

REPORT ON CORPORATE GOVERNANCE

(issued according to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance)

PETROVIETNAM OIL CORPORATION - JSC SOCIALIST REPUBLIC OF VIETNAM
PVOIL VUNG ANG JOINT STOCK COMPANY Independence – Freedom – Happiness

No.: 1902 /BC-DKVA-HDQT

Ha Tinh, [Day] [Month] 2026

REPORT ON CORPORATE GOVERNANCE

(First 6 months of 2026)

To: - The State Securities Commission;
- The Stock Exchange.

- Company name: PVOIL VUNG ANG JOINT STOCK COMPANY
- Head office address: No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province
- Telephone: Fax: Email:
- Charter capital: VND 124,996,120,000 (In words: One hundred and twenty-four billion, nine hundred and ninety-six million, one hundred and twenty thousand Vietnamese Dongs)
- Number of shares: 12,499,612 shares. Par value per share: VND 10,000
- Stock symbol: POV

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including GMS Resolutions adopted in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	987/NQ-DKVA-HDQT	April 20, 2026	Resolution of the 2026 Annual General Meeting of Shareholders of PVOIL Vung Ang

II. Board of Directors (6-month report)

1. Information on Board of Directors (BOD):

No.	BOD Member	Position	Date of becoming/ceasing to be BOD member	
			Date of appointment	Date of dismissal
1	Nguyen Mau Dung	Chairman	April 17, 2023	
2	Hoang Nguyen Thanh	Member	May 23, 2022	
3	Tran Tien Dai	Member	April 09, 2025	
4	Vuong Dung Hoang	Member	April 09, 2025	
5	Nguyen The Quynh	Member	April 28, 2021	April 20, 2026
6	Le Viet Thao	Member	April 20, 2026	

2. BOD Meetings:

No.	BOD Member	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Mau Dung	02	100%	
2	Mr. Hoang Nguyen Thanh	02	100%	
3	Mr. Tran Tien Dai	02	100%	
4	Mr. Vuong Dung Hoang	02	100%	
5	Mr. Nguyen The Quynh	01	50%	
6	Mr. Le Viet Thao	01	50%	

3. Supervisory activities of the BOD over the Board of Management:

In the first 6 months of 2026, the Board of Directors of PVOIL Vung Ang Joint Stock Company conducted supervisory activities over the Board of Management as follows:

- Supervised the direction and management of business operations and capital investments by the Board of Management. The BOD issued direct guiding instructions to the Board of Management, ensuring the full execution of General Meeting of Shareholders' resolutions and the achievement of the 2026 business production and investment targets.

- The Chairman of the BOD regularly attended regular briefings and operational planning meetings of the Company, while closely coordinating with

the Board of Management to resolve operational bottlenecks and difficulties, thereby facilitating smooth business operations and investments.

- Fully organized quarterly BOD meetings in strict compliance with regulations.

4. Activities of BOD sub-committees (if any): None.

5. Resolutions/Decisions of the Board of Directors (6-month report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/QD-DKVA	January 01, 2026	Decision on consolidating the Personnel of the unsecured credit sales approval council and unsecured credit sales appraisal teams of PVOIL Vung Ang	100%
2	05/QD-DKVA	January 02, 2026	Decision on approving credit limits	100%
3	59/QD-DKVA	January 08, 2026	Resolution on approving the 2026 Business Production Plan of PVOIL Vung Ang	100%
4	723/NQ-DKVA-HDQT	March 25, 2026	Resolution on approving the schedule and documentation for the 2026 Annual General Meeting of Shareholders of PVOIL Vung Ang	100%
5	987/NQ-DKVA-HDQT	April 20, 2026	Resolution of the 2026 Annual General Meeting of Shareholders of PVOIL Vung Ang	100%
6	1236/QD-DKVA-HDQT	May 18, 2026	Resolution on approving certain matters related to the business operations of PVOIL Vung Ang	100%
7	1309/NQ-DKVA-HDQT	May 25, 2026	Resolution on approving certain matters related to the business operations of PVOIL Vung Ang	100%

8	1598/NQ-DKVA-HDQT	June 23, 2026	Resolution on approving certain matters related to the business operations of PVOIL Vung Ang	100%
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III. Supervisory Board:

1. Information on members of the Supervisory Board (SB):

No.	SB Member	Position	Date of becoming/ceasing to be SB member	Professional qualification
1	Ms. Nguyen Thi Ninh	Head of SB	April 09, 2024	
2	Mr. Nguyen Nam Hai	SB Member	April 09, 2025	
3	Ms. Tran Thi Thu Huyen	SB Member	April 09, 2025	

2. Supervisory Board Meetings:

No.	SB Member	Meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Ninh	2	100%	100%	
2	Mr. Nguyen Nam Hai	2	100%	100%	
3	Ms. Tran Thi Thu Huyen	2	100%	100%	

3. Supervisory activities of the SB over the BOD, Board of Management, and shareholders:

- Monitored the implementation of the 2026 Annual GMS Resolution by the Board of Directors and the Board of Management; supervised compliance with State laws and regulations, as well as internal rules and charters of the Company; oversaw the adherence to Resolutions, Decisions, and Directives issued by Petrovietnam Oil Corporation - JSC.

- Provided constructive feedback and recommendations to the Board of Directors and Board of Management regarding governance and executive management. Proposed actionable measures to the Executive Board to mitigate operational risks in financial management, inventory control, and commercial activities.

4. Coordination between the SB, the BOD, the Board of Management, and other managers:

The Supervisory Board maintained close and ongoing coordination with the BOD, the Board of Management, and key executive personnel to effectively execute supervisory functions over all corporate activities.

5. Other activities of the SB (if any): None.

IV. Board of Management

No.	Member of Board of Management	Date of Birth	Professional qualification	Date of appointment
1	Mr. Hoang Nguyen Thanh	March 08, 1980	Bachelor of Economics; Master of Business Administration	March 24, 2022
2	Mr. Tran Tien Dai	June 10, 1978	Bachelor of Foreign Languages; Master of Business Administration	January 12, 2011
3	Mr. Vu Hong Minh	December 14, 1982	Petrochemical Engineer; Master of Business Administration	July 07, 2015
4	Mr. Le Duc Dan	April 01, 1976	Bachelor of Finance	August 01, 2025

V. Chief Accountant

Full Name	Date of Birth	Professional qualification	Date of appointment
Mr. Bui Duc Duy	January 11, 1979	Bachelor of Economics; Master of Business Administration	August 08, 2007

VI. Training on corporate governance:

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, Director (General Director), other executive managers, and Company Secretary in accordance with regulations on corporate governance:

VII. List of related persons of the public company and transactions between related persons of the company with the Company itself

Transactions between internal persons of the company, related persons of internal persons with subsidiaries or companies controlled by the Company:

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the BOD, members of the Supervisory Board, Director (General Director), and other managers have been or are founding members or members of the BOD, Director (General Director) within the last three (03) years (calculated at the time of reporting): None.

4.2. Transactions between the company and companies where related persons of members of the BOD, members of the Supervisory Board, Director (General Director), and other managers are members of the BOD, Director (General Director): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, Director (General Director), and other managers: None.

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders:

No.	Name of organization/ individual	Securities trading account (if any)	Position at company (if any)	ID Card/ BRC No.	Date of issue	Place of issue	Address	Shares owned at end of period	Ownership percentage (%)	Note
I	Nguyen Mau Dung	068c038943 VCSC	Chairman of BOD					0	0	
	Related persons									
1	Duong Thi Bich Lien	068C266789 VCSC								Wife
2	Nguyen Mau Van Long	068C200195 VCSC								Biological child
3	Nguyen Duong Thuy Tien									Biological child
4	Nguyen Mau Nhan Thanh									Biological child
II	Hoang Nguyen Thanh		BOD Member, Company Director					0	0	
	Related persons									
1	Hoang Nguyen Canh							0	0	Biological father
2	Tran Thi Hang							0	0	Biological mother
3	Ngo Thi Tam							0	0	Wife
III	Tran Tien Dai		BOD Member,					4,205	0.03	

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4	Ho Ngoc Linh									Child
5	Le Viet Cong									Biological child
6	Le Thao Linh									Biological child
7	Le Anh Duc									Biological child
8	Le Thi Hong Anh									Older sister
9	Le Trung Hieu									Older brother
VII I	Lê Đức Dân		Phó Giám đốc Công ty							
IX	Vũ Hồng Minh		Phó Giám đốc Công ty							
X	Nguyễn Nam Hải		Thành viên BKS							
XI	Trần Thị Thu Huyền		Thành viên BKS							

IX. Other significant issues:

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyễn Mậu Dũng

