

Quang Ninh, July 16, 2026

No: 6581/BC-VNBC

**REPORT**  
**ON CORPORATE GOVERNANCE**  
**The first 6 months of 2026**

**To:** - State Securities Commission;  
- Hanoi Stock Exchange;  
- Shareholders of the Company.

- Company Name: **Nui Beo Coal Joint Stock Company - Vinacomin.**
- Headquarters Address: **799 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province.**
- Phone: **0203.3825.220; Fax: 0203.3625270;**
- Email: **Giaodich@nuibeo.com**
- Charter Capital: **VND 369,991,240,000; In words: (Three hundred sixty-nine billion, nine hundred ninety-one million, two hundred forty thousand dong).**
- Stock Code: **NBC**
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- Internal Audit Function: In accordance with legal provisions, the company has appointed one officer responsible for internal audit.

**I. Activities of the General Meeting of shareholders**

| No. | Resolution/Decision No. | Date       | Content                                                       |
|-----|-------------------------|------------|---------------------------------------------------------------|
| 01  | 3766/NQ-VNBC            | 28/04/2026 | Resolution of the 2026 Annual General Meeting of Shareholders |

**II. Board of Directors**

**1. Information on Board members:**

| No. | Name             | Position                                     | Appointment date | Termination date |
|-----|------------------|----------------------------------------------|------------------|------------------|
| 1   | Tran Tuan Anh    | Chairman of the Board (Non-Executive Member) | 01/01/2023       |                  |
| 2   | Doan Dac Tho     | Member of the Board, Company Director        | 05/10/2023       |                  |
| 3   | Nguyen Tuan Dung | Member of the Board (Non-Executive Member)   | 30/06/2022       |                  |
| 4   | Dang Van Ngong   | Board Member (Independent Member)            | 28/04/2021       |                  |
| 5   | Pham Ba Tuoc     | Member of the Board                          | 25/4/2026        |                  |

## 2. Board of Directors' meetings:

| No. | Name             | Number of Meetings Attended | Attendance Rate | Reason for Absence |
|-----|------------------|-----------------------------|-----------------|--------------------|
| 1   | Tran Tuan Anh    | 16/16                       | 100%            |                    |
| 2   | Doan Dac Tho     | 16/16                       | 100%            |                    |
| 3   | Nguyen Tuan Dung | 16/16                       | 100%            |                    |
| 4   | Dang Van Ngong   | 16/16                       | 100%            |                    |
| 5   | Pham Ba Tuoc     | 16/16                       | 100%            |                    |

## 3. Board of Directors' Supervision of the Company Director:

- The Company Director has complied with the law and the Company's Charter in performing their duties: successfully implementing the resolutions of the Board of Directors and General Meeting of Shareholders; fulfilling all contractual obligations for coal mining and processing services with TKV; ensuring the Company's financial stability, preserving, and growing business capital.
- All decisions issued by the Director were lawful and complied with the delegation of authority in the Company's Charter.

## 4. Activities of the Board Committees: None

## 5. Resolutions issued by the Board of Directors:

| No.                        | No. and Date                                     | Resolution Content                                                                                                                                                                                                                | Approval Rate (%) |
|----------------------------|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| <b>TERM IV - YEAR 2026</b> |                                                  |                                                                                                                                                                                                                                   |                   |
| 1                          | Resolution No. 01/NQ-VNBC dated January 16, 2026 | 1. Amend, supplement and re-issue the Regulations on the Implementation of Grassroots Democracy.                                                                                                                                  | 100%              |
|                            |                                                  | 2. Report to and seek approval from Vinacomin for the adjustment of the 2026 Investment Plan implementation phase for the Project on Investment in Equipment for Maintaining the Mechanized Longwall Mining System (B0201021001). | 100%              |
|                            |                                                  | 3. Report to and seek approval from Vinacomin for the contents of the Investment Project for Maintaining the Vertical Shaft Hoisting System.                                                                                      | 100%              |
|                            |                                                  | 4. Report to and submit to Vinacomin the nomination of candidates for the Board of Directors and the Supervisory Board of the Company for Term V (2026–2031).                                                                     | 100%              |
|                            |                                                  | 5. Implement Official Letter No. 7624/TKV-KH dated December 31, 2025 of Vinacomin regarding the management and use of automobiles serving common business purposes.                                                               | 100%              |
| 2                          | Resolution No. 02/NQ-VNBC                        | Report to and seek approval from Vinacomin for the adjustment of the implementation phase of the 2026 Investment Plan (Second Submission of the Project for                                                                       | 100%              |

| No.                | No. and Date                                   | Resolution Content                                                                                                                                                                                                                                                                                                                                                                                                                       | Approval Rate (%) |
|--------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
|                    | dated February 12, 2026                        | Maintaining the Mechanized Longwall Mining Complex – B0201011001).                                                                                                                                                                                                                                                                                                                                                                       |                   |
| 3                  | Resolution No. 03/NQ-VNBC dated March 09, 2026 | Approval of the adjustment to the Company's 2026 Investment Plan implementation phase (Project for Maintaining the Mechanized Longwall Mining Complex – B0201011001).                                                                                                                                                                                                                                                                    | 100%              |
| 4                  | Resolution No. 04/NQ-VNBC dated March 20, 2026 | 1. Final settlement of the Company's Payroll Fund for 2025.                                                                                                                                                                                                                                                                                                                                                                              | 100%              |
|                    |                                                | 2. Approval of the report to be submitted to Vinacomin for consideration and approval of the Investment Project serving mine gas management and monitoring activities.                                                                                                                                                                                                                                                                   | 100%              |
|                    |                                                | 3. Approval of the report seeking Vinacomin's opinions on matters to be voted on at the 2026 Annual General Meeting of shareholders.                                                                                                                                                                                                                                                                                                     | 100%              |
| 5                  | Resolution No. 05/NQ-VNBC dated April 02, 2026 | 1. Approval of the Company's business performance results for the first quarter of 2026 and the business plan for the second quarter of 2026.                                                                                                                                                                                                                                                                                            | 100%              |
|                    |                                                | 2. Documents to be submitted to the Company's 2026 Annual General Meeting of shareholders.                                                                                                                                                                                                                                                                                                                                               | 100%              |
|                    |                                                | 3. Application of the salary scale and payroll system of the Parent Company – Vietnam National Coal and Mineral Industries Group for salary payment and settlement of benefits for the Company's employees.                                                                                                                                                                                                                              | 100%              |
|                    |                                                | 4. Implementation of Official Letter No. 1859/TKV-KCM, KH dated March 25, 2026 of Vinacomin regarding the production and consumption of run-of-mine lump coal of Nui Beo Coal Joint Stock Company – Vinacomin.                                                                                                                                                                                                                           | 100%              |
| 6                  | Resolution No. 06/NQ-VNBC dated April 22, 2026 | 1. Adjustment of the documents to be submitted to the Company's 2026 Annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                                                             | 100%              |
|                    |                                                | 2. Nomination of additional candidates, where necessary, for election to the Board of Directors for Term V (2026–2031).                                                                                                                                                                                                                                                                                                                  | 100%              |
|                    |                                                | 3. Implementation of Vinacomin's documents relating to the management and operation of the Company's production activities, including: (i) Official Letter No. 2447/TKV-KH dated April 10, 2026 on strengthening compliance with regulations on the use of automobiles for common business purposes within Vinacomin; and (ii) Official Letter No. 2683/TKV-KTTC dated April 20, 2026 on increasing charter capital from owners' equity. | 100%              |
| TERM V - YEAR 2026 |                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |

| No. | No. and Date                                   | Resolution Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Approval Rate (%) |
|-----|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 7   | Resolution No. 01/NQ-VNBC dated April 28, 2026 | Approval of the election result of the Chairman of the Board of Directors of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 100%              |
| 8   | Resolution No. 02/NQ-VNBC dated April 28, 2026 | 1. Assignment of responsibilities among members of the Board of Directors of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 100%              |
|     |                                                | 2. Approval of the plan for the average short-term credit limit and certain financial indicators of the Company for 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 100%              |
|     |                                                | 3. Final settlement of the Reward and Welfare Fund for 2025.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 100%              |
|     |                                                | 4. Approval of the expenditure plan for the Reward and Welfare Fund for 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 100%              |
|     |                                                | 5. Personnel planning for the Company's leadership positions for the 2025–2030 period (following review and supplementation).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 100%              |
|     |                                                | 6. Issuance of the Regulations on Materials Management.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100%              |
| 9   | Resolution No. 03/NQ-VNBC dated May 08, 2026   | Approval of the report to be submitted to Vinacomin for consideration and approval of the project contents and the adjustment of the 2026 Investment Plan implementation phase, transferring the 2026 Production Equipment Investment Project from the contingency investment plan to the official investment plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 100%              |
| 10  | Resolution No. 04/NQ-VNBC dated May 22, 2026   | Implementation of Vinacomin's documents relating to the management and operation of the Company's production activities, including: (i) Official Letter No. 3440/TKV-KH dated May 18, 2026 regarding the development of growth targets for 2026 and the five-year period from 2026 to 2030; (ii) Plan No. 65/KH-TKV dated February 5, 2026 on the implementation of digital transformation within the Vietnam National Coal and Mineral Industries Group (Vinacomin); (iii) Official Letter No. 4581/TKV-KCL dated August 11, 2025 regarding the implementation of a centralized data warehouse and business intelligence reporting system at member units; (iv) Official Letter No. 3441/TKV-KCL dated May 19, 2026 on urging member units to synchronously deploy the Group's centralized data warehouse and business intelligence reporting system. | 100%              |
| 11  | Resolution No. 05/NQ-VNBC dated June           | 1. Annual leave of the General Director in 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 100%              |
|     |                                                | 2. Approval of the Risk Management and Risk Prevention Regulations of Nui Beo Coal Joint Stock Company – Vinacomin.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 100%              |



| No. | No. and Date                                  | Resolution Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Approval Rate (%) |
|-----|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
|     | 03, 2026                                      | 3. Implementation of Vinacomin's documents relating to the management and operation of the Company's production activities, including: (i) Decision No. 2633/QD-TKV dated December 9, 2025 approving the 2026 Exploration and Survey Plan; (ii) Decision No. 2688/QD-TKV dated December 15, 2025 on the organization and implementation of the 2026 Exploration and Survey Plan; (iii) Official Letter No. 3539/TKV-KSNB dated May 24, 2026 regarding reporting on the financial situation of units showing signs of financial insecurity in 2025 and the development and implementation of corrective solutions; (iv) Official Letter No. 3603/TKV-KH dated May 26, 2026 regarding the management and use of vehicles for common business purposes within Vinacomin; (v) Official Dispatch No. 462/CD-TKV dated May 30, 2026 regarding the implementation of the second-quarter 2026 thematic supervision in accordance with Decision No. 144/QD-TKV dated January 30, 2026 of the Vinacomin Members' Council. | 100%              |
| 12  | Resolution No. 06/NQ-VNBC dated June 05, 2026 | 1. Record date for determining shareholders entitled to receive the 2025 cash dividend.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 100%              |
|     |                                               | 2. Report to and seek approval from Vinacomin for the supplementation of the 2026 Investment Plan (Project for Investment in a 7-seat vehicle serving production activities).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 100%              |
|     |                                               | 3. Implementation of Vinacomin's Notice of Conclusion No. 201/TB-TKV dated May 20, 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 100%              |
| 13  | Resolution No. 07/NQ-VNBC dated June 15, 2026 | Approval of the Investment Project for Equipment Serving Mine Gas Management and Monitoring, and the adjustment of the 2026 Investment Plan implementation phase.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 100%              |
| 14  | Resolution No. 08/NQ-VNBC dated June 18, 2026 | Implemented the Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin – TKV)'s directives relating to organizational and workforce management, including: (i) Official Letter No. 3643/TKV-TCNS dated 27/5/2026; and (ii) Official Letter No. 4200/TKV-TCNS dated 17/6/2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 100%              |
| 15  | Resolution No. 09/NQ-VNBC dated June 24, 2026 | 1. Approved the Report for submission to Vinacomin – TKV (second submission) for its review and approval of the proposed contents, and for the adjustment of the 2026 investment plan by transferring the 2026 Production Equipment Investment Project from the contingency investment plan to the official investment plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 100%              |

| No. | No. and Date                                  | Resolution Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Approval Rate (%) |
|-----|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
|     |                                               | 2. Implemented Official Letter No. 4372/TKV-KSNB dated 24/6/2026 issued by Vinacomin – TKV regarding the reporting of the implementation of land acquisition, compensation and site clearance activities, as well as mine closure activities for the period 2024–2025.                                                                                                                                                                                                                                                 | 100%              |
| 16  | Resolution No. 10/NQ-VNBC dated June 26, 2026 | Implemented the directives issued by Vinacomin – TKV relating to the Company's management and operations, including: (i) Decision No. 1262/QĐ-TKV dated 25/6/2026 promulgating the Standard Consumption Norms for Major Materials Used in Underground and Open-pit Coal Mining; and (ii) Official Letter No. 4375/TKV-ĐT dated 24/6/2026 regarding the completion of the dossier for submission to request the supplementation of the 2026 Investment Plan (Investment in a 7-seat vehicle for production operations). | 100%              |

### III. Supervisory Board

#### 1. Information on Supervisory Board Members:

| No. | Name               | Position    | Date of Membership in the Supervisory Board | Qualification                   |
|-----|--------------------|-------------|---------------------------------------------|---------------------------------|
| 1   | Vu Thi Dung        | Chairperson | 01/11/2019                                  | Master's in Economic Management |
| 2   | Nguyen Tien Nhuong | Member      | 18/03/2006                                  | Bachelor's in Economics         |
| 3   | Do Thi Thanh Huyen | Member      | 28/04/2016                                  | Mining Engineer                 |

#### 2. Supervisory Board Meetings:

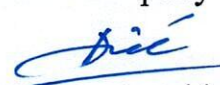
| No. | Name               | Number of Meetings Attended | Attendance Rate | Voting Participation Rate | Reason for Absence |
|-----|--------------------|-----------------------------|-----------------|---------------------------|--------------------|
| 1   | Vu Thi Dung        | 6                           | 100%            | 100%                      |                    |
| 2   | Nguyen Tien Nhuong | 6                           | 100%            | 100%                      |                    |
| 3   | Do Thi Thanh Huyen | 6                           | 100%            | 100%                      |                    |

#### 3. Supervisory Board Oversight of the Board of Directors and Management Board:

##### a) Regarding the Board of Directors' Management Activities:

- The Board of Directors (BoD) performed its functions and duties through its operational regulations. It managed the company by issuing resolutions, decisions, regulations, and conducting checks on their implementation.

- Directed the Management Board and other administrative departments within the Company to strictly comply with state, corporate group, and company regulations.



- The BoD held monthly regular meetings, addressing many issues related to directing production and business operations. All meetings were well-prepared in terms of content, ensured proper procedure, adhered to principles, and aligned with the Company's actual production and business conditions to make timely decisions.

- Successfully organized the 2026 annual general Meeting of shareholders, ensuring the rights and interests of shareholders according to legal provisions. Dividends were distributed as per the resolutions.

- Approved production and business plans, investment plans, revised and issued internal regulations, reappointed personnel, and addressed outstanding issues in investment projects.

- Reorganized the production structure, streamlined departments, and transitioned from open-pit coal mining to underground mining, aligning with reduced open-pit coal production volumes.

- The BoD's activities and timely adjustments to management documents enhanced the efficiency and flexibility of corporate governance in 2026. All documents issued were within the scope of the BoD's authority and conformed to the actual production and business conditions of the Company.

b) Regarding the Management Board's Organizational Activities:

- The Company Director directly managed production and business operations according to the functions and duties defined by the Enterprise Law and the Company's Charter, specifically:

- Proactively proposed solutions to the BoD to improve operational efficiency and company management. Actively drafted and issued other management documents within the Company's authority.

- Represented the Company in signing labor, credit, economic, and commercial contracts, ensuring compliance with regulations and laws.

- Conducted personnel planning, training, development, and appointments in accordance with proper procedures.

- Implemented democratic, transparent, and open recruitment processes. Managed salaries, bonuses, promotions, and raises in accordance with the Company's regulations and TKV's guidelines.

- Fulfilled obligations to the State, ensured the rights and lawful interests of shareholders, and maintained security, order, and social safety.

- Effectively executed investment and construction activities (DT-XDCB) within the delegated authority. Followed proper investment procedures, decisions, execution, and settlement of projects.

- Actively managed daily production and business operations with synchronized policies and solutions, from the Company to department and workshop levels.

- Organized and signed responsibility agreements between the Company Director and heads of departments.



- Directed the effective implementation of the Company's production and business plans, achieving all economic and technical targets set by the General Meeting of Shareholders.

#### **4. Coordination Between the Supervisory Board (BKS) and the BoD, Management Board, and Other Managers:**

- In 2026, the Supervisory Board received coordination from the BoD, the Management Board, and other managers, including the provision of reports and documents necessary for supervision, assigning staff to work with the Supervisory Board when requested, and jointly organizing training workshops for controllers.

- During summary meetings, annual meetings, and extraordinary meetings of the BoD and Management Board, the Supervisory Board was invited to attend and provide input to ensure the Company's activities aligned with shareholder rights and benefits.

#### **5. Other Activities of the Supervisory Board: None**

#### **IV. Executive Board**

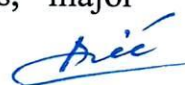
| No. | Full name         | Year of birth | Professional qualifications                  | Position         | Date of appointment | Date of dismissal |
|-----|-------------------|---------------|----------------------------------------------|------------------|---------------------|-------------------|
| 1   | Doan Dac Tho      | 07/02/1969    | Mining Construction Engineer                 | Director         | 01/08/2023          |                   |
| 2   | Pham Ba Tuoc      | 06/10/1978    | Mining Engineer                              | Deputy Director  | 16/08/2017          |                   |
| 3   | Nguyen Xuan Phung | 12/03/1979    | Mining Electrical Engineer                   | Deputy Director  | 02/05/2019          |                   |
| 4   | Le Quoc Khang     | 13/01/1984    | Underground and Mining Construction Engineer | Deputy Director  | 04/01/2023          |                   |
| 5   | Pham Van Chuc     | 11/02/1973    | Mining Engineer                              | Deputy Director  | 03/6/2026           |                   |
| 6   | Truong Thuy Mai   | 10/06/1975    | Bachelor of Accounting                       | Chief Accountant | 05/02/2018          |                   |

#### **V. Corporate governance training**

The members of the Board of Directors, Supervisory Board, and Management Board of the Company fully participated in corporate governance training programs organized by TKV, the State Securities Commission and the Hanoi Stock Exchange.

#### **VI. List of related persons of the Company in accordance with Clause 34, Article 6 of the Law on Securities, and transactions between the Company and its related persons.**

1. List of related parties: Accompanying list provided.
2. Transactions between the Company and its related parties, major shareholders, insiders, or persons related to insiders: List attached.



3. Transactions between insiders or their related parties and subsidiaries or controlled companies: None.

4. Transactions between the Company and other entities: None.

**VII. Share transactions by insiders and related parties:**

1. List of insiders and their related parties: List attached.

2. Share transactions by insiders or their related parties involving the Company: None.

**VIII. Other notable issues: None**

*Đức*

**Recipients:**

- As stated above (ecopy for reporting);
- Board of Directors (3 copies), Supervisory Board (ecopy);
- Director, Deputy Directors, Chief Accountant (ecopy);
- Registration Department; Secretary (ecopy for disclosure);
- Archives: Office; Board of Directors.

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**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Trần Tuan Anh**

**LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**  
**(Attached to the 2026 Semi-Annual Corporate Governance Report)**

Business name:

NUI BEO COAL JOINT STOCK COMPANY - VINACOMIN

Stock code:

NBC

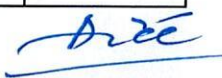
| No.  | Stock code | Full name (*)        | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                               | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address          | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|----------------------|-------------------------------------|----------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|----------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                      |                                     |                                  |                                                                          | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                              |                                                 |                                         |                                                                         |
| 1    | 2          | 3                    | 4                                   | 5                                | 6                                                                        | 7                                                                        | 8             | 9              | 10                                           | 11                                              | 12                                      | 13                                                                      |
| 1    | NBC        | Tran Tuan Anh        |                                     | Chairman of the Board            |                                                                          |                                                                          |               |                | Royalcity apartment, 72A Nguyen Trai, Ha Noi |                                                 |                                         |                                                                         |
| 1.1  | NBC        | Tran Tuong           |                                     |                                  | Father of Mr. Tran Tuan Anh - Chairman of the Board of Directors         |                                                                          |               |                | Phu Dong commune, Ha Noi                     |                                                 |                                         | old and weak                                                            |
| 1.2  | NBC        | Dang Thi Bich Lien   |                                     |                                  | Mother of Mr. Tran Tuan Anh - Chairman of the Board of Directors         |                                                                          |               |                | Phu Dong commune, Ha Noi                     |                                                 |                                         | Lost                                                                    |
| 1.3  | NBC        | Nguyen Thi Kim Thanh |                                     |                                  | Mother-in-law of Mr. Tran Tuan Anh - Chairman of the Board of Directors  |                                                                          |               |                | An Bien ward, Hai Phong                      |                                                 |                                         |                                                                         |
| 1.4  | NBC        | Do Thuy Chi          |                                     |                                  | Wife of Mr. Tran Tuan Anh - Chairman of the Board of Directors           |                                                                          |               |                | Royalcity apartment, 72A Nguyen Trai, Ha Noi |                                                 |                                         |                                                                         |
| 1.5  | NBC        | Tran Hai Phong       |                                     |                                  | Son of Mr. Tran Tuan Anh - Chairman of the Board of Directors            |                                                                          |               |                | Royalcity apartment, 72A Nguyen Trai, Ha Noi |                                                 |                                         | Young                                                                   |
| 1.6  | NBC        | Tran Duc An Khoi     |                                     |                                  | Son of Mr. Tran Tuan Anh - Chairman of the Board of Directors            |                                                                          |               |                | Royalcity Apartment, 72A Nguyen Trai, Ha Noi |                                                 |                                         | Young                                                                   |
| 1.7  | NBC        | Tran Lam             |                                     |                                  | Brother of Mr. Tran Tuan Anh - Chairman of the Board of Directors        |                                                                          |               |                | Phu Dong commune, Ha Noi                     |                                                 |                                         |                                                                         |
| 1.8  | NBC        | Hoang Thi Ngoc Anh   |                                     |                                  | Sister-in-law of Mr. Tran Tuan Anh - Chairman of the Board of Directors  |                                                                          |               |                | Phu Dong commune, Ha Noi                     |                                                 |                                         |                                                                         |
| 1.9  | NBC        | Tran Thi Bich Ngoc   |                                     |                                  | Brother of Mr. Tran Tuan Anh - Chairman of the Board of Directors        |                                                                          |               |                | Ha Noi                                       |                                                 |                                         |                                                                         |
| 1.10 | NBC        | Nguyen Ba Luong      |                                     |                                  | Brother-in-law of Mr. Tran Tuan Anh - Chairman of the Board of Directors |                                                                          |               |                | Ha Noi                                       |                                                 |                                         |                                                                         |



| No. | Stock code | Full name (*)   | Securities trading account (if any) | Position in the company (if any)             | Relationship with insiders                                                         | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address                                       | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|-----|------------|-----------------|-------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|---------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|     |            |                 |                                     |                                              |                                                                                    | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                                                           |                                                 |                                         |                                                                         |
| 2   | NBC        | Doan Dac Tho    |                                     | Board Member, Director, Legal Representative |                                                                                    |                                                                          |               |                | House No. 138 To Vinh Dien, Group 15, 4 quarter, Ha Long ward, Quang Ninh |                                                 |                                         | Member of Board of Directors from 05.10.23                              |
| 2   | NBC        | Doan Dac Tho    |                                     | Board Member, Director, Legal Representative |                                                                                    |                                                                          |               |                | House No. 138 To Vinh Dien, Group 15, 4 quarter, Ha Long ward, Quang Ninh |                                                 |                                         | Member of Board of Directors from 05.10.23                              |
| 2.1 | NBC        | Doan Dac Chi    |                                     |                                              | Father of Mr. Doan Dac Tho - Board Member, Director, Legal Representative          |                                                                          |               |                |                                                                           |                                                 |                                         | Lost                                                                    |
| 2.2 | NBC        | Nguyen Thi Thuy |                                     |                                              | Mother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative          |                                                                          |               |                |                                                                           |                                                 |                                         | Lost                                                                    |
| 2.3 | NBC        | Pham Van Duy    |                                     |                                              | Father-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative   |                                                                          |               |                |                                                                           |                                                 |                                         | Lost                                                                    |
| 2.4 | NBC        | Quan Thi Doi    |                                     |                                              | Mother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative   |                                                                          |               |                |                                                                           |                                                 |                                         | Lost                                                                    |
| 2.5 | NBC        | Pham Thi Hoa    |                                     |                                              | Wife of Mr. Doan Dac Tho - Board Member, Director, Legal Representative            |                                                                          |               |                | House No. 138 To Vinh Dien, Group 15, 4 Quarter, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 2.5 | NBC        | Pham Thi Hoa    |                                     |                                              | Wife of Mr. Doan Dac Tho - Board Member, Director, Legal Representative            |                                                                          |               |                | House No. 138 To Vinh Dien, Group 15, 4 Quarter, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 2.6 | NBC        | Doan Quang Khai |                                     |                                              | Son of Mr. Doan Dac Tho - Board Member, Director, Legal Representative             |                                                                          |               |                | Group 5, Area 5a, Cam Pha ward, Quang Ninh                                |                                                 |                                         |                                                                         |
| 2.6 | NBC        | Doan Quang Khai |                                     |                                              | Son of Mr. Doan Dac Tho - Board Member, Director, Legal Representative             |                                                                          |               |                | Group 5, Area 5a, Cam Pha ward, Quang Ninh                                |                                                 |                                         |                                                                         |
| 2.7 | NBC        | Doan Bao Khiem  |                                     |                                              | Son of Mr. Doan Dac Tho - Board Member, Director, Legal Representative             |                                                                          |               |                | House No. 138 To Vinh Dien, Group 15, 4 quarter, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 2.8 | NBC        | Le Thi Lan Anh  |                                     |                                              | Daughter-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Group 5, Area 5a, Cam Pha ward, Quang Ninh                                |                                                 |                                         |                                                                         |
| 2.8 | NBC        | Le Thi Lan Anh  |                                     |                                              | Daughter-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Group 5, Area 5a, Cam Pha ward, Quang Ninh                                |                                                 |                                         |                                                                         |
| 2.9 | NBC        | Doan Thi Lieu   |                                     |                                              | Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative          |                                                                          |               |                | Hamlet 4, Phu Ly commune, Dong Nai                                        |                                                 |                                         |                                                                         |
| 2.9 | NBC        | Doan Thi Lieu   |                                     |                                              | Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative          |                                                                          |               |                | Hamlet 4, Phu Ly commune, Dong Nai                                        |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)        | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                                        | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|----------------------|-------------------------------------|----------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                      |                                     |                                  |                                                                                   | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                     |                                                 |                                         |                                                                         |
| 2.10 | NBC        | Bui Van Son          |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Hamlet 4, Phu Ly commune, Dong Nai  |                                                 |                                         |                                                                         |
| 2.10 | NBC        | Bui Van Son          |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Hamlet 4, Phu Ly commune, Dong Nai  |                                                 |                                         |                                                                         |
| 2.11 | NBC        | Doan Thi Lan         |                                     |                                  | Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative         |                                                                          |               |                | Trung Kanh commune, Bac Ninh        |                                                 |                                         |                                                                         |
| 2.11 | NBC        | Doan Thi Lan         |                                     |                                  | Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative         |                                                                          |               |                | Trung Kanh commune, Bac Ninh        |                                                 |                                         |                                                                         |
| 2.12 | NBC        | Nguyen Van Cuong     |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Trung Kanh commune, Bac Ninh        |                                                 |                                         |                                                                         |
| 2.12 | NBC        | Nguyen Van Cuong     |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Trung Kanh commune, Bac Ninh        |                                                 |                                         |                                                                         |
| 2.13 | NBC        | Nguyen Thi Hoang Yen |                                     |                                  | Sister-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative  |                                                                          |               |                | Dai Thanh commune, Ha Noi           |                                                 |                                         |                                                                         |
| 2.13 | NBC        | Nguyen Thi Hoang Yen |                                     |                                  | Sister-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative  |                                                                          |               |                | Dai Thanh commune, Ha Noi           |                                                 |                                         |                                                                         |
| 2.14 | NBC        | Doan Thi Nui         |                                     |                                  | Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative         |                                                                          |               |                | Luong Tai commune, Bac Ninh         |                                                 |                                         |                                                                         |
| 2.14 | NBC        | Doan Thi Nui         |                                     |                                  | Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative         |                                                                          |               |                | Luong Tai commune, Bac Ninh         |                                                 |                                         |                                                                         |
| 2.15 | NBC        | Hoang Dinh Thuan     |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Luong Tai commune, Bac Ninh         |                                                 |                                         |                                                                         |
| 2.15 | NBC        | Hoang Dinh Thuan     |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Luong Tai commune, Bac Ninh         |                                                 |                                         |                                                                         |
| 2.16 | NBC        | Doan Thi Sau         |                                     |                                  | Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative        |                                                                          |               |                | Viet Hoa ward, Hai Phong city       |                                                 |                                         |                                                                         |
| 2.16 | NBC        | Doan Thi Sau         |                                     |                                  | Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative        |                                                                          |               |                | Viet Hoa ward, Hai Phong city       |                                                 |                                         |                                                                         |
| 2.17 | NBC        | Doan Thi Xoan        |                                     |                                  | Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative        |                                                                          |               |                | Cam Pha ward, Quang Ninh            |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)    | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                                        | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|------------------|-------------------------------------|----------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                  |                                     |                                  |                                                                                   | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                     |                                                 |                                         |                                                                         |
| 2.17 | NBC        | Doan Thi Xoan    |                                     |                                  | Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative        |                                                                          |               |                | Cam Pha ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 2.18 | NBC        | Ngo Xuan Hanh    |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Cam Pha ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 2.19 | NBC        | Doan Thi Xuyen   |                                     |                                  | Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative        |                                                                          |               |                | Cam Pha ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 2.19 | NBC        | Doan Thi Xuyen   |                                     |                                  | Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative        |                                                                          |               |                | Cam Pha ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 2.20 | NBC        | Le Tien Nam      |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Cam Pha ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 2.20 | NBC        | Le Tien Nam      |                                     |                                  | Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative |                                                                          |               |                | Cam Pha ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3    | NBC        | Nguyen Tuan Dung | 008C330821                          | Board Member                     |                                                                                   |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3    | NBC        | Nguyen Tuan Dung | 008C330821                          | Board Member                     |                                                                                   |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.1  | NBC        | Nguyen Tat Du    |                                     |                                  | Father of Mr. Nguyen Tuan Dung - Board Member                                     |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         | Lost                                                                    |
| 3.2  | NBC        | Pham Thi Sau     |                                     |                                  | Mother of Mr. Nguyen Tuan Dung - Board Member                                     |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         | Lost                                                                    |
| 3.2  | NBC        | Pham Thi Sau     |                                     |                                  | Mother of Mr. Nguyen Tuan Dung - Board Member                                     |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.3  | NBC        | Trinh Xuan Vy    |                                     |                                  | Father-in-law of Mr. Nguyen Tuan Dung - Board Member                              |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.4  | NBC        | Le Thi Hy        |                                     |                                  | Mother-in-law of Mr. Nguyen Tuan Dung - Board Member                              |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.4  | NBC        | Le Thi Hy        |                                     |                                  | Mother-in-law of Mr. Nguyen Tuan Dung - Board Member                              |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.5  | NBC        | Trinh Thanh Binh | 008C330762                          |                                  | Wife of Mr. Nguyen Tuan Dung - Board Member                                       |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |



| No.  | Stock code | Full name (*)    | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                            | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|------------------|-------------------------------------|----------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                  |                                     |                                  |                                                       | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                     |                                                 |                                         |                                                                         |
| 3.5  | NBC        | Trinh Thanh Binh | 008C330762                          |                                  | Wife of Mr. Nguyen Tuan Dung - Board Member           |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.6  | NBC        | Nguyen Tien Minh |                                     |                                  | Son of Mr. Nguyen Tuan Dung - Board Member            |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.7  | NBC        | Nguyen Tien Hung |                                     |                                  | Son of Mr. Nguyen Tuan Dung - Board Member            |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.8  | NBC        | Nguyen Tat Duyet |                                     |                                  | Brother of Mr. Nguyen Tuan Dung - Board Member        |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.9  | NBC        | Vu Thi Uyen      |                                     |                                  | Sister-in-law of Mr. Nguyen Tuan Dung - Board Member  |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.10 | NBC        | Nguyen Thi Dien  |                                     |                                  | Brother of Mr. Nguyen Tuan Dung - Board Member        |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.11 | NBC        | Tran Van Do      |                                     |                                  | Brother-in-law of Mr. Nguyen Tuan Dung - Board Member |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.11 | NBC        | Tran Van Do      |                                     |                                  | Brother-in-law of Mr. Nguyen Tuan Dung - Board Member |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.12 | NBC        | Nguyen Thi Diem  |                                     |                                  | Brother of Mr. Nguyen Tuan Dung - Board Member        |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.12 | NBC        | Nguyen Thi Diem  |                                     |                                  | Brother of Mr. Nguyen Tuan Dung - Board Member        |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.13 | NBC        | Liu Huu Tiep     |                                     |                                  | Brother-in-law of Mr. Nguyen Tuan Dung - Board Member |                                                                          |               |                | Nam An Phu, Hai Phong               |                                                 |                                         |                                                                         |
| 3.14 | NBC        | Nguyen Tien Duat |                                     |                                  | Brother of Mr. Nguyen Tuan Dung - Board Member        |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.14 | NBC        | Nguyen Tien Duat |                                     |                                  | Brother of Mr. Nguyen Tuan Dung - Board Member        |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.15 | NBC        | Dinh Thi Hong    |                                     |                                  | Sister-in-law of Mr. Nguyen Tuan Dung - Board Member  |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |
| 3.15 | NBC        | Dinh Thi Hong    |                                     |                                  | Sister-in-law of Mr. Nguyen Tuan Dung - Board Member  |                                                                          |               |                | Ha Long ward, Quang Ninh            |                                                 |                                         |                                                                         |



| No. | Stock code | Full name (*)   | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                        | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address         | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|-----|------------|-----------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|---------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|     |            |                 |                                     |                                  |                                                                   | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                             |                                                 |                                         |                                                                         |
| 4   | NBC        | Pham Ba Tuoc    |                                     | Board Member, Deputy Director    |                                                                   |                                                                          |               |                | Group 5, Area I, Ha Lam ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 4   | NBC        | Pham Ba Tuoc    |                                     | Board Member, Deputy Director    |                                                                   |                                                                          |               |                | Group 5, Area I, Ha Lam ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 4.1 | NBC        | Pham Minh Tan   |                                     |                                  | Father of Mr. Pham Ba Tuoc - Board Member, Deputy Director        |                                                                          |               |                |                                             |                                                 |                                         | Lost                                                                    |
| 4.2 | NBC        | Trinh Thi La    |                                     |                                  | Mother of Mr. Pham Ba Tuoc - Board Member, Deputy Director        |                                                                          |               |                | Group 5, Zone II, Ha Lam ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 4.2 | NBC        | Trinh Thi La    |                                     |                                  | Mother of Mr. Pham Ba Tuoc - Board Member, Deputy Director        |                                                                          |               |                | Group 5, Zone II, Ha Lam ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 4.3 | NBC        | Nguyen Thi Pho  |                                     |                                  | Mother-in-law of Mr. Pham Ba Tuoc - Board Member, Deputy Director |                                                                          |               |                | Group 5, Area I, Ha Lam ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 4.4 | NBC        | Nguyen Thi Hang |                                     |                                  | Wife of Mr. Pham Ba Tuoc - Board Member, Deputy Director          |                                                                          |               |                | Group 5, Area I, Ha Lam ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 4.5 | NBC        | Pham Gia Khanh  |                                     |                                  | Son of Mr. Pham Ba Tuoc - Board Member, Deputy Director           |                                                                          |               |                | Group 5, Area I, Ha Lam ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 4.6 | NBC        | Pham Khanh Ngoc |                                     |                                  | Son of Mr. Pham Ba Tuoc - Board Member, Deputy Director           |                                                                          |               |                | Group 5, Area I, Ha Lam ward, Quang Ninh    |                                                 |                                         | Young                                                                   |
| 4.7 | NBC        | Pham Minh Thai  |                                     |                                  | Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director       |                                                                          |               |                | Group 5, Zone II, Ha Lam ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 4.7 | NBC        | Pham Minh Thai  |                                     |                                  | Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director       |                                                                          |               |                | Group 5, Zone II, Ha Lam ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 4.8 | NBC        | Pham Minh Tien  |                                     |                                  | Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director       |                                                                          |               |                | Group 3, Zone IV, Ha Lam ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 4.8 | NBC        | Pham Minh Tien  |                                     |                                  | Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director       |                                                                          |               |                | Group 3, Zone IV, Ha Lam ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 4.9 | NBC        | Pham Thu Huong  |                                     |                                  | Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director       |                                                                          |               |                | Group 24, Zone III, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 4.9 | NBC        | Pham Thu Huong  |                                     |                                  | Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director       |                                                                          |               |                | Group 24, Zone III, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)    | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                            | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address       | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|------------------|-------------------------------------|----------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                  |                                     |                                  |                                                                       | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                           |                                                 |                                         |                                                                         |
| 4.10 | NBC        | Tran Bang Tam    |                                     |                                  | Mr. Pham Ba Tuoc's sister-in-law - Board Member, Deputy Director      |                                                                          |               |                | Group 3, Zone IV, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 4.10 | NBC        | Tran Bang Tam    |                                     |                                  | Mr. Pham Ba Tuoc's sister-in-law - Board Member, Deputy Director      |                                                                          |               |                | Group 3, Zone IV, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 5    | NBC        | Dang Van Ngong   | 007C217006                          | Board Member                     |                                                                       |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 5    | NBC        | Dang Van Ngong   | 007C217006                          | Board Member                     |                                                                       |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh | 100                                             | 0                                       |                                                                         |
| 5.1  | NBC        | Dang Van Rau     |                                     |                                  | Father of Mr. Dang Van Ngong - Board Member                           |                                                                          |               |                |                                           |                                                 |                                         | Lost                                                                    |
| 5.2  | NBC        | Tran Thi Hoa     |                                     |                                  | Mother of Mr. Dang Van Ngong - Board Member                           |                                                                          |               |                |                                           |                                                 |                                         | Lost                                                                    |
| 5.3  | NBC        | Nguyen Danh Kien |                                     |                                  | Mr. Dang Van Ngong's father-in-law - Member of the Board of Directors |                                                                          |               |                |                                           |                                                 |                                         | Lost                                                                    |
| 5.4  | NBC        | Nguyen Thi Nhung |                                     |                                  | Mr. Dang Van Ngong's mother-in-law - Member of the Board of Directors |                                                                          |               |                |                                           |                                                 |                                         | Lost                                                                    |
| 5.5  | NBC        | Nguyen Thi Voc   | 006C27018                           |                                  | Wife of Mr. Dang Van Ngong - Board Member                             |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh | 100                                             | 0                                       |                                                                         |
| 5.5  | NBC        | Nguyen Thi Voc   | 006C27018                           |                                  | Wife of Mr. Dang Van Ngong - Board Member                             |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 5.6  | NBC        | Dang Nhu Trang   |                                     |                                  | Son of Mr. Dang Van Ngong - Board Member                              |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 5.6  | NBC        | Dang Nhu Trang   |                                     |                                  | Son of Mr. Dang Van Ngong - Board Member                              |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 5.7  | NBC        | Dang Dinh Thi    |                                     |                                  | Son of Mr. Dang Van Ngong - Board Member                              |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 5.7  | NBC        | Dang Dinh Thi    |                                     |                                  | Son of Mr. Dang Van Ngong - Board Member                              |                                                                          |               |                | Group 7, Area 3, Ha Long ward, Quang Ninh |                                                 |                                         |                                                                         |
| 5.8  | NBC        | Dang Van Hoa     |                                     |                                  | Brother of Mr. Dang Van Ngong - Board Member                          |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)     | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                             | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address       | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|-------------------|-------------------------------------|----------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                   |                                     |                                  |                                                                        | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                           |                                                 |                                         |                                                                         |
| 5.9  | NBC        | Tran Thi Chien    |                                     |                                  | Sister-in-law of Mr. Dang Van Ngong - Board Member                     |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.9  | NBC        | Tran Thi Chien    |                                     |                                  | Sister-in-law of Mr. Dang Van Ngong - Board Member                     |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.10 | NBC        | Dang Van Phong    |                                     |                                  | Brother of Mr. Dang Van Ngong - Board Member                           |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.11 | NBC        | Pham Thi Tran     |                                     |                                  | Mr. Dang Van Ngong's sister-in-law - Member of the Board of Directors  |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.11 | NBC        | Pham Thi Tran     |                                     |                                  | Mr. Dang Van Ngong's sister-in-law - Member of the Board of Directors  |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.12 | NBC        | Dang Thi En       |                                     |                                  | Brother of Mr. Dang Van Ngong - Board Member                           |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.13 | NBC        | Tran Van Dong     |                                     |                                  | Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.13 | NBC        | Tran Van Dong     |                                     |                                  | Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors |                                                                          |               |                | Dang culvert, Hong Son commune, Ha Noi    |                                                 |                                         |                                                                         |
| 5.14 | NBC        | Nguyen Danh Bao   |                                     |                                  | Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors |                                                                          |               |                | Kien An ward, Hai Phong                   |                                                 |                                         |                                                                         |
| 5.15 | NBC        | Nguyen Thi Dam    |                                     |                                  | Sister-in-law of Mr. Dang Van Ngong - Board Member                     |                                                                          |               |                | Kien An ward, Hai Phong                   |                                                 |                                         |                                                                         |
| 5.15 | NBC        | Nguyen Thi Dam    |                                     |                                  | Sister-in-law of Mr. Dang Van Ngong - Board Member                     |                                                                          |               |                | Kien An ward, Hai Phong                   |                                                 |                                         |                                                                         |
| 5.16 | NBC        | Nguyen Danh Tan   |                                     |                                  | Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors |                                                                          |               |                | A Sao commune, Hung Yen                   |                                                 |                                         |                                                                         |
| 6    | NBC        | Nguyen Xuan Phung |                                     | Deputy Director                  |                                                                        |                                                                          |               |                | Group 25, Zone 3, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 6    | NBC        | Nguyen Xuan Phung |                                     | Deputy Director                  |                                                                        |                                                                          |               |                | Group 25, Zone 3, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 6.1  | NBC        | Nguyen Xuan De    |                                     |                                  | Father of Mr. Nguyen Xuan Phung - Deputy Director                      |                                                                          |               |                | Ha Lam ward, Quang Ninh                   |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)     | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                               | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address                          | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|-------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|--------------------------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                   |                                     |                                  |                                                          | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                                              |                                                 |                                         |                                                                         |
| 6.1  | NBC        | Nguyen Xuan De    |                                     |                                  | Father of Mr. Nguyen Xuan Phung - Deputy Director        |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.2  | NBC        | Pham Thi Duong    |                                     |                                  | Mother of Mr. Nguyen Xuan Phung - Deputy Director        |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.2  | NBC        | Pham Thi Duong    |                                     |                                  | Mother of Mr. Nguyen Xuan Phung - Deputy Director        |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.3  | NBC        | Luong Van Hiem    |                                     |                                  | Father-in-law of Mr. Nguyen Xuan Phung - Deputy Director |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.4  | NBC        | Le Thi Chien      |                                     |                                  | Mother-in-law of Mr. Nguyen Xuan Phung - Deputy Director |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.5  | NBC        | Luong Thi Huong   |                                     |                                  | Wife of Mr. Nguyen Xuan Phung - Deputy Director          |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.5  | NBC        | Luong Thi Huong   |                                     |                                  | Wife of Mr. Nguyen Xuan Phung - Deputy Director          |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.6  | NBC        | Nguyen Xuan Mai   |                                     |                                  | Son of Mr. Nguyen Xuan Phung - Deputy Director           |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.7  | NBC        | Nguyen Nhan Phong |                                     |                                  | Son of Mr. Nguyen Xuan Phung - Deputy Director           |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.8  | NBC        | Nguyen Thi Thuy   |                                     |                                  | Sister of Mr. Nguyen Xuan Phung - Deputy Director        |                                                                          |               |                | Hon Gai ward, Quang Ninh                                     |                                                 |                                         |                                                                         |
| 6.8  | NBC        | Nguyen Thi Thuy   |                                     |                                  | Sister of Mr. Nguyen Xuan Phung - Deputy Director        |                                                                          |               |                | Hon Gai ward, Quang Ninh                                     |                                                 |                                         |                                                                         |
| 6.9  | NBC        | Nguyen Xuan Kieu  |                                     |                                  | Brother of Mr. Nguyen Xuan Phung - Deputy Director       |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 6.10 | NBC        | Nguyen Thi Hien   |                                     |                                  | Sister-in-law of Mr. Nguyen Xuan Phung - Deputy Director |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 7    | NBC        | Le Quoc Khang     | 0001148432                          | Deputy Director                  |                                                          |                                                                          |               |                | House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 7.1  | NBC        | Le Chi Linh       |                                     |                                  | Father of Mr. Le Quoc Khang - Deputy Director            |                                                                          |               |                |                                                              |                                                 |                                         | Lost                                                                    |

| No. | Stock code | Full name (*)       | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                           | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address                          | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|-----|------------|---------------------|-------------------------------------|----------------------------------|------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|--------------------------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|     |            |                     |                                     |                                  |                                                      | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                                              |                                                 |                                         |                                                                         |
| 7.2 | NBC        | Dong Thi Ly         |                                     |                                  | Mother of Mr. Le Quoc Khang - Deputy Director        |                                                                          |               |                | Ha Lam ward, Quang Ninh                                      |                                                 |                                         |                                                                         |
| 7.3 | NBC        | Dao Thi Mai         |                                     |                                  | Mother-in-law of Mr. Le Quoc Khang - Deputy Director |                                                                          |               |                | Cao Xanh ward, Quang Ninh                                    |                                                 |                                         |                                                                         |
| 7.4 | NBC        | Ha Thi Thuong       |                                     |                                  | Wife of Mr. Le Quoc Khang - Deputy Director          |                                                                          |               |                | House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 7.5 | NBC        | Le Binh An          |                                     |                                  | Son of Mr. Le Quoc Khang - Deputy Director           |                                                                          |               |                | House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh |                                                 |                                         | Young                                                                   |
| 7.6 | NBC        | Le Hoai An          |                                     |                                  | Son of Mr. Le Quoc Khang - Deputy Director           |                                                                          |               |                | House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh |                                                 |                                         | Young                                                                   |
| 7.7 | NBC        | Ha Thanh Giang Thuy |                                     |                                  | Mr. Le Quoc Khang's Wife - Deputy Director           |                                                                          |               |                | Hong Gai ward, Quang Ninh                                    |                                                 |                                         |                                                                         |
| 7.8 | NBC        | Ha Thi Kim Oanh     |                                     |                                  | Wife of Mr. Le Quoc Khang - Deputy Director          |                                                                          |               |                | Ha Long ward, Quang Ninh                                     |                                                 |                                         |                                                                         |
| 7.9 | NBC        | Ha Thi Phuong Thao  |                                     |                                  | Wife of Mr. Le Quoc Khang - Deputy Director          |                                                                          |               |                | Cao Xanh ward, Quang Ninh                                    |                                                 |                                         |                                                                         |
| 8   | NBC        | Pham Van Chuc       |                                     | Deputy Director                  |                                                      |                                                                          |               |                | Group 1, Area 6, Ha Long ward, Quang Ninh                    |                                                 |                                         |                                                                         |
| 8.1 | NBC        | Pham Van Cam        |                                     |                                  | Father of Mr. Pham Van Chuc - Deputy Director        |                                                                          |               |                |                                                              |                                                 |                                         | Lost 2020                                                               |
| 8.2 | NBC        | Tran Thi Rach       |                                     |                                  | Mother of Mr. Pham Van Chuc - Deputy Director        |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city             |                                                 |                                         |                                                                         |
| 8.3 | NBC        | Le Trong Luc        |                                     |                                  | Father-in-law of Mr. Pham Van Chuc - Deputy Director |                                                                          |               |                | Le Xa village, Bac An Phu ward, Hai Phong city               |                                                 |                                         |                                                                         |
| 8.4 | NBC        | Nguyen Thi Van      |                                     |                                  | Mr. Pham Van Chuc's mother-in-law - Deputy Director  |                                                                          |               |                | Le Xa village, Bac An Phu ward, Hai Phong city               |                                                 |                                         |                                                                         |
| 8.5 | NBC        | Le Thi Phuong       | 006C40282159                        |                                  | Wife of Mr. Pham Van Chuc - Deputy Director          |                                                                          |               |                | Group 1, Area 6, Ha Long ward, Quang Ninh                    | 1.210,00                                        | 0,03                                    |                                                                         |
| 8.6 | NBC        | Pham Le Phuong Anh  |                                     |                                  | Son of Mr. Pham Van Chuc - Deputy Director           |                                                                          |               |                | Group 1, Area 6, Ha Long ward, Quang Ninh                    |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)   | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                           | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address                   | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|-----------------|-------------------------------------|----------------------------------|------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                 |                                     |                                  |                                                      | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                                       |                                                 |                                         |                                                                         |
| 8.7  | NBC        | Pham Le Ha Uyen |                                     |                                  | Son of Mr. Pham Van Chuc - Deputy Director           |                                                                          |               |                | Group 1, Area 6, Ha Long ward, Quang Ninh             |                                                 |                                         |                                                                         |
| 8.8  | NBC        | Pham Van Dam    |                                     |                                  | Brother of Mr. Pham Van Chuc - Deputy Director       |                                                                          |               |                |                                                       |                                                 |                                         | Passed away in 2017                                                     |
| 8.9  | NBC        | Pham Van Trien  |                                     |                                  | Brother of Mr. Pham Van Chuc - Deputy Director       |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.10 | NBC        | Pham Van Thuat  |                                     |                                  | Brother of Mr. Pham Van Chuc - Deputy Director       |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.11 | NBC        | Pham Van Luyen  |                                     |                                  | Brother of Mr. Pham Van Chuc - Deputy Director       |                                                                          |               |                |                                                       |                                                 |                                         | Passed away in 2024                                                     |
| 8.12 | NBC        | Pham Van Chiem  |                                     |                                  | Brother of Mr. Pham Van Chuc - Deputy Director       |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.13 | NBC        | Pham Thi Toan   |                                     |                                  | Sister of Mr. Pham Van Chuc - Deputy Director        |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.14 | NBC        | Pham Thi Lien   |                                     |                                  | Sister of Mr. Pham Van Chuc - Deputy Director        |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.15 | NBC        | Pham Thi Chuyen |                                     |                                  | Brother of Mr. Pham Van Chuc - Deputy Director       |                                                                          |               |                | Tong Long village, Nam An Phu commune, Hai Phong city |                                                 |                                         |                                                                         |
| 8.16 | NBC        | Mac Thi Xuan    |                                     |                                  | Sister-in-law of Mr. Pham Van Chuc - Deputy Director |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.17 | NBC        | Tu Thi Tuan     |                                     |                                  | Sister-in-law of Mr. Pham Van Chuc - Deputy Director |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.18 | NBC        | Ngo Thi Hanh    |                                     |                                  | Sister-in-law of Mr. Pham Van Chuc - Deputy Director |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.19 | NBC        | Ngo Thi Tam     |                                     |                                  | Sister-in-law of Mr. Pham Van Chuc - Deputy Director |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.20 | NBC        | Nguyen Thi Tun  |                                     |                                  | Sister-in-law of Mr. Pham Van Chuc - Deputy Director |                                                                          |               |                | Kim Loi village, Bac An Phu ward, Hai Phong city      |                                                 |                                         |                                                                         |
| 8.21 | NBC        | Tien Van Nhat   |                                     |                                  | Mr. Pham Van Chuc's brother-in-law - Deputy Director |                                                                          |               |                |                                                       |                                                 |                                         | Passed away in 2023                                                     |

| No.  | Stock code | Full name (*)       | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                 | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address                   | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|---------------------|-------------------------------------|----------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                     |                                     |                                  |                                                            | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                                       |                                                 |                                         |                                                                         |
| 8.22 | NBC        | Nguyen Van Than     |                                     |                                  | Mr. Pham Van Chuc's brother-in-law - Deputy Director       |                                                                          |               |                |                                                       |                                                 |                                         | Died 1992                                                               |
| 8.23 | NBC        | Nguyen Huu Nghi     |                                     |                                  | Mr. Pham Van Chuc's brother-in-law - Deputy Director       |                                                                          |               |                | Tong Long village, Nam An Phu commune, Hai Phong City |                                                 |                                         |                                                                         |
| 9    | NBC        | Truong Thuy Mai     |                                     | Chief Accountant                 |                                                            |                                                                          |               |                | Zone 5, Hong Gai ward, Quang Ninh                     | 2.118                                           | 0                                       |                                                                         |
| 9    | NBC        | Truong Thuy Mai     |                                     | Chief Accountant                 |                                                            |                                                                          |               |                | Zone 5, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 9.1  | NBC        | Truong Cong Dieu    |                                     |                                  | Father of Ms. Truong Thuy Mai - Chief Accountant           |                                                                          |               |                |                                                       |                                                 |                                         | Lost                                                                    |
| 9.2  | NBC        | Hoang Thi Be        |                                     |                                  | Mother of Ms. Truong Thuy Mai - Chief Accountant           |                                                                          |               |                | Zone 1, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 9.2  | NBC        | Hoang Thi Be        |                                     |                                  | Mother of Ms. Truong Thuy Mai - Chief Accountant           |                                                                          |               |                | Zone 1, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 9.3  | NBC        | Dao Duc Hy          |                                     |                                  | Mrs. Truong Thuy Mai's father-in-law - Chief Accountant    |                                                                          |               |                |                                                       |                                                 |                                         | Lost                                                                    |
| 9.4  | NBC        | Pham Thi Thanh Lien |                                     |                                  | Mother-in-law of Ms. Truong Thuy Mai - Chief Accountant    |                                                                          |               |                |                                                       |                                                 |                                         | Lost                                                                    |
| 9.5  | NBC        | Dao Pham Hung       |                                     |                                  | Husband of Ms. Truong Thuy Mai - Chief Accountant          |                                                                          |               |                | Zone 5, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 9.5  | NBC        | Dao Pham Hung       | 006C035577                          |                                  | Husband of Ms. Truong Thuy Mai - Chief Accountant          |                                                                          |               |                | Zone 5, Hong Gai ward, Quang Ninh                     | 88                                              | 0                                       |                                                                         |
| 9.6  | NBC        | Dao Mai Ly          |                                     |                                  | Biological child of Ms. Truong Thuy Mai - Chief Accountant |                                                                          |               |                | Zone 5, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 9.7  | NBC        | Dao Huy Phuc        |                                     |                                  | Biological child of Ms. Truong Thuy Mai - Chief Accountant |                                                                          |               |                | Zone 5, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 9.8  | NBC        | Truong Cong Quyen   |                                     |                                  | Brother of Ms. Truong Thuy Mai - Chief Accountant          |                                                                          |               |                | Zone 3, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 9.8  | NBC        | Truong Cong Quyen   |                                     |                                  | Brother of Ms. Truong Thuy Mai - Chief Accountant          |                                                                          |               |                | Zone 3, Hong Gai ward, Quang Ninh                     |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)     | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                             | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address                                              | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|-------------------|-------------------------------------|----------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|----------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                   |                                     |                                  |                                                                        | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                                                                  |                                                 |                                         |                                                                         |
| 9.9  | NBC        | Dinh Thi Han      |                                     |                                  | Sister-in-law of Ms. Truong Thuy Mai - Chief Accountant                |                                                                          |               |                | Zone 3, Hong Gai ward, Quang Ninh                                                |                                                 |                                         |                                                                         |
| 9.9  | NBC        | Dinh Thi Han      |                                     |                                  | Sister-in-law of Ms. Truong Thuy Mai - Chief Accountant                |                                                                          |               |                | Zone 3, Hong Gai ward, Quang Ninh                                                |                                                 |                                         |                                                                         |
| 9.10 | NBC        | Truong Viet Bao   |                                     |                                  | Brother of Ms. Truong Thuy Mai - Chief Accountant                      |                                                                          |               |                | Federal Republic of Germany                                                      |                                                 |                                         | Settling abroad                                                         |
| 9.11 | NBC        | Tran Thi Yen      |                                     |                                  | Sister-in-law of Ms. Truong Thuy Mai - Chief Accountant                |                                                                          |               |                | Federal Republic of Germany                                                      |                                                 |                                         | Settling abroad                                                         |
| 9.12 | NBC        | Truong Le Chi     |                                     |                                  | Sister of Ms. Truong Thuy Mai - Chief Accountant                       |                                                                          |               |                | Zone 8, Ha Long ward, Quang Ninh                                                 |                                                 |                                         |                                                                         |
| 9.12 | NBC        | Truong Le Chi     |                                     |                                  | Sister of Ms. Truong Thuy Mai - Chief Accountant                       |                                                                          |               |                | Zone 8, Ha Long ward, Quang Ninh                                                 |                                                 |                                         |                                                                         |
| 9.13 | NBC        | Nguyen Quang Tung |                                     |                                  | Ms. Truong Thuy Mai's brother-in-law - Chief Accountant                |                                                                          |               |                | Zone 8, Ha Long ward, Quang Ninh                                                 |                                                 |                                         |                                                                         |
| 9.13 | NBC        | Nguyen Quang Tung |                                     |                                  | Ms. Truong Thuy Mai's brother-in-law - Chief Accountant                |                                                                          |               |                | Zone 8, Ha Long ward, Quang Ninh                                                 |                                                 |                                         |                                                                         |
| 10   | NBC        | Vu Thi Dung       |                                     | Head of Supervisory Board        |                                                                        |                                                                          |               |                | Apartment S1 -08A 12, The Saphiere apartment building, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 10.1 | NBC        | Vu Van Cuong      |                                     |                                  | Father of Ms. Vu Thi Dung - Head of the Board of Supervisors           |                                                                          |               |                | Zone 8, Ha Long ward, Quang Ninh                                                 |                                                 |                                         |                                                                         |
| 10.2 | NBC        | Trinh Thi Ha      |                                     |                                  | Mother of Ms. Vu Thi Dung - Head of the Board of Supervisors           |                                                                          |               |                | Zone 8, Ha Long ward, Quang Ninh                                                 |                                                 |                                         |                                                                         |
| 10.3 | NBC        | Do Vu Minh Anh    |                                     |                                  | Biological child of Ms. Vu Thi Dung - Head of the Board of Supervisors |                                                                          |               |                | Apartment S1 -08A 12, The Saphiere apartment building, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 10.4 | NBC        | Do Ha Anh         |                                     |                                  | Biological child of Ms. Vu Thi Dung - Head of the Board of Supervisors |                                                                          |               |                | Apartment S1 -08A 12, The Saphiere apartment building, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 10.5 | NBC        | Vu Thi Hue        |                                     |                                  | Sister of Ms. Vu Thi Dung - Head of the Board of Supervisors           |                                                                          |               |                | Cam Trung ward, Quang Ninh                                                       |                                                 |                                         |                                                                         |
| 10.6 | NBC        | Duong Duc Phu     |                                     |                                  | Sister-in-law of Ms. Vu Thi Dung - Head of the Board of Supervisors    |                                                                          |               |                | Cam Trung ward, Quang Ninh                                                       |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)      | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                          | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address        | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|--------------------|-------------------------------------|----------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|--------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                    |                                     |                                  |                                                                     | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                            |                                                 |                                         |                                                                         |
| 10.7 | NBC        | Vu Thi Thanh       |                                     |                                  | Sister of Ms. Vu Thi Dung - Head of the Board of Supervisors        |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 10.8 | NBC        | Nguyen Van Minh    |                                     |                                  | Sister-in-law of Ms. Vu Thi Dung - Head of the Board of Supervisors |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11   | NBC        | Nguyen Tien Nhuong | 008C330428                          | Board of Supervisors             |                                                                     |                                                                          |               |                | Group 4, Area 2, Hong Gai ward, Quang Ninh | 61                                              | 0                                       |                                                                         |
| 11   | NBC        | Nguyen Tien Nhuong | 008C330428                          | Board of Supervisors             |                                                                     |                                                                          |               |                | Group 4, Area 2, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 11.1 | NBC        | Nguyen Tien Hao    |                                     |                                  | Father of Mr. Nguyen Tien Nhuong - Board of Supervisors             |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.1 | NBC        | Nguyen Tien Hao    |                                     |                                  | Father of Mr. Nguyen Tien Nhuong - Board of Supervisors             |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.2 | NBC        | Vu Thi Dang        |                                     |                                  | Biological mother of Mr. Nguyen Tien Nhuong - Board of Supervisors  |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.2 | NBC        | Vu Thi Dang        |                                     |                                  | Biological mother of Mr. Nguyen Tien Nhuong - Board of Supervisors  |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.3 | NBC        | Doan Van Phang     |                                     |                                  | Father-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors      |                                                                          |               |                | Group 4, Area 2, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 11.4 | NBC        | Doan Thi Thanh     |                                     |                                  | Wife of Mr. Nguyen Tien Nhuong - Board of Supervisors               |                                                                          |               |                | Group 4, Area 2, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 11.5 | NBC        | Nguyen Anh Duc     |                                     |                                  | Son of Mr. Nguyen Tien Nhuong - Board of Supervisors                |                                                                          |               |                | Group 4, Area 2, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 11.6 | NBC        | Nguyen Duc Hoang   |                                     |                                  | Son of Mr. Nguyen Tien Nhuong - Board of Supervisors                |                                                                          |               |                | Group 4, Area 2, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |
| 11.7 | NBC        | Nguyen Tien Dung   |                                     |                                  | Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors            |                                                                          |               |                | Group 30, K3, Bai Chay ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 11.8 | NBC        | Pham Thi Ha        |                                     |                                  | Sister-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors      |                                                                          |               |                | Group 30, K3, Bai Chay ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 11.9 | NBC        | Nguyen Tien Duong  |                                     |                                  | Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors            |                                                                          |               |                | Group 30, K3, Bai Chay ward, Quang Ninh    |                                                 |                                         |                                                                         |

| No.   | Stock code | Full name (*)        | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                     | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address        | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|-------|------------|----------------------|-------------------------------------|----------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|--------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|       |            |                      |                                     |                                  |                                                                | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                            |                                                 |                                         |                                                                         |
| 11.10 | NBC        | Do Thi Mai           |                                     |                                  | Sister-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors |                                                                          |               |                | Group 30, K3, Bai Chay ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 11.10 | NBC        | Do Thi Mai           |                                     |                                  | Sister-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors |                                                                          |               |                | Group 30, K3, Bai Chay ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 11.11 | NBC        | Nguyen Thi Dung      |                                     |                                  | Sister of Mr. Nguyen Tien Nhuong - Board of Supervisors        |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.11 | NBC        | Nguyen Thi Dung      |                                     |                                  | Sister of Mr. Nguyen Tien Nhuong - Board of Supervisors        |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.12 | NBC        | Pham Van Quang       |                                     |                                  | Mr. Nguyen Tien Nhuong's brother-in-law - Board of Supervisors |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.12 | NBC        | Pham Van Quang       |                                     |                                  | Mr. Nguyen Tien Nhuong's brother-in-law - Board of Supervisors |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.13 | NBC        | Nguyen Thi Luong     |                                     |                                  | Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors       |                                                                          |               |                | Ha Lam ward, Quang Ninh                    |                                                 |                                         |                                                                         |
| 11.13 | NBC        | Nguyen Thi Luong     |                                     |                                  | Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors       |                                                                          |               |                | Ha Lam ward, Quang Ninh                    |                                                 |                                         |                                                                         |
| 11.14 | NBC        | Tran Cong Thai       |                                     |                                  | Mr. Nguyen Tien Nhuong's brother-in-law - Board of Supervisors |                                                                          |               |                | Ha Lam ward, Quang Ninh                    |                                                 |                                         |                                                                         |
| 11.15 | NBC        | Nguyen Tien Tam      |                                     |                                  | Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors       |                                                                          |               |                | Ha Long ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 11.16 | NBC        | Nguyen Thi Quynh Mai |                                     |                                  | Mr. Nguyen Tien Nhuong's sister-in-law - Board of Supervisors  |                                                                          |               |                | Mon bay area, Ha Long ward, Quang Ninh     |                                                 |                                         |                                                                         |
| 12    | NBC        | Do Thi Thanh Huyen   |                                     | Board of Supervisors             |                                                                |                                                                          |               |                | Group 6, Area 5, Ha Long ward, Quang Ninh  | 2.118                                           | 0                                       |                                                                         |
| 12    | NBC        | Do Thi Thanh Huyen   |                                     | Board of Supervisors             |                                                                |                                                                          |               |                | Group 6, Area 5, Ha Long ward, Quang Ninh  |                                                 |                                         |                                                                         |
| 12.1  | NBC        | Do Dinh Dat          |                                     |                                  | Father of Ms. Do Thi Thanh Huyen - Board of Supervisors        |                                                                          |               |                |                                            |                                                 |                                         | Lost                                                                    |
| 12.2  | NBC        | Dinh Thi Thanh       |                                     |                                  | Mother of Ms. Do Thi Thanh Huyen - Board of Supervisors        |                                                                          |               |                | Group 3, Area 2, Hong Gai ward, Quang Ninh |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)       | Securities trading account (if any) | Position in the company (if any)                                | Relationship with insiders                                                                        | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address          | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|---------------------|-------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|----------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                     |                                     |                                                                 |                                                                                                   | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                              |                                                 |                                         |                                                                         |
| 12.3 | NBC        | Nguyen Ngoc Dam     |                                     |                                                                 | Father-in-law of Ms. Do Thi Thanh Huyen - Board of Supervisors                                    |                                                                          |               |                | Group 6, Area 5, Ha Long ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 12.4 | NBC        |                     |                                     |                                                                 | Mother-in-law of Ms. Do Thi Thanh Huyen - Board of Supervisors                                    |                                                                          |               |                |                                              |                                                 |                                         | Lost                                                                    |
| 12.5 | NBC        | Nguyen Ngoc Minh    |                                     |                                                                 | Husband of Ms. Do Thi Thanh Huyen - Board of Supervisors                                          |                                                                          |               |                | Group 6, Area 5, Ha Long ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 12.6 | NBC        | Nguyen Thi Ngoc Mai |                                     |                                                                 | Biological child of Ms. Do Thi Thanh Huyen - Board of Supervisors                                 |                                                                          |               |                | Group 6, Area 5, Ha Long ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 12.7 | NBC        | Do Duy Anh          |                                     |                                                                 | Sister of Ms. Do Thi Thanh Huyen - Board of Supervisors                                           |                                                                          |               |                | Group 3, Area 2, Hong Gai ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 12.8 | NBC        | Do Hoang Minh       |                                     |                                                                 | Sister of Ms. Do Thi Thanh Huyen - Board of Supervisors                                           |                                                                          |               |                | Group 3, Area 2, Hong Gai ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 12.9 | NBC        | Tran Thi My         |                                     |                                                                 | Sister-in-law of Ms. Do Thi Thanh Huyen - Board of Supervisors                                    |                                                                          |               |                | Group 3, Area 2, Hong Gai ward, Quang Ninh   |                                                 |                                         |                                                                         |
| 13   | NBC        | Luu Anh Duc         | 006C029234                          | Company Secretary, Authorized Person to Disclose Information... |                                                                                                   |                                                                          |               |                | Group 9, Zone 7, Ha Long ward, Quang Ninh    | 66                                              | 0                                       |                                                                         |
| 13   | NBC        | Luu Anh Duc         | 002C148618                          | Company Secretary, Authorized Person to Disclose Information... |                                                                                                   |                                                                          |               |                | Group 9, Zone 7, Ha Long ward, Quang Ninh    | 32                                              | 0                                       |                                                                         |
| 13   | NBC        | Luu Anh Duc         | 008C330359                          | Company Secretary, Authorized Person to Disclose Information... |                                                                                                   |                                                                          |               |                | Group 9, Zone 7, Ha Long ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 13.1 | NBC        | Luu Van Trong       |                                     |                                                                 | Father of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...       |                                                                          |               |                |                                              |                                                 |                                         | Lost                                                                    |
| 13.2 | NBC        | Tran Thi Nu         |                                     |                                                                 | Mr. Luu Anh Duc's biological mother - Company Secretary, Authorized Person to Disclose            |                                                                          |               |                | 675 Tran Thai Tong, Nam Dinh ward, Ninh Binh |                                                 |                                         |                                                                         |
| 13.2 | NBC        | Tran Thi Nu         |                                     |                                                                 | Mr. Luu Anh Duc's biological mother - Company Secretary, Authorized Person to Disclose            |                                                                          |               |                | 675 Tran Thai Tong, Nam Dinh ward, Ninh Binh |                                                 |                                         |                                                                         |
| 13.3 | NBC        | Nguyen Xuan Hung    |                                     |                                                                 | Mr. Luu Anh Duc's father-in-law - Company Secretary, Authorized Person to Disclose Information... |                                                                          |               |                | Cua Ong ward, Quang Ninh                     |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)        | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders                                                                        | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address          | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|----------------------|-------------------------------------|----------------------------------|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|----------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                      |                                     |                                  |                                                                                                   | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                              |                                                 |                                         |                                                                         |
| 13.3 | NBC        | Nguyen Xuan Hung     |                                     |                                  | Mr. Luu Anh Duc's father-in-law - Company Secretary, Authorized Person to Disclose Information... |                                                                          |               |                | Cua Ong ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 13.4 | NBC        | Nguyen Thi Huong     |                                     |                                  | Mr. Luu Anh Duc's mother-in-law - Company Secretary, Authorized Person to Disclose                |                                                                          |               |                | Cua Ong ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 13.4 | NBC        | Nguyen Thi Huong     |                                     |                                  | Mr. Luu Anh Duc's mother-in-law - Company Secretary, Authorized Person to Disclose                |                                                                          |               |                | Cua Ong ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 13.5 | NBC        | Nguyen Thi Thu Huyen |                                     |                                  | Wife of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...         |                                                                          |               |                | Group 9, Zone 7, Ha Long ward, Quang Ninh    | 174                                             | 0                                       |                                                                         |
| 13.5 | NBC        | Nguyen Thi Thu Huyen | 002C148767                          |                                  | Wife of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...         |                                                                          |               |                | Group 9, Zone 7, Ha Long ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 13.6 | NBC        | Luu Thu Uyen         |                                     |                                  | Son of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...          |                                                                          |               |                | Group 9, Zone 7, Ha Long ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 13.7 | NBC        | Luu Thu Huong        |                                     |                                  | Son of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...          |                                                                          |               |                | Group 9, Zone 7, Ha Long ward, Quang Ninh    |                                                 |                                         | Young                                                                   |
| 13.8 | NBC        | Tran Anh Tuan        |                                     |                                  | Brother of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...      |                                                                          |               |                | 675 Tran Thai Tong, Nam Dinh ward, Ninh Binh |                                                 |                                         |                                                                         |
| 13.9 | NBC        | Nguyen Thi Thanh Hoa |                                     |                                  | Mr. Luu Anh Duc's brother-in-law - Company Secretary, Authorized Person to Disclose               |                                                                          |               |                | Cua Ong ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 13.9 | NBC        | Nguyen Thi Thanh Hoa |                                     |                                  | Mr. Luu Anh Duc's brother-in-law - Company Secretary, Authorized Person to Disclose               |                                                                          |               |                | Cua Ong ward, Quang Ninh                     |                                                 |                                         |                                                                         |
| 14   | NBC        | Vu Thi Minh Dung     |                                     | Internal Auditor                 |                                                                                                   |                                                                          |               |                | Group 57, Zone 6, Ha Lam ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 14   | NBC        | Vu Thi Minh Dung     |                                     | Internal Auditor                 |                                                                                                   |                                                                          |               |                | Group 57, Zone 6, Ha Lam ward, Quang Ninh    |                                                 |                                         |                                                                         |
| 14.1 | NBC        | Vu Dinh Thinh        |                                     |                                  | Father of Ms. Vu Thi Minh Dung - In charge of internal audit                                      |                                                                          |               |                | Hong Gai ward, Quang Ninh                    |                                                 |                                         |                                                                         |
| 14.1 | NBC        | Vu Dinh Thinh        |                                     |                                  | Father of Ms. Vu Thi Minh Dung - In charge of internal audit                                      |                                                                          |               |                | Hong Gai ward, Quang Ninh                    |                                                 |                                         |                                                                         |
| 14.2 | NBC        | Vu Thi Thuy          |                                     |                                  | Mother of Ms. Vu Thi Minh Dung - In charge of internal audit                                      |                                                                          |               |                | Truc Ninh commune, Ninh Binh                 |                                                 |                                         |                                                                         |

| No.  | Stock code | Full name (*)                                    | Securities trading account (if any) | Position in the company (if any)       | Relationship with insiders                                             | NSH Certificate (*)<br>(CCCD/Passport/Business Registration Certificate) |               |                | Head office address/Contact address       | Number of shares owned at the end of the period | End of period share ownership ratio (%) | Notes (regarding the absence of NSH Certificate number and other notes) |
|------|------------|--------------------------------------------------|-------------------------------------|----------------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------|----------------|-------------------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|
|      |            |                                                  |                                     |                                        |                                                                        | NSH Certificate Number (*)                                               | Date of issue | Place of issue |                                           |                                                 |                                         |                                                                         |
| 14.2 | NBC        | Vu Thi Thuy                                      |                                     |                                        | Mother of Ms. Vu Thi Minh Dung - In charge of internal audit           |                                                                          |               |                | Truc Ninh commune, Ninh Binh              |                                                 |                                         |                                                                         |
| 14.3 | NBC        | Hoang Van Kien                                   |                                     |                                        | Husband of Ms. Vu Thi Minh Dung - In charge of internal audit          |                                                                          |               |                | Group 57, Zone 6, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 14.3 | NBC        | Hoang Van Kien                                   |                                     |                                        | Husband of Ms. Vu Thi Minh Dung - In charge of internal audit          |                                                                          |               |                | Group 57, Zone 6, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 14.4 | NBC        | Hoang Vu Thuy Duong                              |                                     |                                        | Biological child of Ms. Vu Thi Minh Dung - In charge of internal audit |                                                                          |               |                | Group 57, Zone 6, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 14.5 | NBC        | Hoang Vu Thai Hung                               |                                     |                                        | Biological child of Ms. Vu Thi Minh Dung - In charge of internal audit |                                                                          |               |                | Group 57, Zone 6, Ha Lam ward, Quang Ninh |                                                 |                                         |                                                                         |
| 14.6 | NBC        | Vu Thi Minh Thanh                                |                                     |                                        | Sister of Ms. Vu Thi Minh Dung - In charge of internal audit           |                                                                          |               |                | Ha Lam ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 14.6 | NBC        | Vu Thi Minh Thanh                                |                                     |                                        | Sister of Ms. Vu Thi Minh Dung - In charge of internal audit           |                                                                          |               |                | Ha Lam ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 14.7 | NBC        | Vu Xuan Thuoc                                    |                                     |                                        | Ms. Vu Thi Minh Dung's brother-in-law - Internal Audit Manager         |                                                                          |               |                | Ha Lam ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 14.7 | NBC        | Vu Xuan Thuoc                                    |                                     |                                        | Ms. Vu Thi Minh Dung's brother-in-law - Internal Audit Manager         |                                                                          |               |                | Ha Lam ward, Quang Ninh                   |                                                 |                                         |                                                                         |
| 15   | NBC        | Vietnam National Coal - Mineral Industries Group |                                     | Major shareholders, state shareholders |                                                                        |                                                                          |               |                | No. 3 Duong Dinh Nghe, Yen Hoa, Ha noi    | 24.049.431                                      | 65                                      |                                                                         |

The legal representative of the Company  
DIRECTOR



Doan Duc Tho

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS;  
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS**  
(Attached to Report No. 6281...../BC-VNBC dated 16 July 2026 of the Company)

| No. | Name of Organization/Individual                                                                                  | Relationship with the Company | Business Registration Certificate No. (Tax Code) | Registered Office / Contact Address                                        | Transaction Period with the Company | Resolution/Decision No. of the GMS/BOD approving the transaction | Description, Quantity and Total Transaction Value (VND million)         |
|-----|------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------------------|
| 1   | Vietnam National Coal - Mineral Industries Holding Corporation Limited – Hon Gai Coal Preparation Company Branch | Branch of Vinacomin           | 5700100256-002                                   | 46 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province, Viet Nam      | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase and sale of coal; road toll charges. Value: 1.280.807          |
| 2   | TKV Materials Joint Stock Company                                                                                | Subsidiary of Vinacomin       | 5700100707                                       | Group 1, Area 2, Ha Long Ward, Quang Ninh Province, Viet Nam               | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase and sale of fuel and materials. Value: 15.222                  |
| 3   | Automobile Industry Joint Stock Company - Vinacomin                                                              | Subsidiary of Vinacomin       | 5700353722                                       | No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province, Viet Nam | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase and sale of materials; equipment repair services. Value: 2.106 |
| 4   | Informatics, Technology and Environment Joint Stock Company - Vinacomin                                          | Subsidiary of Vinacomin       | 101919181                                        | B15 Building, Dai Kim New Urban Area, Dinh Cong Ward, Hanoi, Viet Nam      | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Consultancy and construction services. Value: 213                       |
| 5   | College of Industry and Mining - Vinacomin                                                                       | Branch of Vinacomin           | 5701740890                                       | No. 8 Chu Van An Street, Ha Long Ward, Quang Ninh Province, Viet Nam       | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase of printed forms and training services. Value: 7.381           |
| 6   | Institute of Energy and Mining Mechanical Engineering - Vinacomin                                                | Subsidiary of Vinacomin       | 100100632                                        | No. 565 Nguyen Trai Street, Thanh Xuan Nam Ward, Hanoi, Viet Nam           | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase and sale of materials. Value: 15.653                           |
| 7   | Mao Khe Mechanical Joint Stock Company – Vinacomin                                                               | Subsidiary of Vinacomin       | 5700526478                                       | Quang Trung Area, Mao Khe Ward, Quang Ninh Province, Viet Nam              | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase and sale of materials; repair services. Value: 9.764           |

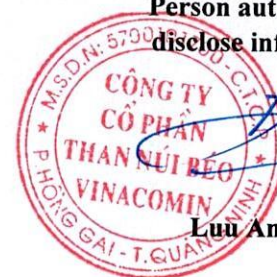
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| No. | Name of Organization/Individual                                                                                          | Relationship with the Company | Business Registration Certificate No. (Tax Code) | Registered Office / Contact Address                                        | Transaction Period with the Company | Resolution/Decision No. of the GMS/BOD approving the transaction | Description, Quantity and Total Transaction Value (VND million)            |
|-----|--------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------|------------------------------------------------------------------|----------------------------------------------------------------------------|
| 8   | Vietnam National Coal - Mineral Industries Holding Corporation Limited – Coal Mining Project Management Board Branch     | Branch of Vinacomin           | 5700100256-021                                   | 30B Doan Thi Diem Street, Van Mieu – Quoc Tu Giam Ward, Hanoi, Viet Nam    | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Consultancy services. Value: 474                                           |
| 9   | Quang Ninh Mine Chemical Industry Company                                                                                | Subsidiary of Vinacomin       | 0100101072-001                                   | Group 25, Area 4, Ha Khanh Ward, Quang Ninh Province, Viet Nam             | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Blasting services. Value: 12.650                                           |
| 10  | TKV Environment One Member Limited Liability Company                                                                     | Subsidiary of Vinacomin       | 5700100425                                       | Km 4, Tran Phu Road, Quang Hanh Ward, Quang Ninh Province, Viet Nam        | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Wastewater and solid waste treatment; environmental services. Value: 4.499 |
| 11  | Inspection Joint Stock Company - Vinacomin                                                                               | Subsidiary of Vinacomin       | 5700100552                                       | 55 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province, Viet Nam      | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Inspection and testing services. Value: 710                                |
| 12  | Hon Gai Mechanical Joint Stock Company – Vinacomin                                                                       | Subsidiary of Vinacomin       | 5700889986                                       | No. 108 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province, Viet Nam | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Sale of scrap materials. Value: 1.627                                      |
| 13  | Vietnam National Coal - Mineral Industries Holding Corporation Limited – Vinacomin Business Administration School Branch | Branch of Vinacomin           | 5700100256-068                                   | No. 25, Alley 46, An Hoa Street, Ha Dong Ward, Hanoi, Viet Nam             | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Organization of training courses. Value: 286                               |
| 14  | Ha Lam Coal Joint Stock Company – Vinacomin                                                                              | Subsidiary of Vinacomin       | 5700101637                                       | No. 1 Tan Lap Street, Ha Lam Ward, Quang Ninh Province, Viet Nam           | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Equipment rental. Value: 20                                                |
| 15  | Institute of Mining Science and Technology - Vinacomin                                                                   | Subsidiary of Vinacomin       | 100101594                                        | No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi, Viet Nam             | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Consultancy services. Value: 2.140                                         |



| No. | Name of Organization/Individual                                                                       | Relationship with the Company                                                            | Business Registration Certificate No. (Tax Code) | Registered Office / Contact Address                                  | Transaction Period with the Company | Resolution/Decision No. of the GMS/BOD approving the transaction | Description, Quantity and Total Transaction Value (VND million)     |
|-----|-------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------|-------------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------|
| 16  | Transportation and Mine Workers Shuttle Joint Stock Company - Vinacomin                               | Subsidiary of Vinacomin                                                                  | 5700477326                                       | No. 750 Hoang Quoc Viet Road, Cam Pha, Quang Ninh Province, Viet Nam | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Employee transportation services and electricity supply. Value: 870 |
| 17  | Vietnam National Coal - Mineral Industries Holding Corporation Limited – Mine Emergency Center Branch | Branch of Vinacomin                                                                      | 5700100256-004                                   | Km 8, Ha Tu Ward, Quang Ninh Province, Viet Nam                      | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Emergency response, training and emergency drills. Value: 3.040     |
| 18  | Tourism and Trading Joint Stock Company – Van Long Branch - Vinacomin                                 | Subsidiary of Vinacomin; Mr. TBKS THT is a member of the Company's Board of Supervisors. | 0100101298-003                                   | Cam Pha, Quang Ninh Province, Viet Nam                               | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase and sale of materials. Value: 1.151                        |
| 19  | VVMI Materials and Equipment Manufacturing and Trading Joint Stock Company                            | Branch of Vinacomin                                                                      | 0101854047                                       | Group 12, Thu Lam Commune, Hanoi, Viet Nam                           | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Purchase of materials. Value: 2.633                                 |
| 20  | Ha Tu Coal Joint Stock Company – Vinacomin                                                            | Subsidiary of Vinacomin                                                                  | 5700101323                                       | Group 6, Ha Tu 3 Quarter, Ha Tu Ward, Quang Ninh Province, Viet Nam  | First six months of 2026            | Resolution No. 3766/NQ-VNBC dated April 28, 2026                 | Waste dump leveling and grading services. Value: 697                |

Person authorized to  
disclose information



Lưu Anh Duc