

**HOANG HA JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 136.26/BCQT-HH

Hung Yen, July 13, 2026

CORPORATE GOVERNANCE REPORT

(Summary Version – First Half of 2026)

To: - The State Securities Commission
- Hanoi Stock Exchange

- Company name: **Hoang Ha Joint Stock Company**
- Head office address: No. 368 Ly Bon - Thai Binh Ward - Hung Yen Province
- Phone: 0227.3846 908 Fax: 0227.3846908 Email:
- Charter capital: **348,963,540,000 VND**
- Securities code: HHG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Executive Board.
- Regarding the implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution /Decision No.	Date month	Content
1	113.26/NQ-HH	May 30, 2026	Resolution of the 2026 Annual General Meeting of Shareholders of Hoang Ha Joint Stock Company and accompanying documents

II. Board of Directors (First Half of 2026):

1. Information about members of the Board of Directors:

No.	Member	Position	Date of starting/no longer being BOD's member	Number of meetings attended by the BOD	Rate	Reason for absence
1	Mr. Luu Huy Ha	Chairperson of the Board of Directors	April 26, 2023	4	100%	

2	Mr. Nguyen Huu Hoan	Deputy Chairperson of the Board of Directors, General Director	April 26, 2023	4	100%	
3	Mr. Luu Tuan Anh	Member of the Board of Directors	April 26, 2023	4	100%	
4	Mr. Dinh Van Tho	Member of the Board of Directors, Deputy General Director	April 26, 2023	4	100%	

2. Supervision activities of the Board of Directors towards the Executive Board:

Strictly control the operation of the Executive Board in the following tasks:

- Manage all production and business activities of the enterprise. Well implement the resolutions of the Board of Directors.
- The Board of Directors creates conditions for the Executive Board to implement policies, mechanisms, human resources, facilities and equipment to help the executive apparatus fulfill its assigned tasks.

3. Activities of subcommittees under the Board of Directors: None.

4. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content
1	45.26/NQ-HDQT	February 26, 2026	Resolution of the Board of Directors of Hoang Ha Joint Stock Company on the organization of the 2026 Annual General Meeting of Shareholders
2	71.26/NQ-HDQT	March 31, 2026	Resolution of the Board of Directors on approving the contents submitted to the 2026 Annual General Meeting of Shareholders
3	100.26/NQ-HDQT	April 24, 2026	Resolution of the Board of Directors of Hoang Ha Joint Stock Company on the expected date of holding the 2nd Annual General Meeting of Shareholders
4	115.26/NQ-HDQT	June 15, 2026	Board of Directors' Resolution on the Change of the Company's Authorized Information Disclosure Representative

III. Board of Supervisors:

1. Information about members of the Board of Supervisors:

No.	Member of the BOS	Position	Date of starting/no longer being member of the BOS	Number of meetings attended by the BOS	Attendance rate	Reason for absence
1	Nguyen Thu Huong	Head of the Board	April 26, 2023	4	100%	
2	Vu Doan Quan	Member	April 26, 2023	3	100%	Sick leave with reason
3	Bui Thi Tam	Member	April 26, 2023	4	100%	

2. Supervision activities of the Board of Supervisors to the BOD, the Executive Board and shareholders:

Control the operation of the Board of Directors, the Executive Board and shareholders in the following tasks:

- Reviewing the implementation of the Resolutions of the General Meeting of Shareholders First Half of 2026 of the Board of Directors and the Board of Management;
- Inspect and supervise the observance and compliance with the provisions of the law, the company's charter, the company's internal regulations, resolutions and decisions of the Board of Directors and the Executive Board in the management and operation of the company;
- Supervise the implementation and disclosure of information of the Company in accordance with the provisions of the Securities Law and relevant legal documents;
- Xem xét các báo cáo sơ kết 6 tháng, to assess the fairness and accuracy of the financial data;
- Coordinate with independent auditors to review the factors affecting the financial statements;
- Attend meetings of the Board of Directors and the Executive Board, participate in and comment on the contents discussed in the meeting.

3. The coordination between the Board of Supervisors and the Board of Directors, the Executive Board and other managers in operations

- Attend meetings of the Board of Directors and the Executive Board, participate in and comment on the contents discussed in the meeting;
- Coordinate with independent auditors to review the factors affecting the financial statements;
- Coordinate with the Board of Directors and the Executive Board in operations. The members of the Board of Supervisors are assigned specific and clear tasks. The Board of Supervisors organizes meetings of members on a quarterly and ad-hoc basis to summarize the implemented work and agree on the contents as well as opinions given in the BOD's meetings;
- Participate in the process of drafting and promulgating processes and regulations in the implementation of the company's management system... to detect risks, shortcomings, thereby proposing appropriate recommendations and solutions;

- Review the transparency of the information disclosure process to ensure the interests of investors, supervise the units in the implementation of the recommendations raised by the Auditor.

4. Other activities of the Board of Supervisors: None

IV. Executive Committee:

No.	Members of the Executive Committee	Date of birth	Professional qualification	Appointment date
1	Nguyen Huu Hoan	March 5, 1967	Bachelor of Economics	May 9, 2023
2	Dinh Van Tho	September 1, 1959	Automotive Transportation Engineer	October 1, 2019
3	Le Van Sinh	February 6, 1977	Transportation Engineer	July 20, 2023

V. Person in charge of accounting:

Full name	Date of birth	Professional qualification	Appointment date
Tran Thi Hang	November 21, 1980	Bachelor of Accounting	October 23, 2025

VI. Corporate governance training: None

VII. List of stakeholders of the listed company and transactions of stakeholders of the company with the Company itself.

1. List of Company's stakeholders:

No.	Name of organization/individual	Securities transaction account (if any)	Position in the company (if any)	NSH Number*, date of issue, place of issue	Head office address/Contact address	Time of becoming a stakeholder	Time of no longer being a stakeholder	Reason	Related relationship with the company
1	Luu Huy Ha		Chairperson of the BOD			April 26, 2023		The General Meeting of Shareholders elected Mr. Luu Huy Ha as a member of the BOD. On May 2, 2023, the BOD elected Mr. Luu Huy Ha as the Chairperson of the BOD.	
1.1	Nguyen Thi Kim Oanh					April 26, 2023			Wife of the Chairperson of the BOD

1.2	Luu Huy Hoang		Project Management Board			April 26, 2023			Son of the Chairperson of the BOD
1.3	Luu Minh Thuy					April 26, 2023			Son of the Chairperson of the BOD
1.4	Luu Quynh Anh					April 26, 2023			Daughter of the Chairperson of the BOD
1.5	Luu Thi Uyen					April 26, 2023			Older sister of the Chairperson of the BOD
1.6	Luu Thi Luong					April 26, 2023			Older sister of the Chairperson of the BOD
1.7	Luu Huy Nghia					April 26, 2023			Older brother of the Chairperson of the BOD
1.8	Hoang Thi Tu					April 26, 2023			Older sister-in-law of the Chairperson of the BOD
1.9	Luu Minh Son		Member of the BOD			April 26, 2023			Older brother of the Chairperson of the BOD
1.10	Luu Minh Tien		Director of Real Estate Sales Department			April 26, 2023			Younger brother of the Chairperson of the BOD
1.11	Pham Ha Phuong					April 26, 2023			Daughter-in-law of the Chairperson of the BOD
1.12	Tran Dinh Thang					April 26, 2023			Brother-in-law of the Chairperson of the BOD
1.13	Nguyen Thi Minh Hoan					April 26, 2023			Older sister-in-law of the Chairperson of the BOD
1.14	Tran Thi Anh Tuyet					April 26, 2023			Younger sister-in-law of the Chairperson of the BOD
1.15	Pham Binh Nam								Son-in-law of the Chairperson of the BOD
2	Nguyen Huu Hoan		Vice Chairperson of the BOD, General Director			April 26, 2023		The General Meeting of Shareholders elected Mr. Nguyen Huu Hoan as a member of the	

								BOD. On May 2, 2023, the BOD elected Mr. Nguyen Huu Hoan as Vice Chairperson of the BOD.	
2.1	Nguyen Thi Rau					April 26, 2023			Mother of the General Director
2.2	Trinh Xuan Nhu					April 26, 2023			Father-in-law of the General Director
2.3	Nguyen Thi Hoi					April 26, 2023			Mother-in-law of the General Director
2.4	Trinh Thi Nhan		Head of Contract Vehicle Sales Department			April 26, 2023			Wife of the General Director
2.5	Nguyen Huu Viet Dung					April 26, 2023			Son of the General Director, Member of the BOD
2.6	Nguyen Huu Quang Anh					April 26, 2023			Son of the General Director, Member of the BOD
2.7	Nguyen Thi Loan					April 26, 2023			Older sister of the General Director, Member of the BOD
2.8	Nguyen Huu Du					April 26, 2023			Older brother of the General Director, Member of the BOD
2.9	Nguyen Thi Lien					April 26, 2023			Younger sister of the General Director, Member of the BOD
2.10	Nguyen Thi Hue					April 26, 2023			Younger sister of the General Director, Member of the BOD

2.11	Nguyen Huu Huyen					April 26, 2023			Younger brother of the General Director, Member of the BOD
2.12	Nguyen Huu Huan					April 26, 2023			Younger brother of the General Director, Member of the BOD
2.13	Nguyen Van Hoc					April 26, 2023			Older brother-in-law of the General Director, Member of the BOD
2.14	Mai Xuan De					April 26, 2023			Older brother-in-law of the General Director, Member of the BOD
2.15	Nguyen Minh Nhieu					April 26, 2023			Older brother-in-law of the General Director, Member of the BOD
2.16	Pham Xuan Nhung					April 26, 2023			Older brother-in-law of the General Director, Member of the BOD
2.17	Nguyen Thi Tinh					April 26, 2023			Older sister-in-law of the General Director, Member of the BOD
2.18	Nguyen Thi Thu					April 26, 2023			Younger sister-in-law of the General Director, Member of the BOD
2.19	Mai Thi Nhuan					April 26, 2023			Younger sister-in-law of the General Director, Member of the BOD
2.20	Bui Thi Thanh Thuy					April 26, 2023			Daughter-in-law of the General Director,

									Member of the BOD
3	Dinh Van Tho		Member of the BOD			April 26, 2023		The General Meeting of Shareholders elected Mr. Dinh Van Tho as a Member of the BOD	
3.1	Dao Quoc Thinh					April 26, 2023			Father-in-law of the Deputy General Director, Member of the BOD
3.2	Dao Ngoc Bich					April 26, 2023			Wife of the Deputy General Director, Member of the BOD
3.3	Dinh Mai Dao Phuong					April 26, 2023			Daughter of the Deputy General Director, Member of the BOD
3.4	Dinh Mai Dao Anh					April 26, 2023			Daughter of the Deputy General Director, Member of the BOD
3.5	Dinh Van Dung					April 26, 2023			Older brother of the Deputy General Director, Member of the BOD
3.6	Dinh Van Thuc					April 26, 2023			Older brother of the Deputy General Director, Member of the BOD
3.7	Nguyen Thi The					April 26, 2023			Older sister-in-law of the Deputy General Director, Member of the BOD
3.8	Do Thi Duyen					April 26, 2023			Older sister-in-law of the Deputy General Director, Member of the BOD
3.9	Tran Van Hoat					April 26, 2023			Younger brother-in-law of the Deputy General Director,

									Member of the BOD
4	Luu Tuan Anh		Member of the BOD, Director of HH Bus Station			April 26, 2023		The General Meeting of Shareholders elected Mr. Luu Tuan Anh as a Member of the BOD	
4.1	Luu Huy Nghia					April 26, 2023			Father of the Member of the BOD
4.2	Hoang Thi Tu					April 26, 2023			Mother of the Member of the BOD
4.3	Nguyen Thi Thu Nga					April 26, 2023			Wife of the Member of the BOD
4.4	Pham Thi Ha					April 26, 2023			Mother-in-law of the Member of the BOD
4.5	Nguyen Cong Dac					April 26, 2023			Father-in-law of the Member of the BOD
4.6	Luu The Vien					April 26, 2023			Younger brother of the Member of the BOD
4.7	Luu Quoc Dat					April 26, 2023			Younger brother of the Member of the BOD
4.8	Luu Anh Tuan					April 26, 2023			Son of the Member of the BOD
4.9	Luu Hoang Anh					April 26, 2023			Daughter of the Member of the BOD
4.10	Tran Thi Minh Nguyet					April 26, 2023			Younger sister-in-law of the Member of the BOD
4.11	Pham Thi Nhu Quynh					April 26, 2023			Younger sister-in-law of the Member of the BOD
5	Nguyen Thu Huong		Head of the BOS			April 26, 2023		The General Meeting of Shareholders elected Ms. Nguyen Thu Huong to be a member of the Board of Supervisors, the members of the BOS elected Ms. Nguyen Thu Huong to be the Head of the BOS	

5.1	Nguyen Huu Tinh					April 26, 2023			Father of the Head of the BOS
5.2	Nguyen Thi Minh Phuong					April 26, 2023			Mother of the Head of the BOS
5.3	Luu Thi Ly					April 26, 2023			Mother-in-law of the Head of the BOS
5.4	Le Nam Hai					April 26, 2023			Husband of the Head of the BOS
5.5	Le Nguyen Quynh Anh					April 26, 2023			Daughter of the Head of the BOS
5.6	Le Nguyen Nam Phong					April 26, 2023			Son of the Head of the BOS
5.7	Le Nguyen Nhat Minh					April 26, 2023			Son of the Head of the BOS
5.8	Nguyen Hung Cuong					April 26, 2023			Older brother of the Head of the BOS
5.9	Vu Thi Hanh Mai					April 26, 2023			Older sister-in-law of the Head of the BOS
6	Vu Doan Quan		Member of the BOS, Insurance Department			April 26, 2023		The General Meeting of Shareholders elected Mr. Vu Doan Quan as a Member of the BOS	
6.1	Tran Van Hue					April 26, 2023			Father-in-law of the Member of the BOS
6.2	Tran Thi Hanh					April 26, 2023			Wife of the Member of the BOS
6.3	Vu Thi Huyen Trang					April 26, 2023			Daughter of the Member of the BOS
6.4	Vu Huyen Phuong					April 26, 2023			Daughter of the Member of the BOS
6.5	Nguyen Thanh Tung					April 26, 2023			Son-in-law of the Member of the BOS
6.6	Vu Doan Luan					April 26, 2023			Older brother of the Member of the BOS

6.7	Vu Doan Dang					April 26, 2023			Older brother of the Member of the BOS
6.8	Dao Thi Hai					April 26, 2023			Older sister-in-law of the Member of the BOS
6.9	Bui Thi Liem					April 26, 2023			Older sister-in-law of the Member of the BOS
7	Bui Thi Tam		Member of the BOS			April 26, 2023		The General Meeting of Shareholders elected Ms. Bui Thi Tam as a Member of the BOS	
7.1	Bui Huu Khiem					April 26, 2023			Father of the Member of the BOS
7.2	Do Thi Lan					April 26, 2023			Mother of the Member of the BOS
7.3	Ngo Minh Hieu					April 26, 2023			Son of the Member of the BOS
7.4	Bui Huu Tinh					April 26, 2023			Younger brother of the Member of the BOS
7.5	Bui Huu Nghia					April 26, 2023			Younger brother of the Member of the BOS
7.6	Nguyen Thi Thu Thuong					April 26, 2023			Younger sister-in-law of the Member of the BOS
8	Le Van Sinh		Deputy General Director			July 20, 2023		The Chairperson of the BOM appointed the Deputy General Director	
8.1	Dao Thi Le Dung					July 20, 2023			Wife of the Deputy General Director of HH JSC
8.2	Le Viet Hoang					July 20, 2023			Son of the Deputy General Director of HH JSC
8.3	Le Viet Thai					July 20, 2023			Son of the Deputy General Director of HH JSC
8.4	Le Phuong Cham					July 20, 2023			Father of the Deputy General Director of HH JSC

8.5	Nguyen Thi Xuan					July 20, 2023			Mother of the Deputy General Director of HH JSC
8.6	Le Thi Ha					July 20, 2023			Older sister of the Deputy General Director
8.7	Dao Hong Nhat					July 20, 2023			Older brother-in-law of the Deputy General Director of HH JSC
8.8	Le Thi Phuong					July 20, 2023			Older sister of the Deputy General Director of HH JSC
8.9	Tuong Duy Thu					July 20, 2023			Older brother-in-law of the Deputy General Director of HH JSC
8.10	Le Van Hung					July 20, 2023			Older brother of the Deputy General Director of HH JSC
8.11	Pham Thi Tam					July 20, 2023			Older sister-in-law of the Deputy General Director of HH JSC
8.12	Le Van Son					July 20, 2023			Older brother of the Deputy General Director of HH JSC
8.13	Pham Thi Tuyet					July 20, 2023			Older sister-in-law of the Deputy General Director of HH JSC
9	Tran Thi Hang		Chief Accountant			October 23, 2025			Chief Accountant
9.1	Pham Ngoc Quynh Anh					October 23, 2025			Daughter of the Chief Accountant
9.2	Pham Ngoc Ha My					October 23, 2025			Daughter of the Chief Accountant
9.3	Tran Duc Hiep					October 23, 2025			Father of the Chief Accountant

9.4	Nguyen Thi Kinh					October 23, 2025			Mother of the Chief Accountant
9.5	Tran Duc Dat					October 23, 2025			Younger brother of the Chief Accountant
9.6	Nguyen Thi Lan Huong					October 23, 2025			Younger sister-in-law of the Chief Accountant

2. Transactions between the Company and stakeholders of the Company; or between the Company and major shareholders, insiders and stakeholders of insiders:

No.	Name of organization /individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/ Decision No. approved by the GMS/ BOD ... (including date of promulgation, if any)	Number and percentage of shares held after transaction	Note

3. Transactions between insiders of listed companies, stakeholders of insiders and subsidiaries, companies controlled by listed companies

No.	Transaction performer	Relationship with the insider	Current position in listed company	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by listed company	Time of transaction	Number and percentage of shares held after transaction	Note

4. Transactions between the company and other entities

4.1. Transactions between the company and companies, in which the members of the Board of Directors, members of the Board of Supervisors or the Executive Board have been and are founding members or members of the Board of Directors or the Executive Board within the past three (03) years (as of the time of reporting): None

4.2. Transactions between the company and the company where the stakeholders of the members of the Board of Directors, members of the Board of Supervisors or the Executive Board are members of the Board of Directors or the Executive Board: None.

4.3. Other transactions of the Company (if any) can bring material or non-material benefits to members of the BOD, members of the BOS or the Executive Board: None.

VIII. Share transactions of insiders and stakeholders of insiders (First Half-Year Report 2026)

1. List of insiders and stakeholders of insiders

No.	Full name	Securities transaction account (if any)	Position in the company (if any)	ID card, date and place of issue	Contact address (According to the list of shareholders provided by the Center on April 8, 2024)	Number of shares owned	Share ownership ratio at the end of the period	Note
1	Luu Huy Ha		Chairperson of the BOD					
1.1	Nguyen Thi Kim Oanh							
1.2	Luu Huy Hoang							
1.3	Luu Minh Thuy							
1.4	Luu Quynh Anh							
1.5	Luu Thi Uyen							
1.6	Luu Thi Luong							
1.7	Luu Huy Nghia							
1.8	Hoang Thi Tu							
1.9	Luu Minh Son		Member of the BOD					
1.10	Luu Minh Tien		Director of Real Estate Sales Department					
1.12	Pham Ha Phuong							
1.13	Tran Dinh Thang							
1.14	Nguyen Thi Minh Hoan							
1.15	Tran Thi Anh Tuyet							
1.16	Pham Binh Nam							
2	Nguyen Huu Hoan		Vice Chairperson of the BOD, General Director					

2.1	Nguyen Thi Rau							
2.2	Trinh Xuan Nhu							
2.3	Nguyen Thi Hoi							
2.5	Trinh Thi Nhan		Chairperson of the Company's Union					
2.6	Nguyen Huu Viet Dung							
2.6	Nguyen Huu Quang Anh							
2.7	Nguyen Thi Loan							
2.8	Nguyen Huu Du							
2.9	Nguyen Thi Lien							
2.10	Nguyen Thi Hue							
2.11	Nguyen Huu Huyen							
2.12	Nguyen Huu Huan							
2.13	Nguyen Van Hoc							
2.14	Mai Xuan De							
2.15	Nguyen Minh Nhieu							
2.16	Pham Xuan Nhuong							
2.17	Nguyen Thi Tinh							
2.18	Nguyen Thi Thu							
2.19	Mai Thi Nhuan							
2.20	Bui Thi Thanh Thuy							
3	Dinh Van Tho		Member of the BOD, Deputy General Director					
3.1	Dao Quoc Thinh							
3.2	Dao Ngoc Bich							

3.3	Dinh Mai Dao Phuong							
3.4	Dinh Mai Dao Anh							
3.5	Dinh Van Dung							
3.6	Dinh Van Thuc							
3.7	Nguyen Thi The							
3.8	Do Thi Duyen							
3.9	Tran Van Hoat							
4	Luu Tuan Anh		Member of the BOD					
4.1	Luu Huy Nghia							
4.2	Hoang Thi Tu							
4.3	Pham Thi Ha							
4.4	Nguyen Cong Dac							
4.5	Nguyen Thi Thu Nga							
4.6	Luu The Vien							
4.7	Luu Quoc Dat							
4.8	Luu Anh Tuan							
4.9	Luu Hoang Anh							
4.10	Tran Thi Minh Nguyet							
4.11	Pham Thi Nhu Quynh							
5	Nguyen Thu Huong		Head of the BOS					
5.1	Nguyen Huu Tinh							
5.2	Nguyen Thi Minh Phuong							
5.3	Luu Thi Ly							
5.4	Le Nam Hai							
5.5	Le Nguyen Quynh Anh							

5.6	Le Nguyen Nam Phong							
5.7	Le Nguyen Nhat Minh							
5.8	Nguyen Hung Cuong							
5.9	Vu Thi Hanh Mai							
6	Vu Doan Quan		Member of the BOS, Insurance Department					
6.1	Tran Van Hue							
6.2	Tran Thi Hanh							
6.3	Vu Thi Huyen Trang							
6.4	Vu Huyen Phuong							
6.5	Nguyen Thanh Tung							
6.6	Vu Doan Lan							
6.7	Vu Doan Dang							
6.8	Dao Thi Hai							
6.9	Bui Thi Liem							
7	Bui Thi Tam		Member of the BOS					
7.1	Bui Huu Khiem							
7.2	Do Thi Lan							
7.3	Ngo Minh Hieu							
7.4	Bui Huu Tinh							
7.5	Bui Huu Nghia							
7.6	Nguyen Thi Thu Thuong							

8	Le Van Sinh		Deputy General Director					
8.1	Dao Thi Le Dung							
8.2	Le Viet Hoang							
8.3	Le Viet Thai							
8.4	Le Phuong Cham							
8.5	Nguyen Thi Xuan							
8.6	Le Thi Ha							
8.7	Dao Hong Nhat							
8.8	Le Thi Phuong							
8.9	Tuong Duy Thu							
8.10	Le Van Hung							
8.11	Pham Thi Tam							
8.12	Le Van Son							
8.13	Pham Thi Tuyet							

9	Tran Thi Hang							
9.1	Pham Ngoc Quynh Anh							
9.2	Pham Ngoc Ha My							
9.3	Tran Duc Hiep							
9.4	Nguyen Thi Kinh							
9.5	Tran Duc Dat							
9.6	Nguyen Thi Lan Huong							

2. Transactions of insiders and stakeholders on shares of listed companies.

No.	Transaction performer	Relationship with the insider	Number of shares at the beginning of the period		Number of shares at the end of the period		Reason for increase, decrease (buy, sell, convert, bonus...)
			Number of shares	Ratio %	Number of shares	Ratio %	

IX. Other issues: None

ON BEHALF OF THE BOARD OF DIRECTORS

Chairperson



Luu Huy Ha