

**RESOLUTION***V/v: Dismissal from the position of Deputy General Director of the Company***RESOLUTION OF THE BOARD OF DIRECTORS
VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Internal Regulations on Corporate Governance of Viet Thai Electric Cable Joint Stock Company;
- Pursuant to Proposal No. 138/2026/TT-TGD dated July 10, 2026, submitted by the General Director.
- Pursuant to the results of the written opinion solicitation from the members of the Board of Directors under Opinion Solicitation Letter No. 05/2026/CV-HĐQT and the voting ballots of the members of the Board of Directors dated July 13, 2026.

**DECISION**

Article 1. The Board of Directors resolves to dismiss Mr. Tran Manh Trong from the position of Deputy General Director of Viet Thai Electric Cable Joint Stock Company

- Date of Birth: November 19, 1978
- Citizen Identity Card No.: 022078001944, issued on August 12, 2022;
- Position relieved: Deputy General Director;
- Company: Viet Thai Electric Cable Joint Stock Company.

Article 2. The General Director shall be responsible for carrying out the procedures related to the dismissal, implementing employment-related arrangements in accordance with the agreement between the Company and the employee, the Company's Charter, and the applicable laws and regulations.

Article 3. The Board of Directors, the Audit Committee, the Board of Management, all departments, and the shareholders of Viet Thai Electric Cable Joint Stock Company shall be responsible for the implementation of this Resolution.



Article 4. This Resolution shall take effect from the date of its signing.

Recipient:

- The Board of Directors;
- The Executive Board;
- Archives: VT.

**ON BEHALF OF BOD
CHAIRMAN OF THE BOD**

(Signed)

TRAN VAN HUNG

