

No.: 45/QĐ-HĐQT

Hanoi, July 15, 2026

DECISION

Re: Continuation of the Assignment of the Position of General Director - Legal Representative of Song Da 6 Joint Stock Company for the 2021–2026 Term

BOARD OF DIRECTORS OF SONG DA 6 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020;
- Pursuant to the Charter of Song Da 6 Joint Stock Company promulgated together with Decision No. 04/QĐ-ĐHĐCĐ dated June 26, 2026 of the 2026 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance of Song Da 6 Joint Stock Company promulgated together with Decision No. 38/QĐ-HĐQT dated June 26, 2026 of the Board of Directors of Song Da 6 Joint Stock Company;
- Pursuant to the Operating Regulations of the Board of Directors of Song Da 6 Joint Stock Company promulgated together with Decision No. 39/QĐ-HĐQT dated June 26, 2026 of the Board of Directors of Song Da 6 Joint Stock Company;
- Pursuant to Decision No. 48/QĐ-HĐQT dated July 13, 2021 of the Board of Directors of Song Da 6 Joint Stock Company regarding the appointment of the General Director of Song Da 6 Joint Stock Company for the 2021–2026 term.
- Pursuant to Document No. 466/TCT-TCNS dated June 26, 2026 of Song Da Corporation – JSC regarding the agenda of the 2026 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company.
- Pursuant to Report No. 15/BC-TCNS dated July 2, 2026 of the General Director of Song Da 6 Joint Stock Company regarding the personnel of the General Director and Legal Representative of Song Da 6 Joint Stock Company for the 2021–2026 term.
- Pursuant to Resolution No. 81/TCT-HĐQT dated July 15, 2026 of the Board of Directors of Song Da Corporation – JSC regarding personnel matters of Song Da 6 Joint Stock Company
- Pursuant to Document No. 534/TCT-TCNS dated July 15, 2026 of Song Da Corporation – JSC regarding personnel matters of Song Da 6 Joint Stock Company;
- Pursuant to Resolution No. 44/NQ-HĐQT dated July 15, 2026 of the Board of Directors of Song Da 6 Joint Stock Company.

HEREBY DECIDES:

Article 1. To extend the term of office of the General Director - Legal Representative of Song Da 6 Joint Stock Company for the 2021–2026 term in respect of Mr. Le Tien Thu, with the following particulars:



Date of birth : September 16, 1978
Professional qualifications : Transport Economics Engineer; Master of Business Administration
Permanent residential address : Apartment 4C, TM Building, Van Khe Urban Area, Ha Dong Ward, Hanoi City, Vietnam
Current residential address : Apartment 4C, TM Building, Van Khe Urban Area, Ha Dong Ward, Hanoi City, Vietnam
Personal Identification Number : 001078019389

To continue the assignment of Mr. Le Tien Thu to serve as the General Director and Legal Representative of Song Da 6 Joint Stock Company for a period of three (03) months, commencing on July 13, 2026.

Article 2. The rights and obligations of the General Director shall be governed by the Company's Charter, the Company's internal regulations and rules, and the applicable laws.

Article 3. Members of the Board of Directors, the General Director, Deputy General Directors, the Chief Accountant, Heads of the Company's departments (divisions), and Directors of affiliated units shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 3;
- Members of the BOD;
- Members of the BOS;
- Archived: BOD

ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman



Dang Quoc Bao