

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

THANG LOI COFFEE JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, July 6, 2026

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange.

- ## I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
1	05/2026/NQ – DHDCD	April 22, 2026	2026 Annual General Meeting of Shareholders

1. Information on Members of the Board of Directors (BOD):

1

4	Ms. Pham Thi Linh	Non-executive Member of the BOD	April 24, 2026	
5	Ms. Dang Thi Huyen	Non-executive Member of the BOD	April 24, 2026	

2. Meetings of the Board of Directors:

No.	BOD member	Number of BOD meetings attended/	Attendance rate/	Reason for absence
1	Mr. Do Hoang Phuc	6	100%	
2	Mr. Pham Xuan Thu	6	100%	
3	Mr. Do Hoang Phuong	6	100%	
4	Ms. Dang Thi Huyen	6	100%	
5	Ms. Pham Thi Linh	6	100%	

3. Supervisory Activities of the Board of Directors over the Board of General Directors:

Based on the Company's Charter of organization and operation and the issued internal rules and regulations, the Board of Directors carries out its supervisory function over the Company's management and operations on a regular and continuous basis. This is conducted through various supervisory tools, monitoring of the execution of business tasks, and review of reports, standardized forms, and documents provided by the Executive Board and department heads in charge of specialized business functions, as follows:

- Overall, the Board of General Directors has acted in compliance with the Resolutions issued by the Board of Directors and has managed the Company's operations with notable improvements and concrete achievements. The Board of Directors recognizes efforts of the Board of General Directors in implementing the business plan for 2026.

- The Board of Directors believes that with the flexible management solutions of the Board of General Directors and the unity of the Company's officers, employees, and laborers, the Company will strive to achieve the targets set forth by the General Meeting of Shareholders and gradually overcome challenges in the face of ongoing difficulties.

4. Activities of Subcommittees under the Board of Directors (if any): There are no Subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (the first six months of 2026):

No.	Resolution/ Decision No.	Date	Content	Ratio of approval
1	01/2026/NQ – HDQT	January 16, 2026	Approval of 2026 Lunar New Year bonus payment for Company employees	100%
2	02/2026/NQ-HDQT	March 04, 2026	Regarding approval of the plan to organize the Annual General Meeting of Shareholders in 2026	100%
3	03/2026/NQ-HDQT	March 31, 2026	Regarding approval of the organization and agenda of documents at the 2026 Annual General Meeting of	96%

			Shareholders	
4	04/2026/NQT – HDQT	April 06, 2026	Regarding approval of business cooperation	100%
5	06/2026/NQQ – HDQT	April 28, 2026	Regarding approval of re-arrangement of location, premises and use capacity of the company's departments	100%
6	07/2026/NQ – HDQT	April 28, 2026	Regarding approval of salary levels for each member of the Board of Directors in 2026	100%

III. Supervisory Board (the first six months of 2026):

1. Information on members of the Supervisory Board (SB):

No.	Supervisory Board Member	Position	Start/End date as member of the Supervisory Board	Qualification
1	Mr. Pham Dinh Bo	Head of the Supervisory Board	April 24, 2026	Forestry engineer majoring in economics; bachelor of politics; Lawyer
2	Ms. Le Dang Uyen Dan	Member of the Supervisory Board	April 24, 2026	Bachelor of Law
3	Ms. Nguyen Thi Thuy Hang	Member of the Supervisory Board	April 24, 2026	Bachelor of Economics

2. Meeting of the Supervisory Board

No.	Member of the Supervisory Board/Audit Committee	Number of meetings attended	Attendance rate	Voting Rate	Reason for absence
1	Ms. Nguyen Thi Thuy Hang	1	100%	100%	
2	Mr. Pham Dinh Bo	1	100%	100%	
3	Ms. Le Dang Uyen Dan	1	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, Board of General Directors, and Shareholders:

- Monitored the Board of Directors and the Board of General Directors in implementing the Resolutions of the General Meeting of Shareholders;
- Reviewed business performance reports and the Company's financial statements;
- Oversaw the Company's investment activities;
- Represented shareholders in checking and supervising the enforcement of the Company's Charter of organization and operation and corporate governance practices by the Board of Directors and the Board of General Directors;
- Examined compliance with financial regimes, asset and capital management practices, and other legal obligations applicable to the Company;
- Monitored the adherence to internal regulations and decisions issued by the Board of Directors and the Board of General Directors;

4. Coordination between the Supervisory Board and the Board of Directors, Board of General Directors, and other managers:

- The Supervisory Board closely coordinated with the Board of Directors and the Board of General Directors in supervising the implementation of Resolutions of the General Meeting of Shareholders ("GMS") and Resolutions of the Board of Directors.
 - The Supervisory Board has received all information and resolutions of the Board of Directors, income statements, and financial statements of the Company.
 - Members of the Supervisory Board attended meetings of the Board of Directors, thereby closely monitoring the Company's operations and the implementation of Resolutions of the General Meeting of Shareholders.
 - The Supervisory Board maintained independence in its inspection and supervision activities. During the year, no shareholder petitions were received regarding the direction and management of the Board of Directors, Supervisory Board, Board of General Directors, or other managers of the Company.
5. Other activities of the Supervisory Board (if any):

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Qualification	Date of appointment
1	Ms. Hoang Thi Thu Ha	August 23, 1987	Master	December 03, 2019
2	Mr. Doan Dinh Hong	July 20, 1965	University	June 01, 2020

V. Chief accountant

Full Name	Date of birth	Professional qualification	Date of appointment
Ms. Nguyen Thi Quynh Nhu	February 14, 1994	Accounting	19/06/2023

VI. Corporate governance training:

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other management officers, and the Company Secretary in accordance with corporate governance regulations

VII. List of Related Persons of the Public Company (the first six months of 2026) and Transactions of Related Persons with the Company

1. List of Related Persons of the Company:

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time of becoming related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
1	Do Hoang Phuc		Legal Representative Chairperson of the Board of Directors						Legal Representative Chairperson of the Board of Directors
	Pham Thi Linh		Member of the Board of Directors / Major Shareholder						Wife
	Do Van Hanh								Older Brother

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time of becoming related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
	Le Thi Thuy Dung								Older Sister-in-law
	Do Duy Tu								Younger Brother
	Duong Thi Phuong								Younger Sister-in-law
	Do Van Tu								Younger Brother
	Nguyen Thi Doan								Younger Sister-in-law
	Do Van Nam								Younger Brother
	Tran Thi Cay								Younger Sister-in-law
	Mr. Do Hoang Phuong		BOD member						Biological Child
	Tran Thi Hai Ly								Daughter-in-law
	Do Linh Nham								Biological Child
	Dinh Thanh Tung								Son-in-law
	Mai Thi Luot								Mother-in-law
	Global Export and Import Foodstuff Joint								Mr. Do Hoang Phuc serves as Chairperson of

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time of becoming related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
	Stock Company								the Board of Directors
	Nam Phuong IMEX Import and Export Joint Stock Company								Mr. Do Hoang Phuc serves as Director
	Quang Ninh Construction and Cement Joint Stock Company								Mr. Do Hoang Phuc serves as Chairperson of the Board of Directors
	Cai Lan Industrial Park Joint Stock Company – QNC								Mr. Do Hoang Phuc serves as Chairperson of the Board of Directors
	Daklak Water Supply Joint Stock Company								Mr. Do Hoang Phuc serves as Chairperson of the Board of Directors
	Vietnam Livestock Corporation - Joint Stock Company								Mr. Do Hoang Phuc serves as a Member of the Board of Directors
2	Mr. Pham Xuan Thu		Vice Chairperson of the BOD						Key Managerial Personnel
	Dang Trong Phu								Father-in-law
	Dang Thi Hue								Wife
	Pham Thi Nhu Ngoc								Biological Child
	Ho Quoc Viet								Son-in-law

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time of becoming related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
	Pham Xuan Hoang								Biological Child
	Le Tran Bich Ngan								Daughter-in-law
3	Doan Dinh Hong		Deputy General Director						Key Managerial Personnel
	Tran Thi Nuong								Wife
	Doan Duy Hoang								Biological Child
	Doan Ngoc Son								Biological Child
4	Ms. Hoang Thi Thu Ha		Deputy General Director						Key Managerial Personnel
	Hoang Van Noi								Biological Father
	Be Thi Doan								Biological Mother
	Nguyen Duy Ha								Father-in-law
	Le Thi Thanh Huong								Mother-in-law
	Nguyen Duy Tuan								Husband
	Nguyen Minh Khoa								Biological Child
	Hoang Be Hoan								Older Brother
	Dang Thi Hoa								Older Sister-in-law
	Daklak Water Supply Joint								Ms. Hoang Thi Thu Ha serves

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time becoming of related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
	Stock Company								as General Director
5	Nguyen Thi Thuy Hang		Supervisor						Supervisor
	Nguyen Ha Lam								Biological Child
	Daklak Water Supply Joint Stock Company								Ms. Nguyen Thi Thuy Hang serves as Chief Accountant
6	Pham Dinh Bo		Supervisor						Supervisor
	Pham Thi Be								Wife
7	Ms. Dang Thi Huyen		BOD member						Key Managerial Personnel
	Dang Van Chinh								Biological Father
	Vuong Thi Bui								Biological Mother
	Nguyen Nhan Dong								Father-in-law
	Nguyen Nhan Tho								Husband
	Nguyen Huyen Tu Chi								Biological Child
	Nguyen Nhan Quang								Biological Child
	Dang Xuan Hau								Older Brother
	Dang Xuan Huu								Older Brother
	Dang Thu Hien								Older Sister
	Hoang Dinh Trung								Older Brother-in-law

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time of becoming related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
	Nguyen Thi Huyen								Older Sister-in-law
	Nguyen Thi Thu Ha								Older Sister-in-law
8	Pham Thi Linh		Member of the Board of Directors / Major Shareholder						Key Managerial Personnel
	Do Hoang Phuc		Legal Representative Chairperson of the Board of Directors						Husband
	Mai Thi Luot								Biological Mother
	Mr. Do Hoang Phuong		BOD member						Biological Child
	Tran Thi Hai Ly								Daughter-in-law
	Do Linh Nham								Biological Child
	Dinh Thanh Tung								Son-in-law
	Nguyen Thi Luu								Older Sister-in-law
	Pham Thi Lua								Older Sister
	Pham Minh Cuong								Older Brother-in-law
	Pham Thi Linh								Older Sister
	Dang Ngoc Duc								Older Brother-in-law
	Nam Phuong Investment and Trading Company								Ms. Pham Thi Linh serves as Director

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time becoming of related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
	Limited								
	Daklak Water Supply Joint Stock Company								Ms. Pham Thi Linh serves as a Member of the Board of Directors
9	Mr. Do Hoang Phuong		BOD member						Key Managerial Personnel
	Do Hoang Phuc		Legal Representative Chairperson of the Board of Directors						Biological Father
	Pham Thi Linh		Member of the Board of Directors / Major Shareholder						Biological Mother
	Tran Van Kiem								Father-in-law
	Nguyen Thi Ngan Thanh								Mother-in-law
	Tran Thi Hai Ly								Wife
	Do Phuong Nhi								Biological Child
	Do Hoang Minh Hai								Biological Child
	Do Hoang Minh Anh								Biological Child
	Do Linh Nham								Younger Brother
	Dinh Thanh Tung								Younger Brother-in-law
	Daklak Water Supply Joint Stock Company								Mr. Do Hoang Phuong serves as Vice Chairperson of

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time of becoming related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
									the Board of Directors
	DHP Trading Company Limited								Mr. Do Hoang Phuong serves as Director
	Nam Phuong Investment and Trading Company Limited								Mr. Do Hoang Phuong serves as Deputy Director
	Global Export and Import Foodstuff Joint Stock Company								Mr. Do Hoang Phuong serves as Director
10	Le Dang Uyen Dan		Corporate Governance Officer Supervisory Board Member Authorized Person for Information Disclosure						Insider
	Dang Thi No								Biological Mother
	Tran Quoc Tuan								Father-in-law
	Vuong Thi Hong Nga								Mother-in-law
	Tran Anh Quang								Husband
	Tran Anh Minh								Child
	Tran Phuc Thinh								Child

No.	Name of Organization / Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Number*, Date of Issue, Place of Issue	Registered Address / Contact Address	Time becoming of related person	Date of cessation of related-person status	Reason	Nature of relationship with the Company/
	Le Thanh Hung								Older Brother
	Le Quoc Dung								Older Brother
	Dang Ha Mi								Older Sister-in-law
	Tran Thi Tra My								Older Sister-in-law
	Daklak Water Supply Joint Stock Company								Ms. Le Dang Uyen Dan serves as Head of the Supervisory Board
11	Nguyen Thi Quynh Nhu		Chief Accountant						Key Managerial Personnel
	Nguyen Doan Hung								Biological Father
	Pham Thi Thu Thanh								Biological Mother
	Nguyen Thi Thu Hang								Older Sister
	Do Bang Viet								Father-in-law
	Trinh Thi Dau								Mother-in-law
	Do Tuan Anh								Husband

Note: Owner's Document Number: ID Card/Passport Number (for individuals), or Business Registration Certificate Number, Operating License, or other equivalent legal document (for organizations)*

2. Transactions between the Company and its Related Parties; or between the Company and Major Shareholders, Insiders, or Persons related to Insiders.

No.	Name of Organization / Individual	Nature of relationship with the Company	Owner's Document Number *, Date of Issue, Place of Issue	Registered Address / Contact Address	Transaction Date	Resolution/Decision No. of the GMS/BOD on approval (if any, specify date of issue)	Content, Quantity, Total Transaction Value	Notes
1	Daklak Water Supply Joint Stock Company	Mr. Do Hoang Phuc – Chairperson of the Board of Directors and Legal Representative of Thang Loi Coffee Joint Stock Company - also serves as Chairperson of the Board of Directors and Legal Representative of Daklak Water Supply Joint Stock Company.	6000175995	339 Ton Duc Thang, Tan An Ward, BMT City, Dak Lak Province	May 1, 2024	Resolution No. 07/2024/NQ – DHDCD dated April 24, 2024	Master contract on goods supply	
2	Nam Phuong Investment and Trading Company Limited	- Ms. Pham Thi Linh (Member of the Board of Directors of Thang Loi Coffee Joint Stock Company) is the owner of Nam Phuong Company	2700281328	No. 154, Tran Hung Dao Street, Binh Chuong Quarter, Ninh Khanh Ward, Ninh Binh City.	November 21, 2024	Resolution No. 07/2024/NQ – DHDCD dated April 24, 2024	Master Contract for Purchase and Sale of Goods	



Note: Owner's Document Number*: ID Card/Passport Number (for individuals), or Business Registration Certificate Number, Operating License, or other equivalent legal document (for organizations).

3. Transactions between the Company's Insiders, Related Persons of Insiders and Subsidiaries or Controlled Entities of the Company
None

No.	Transaction executor	Relationship to Insider	Position at Listed Company	ID Card/Passport No., Date & Place of Issue	Address	Name of Subsidiary/Controlled Entities of the Listed Company	Transaction Date	Content, Quantity, Total Transaction Value	Notes

4. Transactions between the Company and Other Parties: According to Section 2 as above.

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers have been or are founding members, members of the Board of Directors, Directors (General Directors) within the past three (03) years (as of the reporting date)

4.2 Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers serve as members of the Board of Directors, Directors (General Directors)

4.3 Other transactions of the Company (if any) that may generate material or non-material benefits for members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers

VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of Insiders and Related Persons of Insiders: In accordance with the List of Insiders of the Company as disclosed in Section VII above.

2. Transactions of Insiders and Related Persons with respect to the Company's shares

None

No.	Transaction Executor	Relationship to Insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Ratio	Number of shares	Ratio	

IX. Other issues to note: None

Recipients:

- SSC, HNX;
- Filing: Archived

THANG LOI COFFEE JOINT STOCK COMPANY

(Sign, write full name and seal)



CHỦ TỊCH HĐQT
Đỗ Hoàng Phúc