

**X20 JOINT STOCK COMPANY  
BOARD OF DIRECTORS**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No.: 29/2026/NQ-HDQT

Hanoi, July 2, 2026

**RESOLUTION**

**Regarding: Deciding the time and method of paying the 2025 dividend**

**THE BOARD OF DIRECTORS OF X20 JOINT STOCK COMPANY**

*Pursuant to the current Law on Enterprises and related documents;*

*Pursuant to the current Law on Securities and related documents;*

*Pursuant to Resolution No. 01/2026/NQ-DHDCD dated June 22, 2026 of the Annual General Meeting of Shareholders of X20 Joint Stock Company for the year 2026;*

*Pursuant to the current Charter of X20 Joint Stock Company;*

*Pursuant to the current Internal Regulations on Corporate Governance and Operational Regulations of the Board of Directors of X20 Joint Stock Company;*

*Based on the proposal of the General Director of the Company in Proposal No. 968/TTr-CTCP dated July 1, 2026 "Regarding: Proposal for the 2025 dividend payment plan";*

*Pursuant to the Minutes of the 10th meeting (2024-2029 term) No. 03/2026/BB-HDQT dated July 2, 2026 of the Board of Directors of X20 Joint Stock Company.*

**RESOLVES:**

**Article 1.** To decide the time and method of paying the 2025 dividend to the Shareholders of X20 Joint Stock Company, specifically as follows:

- Record date for finalizing the list of shareholders: **August 25, 2026;**
- Payment method: Cash or bank transfer;
- Payment time: From **September 10, 2026;**

**Note:**

The actual dividend rate is implemented according to the 2026 Annual Resolution of the General Meeting of Shareholders of X20 Joint Stock Company.

**Article 2.** This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of the Company, and relevant agencies, units, and individuals are responsible for the implementation of this Resolution.

**Recipients:**

- Members of the Board of Directors;
  - Board of Management, Supervisory Board;
  - Finance and Accounting Department;
  - Filed: Clerical Department, Board of Directors.
- H21.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CÔNG TY  
CÓ PHÂN**  
(Signed and sealed)  
**Chu Van De**