	Mr. Dang Chien Thang		Head of the Supervisory Board			January 1, 2015			Head of the Supervisory Board
9	Mr. Vu Ha Nam		Member of the Supervisory Board			April 5, 2025			Member of the Supervisory Board
10	Mr. Do Huu Duy		Member of the Supervisory Board			April 1, 2023			Member of the Supervisory Board
11	Ms. Phan Thi Ngoc Anh		Deputy General Director			January 16, 2006			Deputy General Director
12	Mr. Tô Tấn Hoài		Deputy General Director			April 21, 2007			Deputy General Director
13	Mr. Tran Trong Tai		Chief Accountant			April 5, 2018			Chief Accountant
14	Mr. Huynh Minh Hong		Board Secretary, Authorized Information Disclosure Officer, Corporate Governance Officer			November 1, 2004			Board Secretary, Authorized Information Disclosure Officer, Corporate Governance Officer

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders.

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address / Contact address	Time of transaction with the company	Resolution No. Resolution/Decision of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
	Are not							

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company.

No.	The person executing the transaction	Relationships with insiders	Position at company	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company owned by company takes control.	Transaction time	Content, quantity, and total value of the transaction.	Note
	Are not								

4. Transactions between the company and other parties .

4.1. Transactions between the company and companies in which members of the Board of Directors , members of the Supervisory Board, the General Director, and other managers have been or are currently founding members or members of the Board of Directors , or are the CEO.

- Hai Thanh Export Food Co., Ltd.: Amount before VAT 2,555,138,800 VND + VAT 204,411,104 VND = 2,759,549,904 VND (purchase of shrimp and surimi).

- Hung Long Design, Supervision, and Construction Co., Ltd.: Amount before VAT 10,555,556 VND + VAT 844,444 VND = 11,400,000 VND (for shrimp purchase).

- Sai Gon Refrigeration Co., Ltd.: Amount before VAT 200,330,000 VND + VAT 16,026,400 VND = 216,356,400 VND (sale of spare parts).

4.2. Transactions between the company and a company in which a related party of a member of the Board of Directors, a member of the Supervisory Board, the General Director, and other managers is a member of the Board of Directors or a Director (General Director) in charge.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director and other managers.

VIII. Stock transactions by insiders and related parties of insiders.

1. List of insiders and related parties of insiders.

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Mr. Bui Vinh Hoang Chuong		Chairman of the Board of Directors, Deputy General Director			1,451,750	10,10	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
	Mr. Bui Nguyen Khanh		Board Member, Deputy General Director in charge			1,245,000	8.66	
	Ms. Phan Thi Ngoc Anh		Deputy General Director			1,050,000	7:30	
	Ms. Bui Phan Hoang Anh		Sales Director			1,095,000	7.62	
2	Mr. Bui Nguyen Khanh		Board Member, Deputy General Director in charge			1,245,000	8.66	
	Ms. Phan Thi Ngoc Anh		Deputy General Director			1,050,000	7:30	
	Mr. Bui Vinh Hoang Chuong		Chairman of the Board of Directors, Deputy General Director			1,451,750	10,10	
	Ms. Bui Phan Hoang Anh		Sales Director			1,095,000	7.62	
	Do Anh Vi							Son-in-law
3	Mr. Huynh Nhat Vu		Board Member			590,457	4.11	
	Mr. Huynh Van Long					122,542	0.85	
	Ms. Le Thi Hong							
	Ms. Bui Thuy Bich Van							
	Baby Huynh Minh Tuan							
	Baby Huynh Minh Anh							
	Ms. Huynh Thuy Nhat Phuong							
	Mr. Huynh Nhat Hai							
4	Mr. Nguyen Hong Duc		Board Member			498,710	3.47	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
	Ms. Nguyen Thi Cong							
	Mr. Nguyen Duy Triet							
	Ms. Nguyen Thi Truc Giang							
	Mr. Nguyen Hong Phuc							
	Ms. Nguyen Thi Kim Hoang							
	Ms. Nguyen Thi Kim Phuong							
	Ms. Nguyen Thi My Dung							
	Mr. Tran Van My							
5	Mr. Bui The Hung		Board Member, Assistant to the General Director			110,000	0.77	
	Ms. Cao Thi Ngoc Xuan					69,199	0.48	
	Mr. Bui The Nguyen					42,599	0.30	
	Ms. Bui Xuan Nguyen					45,000	0.31	
	Ms. Bui Thi Kim Ngan							
	Mr. Bui Nhu Phong							
	Mr. Bui Quoc Phu							
6	Mr. Le Thanh Phuong		Board Member			212,750	1.48	
	Ms. Le Thi Kieu Oanh							
	Ms. Le Phuong Thao							
	Mr. Le Van Minh							
	Ms. Le Kim Phuong							
	Mr. Le Thanh Tu							
7	Mr. Dang Chien Thang		Head of the Supervisory Board			101,750	0.71	
	Mrs. Tran Thi Day							
	Ms. Mach Thu Phuong							
	Dang Minh Khang							

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
	Dang Minh Man							
	Ms. Dang Thi Tieng							
	Mr. Dang Van Bac							
	Ms. Dang Thuy Quyen							
	Mr. Dang Thanh Tuan							
8	Mr. Vu Ha Nam		Member of the Supervisory Board			10,000	0.07	
	Ms. Vu Thi Thanh Van							
	Ms. Trac Kim Ngan							
9	Mr. Do Huu Duy		Member of the Supervisory Board			15,000	0.10	
	Ms. Ho Kim Yen							
	Do Anh Huy							
	Mr. Do Hoang Minh							
	Ms. Le Thi Thu Hong							
	Mr. Do Song Nguyen							
	Mr. Do Trong Vinh							
10	Ms. Phan Thi Ngoc Anh		Deputy General Director			1,050,000	7.30	
	Mr. Bui Nguyen Khanh		Board Member, Deputy General Director in charge			1,245,000	8.66	
	Mr. Bui Vinh Hoang Chuong		Chairman of the Board of Directors, Deputy General Director			1,451,750	10.10	
	Ms. Bui Phan Hoang Anh		Sales Director			1,095,000	7.62	
	Do Anh Vi							Son-in-law
11	Mr. Tô Tấn Hoài		Deputy			178,000	1.24	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number , date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
			General Director					
	Ms. Dang Thuy Trang							
	Ms. To Thuy Duong							
	Ms. To Kieu Khanh					75,000	0.52	
	Ms. To Kieu Nhi							
	Mr. To Ve							
	Ms. To Thi Kieu Anh							
	Mr. Tô Tín Lăng							
12	Mr. Tran Trong Tai		Chief Accountant			28,000	0.19	
	Mrs. Ma Thi Nhe							
	Ms. Tran Ai Linh							
	Ms. Vu Thi Mai Phuong							
	Tran Hoang Khoi							
	Tran Hoang Minh							
13	Mr. Huynh Minh Hong		Board Secretary, Authorized Information Disclosure Officer, Corporate Governance Officer			682		
	Ms. Nguyen Xuan Hong							
	Mr. Huynh Nguyen Dang Khoa							
	Ms. Huynh Nguyen Gia Han							
	Mrs. Huynh Thi Doi							
	Ms. Huynh Thi Hoai							
	Mr. Huynh Minh Chau							
	Mr. Huynh Tan Phuc							
	Ms. Huynh Thi Quyen							

2. Transactions by insiders and related parties involving the company's stock.

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, conversion, impact, etc.)
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other points to note.

Recipient:

- State Securities Commission;
- Hanoi Stock Exchange;
- Saved: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS 



Bùi Vĩnh Hoàng Chương



