

No.: 108/2026/MNB-CBTT

Ho Chi Minh City, July 20, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- The Viet Nam Stock Exchange;
- The Hanoi Stock Exchange.

1. Name of the organization: NHA BE GARMENT CORPORATION - JOINT STOCK COMPANY

- Stock code: MNB
- Contact address: 04 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City
- Telephone : 028 38720077
- Fax : 028 38725107

2. Contents of information disclosure:

Resolution No. 10/2026/HĐQT dated July 20, 2026 of the Board of Directors of Nha Be Garment Corporation – JSC regarding the 2025 cash dividend payment.

3. This information was disclosed on the Company's website at:
<https://www.nhabe.com.vn> on July 20, 2026

We hereby certify that the information disclosed above is true and accurate and that we shall take full legal responsibility for the contents of the disclosed information.

NHA BE GARMENT CORPORATION – JSC
LEGAL REPRESENTATIVE



NGUYEN NGOC LAN

**RESOLUTION OF THE BOARD OF DIRECTORS
NHA BE GARMENT CORPORATION – JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law no 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Nha Be Garment Corporation - Joint Stock Company
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated June 26, 2026 of Nha Be Garment Corporation - Joint Stock Company

RESOLVED

Article 1: To implement the 2025 cash dividend payment in accordance with the approved Resolution of the 2026 Annual General Meeting of Shareholders:

- Security Name : Shares of Nha Be Garment Corporation – JSC
- Security Type : Common shares
- Stock symbol : MNB
- Par value : 10.000 VND/share
- Dividend rate : 20% / share (01 share receives 2.000 VND)
- Record date : August 07, 2026
- Payment date : August 24, 2026

Article 2: To assign the General Director of the Corporation to direct relevant departments to complete the procedures for dividend payment to shareholders in accordance with current regulations.

Article 3: This Resolution takes effect from the date of its signing. The General Director of Nha Be Garment Corporation – JSC is responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As per Article 3
- Board of Directors
- Board of Supervisors
- Archives.



PHAM PHU CUONG