



THIEN NAM TRADING - IMPORT EXPORT JOINT STOCK COMPANY

111-121 Ngo Gia Tu, Vuon Lai Ward, Ho Chi Minh City

Tel: 028.38348980 Fax: 028.38348983

Website: www.thiennamgroup.vn

Stock symbol: TNA

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No.: 31/2026/CBTT

Ho Chi Minh City, July 17, 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To:

- State Securities Commission of Viet Nam
- Hanoi Stock Exchange

Name of the listed organization: Thien Nam Trading – Import Export Joint Stock Company

Stock symbol: TNA

Head office address: 111–121 Ngo Gia Tu, Vuon Lai Ward, Ho Chi Minh City

Telephone: (028) 38348980

Fax: (028) 38348983

Website: www.thiennamgroup.vn

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Disclosed information content:

On July 17, 2026, Thien Nam Trading and Import-Export Joint Stock Company (TNA) announced the Board of Directors' Resolution No. 30/2026/NQ-HĐQT dated July 16, 2026, regarding the assignment of tasks for handling bad debts, non-performing loans, and restructuring the Company's loans and collateral assets.

This information was disclosed on the Company's official website on July 17, 2026 at: <http://www.thiennamgroup.vn>

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information in accordance with the law.

Legal representative



Trinh Lan Xuan



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JOINT STOCK COMPANY
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Chi Minh City
Tel: 08.38348980 Fax: 08.38348983
Website: www.tna.com.vn
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No: 30/2026/NQ-HDQT

Ho Chi Minh City, July 16, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
THIEN NAM TRADING - IMPORT EXPORT JOINT STOCK
COMPANY**

***Ref: Assignment of duties regarding the handling of bad debts, non-performing
loans, and the restructuring of bank loans and collateral of the Company***

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Thien Nam Trading - Import Export Joint Stock Company;
- Pursuant to the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of the Company approved on June 29, 2026;
- Pursuant to the Board of Directors Meeting Minutes No. 29/2026/BB-HDQT dated July 10, 2026.

HEREBY RESOLVES:

Article 1. The Board of Directors unanimously assigns Ms. Trinh Lan Xuan – General Director of the Company – as the focal point to direct relevant departments/divisions to implement the comprehensive plan for handling receivables, bank payables, balancing debts, processing, and safeguarding the Company's assets; and to execute financial restructuring measures, debt collection, asset handling, and necessary legal actions in accordance with the law.

Within 15 days from the date of approval, the General Director is responsible for establishing an action plan, allocating personnel, setting the implementation schedule, and determining targets/outcomes for each work group; prioritizing large, overdue, and hard-to-recover debts, maturing bank obligations, and assets/records that require immediate safeguarding.

Article 2. Ms. Trinh Lan Xuan – General Director of the Company – shall be responsible for:

1. Synchronously implementing the following tasks: reviewing, reconciling, confirming, classifying, and formulating plans to collect/handle receivables, bad debts, and non-performing loans; reviewing, negotiating, and proposing restructuring plans for bank loans, handling principal, interest, fees, financial commitments, and collateral;

balancing accounts receivable and payable, cash flow, inventory, exploitable/transferable assets, and lawful revenue sources to propose the order of priority for payment, recovery, offsetting, and fund utilization; inventorying, managing, and safeguarding goods, assets, legal records, accounting documents, contracts, handover minutes, collateral, and related documents;

2. Selecting and signing contracts/proposing the signing of contracts with legal, financial, valuation, auditing, asset management, or other specialized consulting entities to support debt collection, loan restructuring, collateral liquidation, and inventory handling; promptly applying or proposing the application of negotiation, legal, litigation, judgment enforcement, bankruptcy, or other appropriate measures.

3. Proactively working, negotiating, and signing reconciliation minutes, debt confirmations, debt offsetting agreements, payment schedule agreements, and working documents with banks, customers, suppliers, state authorities, consulting units, and related parties within her authority or as authorized.

Article 3.

1. The General Director shall report the progress and implementation results to the Board of Directors on a monthly basis; and immediately submit ad-hoc reports upon the emergence of material issues, significant risks, or proposals for asset transactions, bank debt restructuring plans, legal measures, or other decisions that require consideration and approval by the Board of Directors/General Meeting of Shareholders.

2. Members of the Board of Directors, the Board of Management, departments/divisions, and relevant individuals of the Company are responsible for cooperating, providing information, records, and documents, and performing duties as assigned by the General Director/Board of Directors.

Article 4. Members of the Board of Directors, the Board of Management, professional Departments/Divisions of Thien Nam Trading Import - Export Joint Stock Company, and Ms. Trinh Lan Xuan personally are responsible for executing this Resolution.

Article 5. This Resolution shall take effect from the date of signing./.

Recipients:

- As per Article 3;
- Archived: Clerical Dept, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

(Signed and full name)

NGUYEN QUANG HOA