

No.: 4165/BC-NDHP

Hai Phong, date 16 month 7 year 2026

REPORT ON CORPORATE GOVERNANCE
(For the First Six Months of 2026)

To:

- State Securities Commission of Vietnam;
- Stock Exchange.

- Company name: Hai Phong Thermal Power Joint Stock Company.
- Head office address: Nam Trieu Ward, Hai Phong City.
- Telephone: 02253.775.161 Fax: 02253.775.162 Email: ndhp.com.vn
- Charter capital: 5,000 billion VND.
- Ticker symbol: HND.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of Internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written resolutions)

No.	Resolution/Decision No.	Date	Contents
1	02/NQ- DHDCD	June 24, 2026	1. Approved the audited financial statements for 2025 and the business performance results for 2025. 2. Approved the profit distribution plan for 2025. 3. Approved the results of implementation of capital construction investment in 2025 and the capital construction investment plan for 2026. 4. Approved the production and business plan for 2026. 5. Approved the Board of Directors' report on its activities in 2025 and its directions and tasks for 2026. 6. Approved the report on the 2025 performance and the 2026 plan of the Board of Supervisors of Hai Phong Thermal Power Joint Stock Company. 7. Approved the salaries and remuneration of the Board of Directors and the Board of Supervisors for 2025, and the salary and remuneration plan for 2026.

No.	Resolution/Decision No.	Date	Contents
			8. Approved the appointment of the independent auditor for the 2026 financial statements. 9. Approved the dismissal and additional election of members of the Board of Directors and the Board of Supervisors: - Personnel of the Board of Directors: + Dismissed Mr. Tran Anh Duy and Mr. Duong Son Ba from their positions as members of the Board of Directors. + Elected Mr. Doan Duc Toan and Mr. Bui Trung Son as additional members of the Board of Directors - Personnel of the Board of Supervisors: + Dismissed Mr. Tran Minh Tam and Mr. Nguyen Ngoc Anh from their positions as members of the Board of Supervisors. + Elected Ms. Nguyen Thi Luong Thanh and Mr. Tran Thai Hoang as additional members of the Board of Supervisors.

II. Board of Directors (Report for 2026)

1. Information on Members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position (<i>Independent BOD Member / Non-Executive BOD Member</i>)	Date of Commencement /Cessation as a Member of the BOD /Independent Member of the BOD	
			Date of Appointment	Date of Dismissal
1.	Mr. Ta Cong Hoan	Chairman	December 28, 2018	
2.	Mr. Le Van Chinh	Member	June 5, 2020	
3.	Mr. Le Minh Tuan	Member	December 18, 2020	June 24, 2026
4.	Mr. Duong Son Ba	Member	April 22, 2021	June 24, 2026
5.	Mr. Bui Trung Son	Member	June 24, 2026	
6.	Mr. Chu The Hoang	Member	April 22, 2021	
7.	Mr. Nghiem Xuan Chien	Member	June 24, 2022	
8.	Mr. Tran Anh Duy	Member	October 31, 2024	June 24, 2026

9.	Mr. Doan Duc Toan	Member	June 24, 2026	
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2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate/	Reason for Absence
1	Mr. Ta Cong Hoan	3	100%	
2	Mr. Le Van Chinh	3	100%	
3	Mr. Le Minh Tuan	3	100%	
4	Mr. Duong Son Ba	2	66.7%	Absent from the the third BOD meeting due to objective reasons
5	Mr. Chu The Hoang	3	100%	
6	Mr. Nghiem Xuan Chien	3	100%	
7	Mr. Tran Anh Duy	3	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management

The Board of Directors supervised the Executive Board in accordance with the Company's Charter and the Company's Internal Corporate Governance Regulations.

4. Activities of the Sub-committees under the Board of Directors: The Sub-committees assisting the Board of Directors reviewed and examined matters submitted by the Company to the Board of Directors for consideration, approval, and adoption.

5. Resolutions/Decisions of the Board of Directors: Details are provided in the Appendix attached hereto.

III. Board of Supervisors (Report for the First Six Months of 2026)

1. Information on Members of the Board of Supervisors (BOS)

No.	Member of the Board of Supervisors	Position	Date of Commencement/Cessation of Membership	Professional Qualifications
1	Ms. Pham Thi Dung	Head of the Board of Supervisors	Commenced on December 18, 2020	Bachelor's degree

2	Ms. Le Thi Thuy	Member	Commenced on April 26, 2017	Master's degree
3	Mr. Nguyen Ngoc Anh	Member	Commenced on December 18, 2020	Bachelor's degree
4	Mr. Tran Minh Tam	Member	Served as a Board of Supervisors member from May 18, 2023	Ceased to be a Board of Supervisors member on June 24, 2026
5	Mr. Tran Thai Hoang	Member	Appointed as a Board of Supervisors member on June 24, 2026	Bachelor's degree
6	Ms. Nguyen Thi Huynh Hoa	Member	Commenced on June 24, 2025	Bachelor's degree

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Pham Thi Dung	2	100%	100%	
2	Ms. Le Thi Thuy	1	75%	100%	
3	Mr. Nguyen Ngoc Anh	1	75%	100%	
4	Ms. Nguyen Thi Huynh Hoa	2	75%	100%	
5	Mr. Tran Minh Tam	2	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, the Executive Management, and Shareholders: The Board of Supervisors performed its functions and duties as prescribed by the Law on Enterprises and the Company's Charter. The Board of Supervisors regularly and periodically convened its meetings to monitor and supervise the implementation of the resolutions adopted by the General Meeting of Shareholders.

4. Coordination between the Board of Supervisors and the Board of Directors, the Executive Management, and Other Management Personnel: Effective coordination and close cooperation between the Board of Supervisors, the Board of Directors, and the Company's Executive Board have been consistently maintained.

5. Other Activities of the Board of Supervisors (if any): None.

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Professional Qualifications	Date of Appointment/Dismissal
1	Mr. Duong Son Ba	January 20, 1968	Thermal Engineering Engineer	Appointed on July 1, 2021
2	Mr. Le Anh Tan	July 14, 1978	Master's Degree - Engineer in Electronics and Telecommunications	Appointed on July 1, 2020
3	Mr. Nguyen Minh Thanh	December 16, 1982	Master's Degree - Bachelor's Degree in Accounting and Auditing	Appointed on July 1, 2026
4	Mr. Tran Xuan Truong	March 22, 1976	Thermal Engineering Engineer	Appointed on January 15, 2022

V. Chief Accountant

Full name	Date of birth	Professional Qualifications	Date of Appointment/Dismissal
Mr. Pham Quoc Toan	January 24, 1982	Bachelor of Accounting and Auditing	Appointed on December 18, 2020

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the General Director, other management personnel, and the Company Secretary in accordance with the corporate governance regulations: None.

VII. List of Related Persons of the Public Company (Report for the First Six Months of 2026) and Transactions between Related Persons and the Company

1. List of Related Persons of the Company: A list is attached.
2. Transactions between the Company and its Related Persons; or between the Company and its Major Shareholders, Internal Persons, or Related Persons of Internal Persons: Payment of remuneration and salaries.

3. Transactions between Internal Persons of the Listed Company, Related Persons of Internal Persons, and the Company's Subsidiaries or Companies Controlled by the Listed Company: None.

4. Transactions between the Company and Other Parties.

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, or the General Director have served or are serving as founding members, members of the Board of Directors, or General Directors during the past three (3) years (as of the date of this report): None.

4.2 Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, or the General Director serve as members of the Board of Directors or Directors (General Directors): None.

4.3 Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, or the General Director: None.

VIII. Share Transactions by Internal Persons and Their Related Persons (Report for the First Six Months of 2026)

1. List of Internal Persons and Their Related Persons: (Attached as Appendix 2).
2. Transactions by Internal Persons and Their Related Persons in the Shares of the Listed Company: None.

IX. Other Matters Requiring Attention: None./.

Recipients:

- As above;
- General Director;
- Board of Directors and Board of Supervisors of the Company;
- Administration & Human Resources Department; Company's website;
- Archived at: Administration Office, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

**ACTING CHAIRPERSON OF THE
BOARD OF DIRECTORS**



Doan Duc Toan

APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
1.	Ta Cong Hoan								Chairman of the BOD
1.1	Power Generation Joint Stock Corporation 2								
1.2	Mac Thi Thuy Hanh								
1.3	Ta Ngoc Anh								
1.4	Ta Khanh Linh								
1.5	Nguyen Thi My								
1.6	Ta Quang Huy								
1.7	Ta Thi Bich Hop								
1.8	Ta Van Hieu								
1.9	Ta Thi Hue								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
1.10	Pham Thien Thu								
1.11	Luong Van Duong								
1.12	Nguyen Thi Hoa								
1.13	Nguyen Quoc Hung								
1.14	Mac Dinh Quyet								
1.15	Nguyen Thi Vinh								
1.16	Ta Hien								
2.	Duong Son Ba								
2.1	Power Generation Joint Stock Corporation 2								
2.2	Duong Van Du								
2.3	Nguyen Thi Hue								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
2.4	Pham Thi Bay								
2.5	Duong Thi My Hanh								
2.6	Tran Huy Hung								
2.7	Duong Minh Hieu								
2.8	Duong Thanh Tung								
2.9	Nguyen Thi Tam								
2.10	Duong Thi Minh								
2.11	Pham Ngoc Toan								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
2.12	Duong Thi Man								
2.13	Le Van Cuong								
2.14	Duong Thi Thao								
2.15	Duong Van Hoa								
2.16	Luu Mai Yen								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
2.17	Duong Thi Binh								
2.18	Ngo Duc Anh								
2.19	Pham Van Dam								
2.20	Vu Thi Oanh								
3.	Le Minh Tuan								
3.1	Power Generation Joint Stock Corporation 2								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
3.2	Le Van Than								
3.3	Tran Thi Que								
3.4	Bui Thi Vy Lan								
3.5	Le Thi Hong Phuc								
3.6	Le Thi Hong Anh								
3.7	Le Thi Xuan								
3.8	Le Thi Loan								
3.9	Le Van Hiep								
3.10	Le Thi Thuan								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
3.11	Le Thi Hoa								
3.12	Le Thi Nga								
3.13	Le Anh Nguyet								
3.14	Le Thu Lan								
3.15	Le Minh Quan								
4.	Tran Anh Duy								
4.1	Power Generation Joint Stock Corporation 2								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
4.2	Tran Hien Nhon								
4.3	Tang Thi Phuong								
4.4	Tran Duy Anh							Young child	
4.5	Tran Anh Tuan								
4.6	Huynh Nhut Phuong								
4.7	Tran Thi Phuong Anh								
4.8	Nguyen Trung Hieu								
5	Doan Duc Toan								
5.1	Power Generation Joint Stock Corporation 2								
5.2	Doan Van Tac								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
5.3	Nguyen Thi Sam								
5.4	Nguyen Thi Than								
5.5	Doan Thai Ha								
5.6	Doan Thu Giang								
5.7	Doan Phuong Anh								
5.8	Doan Thi Mai								
5.9	Doan Thi Tuyet								
5.10	Doan Thi Khuyen								
5.11	Doan Quoc Bao								
5.12	Doan Trung Hieu								
5.13	Nguyen Trung Lai								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
5.14	Vu Thi Chung								
5.15	Nguyen Thanh Hoa								
5.16	Nguyen Tien Truong								
6	Bui Trung Son								
6.1	Power Generation Joint Stock Corporation 2								
6.2	Nguyen Thi Binh								
6.3	Bui The Vinh								
6.4	Bui Phuc Nguyen								
6.5	Bui Son Hai								
6.6	Vu Thi Dung								
6.7	Bui Thu Thuy								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
6.8	Nguyen Huy Kiem								
6.9	Nguyen Thi Phan								
7	Nghiem Xuan Chien								
7.1	Vinacomin - Power Holding Corporation								
7.2	Nghiem Xuan Thuyen								
7.3	Tran Thi Duc								
7.4	Nguyen Thi Viet Hoa								
7.5	Nghiem Xuan Hung								
7.6	Nghiem Thu Huyen								
7.7	Nghiem Thi Huong								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
7.8	Nghiem Thi Lien								
7.9	Nghiem Van Manh								
7.10	Nguyen Van Trung								
7.11	Dang Van Thang								
7.12	Tran Thi Hong								
7.13	Nguyen Van Tuy								
7.14	Bui Thi Hai								
8	Chu The Hoang								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
8.1	State Capital Investment Corporation								
8.2	Chu The Hung								
8.3	Nguyen Thi Duyen								
8.4	Nguyen Thuy Binh								
8.5	Chu Thi Thu Ha								
8.6	Nguyen Tien Dung								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
8.7	Chu Thi Quynh Chi								
8.8	Chu The Quan								
8.9	Nguyen Van Nghia								
8.10	Truong Thi Thuy								
9	Le Van Chinh								
9.1	Pha Lai Thermal Power Joint Stock Company								
9.2	Le Van Nghien								
9.3	Nguyen Thi Thuan								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
9.4	Nguyen Thi Ngan								
9.5	Le Hoang Quy								
9.6	Le Thi Nhu Quynh								
9.7	Le Van Hien								
9.8	Le Thi Minh								
9.9	Le Van Mien								
9.10	Le Thi Chuyen								
9.11	Le Thi Ly								
9.12	Le Thi Thuyet								
9.13	Nguyen Tien Dang								
9.14	Tong Thi Canh								
10	Le Anh Tan								
10.1	Le Thi Le Son								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
10.2	Le Thi Hong Van								
10.3	Le Hong Ngoc								
10.4	Nguyen Thi Tra								
10.5	Le Hong Dao								
10.6	Le Xuan Thanh								
10.7	Nguyen Thi Hang Nga								
10.8	Le Thi Hong Thao								
10.9	Le Thi Hong Thanh								
10.10	Le Anh Kien								
10.11	Le Van Mon								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
10.12	Le Thi That								
11	Nguyen Minh Thanh								
11.1	Nguyen Minh Khuong								
11.2	Bui Thi Kim Thoa								
11.3	Phung Phuong Thuy								
11.4	Nguyen Duy Khanh								
11.5	Nguyen Minh Lam								
11.6	Nguyen Thi Ngoc Thuy								
11.7	Nguyen Thi Thanh Thao								
11.8	Nguyen Thi Kim Trung								
11.9	Phung Van Cu								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
	Le Quang Tuan								
12	Tran Xuan Truong							Appoint ed	
12.1	Tran Xuan Tru								
12.2	Mai Thi Ngoan								
12.3	Duong Ngoc Do								
12.4	Mac Thi Xuan								
12.5	Duong Thi Dinh								
12.6	Tran Duong Binh								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
12.7	Tran Ngoc Anh								
12.8	Tran Thi Ngoan								
12.9	Tran Thi Cuc								
12.10	Nguyen Duc Kien								
11	Pham Quoc Toan								
11.1	Pham Van Nam								
11.2	Vu Thi Thom								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
11.3	Ngo Van Ha								
11.4	Mai Thi Hoi								
11.5	Ngo Thi Thuy								
11.6	Pham Thanh Dung								
11.7	Pham Hai Phuong								
11.8	Pham Thi Lien								
11.9	Hoang Truong Minh								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
12	Pham Thi Dung								
12.1	Nguyen Trong Toan								
12.2	Nguyen Thi Nguyet Ha								
12.3	Nguyen Trong Minh								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
12.4	Pham Xuan Luong								
12.5	Nguyen Thi Da								
12.6	Nguyen Trong Toan								
12.7	Tran Thi Lan								
12.8	Pham Thi Hien								
12.9	Tran Van Phu								
12.10	Pham Thi Duyen								
12.11	Vu Phuc Nghiep								
12.12	Pham Xuan Dung								
12.13	Dao Thi Hao								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
1214	Pham Xuan Phuc								
12.15	Nguyen Thi Huong								
13	Tran Thai Hoang								
13.1	Doan Thi Thanh Thuy								
13.2	Tran Minh Chau								
13.3	Tran Du								
13.4	Hoang Thi Kim Anh								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
13.5	Doan Van Toan								
13.6	Doan Thi Tuyet								
14	Nguyen Thi Huynh Hoa								
14.1	Power Generation Joint Stock Corporation 2 (EVNGENCO2)								
14.2	Duong Quoc Vinh								
14.3	Duong Kien Quoc								
14.4	Duong Hai Phuong								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
14.5	Duong Quoc Binh								
14.6	Ta Thi Nhao								
14.7	Nguyen Thi Bich Thuy								
14.8	Nguyen Quang Minh								
14.9	Nguyen Thi Bich Lien								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
14.10	Dang Huu Thanh								
14.11	Tran Thi Tuan Anh								
14.12	Pham Van Huynh								
15	Le Thi Thuy								
15.1	Hoang Tien Hung								
15.2	Hoang Tien Anh								
15.3	Hoang Thanh Hang								
15.4	Le Dinh Truong								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
15.5	Tran Thi Xuyen								
15.6	Le Ngoc Minh								
15.7	Hoang Tien Thinh								
15.8	Le Thi Tuyet Mai								
16	Nguyen Ngoc Anh								
16.1	State Capital Investment Corporation								
16.2	Nguyen Dang Loi								
16.3	Le Thi Minh								
16.4	Nguyen Thi Hoa Lan								
16.5	Nguyen Thi Bich Ngoc								
16.6	Nguyen Lan Anh								
16.7	Nguyen Trong Chi								
16.8	Nguyen Trong Kien								
16.9	Nguyen Ngoc Bao Tien								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
16.10	Nguyen Van Thanh							Deceased	
16.11	Trinh Thi Lan								
16.12	Bui Thanh Tue								
17	Nguyen Thi Luong Thanh								
17.1	Du Ngoc Binh								
17.2	Du Nguyen Ngoc Minh								
17.3	Du Nhat Thanh								
17.4	Nguyen Dac Dien								
17.5	Luong Thi Thanh Thuy								
17.6	Dang Thi Nu								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
17.7	Nguyen Luong Duc								
	Tran Minh Tam								
	Power Generation Joint Stock Corporation 2								
	Tran Thi Thu Phuong								
	Tran Minh Duc Tri								
	Tran Minh Duc Tin								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
	Tran Van Hieu								
	Dang Thi Thao								
	Tran Thi Le Thanh								
17.8	Tran Thanh Long								
17.9	Pham Thi Hanh								
17.10	Tran Ngoc An								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
17.11	Phan Thi Thuy Trang								
17.12	Tran Thi Thu Lieu								
17.13	Le Hoai Thu								
17.14	Tran Tan Kiet								
17.15	Vo Thi Phi								
17.16	Tran Trung Kien								

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>ID number*, date of issue, place of issue</i>	<i>Head office address/ Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
17.17	Nguyen Thi Xuan Trang								
17.18	Tran Van Vu								
17.19	Nguyen Thi Mai Hien								

APPENDIX 2: LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
1.	Ta Cong Hoan								
1.1	Power Generation Joint Stock Corporation 2								
1.2	Mac Thi Thuy Hanh								
1.3	Ta Ngoc Anh								
1.4	Ta Khanh Linh								
1.5	Nguyen Thi My								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
1.6	Ta Quang Huy								
1.7	Ta Thi Bich Hop								
1.8	Ta Van Hieu								
1.9	Ta Thi Hue								
1.10	Pham Thien Thu								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
1.11	Luong Van Duong								
1.12	Nguyen Thi Hoa								
1.13	Nguyen Quoc Hung								
1.14	Mac Dinh Quyet								
1.15	Nguyen Thi Vinh								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
1.16	Ta Hien								
2.	Duong Son Ba								
2.1	Power Generation Joint Stock Corporation 2								
2.2	Duong Van Du								
2.3	Nguyen Thi Hue								
2.4	Pham Thi Bay								
2.5	Duong Thi My Hanh								
2.6	Tran Huy Hung								
2.7	Duong Minh Hieu								
2.8	Duong Thanh Tung								
2.9	Nguyen Thi Tam								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
2.10	Duong Thi Minh								
2.11	Pham Ngoc Toan								
2.12	Duong Thi Man								
2.13	Le Van Cuong								
2.14	Duong Thi Thao								
2.15	Duong Van Hoa								
2.16	Luu Mai Yen								
2.17	Duong Thi Binh								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
2.18	Ngo Duc Anh								
2.19	Pham Van Dam								
2.20	Vu Thi Oanh								
3.	Le Minh Tuan								
3.1	Power Generation Joint Stock Corporation 2								
3.2	Le Van Than								
3.3	Tran Thi Que								
3.4	Bui Thi Vy Lan								
3.5	Le Thi Hong Phuc								
3.6	Le Thi Hong Anh								
3.7	Le Thi Xuan								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
3.8	Le Thi Loan								
3.9	Le Van Hiep								
3.10	Le Thi Thuan								
3.11	Le Thi Hoa								
3.12	Le Thi Nga								
3.13	Le Anh Nguyet								
3.14	Le Thu Lan								
3.15	Le Minh Quan								
4.	Tran Anh Duy								
4.1	Power Generation Joint Stock Corporation 2								
4.2	Tran Hien Nhon								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
4.3	Tang Thi Phuong								
4.4	Tran Duy Anh								
4.5	Tran Anh Tuan								
4.6	Huynh Nhut Phuong								
4.7	Tran Thi Phuong Anh								
4.8	Nguyen Trung Hieu								
5	Doan Duc Toan								
5.1	Power Generation Joint Stock Corporation 2								
5.2	Doan Van Tac								
5.3	Nguyen Thi Sam								
5.4	Nguyen Thi Than								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
5.5	Doan Thai Ha								
5.6	Doan Thu Giang								
5.7	Doan Phuong Anh								
5.8	Doan Thi Mai								
5.9	Doan Thi Tuyet								
5.10	Doan Thi Khuyen								
5.11	Doan Quoc Bao								
5.12	Doan Trung Hieu								
5.13	Nguyen Trung Lai								
5.14	Vu Thi Chung								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
5.15	Nguyen Thanh Hoa								
5.16	Nguyen Tien Truong								
6	Bui Trung Son								
6.1	Power Generation Joint Stock Corporation 2								
6.2	Bui Son Hai								
6.3	Vu Thi Dung								
6.4	Nguyen Thi Binh								
6.5	Bui The Vinh								
6.6	Bui Phuc Nguyen								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
6.7	Bui Thu Thuy								
6.8									
6.9	Nguyen Huy Kiem								
6.10	Nguyen Thi Phan								
5.	Le Van Chinh								
5.1	Pha Lai Thermal Power Joint Stock Company								
5.2	Le Van Nghien								
5.3	Nguyen Thi Thuan								
5.4	Nguyen Thi Ngan								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
5.5	Le Hoang Quy								
5.6	Le Thi Nhu Quynh								
5.7	Le Van Hien								
5.8	Le Thi Minh								
5.9	Le Van Mien								
5.10	Le Thi Chuyen								
5.11	Le Thi Ly								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
5.12	Le Thi Thuyet								
5.13	Nguyen Tien Dang								
5.14	Tong Thi Canh								
6.	Chu The Hoang								
6.1	State Capital Investment Corporation								
6.2	Chu The Hung								
6.3	Nguyen Thi Duyen								
6.4	Nguyen Thuy Binh								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
6.5	Chu Thi Thu Ha								
6.6	Nguyen Tien Dung								
6.7	Chu Thi Quynh Chi								
6.8	Chu The Quan								
6.9	Nguyen Van Nghia								
6.10	Truong Thi Thuy								
7.	Nghiem Xuan Chien								
7.1	Vinacomin - Power Holding Corporation								
7.2	Nghiem Xuan Thuyen								
7.3	Tran Thi Duc								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
7.4	Nguyen Thi Viet Hoa								
7.5	Nghiem Xuan Hung								
7.6	Nghiem Thu Huyen								
7.7	Nghiem Thi Huong								
7.8	Nghiem Thi Lien								
7.9	Nghiem Van Manh								
7.10	Nguyen Van Trung								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
7.11	Dang Van Thang								
7.12	Tran Thi Hong								
7.13	Nguyen Van Tuy								
7.14	Bui Thi Hai								
8	Le Anh Tan								
8.1	Le Hong Dao								
8.2	Nguyen Thi Tra								
8.3	Le Thi Le Son								
8.4	Le Thi Hong Van								
8.5	Le Hong Ngoc								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
8.6	Le Anh Kien								
8.7	Le Xuan Thanh								
8.8	Le Thi Hong Thanh								
8.9	Le Thi Hong Thao								
8.10	Le Anh Kien								
8.11	Le Van Mon								
8.12	Le Thi That								
9.	Nguyen Minh Thanh								
9.1	Nguyen Minh Khuong								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
9.2	Bui Thi Kim Thoa								
9.3	Phung Phuong Thuy								
9.4	Nguyen Duy Khanh								
9.5	Nguyen Minh Lam								
9.6	Nguyen Thi Ngoc Thuy								
9.7	Nguyen Thi Thanh Thao								
9.8	Nguyen Thi Kim Trung								
9.9	Phung Van Cu								
9.10	Le Quang Tuan								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
10.	Tran Xuan Truong								
10.1	Tran Xuan Tru								
10.2	Mai Thi Ngoan								
10.3	Duong Ngoc Do								
10.4	Mac Thi Xuan								
10.5	Duong Thi Dinh								
10.6	Tran Duong Binh								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
10.7	Tran Ngoc Anh								
10.8	Tran Thi Ngoan								
10.9	Tran Thi Cuc								
10.10	Nguyen Duc Kien								
11.	Pham Quoc Toan								
11.1	Pham Van Nam								
11.2	Vu Thi Thom								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
11.3	Ngo Van Ha								
11.4	Mai Thi Hoi								
11.5	Ngo Thi Thuy								
11.6	Pham Thanh Dung								
11.7	Pham Hai Phuong								
11.8	Pham Thi Lien								
11.9	Hoang Truong Minh								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
12.	Pham Thi Dung								
12.1	Nguyen Trong Toan								
12.2	Nguyen Thi Nguyet Ha								
12.3	Nguyen Trong Minh								
12.4	Pham Xuan Luong								
12.5	Nguyen Thi Da								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
12.6	Nguyen Trong Toan								
12.7	Tran Thi Lan								
12.8	Pham Thi Hien								
12.9	Tran Van Phu								
12.10	Pham Thi Duyen								
12.11	Vu Phuc Nghiep								
12.12	Pham Xuan Dung								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
12.13	Dao Thi Hao								
12.14	Pham Xuan Phuc								
12.15	Nguyen Thi Huong								
13.	Tran Thai Hoang								
13.1	Tran Du								
13.2	Hoang Thi Kim Anh								
13.3	Doan Thi Thanh Thuy								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
13.4	Tran Minh Chau								
13.5	Doan Van Toan								
13.6	Doan Thi Tuyet								
14	Nguyen Thi Huynh Hoa								
14.1 14.2	Power Generation Joint Stock Corporation 2 (EVNGENCO2)								
14.3	Duong Quoc Vinh								
14.4	Duong Kien Quoc								
14.5	Duong Hai Phuong								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
14.6	Duong Quoc Binh								
14.7	Ta Thi Nhao								
14.8	Nguyen Thi Bich Thuy								
14.9	Nguyen Quang Minh								
14.10	Nguyen Thi Bich Lien								
14.11	Dang Huu Thanh								
14.12	Tran Thi Tuan Anh								
14.13	Pham Van Huynh								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
15	Le Thi Thuy								
15.1	Vinacomin - Power Holding Corporation								
15.2	Le Dinh Truong								
15.3	Tran Thi Xuyen								
15.4	Le Ngoc Minh								
15.5	Hoang Tien Hung								
15.6	Hoang Tien Anh								
15.7	Hoang Thanh Hang								
15.8	Hoang Tien Thinh								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
15.9	Le Thi Tuyet Mai								
16	Nguyen Ngoc Anh								
16.1	State Capital Investment Corporation								
16.2	Nguyen Dang Loi								
16.3	Le Thi Minh								
16.4	Nguyen Thi Hoa Lan								
16.5	Nguyen Thi Bich Ngoc								
16.6	Nguyen Lan Anh								
16.7	Nguyen Trong Chi								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
16.8	Nguyen Trong Kien								
16.9	Nguyen Ngoc Bao Tien								
16.10	Nguyen Van Thanh								
16.11	Trinh Thi Lan								
17	Tran Minh Tam								
17.1	Tran Thi Thu Phuong								
17.2	Tran Minh Duc Tri								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
17.3	Tran Minh Duc Tin								
17.4	Tran Van Hieu								
17.5	Dang Thi Thao								
17.6	Tran Thi Le Thanh								
17.7	Tran Thanh Long								
17.8	Pham Thi Hanh								
17.9	Tran Ngoc An								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
17.10	Phan Thi Thuy Trang								
17.11	Tran Thi Thu Lieu								
17.12	Le Hoai Thu								
17.13	Tran Tan Kiet								
17.14	Vo Thi Phi								
17.15	Tran Trung Kien								
17.16	Nguyen Thi Xuan Trang								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
17.17	Tran Van Vu								
17.18	Nguyen Thi Mai Hien								
18	Duong Thanh Tung								
18.1	Nguyen Thi Hao								
18.2	Duong Gia Bao								
18.3	Duong Gia Linh								
18.4	Duong Van Nha								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
18.5	Vu Thi Doan								
18.6	Duong Thi Phuong Thao								
18.7	Nguyen Ba Sen								
18.8	Do Thi Ngoat								
19	Lai Duc Linh								
19.1	Lai Duc Nam								
19.2	Lai Hoang Truc My								
19.3	Lai Duc Long								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
19.4	Lai Thi Tam								
19.5	Lai Truc Quynh								
19.6	Julien Renald valentine depierre								
20	Nguyen Quang Khai								
20.1	Nguyen Huu Bon								
20.2	Nguyen Thi Sim								
20.3	Nguyen Quy Duong								
20.4	Nguyen Thi Thu								

No.	Full name	Securities trading account	Position at the company	ID No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending share holding ratio
	Huong								
20.5	Pham Thi Bich Thuy								
20.6	Nguyen Quang Dung								
20.7	Nguyen Quang Minh								
20.8	Pham Van Tung								
20.9	Pham Thi Mien								
20.10	Can Tuan Anh								

**APPENDIX 3: RESOLUTIONS OF THE BOARD OF DIRECTORS
OF HAI PHONG THERMAL POWER JOINT STOCK COMPANY**

No.	Code	Date	Summary of Matters	
Resolution on the Approval of Matters to be Submitted to the 2026 Annual General Meeting of Shareholders				
1	02/NQ-DHDCD	24/6/2026	Matters	1. Approval of the audited financial statements for 2025 and the 2025 business performance results. 2. Approval of the 2025 profit distribution plan. 3. Approval of the 2025 capital construction investment implementation results and the 2026 capital construction investment plan. 4. Approval of the 2026 business production and operation plan. 5. Approval of the Report on the Activities of the Board of Directors in 2025 and its orientations and key tasks for 2026. 6. Approval of the Report on the 2025 performance and the 2026 work plan of the Board of Supervisors of Hai Phong Thermal Power Joint Stock Company (BOS) 7. Approval of the salaries and remuneration of the Board of Directors and the Board of Supervisors for 2025, and the salary and remuneration plan for 2026. 8. Approval of the appointment of the independent auditor for the audit of the 2026 financial statements. 9. Approval of the dismissal and additional election of members of the Board of Directors and the Board of Supervisors.
Regular Meeting of the Board of Directors for the First Half of 2026				
1	1231/NQ-NDHP	12/03/2026	Matters	Review of the implementation results for the fourth quarter of 2025 and the full year 2025, and the work plan and key tasks for the first quarter of 2026.
2	2612/NQ-NDHP	07/05/2026	Matters	Review of the implementation results for the first quarter of 2026 and the work plan and key tasks for the second quarter of 2026.
3	3058/NQ-NDHP	01/06/2026	Matters	Approval of the matters to be submitted to the 2026 Annual General Meeting of Shareholders.
Seeking the Board of Directors' written approval				
1	3558/NQ-NDHP	23/06/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated June 22, 2026 (No. 29)
2	3559/NQ-	23/06/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated

No.	Code	Date	Summary of Matters	
	NDHP			June 22, 2026 (No. 28)
3	3507/NQ-NDHP	21/06/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated June 20, 2026 (No. 27)
4	3495/NQ-NDHP	19/06/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated May 30, 2026 (No. 25)
5	3258/NQ-NDHP	09/06/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated June 3, 2026 (No. 26)
6	3151/NQ-NDHP	04/06/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated May 28, 2026 (No. 24)
7	3060/NQ-NDHP	01/06/2026	Matters	Resolution on the Approval of Personnel Matters at Hai Phong Thermal Power Joint Stock Company
8	3059/NQ-NDHP	01/06/2026	Matters	Resolution on the Change of the Date of the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company
9	2850/NQ-NDHP	21/05/2026	Matters	Resolution on the Change of the Legal Representative of Hai Phong Thermal Power Joint Stock Company
10	2705/NQ-NDHP	13/05/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated May 7, 2026 (No. 21)
11	2644/NQ-NDHP	11/05/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated May 8, 2026 (No. 22)
13	1929/NQ-NDHP	14/04/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated April 7, 2026 (No. 18)
14	1936/NQ-NDHP	14/04/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated April 8, 2026 (No. 19)
15	1822/NQ-NDHP	08/04/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated April 3, 2026 (No. 17)
16	1774/NQ-NDHP	07/04/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 31, 2026 (No. 15)
17	1789/NQ-	07/04/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated

No.	Code	Date	Summary of Matters	
	NDHP			April 1, 2026 (No. 16)
18	1655/NQ-NDHP	01/04/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 26, 2026 (No. 12)
19	1598/NQ-NDHP	31/03/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 26, 2026 (No. 13)
20	1599/NQ-NDHP	31/03/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 30, 2026 (No. 14)
21	1411/NQ-NDHP	23/03/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 17, 2026 (No. 11)
22	1330/NQ-NDHP	18/03/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 11, 2026 (No. 10)
23	1281/NQ-NDHP	17/03/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 10, 2026 (No. 9)
24	1232/NQ-NDHP	12/03/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated March 09, 2026 (No. 8)
26	1075/NQ-NDHP	05/03/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated February 27, 2026 (No. 7)
27	799/NQ-NDHP	11/02/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated February 5, 2026 (No. 6.2)
28	798/NQ-NDHP	11/02/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated February 5, 2026 (No. 6.1)
29	695/NQ-NDHP	06/02/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated January 30, 2026 (No. 5)
30	486/NQ-NDHP	27/01/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated January 21, 2026 (No. 4)
31	426/NQ-NDHP	23/01/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated January 16, 2026 (No. 3)
32	331/NQ-	20/01/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated

No.	Code	Date	Summary of Matters	
	NDHP			January 15, 2026 (No. 2)
33	198/NQ-NDHP	12/01/2026	Matters	Resolution Approving the Matters Submitted for the Board of Directors' Written Approval dated January 06, 2026 (No. 1)