

No.: 1607/2026/CBTT-CEN

Lao Cai, July 16, 2026

NOTICE OF CHANGE IN PERSONNEL

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange

Pursuant to the Minutes of the Supervisory Board Meeting No. 1607/2026/BBHBKS-CEN dated July 16, 2026 Of Cencon Vietnam Joint Stock Company, we hereby announce the change in the personnel of the Supervisory Board of Cencon Vietnam Joint Stock Company as follows:

Appointment

Mr. Tran Ngoc Son

- Position before appointment: Member of the Supervisory Board
- Appointed position: Head of the Supervisory Board
- Term of appointment: 2024–2029 term
- Effective date: July 16, 2026

Relief from Position

Ms. Vu Thi Hai Yen

- Position no longer held: Head of the Supervisory Board
- Position after the relief from position: Member of the Supervisory Board
- Reason for the relief from position: To meet the Company's governance requirements
- Effective date: July 16, 2026

This information was disclosed on the Company's website on July 16, 2026, at:
<http://cencon.vn/>.

Attached document:

- *Minutes of the Supervisory Board Meeting No. 1607/2026/BBHBKS-CEN*

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRAN MANH SON

RESOLUTION

Re: Election of the Head of the Board of Supervisors

**BOARD OF SUPERVISORS
CENCON VIETNAM JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Supervisors No. 1607/2026/BBHBKS-CEN dated July 16, 2026.

RESOLVES

Article 1. Approval of the Re-election of the Head of the Board of Supervisors for the 2024–2029 Term of Cencon Vietnam Joint Stock Company

The Board of Supervisors approves the re-election of the Head of the Board of Supervisors for the 2024–2029 term of Cencon Vietnam Joint Stock Company as follows:

Mr. Tran Ngoc Son

- Position before appointment: Member of the Board of Supervisors
- Position after appointment: Head of the Board of Supervisors
- Effective date: July 16, 2026

Ms. Vu Thi Hai Yen

- Position before removal: Head of the Board of Supervisors
- Position after removal: Member of the Board of Supervisors
- Effective date: July 16, 2026

Article 2. Implementation

This Resolution shall take effect from the date of its signing.

The members of the Board of Supervisors and all relevant individuals shall be responsible for implementing this Resolution.

Recipients:

- As stated above;
- State Securities Commission of Vietnam (SSC), Hanoi Stock Exchange (HNX);
- Filed at the Office.



**HEAD OF THE BOARD OF
SUPERVISORS**

TRAN NGOC SON

MINUTES OF THE MEETING OF THE SUPERVISORY BOARD
Re: Election of the Head of the Supervisory Board for the 2024–2029 Term

SUPERVISORY BOARD
CENCON VIETNAM JOINT STOCK COMPANY

Today, on July 16, 2026, at 9:00 a.m., at the Company's Office, Lot 45-50B, Thuy Hoa Road, Lao Cai Ward, Lao Cai Province, Vietnam, the Supervisory Board of Cencon Vietnam Joint Stock Company was convened with the following attendees and agenda:

I. ATTENDEES

Members:

- Mr. Tran Ngoc Son: Head of the Supervisory Board
- Ms. Vu Thi Hai Yen: Member of the Supervisory Board
- Ms. Nguyen Thi Dung: Member of the Supervisory Board

With the unanimous agreement of all attending members (100%), the meeting elected:

- Ms. Vu Thi Hai Yen as the Chairperson of the Meeting.
- Ms. Nguyen Thi Dung as the Secretary of the Meeting.

The meeting was duly convened and validly held with the attendance of 100% of the members of the Supervisory Board.

II. MEETING AGENDA

The Supervisory Board convened to discuss and approve the following matter regarding the election of a replacement for the Head of the Supervisory Board of the Company:

- To elect Mr. Tran Ngoc Son as the Head of the Supervisory Board for the 2024–2029 term, replacing Ms. Vu Thi Hai Yen, effective from July 16, 2026.

III. VOTING RESULTS

Matter: Approval of the election of a replacement for the Head of the Supervisory Board of the Company.

- Votes in favor/Total votes: 3/3 (100%)
- Votes against/Total votes: 0/3 (0%)
- Abstentions/Total votes: 0/3 (0%)



Accordingly, the composition of the Supervisory Board of Cencon Vietnam Joint Stock Company shall be changed as follows:

- Mr. Tran Ngoc Son: Head of the Supervisory Board
- Ms. Vu Thi Hai Yen: Member of the Supervisory Board
- Ms. Nguyen Thi Dung: Member of the Supervisory Board

The meeting of the Supervisory Board of Cencon Vietnam Joint Stock Company concluded at 10:00 a.m. on the same day. The matters discussed and resolved at the meeting were recorded in these Minutes and unanimously approved by all members of the Supervisory Board.

**CHAIRPERSON OF THE MEETING /
MEMBER OF THE SUPERVISORY BOARD**

VU THI HAI YEN

HEAD OF THE SUPERVISORY BOARD



TRAN NGOC SON

**SECRETARY OF THE MEETING /
MEMBER OF THE SUPERVISORY BOARD**

NGUYEN THI DUNG

