

No.: 54/2026/TGG/CBTT

Ho Chi Minh City, July 17th, 2026

UNUSUAL INFORMATION DISCLOSURE

To: - State Securities Commission;
 - Hanoi Stock Exchange

1. Name of organization: THE GOLDEN GROUP JOINT STOCK COMPANY

- Stock code: TGG
- Head office address: 7th Floor, No. 45 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City.
- Phone: 028 7777 9999 Fax:
- Email: info@thegoldengroup.vn

2. Content of information disclosure:

Disclosure of the Minutes and Resolution of the 2026 2nd Annual General Meeting of Shareholders (*detailed information in the attached file*).

3. This information was disclosed on the Company's website on July 17, 2026, at the link:
<https://thegoldengroup.vn/dai-hoi-co-dong.htm>

We commit that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information./.

Attached documents:

Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/TGG/DHĐCĐ-BBH
Resolution of the 2026 Annual General Meeting of Shareholders No. 02/2026/TGG/DHĐCĐ-NQ

**AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE**

DEPUTY GENERAL DIRECTOR



cyf
Vo Kim Nguyen

No.: 01/2026/TGG/DHĐCĐ-BBH

Ho Chi Minh City, July 17th, 2026

MINUTES

2026 2nd ANNUAL GENERAL MEETING OF SHAREHOLDERS THE GOLDEN GROUP JOINT STOCK COMPANY

- **Company Name** : The Golden Group Joint Stock Company
- **Head Office** : 7th Floor, 45 Vo Thi Sau, Tan Dinh Ward, Ho Chi Minh City, Vietnam
- **Telephone** : (028) 7777 9999
- **Business Registration Number** : 0105787835 issued by the Department of Planning and Investment of Ho Chi Minh City, 18th amendment on September 6, 2025.

PART 1: TIME - VENUE AND ORGANIZATION FORMAT

- **Time** : 09:00 AM, July 17, 2026
- **Venue** : Huu Nghi III Hotel, 271/8 Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City
- **Organization Format** : In-person meeting and direct voting.

PART 2: VERIFICATION OF SHAREHOLDER ELIGIBILITY – OPENING OF THE MEETING

1. Report on shareholder eligibility verification

Ms. **Tran Thi Thanh Loan**, on behalf of the Shareholder Eligibility Verification Committee, presented the initial eligibility verification report:

- Total number of invited shareholders: All shareholders named in the shareholder list as of May 29, 2026, owning 27.299.990 voting shares of The Golden Group Joint Stock Company.
- At 9h50, the number of delegates attending the Meeting included 12 shareholders and shareholder representatives, owning and representing 9.331.400 voting shares, accounting for 34,18% of the total voting shares of The Golden Group Joint Stock Company.

Pursuant to the 2020 Law on Enterprises, the Law amending and supplementing a number of articles of the 2025 Law on Enterprises, and the Charter of Organization and Operation of The Golden Group Joint Stock Company, the 2026 2nd Annual General Meeting of Shareholders of The Golden Group Joint Stock Company is eligible to proceed.

2. Approval of the Presidium Personnel, Specialized Committees, Meeting Working Regulations, Regulations on Nomination, Candidacy, and Election of additional Members of the Board of Directors, and the Meeting Agenda

Ms. Luong Truc Phuong presented the Meeting Working Regulations, Meeting Agenda, and the Proposal for the establishment of the Presidium and specialized committees at the Meeting. The Meeting proceeded to vote, with the following results:

- **Approval of the Meeting Working Regulations, with the following voting results:**

In favor: 3 voting cards, corresponding to 9.331.400 shares, accounting for 100% of the total voting shares at the Meeting;

Against: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting;

Abstentions: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting

- **Approval of the Regulations on Nomination, Candidacy, and Election of additional Members of the Board of Directors, with the voting results**

In favor: 3 voting cards, corresponding to 9.331.400 shares, accounting for 100% of the total voting shares at the Meeting;

Against: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting;

Abstentions: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting

- **Approval of the Proposal for the establishment of the Presidium, specialized committees, and Secretary, with the following voting results:**

In favor: 3 voting cards, corresponding to 9.331.400 shares, accounting for 100% of the total voting shares at the Meeting;

Against: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting;

Abstentions: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting

- **Approval of the Meeting Agenda, with the following voting results:**

In favor: 3 voting cards, corresponding to 9.331.400 shares, accounting for 100% of the total voting shares at the Meeting;

Against: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting;

Abstentions: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting

PART 3: MEETING CONTENT

The Meeting heard the presentation of the following contents:

Content 1: Report of the Board of Directors on the 2025 performance results and the 2026 operational plan;

Content 2: Report of the Independent Member of the Board of Directors in the Audit Committee for 2025 and the 2026 plan;

Content 3: Report of the General Director on the 2025 business results and the 2026 business plan;

Content 4: Proposal on the approval of the remuneration payment plan for the Board of Directors and Supervisory Board in 2025 and the remuneration and bonus payment plan for 2026;

Content 5: Proposal on the approval of the 2025 audited financial statements;

Content 6: Proposal on the selection of an independent auditing firm to audit and review the Company's 2026 financial statements;

Content 7: Proposal on the approval of the 2026 production and business plan;

Content 8: Proposal on changing the Company's head office address.

Content 9: Proposal dismissal and election of additional members of the Board of Directors for the 2025-2030 term

PART 4: DISCUSSION

No comments or questions were raised by the shareholders in attendance at the meeting.

PART 5: VOTING TO APPROVE THE CONTENTS

Ms. Tran Thi Thanh Loan, on behalf of the Shareholder Eligibility Verification Committee, presented the eligibility verification report before the second vote

At 10h20, the number of delegates attending the Meeting included 12 shareholders and shareholder representatives, owning and representing 9.331.400 voting shares, accounting for 34,18% of the total voting shares of The Golden Group Joint Stock Company.

The Meeting proceeded to vote to approve the contents:

Total number of ballots issued: 3 ballots representing 9.331.400 Shares, accounting for 100% calculated on the number of voting shares present at the meeting.

Total number of ballots collected: 3 ballots representing 9.331.400 Shares, accounting for 100% calculated on the number of voting shares present at the meeting.

- Total number of valid ballots: 3ballots representing 9.331.400 Shares, accounting for 100% calculated on the number of voting shares present at the meeting.
- Total number of invalid ballots: 0 ballots representing: 0 voting Shares, accounting for: 0% calculated on the number of voting shares present at the meeting.

Total number of ballots not collected: 0 ballots representing 0 Shares, accounting for 0% calculated on the number of voting shares present at the meeting.

Content 1: Report of the Board of Directors on the 2025 performance results and the 2026 operational plan:

Votes in favor: 3	- Number of shares: 9.331.400	- Ratio: 100 % of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Report of the Board of Directors on the 2025 performance results and the 2026 operational plan.

Content 2: Report of the Independent Member of the Board of Directors in the Audit Committee for 2025 and the 2026 plan;

Votes in favor: 3	- Number of shares: 9.331.400	- Ratio: 100 % of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Report of the Independent Member of the Board of Directors in the Audit Committee for 2025 and the 2026 plan.

Content 3: Report of the General Director on the 2025 business results and the 2026 business plan;

Votes in favor: 1	- Number of shares: 9.328.200	- Ratio: 99,97% of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 2	- Number of shares: 3.300	- Ratio: 0,03 % of voting shares present at the meeting

Thus, the Meeting approved the Report of the Board of Management on the 2025 business results and the 2026 business plan.

Content 4: Proposal on the approval of the remuneration payment plan for the Board of Directors in 2025 and the remuneration and bonus payment plan for 2026;

Votes in favor: 1	- Number of shares: 9.328.200	- Ratio: 99,97 % of voting shares present at the meeting
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Votes against: 2	- Number of shares: 3.300	- Ratio: 0,03 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Proposal on the approval of the remuneration payment plan for the Board of Directors in 2025 and the remuneration and bonus payment plan for 2026.

Content 5: Proposal on the approval of the 2025 audited financial statements

Votes in favor: 3	- Number of shares: 9.331.400	- Ratio: 100 % of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Proposal on the approval of the 2025 audited financial statements.

Content 6: Proposal on the selection of an independent auditing firm to audit and review the Company's 2026 financial statements:

Votes in favor: 3	- Number of shares: 9.331.400	- Ratio: 100 % of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Proposal on the selection of an independent auditing firm to audit and review the Company's 2026 financial statements.

Content 7: Proposal on the approval of the 2026 production and business plan:

Votes in favor: 3	- Number of shares: 9.331.400	- Ratio: 100 % of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Proposal on the approval of the 2026 production and business plan.

Content 8: Proposal on changing the Company's head office address:

Votes in favor: 3	- Number of shares: 9.331.400	- Ratio: 100 % of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Proposal on changing the Company's head office address.

Content 9: Proposal dismissal and election of additional members of the Board of Directors for the 2025-2030 term:

Votes in favor: 3	- Number of shares: 9.331.400	- Ratio: 100 % of voting shares present at the meeting
Votes against: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting
Abstentions: 0	- Number of shares: 0	- Ratio: 0 % of voting shares present at the meeting

Thus, the Meeting approved the Proposal dismissal and election of additional members of the Board of Directors for the 2025-2030 term.

The Annual General Meeting of Shareholders conducted the election of additional members to the Board of Directors using the cumulative voting method. The election results are as follows:

Total number of ballots issued: 3 ballots representing 9.331.400 Shares, accounting for 100% calculated on the number of voting shares present at the meeting.

Total number of ballots collected: 3 ballots representing 9.331.400 Shares, accounting for 100% calculated on the number of voting shares present at the meeting.

- Total number of valid ballots: 3ballots representing 9.331.400 Shares, accounting for 100% calculated on the number of voting shares present at the meeting.
- Total number of invalid ballots: 0 ballots representing: 0 voting Shares, accounting for: 0% calculated on the number of voting shares present at the meeting.

Total number of ballots not collected: 0 ballots representing 0 Shares, accounting for 0% calculated on the number of voting shares present at the meeting.

- The election results are as follows:

No.	Full name	Position	Vote count	Election rate
1.	Tu Hoang Anh Tuan	Independent Member of Board Director	9.331.400	100%

PART 6: APPROVAL OF THE MEETING MINUTES AND RESOLUTION

1. Ms. Luong Truc Phuong – Meeting Secretary presented the Minutes of the 2026 2nd Annual General Meeting of Shareholders to the meeting.

The Meeting proceeded to vote by voting card to approve the Minutes of the 2026 Annual General Meeting of Shareholders with the following results:

In favor: 3 voting cards, corresponding to 9.331.400 shares, accounting for 100% of the total voting shares at the Meeting;

Against: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting;

Abstentions: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting

Thus: The Meeting unanimously approved the content of the Minutes of the 2026 2nd Annual General Meeting of Shareholders with an approval rate of 100% of the total voting shares at the Meeting.

2. The Resolution was read by Ms. Luong Truc Phuong – Meeting Secretary before the 2026 2nd Annual General Meeting of Shareholders.

The Meeting proceeded to vote by voting card to approve the Resolution of the 2026 2nd Annual General Meeting of Shareholders with the following results:

In favor: 3 voting cards, corresponding to 9.331.400 shares, accounting for 100% of the total voting shares at the Meeting;

Against: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting;

Abstentions: 0 voting cards, corresponding to 0 shares, accounting for 0% of the total voting shares at the Meeting

Thus: The Meeting unanimously approved the content of the Resolution of the 2026 2nd Annual General Meeting of Shareholders with an approval rate of 100% of the total voting shares at the Meeting.

PART 8: CLOSING OF THE MEETING

The Chair declared the Meeting closed.

The 2026 2nd Annual General Meeting of Shareholders of The Golden Group Joint Stock Company concluded at 11:00 AM on the same day.

The minutes were made in three (03) originals. One (01) copy shall be sent to the State Securities Commission, one (01) copy shall be sent to the Hanoi Stock Exchange, and one (01) copy shall be kept at the office of The Golden Group Joint Stock Company.

FOR AND ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS

SECRETARY



Luong Truc Phuong

CHAIR OF THE MEETING *af*



Ngo Quang Tuan

2.10.1.1

No.: 02/2026/TGG/DHĐCD-NQ

Ho Chi Minh City, July 17th, 2026

RESOLUTION
2026 2nd ANNUAL GENERAL MEETING OF SHAREHOLDERS
THE GOLDEN GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law amending and supplementing a number of articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;*
- *Decree 155/2020/NĐ-CP dated December 31, 2020, guiding the implementation of the Law on Securities;*
- *Decree 245/2025/NĐ-CP dated September 11, 2025, on amending and supplementing a number of articles of Decree 155/2020/NĐ-CP dated December 31, 2020;*
- *The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company;*
- *Minutes of the 2026 2nd Annual General Meeting of Shareholders No. 01/2026/TGG/DHĐCD-BBH dated July 17th, 2026, of the General Meeting of Shareholders of The Golden Group Joint Stock Company.*

The 2026 2nd Annual General Meeting of Shareholders of The Golden Group Joint Stock Company (the “Meeting”) was held on July 17, 2026, in Ho Chi Minh City, with the total number of shareholders and authorized representatives owning and representing 9.331.400 voting shares, accounting for 34,18% of the total voting shares of The Golden Group Joint Stock Company, having discussed and agreed:

RESOLVED

Article 1: Approve the Board of Directors' Report on 2025 performance and 2026 orientation

Details are in Report No. 03/2026/TGG/HDQT-BC dated June 05, 2026, attached to this Resolution.

Article 2: Approve the Report of the Independent Member of the Board of Directors in the Audit Committee for 2025 and the plan for 2026

Details are in Report No. 04/2026/TGG/TVHĐQT-BC dated June 05, 2026, attached to this Resolution.

Article 3: Approve the General Director's Report on 2025 business results; 2026 business plan
Details are in Report No. 05/2026/TGG/TGD-BC dated June 06, 2026, attached to this Resolution.

Article 4: Approve the remuneration payment plan for the Board of Directors for 2025 and the remuneration and bonus payment plan for 2026

At the time of the 2026 Annual General Meeting of Shareholders, the Board of Directors and the Supervisory Board had not yet received remuneration for their 2025 activities.

1. Remuneration and bonuses for 2026:

a. Remuneration:

Member	2026 Remuneration (VND/person/month)
Board of Directors	
- Chairman	10.000.000
- Member	5.000.000
Audit Committee	
- Chairman	3.000.000
- Member	0

The 2026 remuneration for the Board of Directors shall be paid in 2 installments, in the first 6 months and the last 6 months of the year (after the business results report is available). Bonuses:

b. Bonuses:

In case of exceeding the profit (after-tax) plan, the Board of Directors shall submit to the General Meeting of Shareholders for consideration of bonuses for the Board of Directors. The total bonus for the Board of Directors in 2026 shall not exceed 1.000.000.000 VND (One billion VND), to be balanced by the members of the Board of Directors.

Article 5: Approve the Company's 2025 audited financial statements:

Approve the 2025 financial statements audited by AFC Vietnam Auditing Company Ltd. The Company has performed information disclosure in accordance with regulations and posted the full text of the audited financial statements on the Company's website.

Article 6: Approve the selection of an audit firm for the Company's 2026 financial statements:

1. Criteria for selecting an independent audit firm:

- Being an independent audit firm with functions in accordance with the law; approved by the State Securities Commission to audit issuers, listed organizations, and securities trading organizations;
- Being an audit firm with a team of honest, reputable, highly qualified, and experienced auditors to ensure audit quality;
- Reasonable audit costs, suitable for the content, scope, and progress of the audit required by the Company.

2. The Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select one of the following audit firms to perform the review of the semi-annual financial statements and the audit of the 2026 financial statements:

- AASC Auditing Firm Company Ltd. (AASC);
- Moore AISC Auditing and Informatics Services Company Ltd.;
- AFC Vietnam Auditing Company Ltd.;
- UHY Auditing and Consulting Company Ltd.

In case the Board of Directors cannot negotiate with the above-mentioned audit firms, the General Meeting of Shareholders authorizes the Board of Directors to select another audit firm from the list of audit firms approved by the State Securities Commission to perform the review of the semi-annual financial statements and the audit of the 2026 financial statements.

Article 7: Approve the 2026 production and business plan as follows:

No.	Content	2026 Plan (billion VND)
1	Net revenue	377
2	Profit after tax	2,5

Article 8: Approve the change of the Company's headquarters as follows:

1. Change the address of the Company's headquarters as follows:

Current address: 7th Floor, 45 Vo Thi Sau, Tan Dinh Ward, Ho Chi Minh City, Vietnam

New address: 269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City, Vietnam.

2. Amend the Company's Charter corresponding to the changed address as follows:

Amend Clause 3, Article 2 of the Company's Charter as follows:

Registered headquarters of the Company:

- Headquarters address: 269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City, Vietnam.

3. The General Meeting of Shareholders authorizes the General Director of the Company to perform the change, addition, and update of contents related to the change of the Company's headquarters address in the Company's Charter. And entrusts the General Director of the Company to carry out procedures for changing the Enterprise Registration Certificate in accordance with the law.

Article 9: Approve the Proposal on the dismissal and supplementary election of members of the Company's Board of Directors for the 2025-2030 term.

Details are provided in Proposal No. 11/2026/TGG/TGD-BC dated June 25, 2026, attached to this Resolution.

Approve the results of the supplementary election of members of the Board of Directors to serve for the remainder of the 2025-2030 term as follows:

List of elected members of the Board of Directors for the 2025-2030 term:

No.	Full name	Position	Vote count	Election rate
1.	Tu Hoang Anh Tuan	Independent Member of Board Director	9.331.400	100%

Article 10: Implementation provisions

- The Resolution of the 2026 2nd Annual General Meeting of Shareholders of The Golden Group Joint Stock Company was prepared, announced, and unanimously approved before all shareholders attending the Meeting at 11 hours 00 minutes on July 17, 2026.
- The Resolution takes effect from the date of issuance. Members of the Board of Directors, the Board of General Directors, and departments and units under The Golden Group Joint Stock Company are responsible for implementing this Resolution in accordance with the law and the Company's Charter.

Recipients:

- Shareholders of The Golden Group JSC;
- Members of the Board of Directors;
- State Securities Commission; Stock Exchange;
- Archive: IR Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIR OF THE MEETING *of*



Ngo Quang Tuan





THE GOLDEN GROUP JOINT STOCK COMPANY

Head Office: 7th Floor, 45 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City
Business Registration Certificate No.: 0105787835 – Stock code: TGG

**NOTICE OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
THE GOLDEN GROUP JOINT STOCK COMPANY**

The Board of Directors of The Golden Group Joint Stock Company cordially invites esteemed shareholders to attend the Company's 2026 Annual General Meeting of Shareholders with the following contents:

1. **Time:** 09:00 AM on June 26, 2026 (Friday)
2. **Location:** Huu Nghi III Hotel, 271/8 Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City.
3. **Attendees:** All shareholders owning shares of the Company (or persons authorized by shareholders as stipulated) according to the Shareholder List closed as of May 29, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation.
4. **GMS Documents:** Esteemed shareholders are kindly requested to access the link: <https://thegoldengroup.vn/dai-hoi-co-dong.htm> to download and read the documents for the 2026 Annual General Meeting of Shareholders.
5. **Registration for attendance:**
To ensure thorough preparation for the Meeting, we kindly request esteemed shareholders to register their attendance or authorize attendance via phone number 0941 470 954 – Company Office or via email: info@thegoldengroup.vn no later than 12:00 PM on June 24, 2026 (Wednesday).

Note:

- Shareholders or their authorized representatives attending the Meeting are kindly requested to bring the following documents:
 - Original Notice of Meeting and Original Proxy Form (in case of authorization).
 - Citizen Identity Card or passport, Copy of Business Registration Certificate if the Authorizing Person is an organization.

For any issues or questions during the attendance of the GMS, esteemed Shareholders or authorized attendees are kindly requested to contact Mr. Hau at phone number 0941 470 954 for guidance.

6. In case the conditions for holding the meeting are not met

In case the first 2026 Annual GMS meeting on June 26, 2026, does not meet the conditions for holding as stipulated, the Company will proceed with the second or third Annual GMS (if the second meeting still does not meet the conditions for holding). This notice shall also be considered as the Notice of Meeting for the Annual GMS:

- The second time (if any) will be held at 9:00 AM on July 17, 2026;
- The third time (if any) will be held at 9:00 AM on August 07, 2026;

The location and other contents in this notice remain unchanged.

We are pleased to welcome esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ngo Quang Tuan



POWER OF ATTORNEY

(Regarding attendance at the 2026 Annual General Meeting of Shareholders)

1. PRINCIPAL:

Name of individual/organization:

ID Card/Citizen Identity Card/Passport/Business Registration Certificate No.:

Date of issue: Place of issue:

Shareholder Code:

Address:

Phone: Email:

Number of shares represented/owned: (In words: shares)

2. ATTORNEY-IN-FACT:

Name of individual:

ID Card/Citizen Identity Card/Passport/Business Registration Certificate No.:

Date of issue: Place of issue:

Address:

Phone: Email:

Number of shares authorized: (In words: shares).

3. OR AUTHORIZED PERSON

☐ Mr. Ngo Quang Tuan – Chairman of the Company's Board of Directors.

☐ Mr. Ly Thanh Nha – General Director of the Company.

(Mark X in the box if the Shareholder cannot identify the person authorized to attend the Meeting and authorizes the Chairman of the Board of Directors or the General Director of the Company)

4. SCOPE OF AUTHORIZATION:

- The Attorney-in-Fact is authorized to represent the Principal to attend the 2026 Annual General Meeting of Shareholders and exercise all rights and obligations at the General Meeting of Shareholders corresponding to the number of authorized shares. The Attorney-in-Fact is not permitted to sub-authorize a third party.
- This Power of Attorney is only valid during the period of the 2026 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company.
- The Principal is fully responsible for this authorization and undertakes to strictly comply with the current provisions of the Law and the Articles of Association of The Golden Group Joint Stock Company.
- In case the Shareholder authorizes according to Article 3 of this Power of Attorney, please send the Power of Attorney to The Golden Group Joint Stock Company at the address: Representative Office in Ho Chi Minh City: 269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City; Recipient – Tran Cong Hau – 0941 470 954 before 12:00 PM on June 24, 2026.

ATTORNEY-IN-FACT

(sign, print full name)

SHAREHOLDER

(sign, print full name, affix seal if an organization)

Note: The authorized person attending the Meeting must bring the Notice of Meeting, the original Power of Attorney, and a copy of the Principal's ID Card/Citizen Identity Card/Passport/Business Registration Certificate.

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time : From 9:00 AM, July 17, 2026 (Friday).

Location : Huu Nghi III Hotel, 271/8 Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City

TIME	DETAILED CONTENT
Before 9:00 AM	Welcome and registration of Shareholders attending the Meeting
9:00 – 9:20	I. Meeting Protocol:
	1. Statement of Reason.
	2. Report on the verification of shareholder eligibility to attend the Meeting.
	3. Approval of the Presidium, specialized Committees, and Secretary at the Meeting.
	4. Approval of the Meeting Regulations, Regulations on nomination, candidacy, and election of Board of Directors members
	5. Approval of the Meeting Agenda.
9h20 – 10h20	II. Meeting Content:
	1. Report of the Executive Board on business results in 2025 and business plan for 2026;
	2. Report of the Independent Member of the Audit Committee on 2025 activities and the 2026 activity plan;
	3. Report of the Board of Directors on governance and performance of the Board of Directors in 2025 and plan for 2026; Report of the independent member of the Board of Directors;
	4. Report on the contents of the Proposals regarding: - Approval of the remuneration plan for the Board of Directors for 2025 and the plan for 2026; - Approval of the 2025 audited financial statements; - Selection of an independent audit firm to audit and review the Company's 2026 financial statements; - Approval of the 2026 business plan; - Change of the Company's head office address; - Dismissal and additional election of Board of Directors members for the 2025-2030 term; - Other matters under the authority of the General Meeting of Shareholders.
	Discussion.
10h20 – 10h40	IV. Voting and Election
	1. Instructions for voting and election rules.
	2. Report on the verification of shareholder eligibility to attend the Meeting.
	3. Proceed with voting on the contents of the submissions and conduct the election.



TIME	DETAILED CONTENT
10h40 – 10h55	Break
10h55 – 11h00	III. Announcement of voting results and election results.
11:00 a.m. – 11:20 a.m.	IV. Approval of the Meeting Minutes and Resolution.
11:20 a.m. – 11:30 a.m.	V. Closing of the Meeting.

Note: The program content may be adjusted and updated. Esteemed shareholders are kindly requested to follow the Meeting Documents updated on the Company's website: <https://thegoldengroup.vn/dai-hoi-co-dong.htm>

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN *Cy*



Ngo Quang Tuan



No: 01/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 5, 2026

PROPOSAL

On the establishment of the Presiding Board, specialized committees, and Secretary at the 2026 Annual General Meeting of Shareholders

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company*

The Board of Directors (“BOD”) hereby submits to the General Meeting of Shareholders (“GMS”) for approval the establishment of the Presiding Board and specialized committees at the 2026 Annual GMS as follows:

1. Presiding Board:

- 1.1. Mr. Ngo Quang Tuan, Chairman of the Board of Directors: Chairman
- 1.2. Mr. Ly Thanh Nha, General Director: Member

(According to the Company Charter, the Chairman of the BOD is the Chairman of the GMS).

2. Shareholder Eligibility Verification Committee:

- 2.1. Ms. Tran Thi Thanh Loan: Head of Committee
- 2.2. Mr. Tran Cong Hau: Member

3. Vote Counting Committee:

- 3.1. Ms. Tran Thi Thanh Loan: Head of Committee
- 3.2. Mr. Tran Cong Hau: Member

4. Secretary:

Ms. Luong Truc Phuong: Head of Committee

The duties and powers of the Presiding Board, specialized committees, and Secretary shall comply with the provisions of the Law on Enterprises, the Company Charter, and the Working Regulations at the General Meeting.

Submitted to the General Meeting of Shareholders for approval.

Sincerely

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN *qt*



Ngo Quang Tuan

No: 02/2026/TGG/HĐQT-QC

Ho Chi Minh City, June 5, 2026

WORKING REGULATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THE GOLDEN GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company*

The Board of Directors (“BOD”) hereby submits to the General Meeting of Shareholders (“GMS”) the Working Regulation for the Annual General Meeting of Shareholders 2026 (“the Meeting”) as follows:

Article 1. Purpose

- Ensuring the order, principles of conduct, and voting at the GMS of The Golden Group Joint Stock Company proceed in accordance with regulations and achieve good success.
- The resolutions of the GMS reflect the unified will of the GMS, meet the aspirations and interests of shareholders, and are in compliance with law.

Article 2. Scope and Applicability

- ***Applicable subjects:*** All shareholders, representatives (authorized persons) of shareholders holding shares of The Golden Group Joint Stock Company, and invited guests attending the GMS of The Golden Group Joint Stock Company.
- ***Scope of application:*** This Regulation shall be used for organizing the Annual GMS 2026 of The Golden Group Joint Stock Company.

Article 3. Conditions for Convening the Meeting

The first GMS meeting shall be convened when the number of attending shareholders represents over 50% of the total voting shares.

The second GMS meeting shall be convened when the number of attending shareholders represents over 33% of the total voting shares.

The third GMS meeting shall be convened regardless of the number of attending shareholders representing the total voting shares.

Article 4. Attendees of the Meeting

1. All shareholders of the Company according to the list of securities holders finalized as of the record date **May 29, 2026**, provided by the Vietnam Securities Depository and Clearing Corporation, are entitled to attend or authorize their representatives to attend the Meeting.
2. The Company's Board of Directors and Supervisory Board.
3. Invited guests at the Meeting:
 - Are relevant invited guests, members holding management titles of the Company, and members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting.
 - Invited guests shall not participate in speaking at the Meeting (except when invited by the Meeting Chairperson, or having registered in advance with the Meeting Organizing Committee and obtaining the consent of the Meeting Chairperson).

Article 5. Rights and Obligations of Shareholders

1. Rights of Shareholders:
 - a. To directly attend the meeting or authorize in writing one or more other individuals or organizations to attend the meeting. The power of attorney must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of authorization, the scope of authorization, the term of authorization, and the signatures of the authorizing party and the authorized party. The authorized person attending the General Meeting of Shareholders must submit the power of attorney upon registration for attendance.
 - b. To vote on all matters within the authority of the General Meeting of Shareholders
 - c. Shareholders, authorized representatives of institutional shareholders, or authorized persons (hereinafter referred to as shareholders, shareholder representatives) arriving after the meeting has commenced shall have the right to register immediately and thereafter have the right to participate and vote/elect at the meeting immediately after registration. The Chairman is not obligated to halt the meeting for late-arriving shareholders to register, and the validity of matters already voted/elected upon prior shall not change.
2. Obligations of shareholders when attending the Meeting:
 - a. Comply with the provisions of these Regulations, the regulations of the Organizing Committee (punctuality, polite and formal attire, possession of full personal identification documents; etc.), and the requirements of the Chairman presiding over the Meeting;
 - b. Shareholders and shareholder representatives attending the Meeting must bring their Meeting Invitation Letter, ID Card/Citizen Identity Card or Passport, and Power of Attorney (if authorized to attend the Meeting) to complete registration procedures with the Shareholder Credentials Committee, and the Committee will return:
 - General Meeting of Shareholders documents.
 - One (01) voting slip for matters requiring approval;
 - One (01) ballot for electing members of the Board of Directors;
 - One (01) voting card corresponding to the number of shares owned and/or authorized.

Article 6. Chairman and Presiding Board

1. The Chairman of the Board of Directors shall preside over meetings convened by the Board of Directors.
2. The Presiding Board shall comprise 01 Chairman and 02 members (if any). The Chairman of the Board of Directors shall serve as Chairman or delegate another member of the Board of Directors to serve as Chairman of the General Meeting of Shareholders convened by the Board of Directors. In case the Chairman is absent or in other cases as stipulated in Points a and b - Clause 2 - Article 19 of the Company Charter.
3. Duties of the Presiding Board:
 - Introduce the composition of the Presiding Board for the Meeting to vote on;
 - Introduce the composition of the Vote Counting Committee for the Meeting to vote on;
 - Preside over the Meeting according to the agenda and Regulations approved by the Meeting;
 - Assign and introduce representatives of the Board of Directors, Supervisory Board, and Board of Management of the Company to present reports at the Meeting;
 - Guide the Meeting in discussing, soliciting opinions, and voting on matters within the Meeting's agenda and related issues throughout the Meeting;
 - Preside over elections: Introduce the list of nominees and candidates for the Board of Directors and Supervisory Board; supervise voting and vote counting; resolve election-related complaints (if any);
 - Decide on the order, procedures, and events arising outside the agenda of the General Meeting of Shareholders;
 - Answer and record matters within the agenda approved by the Meeting;
 - Approve and issue documents, results, minutes, and resolutions of the Meeting after its conclusion.

Article 7. Shareholder Credentials Committee

1. The Shareholder Credentials Committee of the Meeting comprises 01 Head and members (if deemed necessary), established by the Board of Directors and introduced to the Meeting by the Chairman.
2. Duties of the Shareholder Credentials Committee:
 - Receive and verify the validity of documents of shareholders or shareholder representatives attending the Meeting;
 - Send meeting documents and voting slips to shareholders or shareholder representatives;
 - Report the results of verifying shareholder eligibility before the Shareholders' Meeting officially commences.

Article 8. Meeting Secretary

1. The Meeting Secretary is appointed by the Chairperson, is responsible before the Presidium and the Shareholders' Meeting for their duties, and operates under the direction of the Presidium.
2. Duties of the Secretary:
 - Record and prepare the Minutes of the Shareholders' Meeting fully and accurately reflecting the entire proceedings at the Meeting and the matters approved by the shareholders or noted at the Meeting.

- Assist the Chairperson in announcing the draft Minutes of the Meeting and the Resolutions on matters approved at the Meeting.

Article 9. Vote Counting Committee

1. The Meeting's Vote Counting Committee comprises 01 Head and members, nominated by the Chairperson and submitted to the Shareholders' Meeting for election.
2. Duties of the Vote Counting Committee:
 - Verify and supervise the voting, casting of ballots, and elections by shareholders or shareholder representatives;
 - Organize the checking of voting cards, voting slips, and election ballots of shareholders or shareholder representatives and accurately determine the voting results for each matter voted on at the Meeting;
 - Prepare the Vote Counting Minutes and Election Minutes;
 - Report to the Meeting the results of counting votes on the matters voted on, the election results, and transfer the voting results to the Meeting Secretary.

Article 10. Rights and Obligations of the Supervisory Board (if any)

- Observe the proceedings of the Meeting;
- Supervise the voting and election process of shareholders or shareholder representatives and supervise the vote counting process.

Article 11. Discussion at the Meeting

1. Discussions shall only take place within the prescribed time and be limited to the matters presented in the agenda of the Shareholders' Meeting;
2. Only shareholders and shareholder representatives are permitted to participate in discussions;
 - Shareholders wishing to speak in discussion before attending the Meeting or at the Meeting must pre-register the content of their speech with the Meeting Organizing Committee and obtain the Chairperson's approval.
 - Shareholders shall speak concisely and focus on the key points for discussion, in accordance with the approved agenda of the Meeting.

3. Addressing opinions of shareholders or shareholder representatives

Based on the question slips from shareholders and shareholder representatives, the Chairperson or a member designated by the Chairperson shall address the opinions of shareholders and shareholder representatives.

4. If, due to time constraints, questions are not answered directly at the Meeting, the Company shall provide written answers directly.

Article 12. Voting – Casting Ballots and Elections at the Meeting

1. Method of Voting

Shareholders and shareholder representatives shall choose one of three voting options: Approve, Disapprove, or Abstain for each matter put to a vote at the Meeting.

Note:

- Shareholders and shareholder representatives with related interests shall not have the right to vote on contracts and transactions valued at 35% or more of the total asset value of the Company recorded in the most recent financial statement; these contracts or transactions shall only be approved when the number of shareholders/authorized

representatives holding 65% or more of the remaining total voting shares vote in favor (pursuant to Clause 4, Article 167 of the Law on Enterprises 2020).

- Shareholders, shareholder representatives holding 51% or more of the total voting shares, or their related persons, shall not have the right to vote on contracts and transactions with that shareholder valued at more than 10% (of the total asset value of the Company recorded in the latest financial statement) (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020)

2. Voting methods:

- Voting by Ballot Paper: for the contents listed in the Ballot Paper. The Ballot Paper will be enclosed in the set of documents sent to shareholders attending the Meeting.
- Voting by Voting Card: for all other contents on the agenda requiring shareholder approval at the Meeting.

3. Recording voting results:

The voting results will be recorded by the Vote Counting Committee, reported to the Chairperson, and announced before the Meeting.

4. Method of casting election votes: Specifically stipulated in the Election Regulation

Article 13. Approval of resolutions of the General Meeting of Shareholders

Resolutions of the General Meeting of Shareholders on matters at the meeting shall be approved in accordance with Article 20 of the Charter of The Golden Group Joint Stock Company (twelve amendment and supplement) issued on July 18, 2025.

Article 14. Enforcement Clause

This Regulation shall be submitted to the Annual General Meeting of Shareholders 2026 and shall take effect immediately upon approval by the General Meeting of Shareholders of The Golden Group Joint Stock Company./.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRPERSON *of*



Ngô Quang Tuan

THE GOLDEN
GROUP

No: 12/2026/TGG/HĐQT-QC

Ho Chi Minh City, June 25, 2026

REGULATION ON NOMINATION, CANDIDACY, AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS THE GOLDEN GROUP JOINT STOCK COMPANY (Term 2025-2030)

Pursuant to:

The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;

- Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;

- Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;

- The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company

The Regulation on nomination, candidacy, and election of Members of the Board of Directors for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company is as follows:

I. Explanation of Terms/Abbreviations

- Company : The Golden Group Joint Stock Company
- BOD : Board of Directors
- Organizing Committee : Meeting Organizing Committee
- GMS : General Meeting of Shareholders
- Representative : Shareholder, representative (authorized person)

II. Chairperson at the Meeting:

The Chairperson at the meeting is responsible for presiding over the election with the following specific tasks:

- Introducing the list of nominees and candidates for the BOD
- Resolving complaints regarding the election (if any)

III. Number, Term, and Standards for Members of the BOD

1. Number of BOD members to be elected : 01 persons

2. Term : 2025-2030
3. Maximum number of BOD candidates : unlimited
4. The standards and conditions for being a member of the BOD are stipulated in Article 155 of the Law on Enterprises 2020 and Decree 155/2020/ND-CP

Candidates for the BOD must fully meet the following standards and conditions:

- Having full legal capacity and not being subject to the persons prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14);
- Having professional qualifications and experience in the company's business management and not necessarily being a shareholder of the company;
- A member of the Board of Directors may not be a shareholder of the company;
- The Chairperson of the Board of Directors shall not concurrently hold the position of General Director of the same public company (This regulation is effective from August 01, 2020);
- A member of the company's Board of Directors may concurrently be a member of the Board of Directors of another company.

Independent members of the BOD must meet the following conditions:

- The provisions in this Clause 5;
- Not being a person currently working for the company, its parent company, or its subsidiary; not being a person who has worked for the company, its parent company, or its subsidiary for at least 03 consecutive years prior thereto;
- Not being a person currently receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to receive as stipulated;
- Is not a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, sibling is a major shareholder of the company; is a manager of the company or a subsidiary of the company;
- Is not a person who directly or indirectly owns at least 01% of the total voting shares of the company;
- Has not served as a member of the Board of Directors of the company for at least 05 consecutive years prior thereto, except in cases of continuous appointment for 02 terms;

IV. Election Principles

- Shall be conducted in strict compliance with the provisions of law and the company's charter.

- The Vote Counting Committee shall be nominated by the chairperson and approved by the general meeting. Members of the Vote Counting Committee shall not be included in the list of nominees or self-nominated for the Board of Directors.

V. Regulations on Candidacy and Nomination for the Board of Directors

Regulations on Candidacy and Nomination for the Board of Directors (Pursuant to Article 24 of the Company Charter)

Shareholders or a group of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. The nomination of persons to the Board of Directors shall be carried out as follows:

a) Ordinary shareholders forming a group to nominate persons to the Board of Directors must notify the shareholders attending the meeting about the group meeting before the opening of the General Meeting of Shareholders:

- Shareholders or a group of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate;
- Shareholders or a group of shareholders holding from 20% to less than 30% may nominate a maximum of two (02) candidates;
- Shareholders or a group of shareholders holding from 30% to less than 40% may nominate a maximum of three (03) candidates;
- Shareholders or a group of shareholders holding from 40% to less than 50% may nominate a maximum of four (04) candidates;
- Shareholders or a group of shareholders holding from 50% to less than 60% may nominate a maximum of five (05) candidates;
- Shareholders or a group of shareholders holding from 60% to less than 70% may nominate a maximum of six (06) candidates;
- Shareholders or a group of shareholders holding from 70% to less than 80% may nominate a maximum of seven (07) candidates;
- Shareholders or a group of shareholders holding from 80% to less than 90% may nominate a maximum of eight (08) candidates.

b) Based on the number of members of the Board of Directors, shareholders or a group of shareholders specified in this Clause shall have the right to nominate one or more persons, as decided by the General Meeting of Shareholders, as candidates for the Board of Directors.

2. In case the number of candidates for the Board of Directors nominated and self-nominated is still insufficient as required by the provisions of Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the provisions of law.

VI. Documents for Participation in Nomination for Election to the Board of Directors

1. Nomination Documents for the Board of Directors

(Form available on the website of The Golden Group Joint Stock Company at: <https://thegoldengroup.vn/>)

- Application for Candidacy/Nomination for the Board of Directors (as per form);
- Candidate's Curriculum Vitae

- Copies of the following documents: Citizen Identity Card/Passport/Permanent Residence Book (if any) or Enterprise Registration Certificate (for organizations);
- Certificates of educational and professional qualifications (if any)
- Documents confirming the shareholding percentage of a shareholder/group of shareholders meeting the nomination conditions as stipulated in this Regulation

The person nominating a candidate for the Board of Directors shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their application file.

2. Location and deadline for receiving nomination files

To facilitate the organization of the General Meeting, candidates are kindly requested to submit their files before 12:00 on June 25, 2026.

The Golden Group Joint Stock Company

Address: 31 Nguyen Van Cua, Phu Dinh Ward, Ho Chi Minh City

Email: Info@thegoldengroup.vn

Recipient: Tran Cong Hau Phone: 0941470954

In case candidates are nominated by groups of shareholders directly at the General Meeting, please submit the nomination files to the Meeting Secretary before the election proceeds.

VII. List of Candidates

- Based on the nomination files from shareholders, groups of shareholders, and the accompanying files of the candidates, the Meeting Secretary shall compile a list of candidates who meet the stipulated conditions for election to the Board of Directors.
- The list of candidates for the Board of Directors shall be arranged in alphabetical order by name, with full first and last names recorded on the ballot.

VIII. Voting Method:

- Conducted using the cumulative voting method (Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)
- Accordingly, each representative shall have a total number of voting shares corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors.
- Attending representatives have the right to cast all or part of their total voting shares for one or several candidates.
- In case additional candidates arise on the day of the meeting, representatives may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).
- Attending representatives shall cast their ballots into the ballot box that has been sealed before the vote counting proceeds.
- In case of writing errors, representatives may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).

IX. Ballot

1. Content of the Ballot

- The ballot (voting slip) is a slip bearing the representative's code, the number of shares owned and/or represented, and stamped with the Company's seal.
- Each representative shall be issued one (01) ballot for the Board of Directors and one (01) ballot for [missing text in original, assuming Supervisory Board or similar]. Representatives, upon receiving the ballot, must check the information recorded on the ballot; if there are any errors, they must immediately inform the Vote Counting Committee.

2. How to Mark the Ballot

Each representative is issued one (01) ballot for the Board of Directors. The instructions for marking the ballot are as follows:

- Representatives shall vote for a maximum number of candidates equal to the number of elected members.
- If casting all votes for one candidate, the representative shall mark the "Cumulative Vote" box for the corresponding candidate.
- If casting a number of votes less than the maximum number of votes allowed for one candidate, the representative shall clearly write the number of votes cast in the "Number of Votes" box for the corresponding candidate.

Note: In case a representative both marks the "Cumulative Vote" box and writes a number in the "Number of Votes" box, the result shall be based on the number of votes in the "Number of Votes" box.

3. Validity and Invalidity of Ballots

- Valid ballot: is a ballot printed according to the template issued by the organizing committee, without erasure or alteration, without adding any content other than what is stipulated for the ballot; it must bear the signature and full name of the attending representative.
- The following ballots shall be considered invalid:
 - Adding other content to the ballot
 - Writing content on the ballot in pencil
 - Striking out the names of candidates
 - Ballots not following the pre-printed form issued by the organizing committee, ballots without the company's seal, or those that have been erased, altered, or have content added other than what is stipulated for the ballot
 - The number of candidates voted for by the shareholder representative is greater than the number of candidates to be elected
 - Ballots where the total number of voting shares for the candidates by the shareholder or representative is greater than the total number of voting shares permitted to be cast
 - Ballots submitted after the Vote Counting Committee has opened the ballot box seal
 - Without the signature of the attending shareholder representative.

4. Voting and Vote Counting

- In case of any error, shareholders may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).
- Shareholder representatives shall cast their ballots into the sealed ballot box supervised by the Vote Counting Committee.
- After voting concludes, vote counting shall be conducted under the supervision of or a shareholder representative.
- The Vote Counting Committee and the Supervisory Committee are not allowed to bring any type of pen (except pencil) into the vote counting area when conducting the vote count.
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and together with the Chairperson, addressing any queries or complaints from shareholders (if any).
- Ballots after counting shall be stored in accordance with regulations.

5. Principles for electing candidates: (Pursuant to Article 148 of the Law on Enterprises)

- Members elected to the Board of Directors shall be determined based on the number of votes received, counted from highest to lowest, starting from the candidate with the highest number of votes until the required number of members to be elected is reached.
- In case two (02) or more candidates for the Board of Directors receive the same number of votes, a re-election shall be conducted among the candidates with the equal number of votes.
- If the result of the first election does not yield the required number of Board of Directors members, elections shall continue until the required number of members to be elected is reached.

X. Effectiveness

- These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.
- These Regulations shall cease to be effective upon the conclusion of the 2025 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company.
- The above constitutes the entire regulations for nomination and candidacy of members for election to the Company's Board of Directors for the term (2025-2030) at the 2026 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These Election Regulations
shall take effect immediately
upon approval by the General
Meeting of Shareholders..

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN *af*



Ngo Quang Tuan

No.: 03/2026/TGG/HDQT-BC

Ho Chi Minh City, June 05, 2026

**2026 ANNUAL REPORT
OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY**

Dear Presidium,

Dear Delegates and Shareholders;

On behalf of the Board of Directors (“BOD”) of the Company, I would like to report to the 2026 Annual General Meeting of Shareholders (“AGM”) on the production and business performance, the activities of the Board of Directors in 2025, and the production and business plan for 2026 as follows:

PART I. 2025 REPORT

1. Assessment of the Board of Directors' activities in 2025:

In 2025, the BOD operated in accordance with the Charter, the Company's Governance Regulations, and relevant legal provisions:

- On July 18, 2025, the Company successfully held the 2025 Annual General Meeting of Shareholders, changing the Company's governance model from Point a, Clause 1, Article 137 of the 2020 Law on Enterprises to Point b, Clause 1, Article 137 of the 2020 Law on Enterprises, marking a change and a new transformation for the Company;
- Presided over, directed, and successfully organized the 2025 Annual General Meeting of Shareholders;
- Organized periodic and extraordinary meetings to timely resolve matters under the BOD's authority. In 2025, the BOD successfully held 11 BOD meetings and issued 13 Resolutions to implement the contents approved by the Annual General Meeting of Shareholders as well as other matters under the BOD's authority. These Resolutions have been publicly disclosed in the 2025 Corporate Governance Report. All meetings were organized and Resolutions were issued in strict compliance with the Company's Charter and the Regulations on Organization and Operation of the Board of Directors;
- Organized the implementation and supervision of the 2025 Annual General Meeting of Shareholders' Resolutions;
- Supervised the Board of Management in managing business operations, investments, and the use of the Company's capital, while controlling the Board of Management's execution of the BOD and AGM Resolutions to protect the common interests of the Company and Shareholders;
- Closely monitored the Company's production and business situation to provide appropriate guidance and direction for each stage of the Company's development;
- Proactively monitored changes in government policies and legal regulations to adjust operational and business policies accordingly.

2. Board of Directors' assessment of business performance

In 2025, the Company's business operations experienced many fluctuations; the consolidated profit after tax did not meet expectations, and the Company still recorded a loss on the Consolidated Financial Statements, specifically as follows:

Unit: Million VND

No.	Indicator	2025 Plan	2025 Actual	% Plan achievement
1	Consolidated revenue	490,000	429,382	87.63%
2	Consolidated profit after tax	3,500	-10,973	-311.01%

3. Information and activities of the Board of Directors

3.1 Members and structure of the Board of Directors.

Members of the Board of Directors in 2025 up to the time of preparing this Report are as follows:

No.	BOD Member	Position (Independent BOD member, non-executive BOD member)	Start date/end date as BOD member/Independent BOD member		Note
			Appointment date	Dismissal date	
1	Mr. Ngo Quang Tuan	Chairman of the BOD, non-executive	03/27/2023		
2	Mr. Ly Thanh Nha	BOD member, executive	04/10/2023		
3	Mr. Vo Kim Nguyen	BOD member, executive	03/22/2023		
4	Mr. Nguyen Quoc Dung	Independent BOD member, non-executive	08/07/2023		
5	Mr. Nguyen Xuan Hoa	Independent BOD member, non-executive	07/18/2025		

3.2 Sub-committees under the Board of Directors

The Company's Board of Directors has established an Internal Audit Committee under the BOD to assist the BOD, in addition to specialized sub-committees and the Company's functional departments, assigning specific personnel in charge of each issue such as finance, human resources, business, etc., to jointly support the activities of the BOD and the Board of Management.

3.3 Activities of the Board of Directors

In 2025, the Board of Directors operated actively, complying with general regulations regarding the activities of the Board of Directors; closely supervised and timely directed the activities of the Board of Management in implementing the set strategic goals and business plans.

a. BOD meetings:

No.	BOD Member	Number of BOD meetings attended	Attendance rate (%)	Reason for absence
1	Mr. Ngo Quang Tuan	12/12	100	
2	Mr. Ly Thanh Nha	12/12	100	
3	Mr. Vo Kim Nguyen	12/12	100	
4	Mr. Nguyen Quoc Dung	12/12	100	
5	Mr. Nguyen Xuan Hoa	5/12	41.67	Elected as Independent

				BOD member on 07/18/2025
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b. The Board of Directors held 11 meetings in 2025 and issued 13 corresponding Board of Directors Resolutions.

Specific contents of the meetings and Resolutions have been presented in the 2025 Corporate Governance Report posted on the Company's website at: <https://thegoldengroup.vn/bao-cao-quan-tri.htm>

c. Activities of the Board of Directors members

- As of December 31, 2025, the Company's Board of Directors had: 2 Independent BOD members ensuring compliance with legal regulations on the ratio of independent members for public companies; and 3 Board of Directors members, including 3 non-executive Board of Directors members.

- In 2025, the BOD worked with a high sense of responsibility, promoting leadership capacity for the benefit of shareholders and the sustainable development of the Company. The BOD Resolutions at meetings were all passed by the BOD according to the majority principle, and the meeting minutes were fully signed by the BOD members.

- The BOD members performed their assigned duties well, ensuring operations were in accordance with the Company's Charter and legal regulations, and always proactively directed and supervised the implementation of BOD Resolutions;

- Always participated in meetings with the company's leadership departments, grasping the actual situation to coordinate in finding appropriate solutions for the Company's production and business activities.

3.4 Salary, bonus, and remuneration of the Board of Directors and Supervisory Board

At the time of the 2026 Annual General Meeting of Shareholders, the Board of Directors and Supervisory Board had received remuneration, salary, and bonuses for 2025 in the following amounts:

No.	Full name	Position	Salary	Remuneration	Note/
1.	Mr. Ngo Quang Tuan	Chairman of the BOD	0	0	BOD has not received remuneration for 2025
2.	Mr. Ly Thanh Nha	BOD member	864.611.401 VND	0	BOD has not received remuneration for 2025
3.	Mr. Vo Kim Nguyen	BOD member	778.166.355 VND	0	BOD has not received remuneration for 2025
4.	Mr. Nguyen Quoc Dung	Independent BOD member	0	0	BOD has not received remuneration for 2025

5.	Mr. Nguyen Xuan Hoa	Independent BOD member	0	0	BOD has not received remuneration for 2025
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3.5 Transactions between the company, subsidiaries, companies controlled by the public company with 50% or more of charter capital with members of the Board of Directors and related persons of those members; transactions between the company and companies where the Board of Directors member is a founding member or a business manager within the last 03 years prior to the transaction time

Specific contents of the transactions have been presented in the 2025 Corporate Governance Report posted on the Company's website at: <https://thegoldengroup.vn/bao-cai-quan-tri.htm>

3.6 Stock transactions of internal shareholders

In 2025, there were no stock transactions by the Company's internal shareholders.

3.7 Implementation of corporate governance regulations:

The Company always maintains the updating and compliance with legal regulations, regulations on corporate governance in general as well as the Company's governance regulations in particular, transparency in operations, and implementation of information disclosure in accordance with the law.

4. Activities of Independent BOD members and evaluation results of each independent Board of Directors member:

a. Mr. Nguyen Quoc Dung – Chairman of the Audit Committee

Activities during the year:

- + Fully participated in BOD meetings in person, online, and by providing written opinions;
- + Convened periodic meetings of the Audit Committee;
- + Performed the role of Chairman of the Audit Committee, responsible for developing the activity program, coordinating and organizing the activities of the Audit Committee during the year, ensuring independent and objective supervision;
- + Regularly contacted key personnel in the Company to update and grasp timely information on governance, investment, production, and business activities, thereby actively supporting the provision of evaluation opinions and suggestions for the Company's activities;
- + Other professional activities within the authority of the Chairman of the Audit Committee.

Assessment of the Board of Directors' activities:

- + All BOD members performed their roles well, had a high sense of responsibility, dedicated their full efforts, and proposed many solutions contributing to consultation as well as making correct, appropriate, and optimal decisions and policies through each stage for the benefit of the Company and shareholders;
- + The BOD's activities during the year were all implemented in accordance with the spirit of the General Meeting of Shareholders' Resolution, strictly complying with the Company's Charter, Governance Regulations, and information disclosure issues;

b. Mr. Nguyen Xuan Hoa – Member of the Audit Committee

Activities during the year:

- + Fully participated in BOD meetings in person, online, and by providing written opinions;
- + As a member with high professional qualifications, he contributed positively to the activities of the Company as well as the Audit Committee;

Assessment of the Board of Directors' activities:

- + Overall, in 2025, the BOD performed its role well in implementing the plans, policies, and strategic directions set by the AGM on the basis of full compliance with the Company's Charter, internal governance regulations, and relevant legal provisions;
- + The BOD, with a spirit of high responsibility, solidarity, and cooperation, performed the tasks entrusted by the AGM carefully and honestly; the BOD implemented decisive solutions in supervision and directing the Board of Management to execute the AGM and BOD resolutions, ensuring the interests of shareholders and the Company.

5. Activities of the Audit Committee under the Board of Directors:

The Audit Committee operates according to the Audit Committee's Operating Regulations issued by the Board of Directors, in accordance with the Company's Charter and current legal regulations: 2020 Law on Enterprises, Law amending and supplementing a number of articles of the 2025 Law on Enterprises, 2020 Law on Securities, Decree 155/2020/ND-CP guiding the Law on Securities, Decree 245/2025/ND-CP amending and supplementing a number of articles of Decree 155/2020/ND-CP, Circular 166/2020/TT-BTC guiding a number of articles on governance for public companies in Decree 155/2020/ND-CP.

Main activities:

- During the operating period, the Audit Committee held 02 meetings; the Audit Committee's conclusion was that no unusual cases occurred in the Company's operations.
- During the performance of its duties, the Audit Committee always coordinated well with BOD members, Board of Management members, and relevant managers and always received cooperation from all parties.

Recommendations of the Audit Committee:

- Continue to maintain and improve the supervision function of governance activities according to international frameworks and practices to promote the Company's continuous improvement and completion of the goals set by the AGM;
- Continue to maintain a stable relationship and smooth coordination between the Audit Committee, the BOD, and the Board of Management to promote the role of the Audit Committee in the Company;
- Propose reputable independent auditing firms for the Board of Directors to select before submitting to the AGM for approval to audit the Company's Financial Statements.

6. Board of Directors' assessment of the Company's Board of Management activities

In 2025, with the smooth coordination of the BOD and the Company's Board of Management, the BOD closely monitored and supported the Board of Management in implementing the set strategic goals and business plans. Thereby, it highly appreciated the working spirit and sense of responsibility of the Board of Management in management. Specifically:

- Right from the beginning of 2025, based on the Company's development strategy approved by the Annual General Meeting of Shareholders, the BOD soon oriented and approved the business strategy for the Company's Board of Management to implement in a timely manner;
- The BOD always supervised compliance with current regulations related to the Company's governance activities; always disclosed information fully, timely, and accurately about the business situation and future development directions of the Company;
- Attended and supervised the implementation of contents approved by the Annual General Meeting of Shareholders; coordinated the implementation of the contents of Resolutions issued by the BOD;

Besides that, the Board of Management also clearly recognized the advantages and difficulties and was flexible in directing and managing production and business activities, regularly consulting the BOD members to effectively implement the approved production and business plan.

PART II. 2026 ORIENTATION

2026 Business orientation and goals

Based on the results achieved in 2025, the Board of Directors intends to set a long-term goal of sustainable company development in the coming years. Along with the aforementioned forecasts, the development orientation for 2026 of the Board of Directors is as follows:

The Company sets targets for the 2026 business plan as follows:

- Consolidated revenue: 377.000.000.000 VND
- Consolidated profit after tax: 2.500.000.000 VND

Implementation direction for 2026:

- Continue to direct, manage, and supervise the Company's activities to continue stability and sustainable development, striving to complete the 2025 targets and plans entrusted by the General Meeting of Shareholders
- Maintain periodic and extraordinary BOD meetings when necessary to ensure the timely issuance of Resolutions under its authority to resolve difficulties and obstacles in the Company's operations;
- Manage and coordinate management with the Board of Management to organize production and business activities in accordance with the direction set by the AGM; simultaneously implement solutions to improve business results, bringing benefits to the enterprise and shareholders;
- Direct and supervise the Board of Management in building management plans and consolidating the Company's resources to respond timely to market fluctuations;
- Expand partnerships and diplomacy to seek business solutions and new directions for the long-term development of the Company;
- Always comply with state legal regulations during operations.

With these orientations, the BOD is committed to further developing the enterprise, adapting to the market, and creating value for shareholders and partners.

The above is the report on the BOD's activities in 2025 and the BOD's operational orientation for 2026, respectfully submitted to the AGM for approval.

Wishing our Shareholders health, happiness, and success.

Respectfully report to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Ngô Quang Tuan



No. 04/2026/TGG/TVHDQT-BC

Ho Chi Minh City, June 05, 2026

REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE

1. List of independent members of the BOD in the Audit Committee, remuneration, and expenses

Pursuant to the provisions of Point a, Clause 4, Article 276 of the Government's Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities: There must be at least 01 independent member in case the company has from 03 to 05 BOD members. The current structure of the Company's BOD includes 2 (two) independent members, which is in accordance with the regulations.

The list of members is as follows:

No.	BOD Member	Position	Appointment Date	Dismissal Date
1	Mr. Nguyen Quoc Dung	Independent BOD member, non-executive, Chairman of the Audit Committee	August 07, 2024	
2	Mr. Nguyen Xuan Hoa	Independent BOD member, non-executive, Member of the Audit Committee	July 18, 2025	

- The independent member of the Board of Directors operates in accordance with the 2020 Law on Enterprises, current State regulations, and the Company's Charter. The independent member of the Board of Directors conducts supervision and evaluation of the Company's activities through the activities of the Board of Directors, the Board of Management, financial report data, management reports, accounting books, recommendations of inspectors and internal audits, monitoring the process of rectifying recommendations, and examining relevant documents.
- Remuneration of the independent member of the Board of Directors: in 2025, the independent member of the Board of Directors has not received remuneration, bonuses, or other expenses related to their activities at the Company.

2. Activities of the independent member of the BOD in the Audit Committee:

The meetings of the Audit Committee are as follows:

No.	Full Name	Position	Number of meetings attended	Attendance rate	Voting rate
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1	Mr. Nguyen Quoc Dung	Independent BOD member, non-executive, Chairman of the Audit Committee	2	100%	100%
2	Mr. Nguyen Xuan Hoa	Independent BOD member, non-executive, Member of the Audit Committee	2	100%	100%

- The activities of the independent member of the Board of Directors in the Audit Committee include:
 - + Supervising the performance of management and executive duties by the Board of Directors and the Board of Management.
 - + Inspecting the reasonableness, legality, honesty, and level of prudence in the management and execution of business activities; the systematic, consistent, and appropriate nature of accounting, statistics, and financial statement preparation.
 - + Appraising the completeness, legality, and honesty of business performance reports, annual and quarterly financial statements, and reports evaluating the management work of the Board of Directors.
 - + Reviewing accounting books, accounting records, and other documents of the company.
 - + Reviewing and evaluating the effectiveness and efficiency of the internal control and risk management system of the company through supervising the amendment and improvement of the Company's internal regulations and the issuance of business operation documents.

3. Supervision results regarding the Board of Directors

The Board of Directors has complied with the Company's Charter, the Resolutions of the General Meeting of Shareholders (GMS), and the Board of Directors, specifically:

- **The Company held the 2025 Annual General Meeting of Shareholders**

No.	Resolution/Decision No.	Date	Content
1	02/2025/TGG/ĐHĐCD-NQ (Annual General Meeting of Shareholders)	July 18, 2025	- Approved the 2024 performance report and 2025 orientation of the Board of Directors; - Approved the 2024 report of the independent member of the Board of Directors; - Approved the Board of Management's report on 2024 business results; 2025 business plan; - Approved the 2024 report of the Supervisory Board and 2025 action plan; - Approved the Proposal on approving the audited 2023 financial statements and

			approving the audited 2024 financial statements; - Approved the Proposal on remuneration payment for the Board of Directors and Supervisory Board in 2025; - Approved the Proposal on selecting an auditing firm to audit the 2025 financial statements and review the 2025 semi-annual financial statements; - Approved the dismissal of a BOD member for the 2025-2030 term; - Approved the Proposal on changing the Company's governance model.
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• **Meetings of the Board of Directors in 2025:**

In 2025, the Board of Directors held 11 meetings and issued 13 corresponding Board of Directors Resolutions.

• **Evaluation of the Board of Directors' activities:**

- The BOD's activities during the year were implemented in accordance with the spirit of the General Meeting of Shareholders' Resolutions, complying with the Company's Charter, Governance Regulations, and information disclosure requirements.
- All BOD members performed their roles well, demonstrated a high sense of responsibility, dedicated their full efforts, and proposed many solutions contributing to consultation as well as making sound, appropriate, and optimal decisions and policies for each period for the benefit of the Company and shareholders.
- BOD meetings were convened and conducted in accordance with the sequences and procedures prescribed by the Law on Enterprises, the Company's Charter, and the Company's Governance Regulations. Meeting notices, dossiers, and documents were fully sent to the BOD members attending the meeting for reference and study according to regulations. Meeting contents were fully and carefully discussed and evaluated by BOD members to provide the best directions and solutions for the Company.
- Quarterly, the BOD held meetings to evaluate and update the business situation, financial situation, and cash flow balance, thereby discussing and making appropriate decisions on development strategies, management systems, and continuously and promptly building and adjusting necessary policies for the Company's operations.
- The BOD's decisions at meetings were always consistent with the provisions of the Law, the Company's Charter, the Company's Governance Regulations, the Annual GMS Resolutions, and consistent with the short-term and long-term strategies approved and reported at the GMS.

4. Supervision results regarding the Board of Management

- The BOD performed very well in supervising the executive and management work of the Board of Management; BOD members frequently attended regular and extraordinary meetings of the Board of Management. From there, the BOD always clearly understood the Company's operational situation, decisions, and executive activities of the Board of Management. The BOD

coordinated well with the Board of Management to make timely and sound decisions and policies to successfully complete the set business plan.

- The Board of Management was very proactive in reporting the business situation, seeking advice from BOD members, and made efforts and was determined to carry out the tasks assigned by the BOD. BOD members also wholeheartedly shared valuable experiences as well as directions and consultations for the Board of Management when asked for opinions.
- Management levels were very proactive in their work, and the Board of Management made great efforts and was determined to best complete the assigned tasks.
- In general, the current management mechanism creates conditions for the BOD to supervise closely and thoroughly every daily activity, ensuring the company's operations are stable, safe, and in compliance with the provisions of the Law.

5. Supervision results of business activities:

Unit: Million VND

Indicator	2025	2024	% increase/decrease
Total assets	267.529	297.957	-10,21
Equity	167.431	178.404	-6,15
Net revenue	429.382	483.945	-11,27
Profit from business activities	-12.892	-15.699	-17,88
Other profit	2.849	484	488,64
Profit before tax	-10.043	-15.214	-33,99
Profit after tax	-10.973	-17.481	-37,23

6. Results of appraisal of Financial Statements and financial situation:

- The independent member of the Board of Directors assessed that the Company has organized accounting and opened accounting books in accordance with regulations. Accounting books were recorded in a timely manner, truthfully reflecting economic transactions arising during business operations. The independent member of the Board of Directors confirms that the 2025 consolidated financial statements self-prepared by the Company as of December 31, 2025, have truthfully and reasonably reflected, in all material respects, the Company's financial position as well as business results and cash flows in accordance with Accounting Standards, the Enterprise Accounting System, and relevant accounting regulations in Vietnam. Quarterly, semi-annual, and annual financial statements were prepared and disclosed in accordance with current accounting standards, systems, and legal regulations;
- During the year, no material errors or unreasonable points related to accounting estimates were detected.
- No unusual transactions related to transactions with related parties, subsidiaries, or associates were recorded;
- Regarding audited financial statements: AFC Vietnam Auditing Co., Ltd. was the company that performed the audit of the Company's 2025 financial statements – this is an independent auditing firm that meets quality requirements, ensures independence, has no conflicts of

interest, and is approved by the State Securities Commission to audit issuers and listed organizations.

7. Results of evaluation of the internal control and risk management system:

- The Company has issued and strictly implemented internal control processes in accordance with the provisions of the law and the Company's Charter. The independent member of the BOD highly appreciates the prudence of the Board of Management in the Company's investment and business activities.
- The Company has established an Internal Audit Department under the Board of Directors and issued Internal Audit Regulations in accordance with the law;
- Regarding the Risk Management system: The Company does not have one yet.

8. Evaluation report on related transactions:

Transactions between the company, subsidiaries, companies controlled by the public company with 50% or more of charter capital, and members of the Board of Directors, the General Director, other managers of the enterprise, and related persons of those subjects; transactions between the company and companies in which members of the Board of Directors, the General Director, or other managers of the enterprise are founding members or managers within the last 03 years prior to the transaction date were all supervised by the independent member of the Board of Directors, who also made recommendations on transactions requiring approval by the Board of Directors or the General Meeting of Shareholders. Transactions during the year were approved by the Board of Directors or the General Meeting of Shareholders and disclosed in the 2025 Corporate Governance Report, which was posted on the Company's website in accordance with the law.

9. Proposals of the independent member of the Board of Directors in the Audit Committee and 2026 action plan:

- The Board of Directors will continue to accompany the Executive Board to provide specific strategies for business activities, continue to develop and balance the Company's financial situation in 2026; implement business plans approved and to be approved by the Annual General Meeting of Shareholders;
- Promote in-depth training and standardize the capacity of specialized departments according to market and international practices;
- Continue to maintain a stable relationship and smooth coordination between the Audit Committee, the BOD, and the Executive Board to effectively promote the role of the Audit Committee in the Company;
- Propose reputable independent auditing firms for the Board of Directors to select before submitting to the GMS for approval to audit the Company's financial statements
- Supervise the service quality of the independent auditing firm during the 2026 financial statement audits;
- Continue to advise and consult the BOD to perfect the risk management framework and review the internal process system to be compatible with modern management models and legal changes;
- Perform other tasks as prescribed in the Board of Directors' Operating Regulations, the Company's Internal Governance Regulations, and the Company's Charter.

The above is the Report of the independent member of the Board of Directors in the Audit Committee. Wishing our Shareholders health, happiness, and success.

Respectfully reported to the General Meeting of Shareholders./.

**FOR THE AUDIT COMMITTEE
CHAIRMAN OF THE AUDIT COMMITTEE
INDEPENDENT BOD MEMBER** *af*



Nguyen Quoc Dung

No.: 05/2026/TGG/TGD-BC

Ho Chi Minh City, June 05, 2026

**2025 ANNUAL REPORT
OF THE BOARD OF GENERAL DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY**

Dear Presidium,

Dear Distinguished Guests and Shareholders;

On behalf of the Company's Board of Directors, I would like to report to the 2026 Annual General Meeting of Shareholders on the production and business performance in 2025 and the production and business plan for 2026 as follows:

In 2025, the Board of Directors made decisions within its authority regarding the management of the company's production and business activities, and simultaneously implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors with the following results:

I. Performance in 2025:

1. 2025 Business Performance Report:

Unit: Million VND

No.	Indicator	2025 Plan	2025 Actual	% Plan Achievement
1	Consolidated revenue	490.000	429.382	87,63%
2	Consolidated profit after tax	3.500	-10.973	-311,01%

2. Regarding business results:

Indicator	Audited financial statements 2024	Audited financial statements 2025	Difference	% change
PAT in parent company report	(11.964.706.185)	(6.870.060.608)	5.094.645.577	-42,58%
PAT in consolidated report	(17.481.512.861)	(10.973.547.921)	6.507.964.940	-37,23%

- In 2025, the Company's business operations remained stable without significant breakthroughs. The Board of General Directors focused resources on invested projects, divested from inefficient subsidiaries, and remained cautious in investing in new business areas.
- The Board of General Directors managed the Company's business operations in accordance with the direction set by the 2025 Annual General Meeting of Shareholders. However, profit after tax did not meet expectations, remaining negative but with a smaller loss compared to the same period in 2024, primarily due to the divestment from inefficient subsidiaries.

3. Financial status:

Unit: Million VND

Indicator	2025	2024	% increase/decrease
Total assets	267,529	297,957	-10.21
Owner's equity	167,431	178,404	-6.15
Net revenue	429,382	483,945	-11.27
Profit from business operations	-12,892	-15,699	-17.88
Other profit	2,849	484	488.64
Profit before tax	-10,043	-15,214	-33.99
Profit after tax	-10,973	-17,481	-37.23

4. Assessment of the company's financial status:

4.1 Asset status:

Unit: Million VND

Indicator	12/31/2025	01/01/2025	% increase/decrease
Current assets	124,401	143,970	-13.59
Non-current assets	143,128	153,986	-7.05
Total assets	267,529	297,956	-10.21

- The Company's total assets in 2025 reached VND 267,529 million, a decrease of 10.21% compared to the same period last year, mainly due to the Company's divestment from inefficient subsidiaries, which led to a decrease in the Company's total assets.

- Current assets: At the end of the year, the company's current assets reached VND 124,401 million, accounting for 46.50% of the company's total asset structure, a decrease of 13.59% compared to the same period. The largest proportion of the Company's current assets in 2025 was inventory, reaching VND 52,259 million, accounting for 42.81% of current assets. The second-highest proportion in the current asset structure was short-term receivables, accounting for 23.36%, while short-term financial investments, cash and cash equivalents, and other current assets accounted for 14.38%, 14.49%, and 4.95%, respectively.

- Non-current assets: Non-current assets also decreased by 7.05% compared to the same period. The highest proportion of non-current assets in 2025 was fixed assets, reaching VND 85,347 million, accounting for 59.63% of the non-current asset structure. Other non-current assets accounted for 40.37% of the non-current asset structure.

4.2 Liabilities status:

Unit: Million VND

Indicator	12/31/2025	01/01/2025	% increase/decrease
Current liabilities	82,443	101,317	-18.63
Non-current liabilities	17,655	18,235	-3.18
Total liabilities	100,098	119,552	-16.27

At the end of 2025, the Company's total liabilities decreased from VND 119,552 million to VND 100,098 million, a decrease of 16.27% compared to the beginning of the year.

4.3 Regarding organizational structure:

The Board of Directors and the Board of General Directors manage and direct the company's development towards a lean and modern model. We focus resources on developing the Company's potential business segments and aim to divest from inefficient subsidiaries to enhance the Company's future value.

4.4 Regarding policies:

The Company continuously updates old policies and issues new ones suitable for each stage of the Company's development. Salary and bonus policies for staff are always appropriate for the work each individual undertakes and consistent with the Company's current situation.

4.5 Regarding management:

The operational and management system has been improved, minimizing unnecessary processes in work handling, thereby bringing efficiency and increasing labor productivity across all Departments/Divisions.

5. Key financial indicators:

Indicator	Unit	2025
1. Solvency indicators		
- Current ratio	Times	1.42
- Quick ratio	Times	0.61
2. Capital structure indicators		
- Debt/Total assets ratio	%	0.37
- Debt/Equity ratio	%	0.60
3. Operating capacity indicators		
- Inventory turnover	Times	5.78
- Net revenue/Total assets	Times	1.60
4. Profitability indicators		
- Profit after tax/Net revenue ratio	%	-0.03
- Profit after tax/Equity ratio	%	-0.06
- Profit after tax/Total assets ratio	%	-0.04
- Profit from business operations/Net revenue ratio.	%	-0.03

6. Human resources: (at the time of reporting)

No.	Full name	Position
1	Mr. Ly Thanh Nha	General Director
2	Mr. Vo Kim Nguyen	Deputy General Director
3	Ms. Tran Thi Thanh Loan	Chief Accountant

II. 2026 Business Plan

In 2026, the Company's production and business operations have gradually stabilized. The transformation of the management model, combined with the stability of the leadership team, is the greatest driving force for the Company's business development. To implement and complete the tasks assigned by the General Meeting of Shareholders, the Company needs the collective effort of all staff and must achieve the following goals:

1. Financial plan and business plan

The Company would like to present the Financial and Business Plan to the General Meeting of Shareholders as follows:

Unit: VND

No.	Indicator	2025 Plan	2026 Plan	% change
1	Charter capital	272.999.900.000	272.999.900.000	0%
2	Net Revenue	490.000.000.000	377.000.000.000	77%
3	Profit After Tax	3.500.000.000	2.500.000.000	71%
4	Dividend Payout Ratio	0	0	0%

2. Action plan

- Continue to maintain the management of short-term financial investments to ensure high efficiency; manage investments in subsidiaries and associates to provide stable revenue sources for the company;
- Restructure capital sources in a flexible manner to meet investment and production business needs in the new phase; Combine and leverage all financial resources, negotiate with financial institutions and banks to restructure the Company's capital sources, and sign new credit contracts to ensure proactive capital for future development investment;
- Continue to stabilize and develop, and complete the plan targets approved by the General Meeting of Shareholders at the annual meeting;
- Balance harmoniously and use capital reasonably and effectively;



The above is a summary report on the production and business performance in 2025 and the production and business plan for 2026. The Board of General Directors respectfully submits this to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Respectfully report to the General Meeting of Shareholders. Wishing the Meeting great success.

GENERAL DIRECTOR *af*



Ly Thanh Nha

No: 06/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 05, 2026

PROPOSAL

Regarding the approval of remuneration and bonuses for the Board of Directors

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;
- Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;
- The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company

The Board of Directors (“BOD”) hereby submits to the General Meeting of Shareholders (“GMS”) the remuneration and bonus plan for the Board of Directors for the year 2026 as follows:

1. Report on receiving remuneration and bonuses in 2024:

As of the time of the 2026 annual GMS, the Board of Directors and the Supervisory Board have received full remuneration, salary, and bonuses for 2025 with the following amounts:

2. Remuneration and bonuses for 2026:

a. Remuneration:

Member	Remuneration 2026 (VND/person/month)
Board of Directors	
- Chairman	10.000.000
- Member	5.000.000
Audit Committee	
- Chairman	3.000.000
- Member	0

The remuneration for the Board of Directors in 2026 shall be disbursed in 2 installments, in the first 6 months and the last 6 months of the year (after the business results report is available).

b. Bonus:

In case the profit plan (after tax) is exceeded, the Board of Directors will submit to the General Meeting of Shareholders for consideration of bonuses for the Board of Directors. The total bonus for the Board of Directors in 2026 shall not exceed VND 1.000.000.000 (One billion Vietnamese Dong) to be allocated by the members of the Board of Directors.

Hereby submits to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN *qt*



Ngô Quang Tuan

No: 07/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 05, 2026

PROPOSAL

Regarding the approval of the 2025 audited financial statements

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;
- Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;
- The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company

In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors selected AFC Vietnam Auditing Company Limited to audit the Company's 2025 Financial Statements.

The Board of Directors respectfully submits the 2025 Financial Statements, audited by AFC Vietnam Auditing Company Limited, to the 2026 Annual General Meeting of Shareholders for approval. The Company has fulfilled its disclosure obligations in accordance with regulations and has published the full text of the audited Financial Statements on the Company's website.

Respectfully submits to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department.

ON BEHALF OF THE BOARD OF

DIRECTORS

CHAIRMAN of



Ngô Quang Tuan

No.: 08/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 05, 2026

PROPOSAL

Regarding the selection of an entity to review the half-yearly Financial Statements and audit the 2026 annual Financial Statements

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;
- Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;
- The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company

Following consultation with the Audit Committee (“AC”), the Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“GMS”) for consideration and approval the selection of an auditing firm to perform the review of the semi-annual Financial Statements (“FS”) and the audit of the 2026 FS as follows:

1. Criteria for selecting an independent audit firm:

- Is an independent audit firm functioning in accordance with legal regulations; approved by the State Securities Commission to perform audits for issuing organizations, listed organizations, and securities business organizations;
- Is an audit firm with a team of honest, reputable, highly qualified, and experienced auditors to ensure audit quality;
- Reasonable audit fees, consistent with the content, scope, and progress of the audit required by the Company.

2. The Supervisory Board respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors (HĐQT) to select one of the following audit firms to perform the review of the half-yearly Financial Statements and the audit of the 2026 annual Financial Statements:

- Audit and Accounting Consulting Services Company Limited (AASC);
- Moore AISC Auditing and Informatics Services Co., Ltd.;
- AFC Vietnam Auditing Co., Ltd.;
- UHY Auditing and Consulting Co., Ltd.

In the event the HĐQT cannot reach an agreement with the aforementioned audit firms,

the ĐHĐCĐ authorizes the HĐQT to select another audit firm from the list of audit firms approved by the State Securities Commission to perform the review of the half-yearly FS and the audit of the 2026 FS.

Respectfully submits to the General Meeting of Shareholders for approval.

Sincerely

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN *af*



No.: 09/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 05, 2026

PROPOSAL

Regarding the approval of the 2026 production and business plan

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;
- Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;
- The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company

Following consultation with the Audit Committee (“AC”), the Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“GMS”) for consideration and approval the selection of an auditing firm to perform the review of the semi-annual Financial Statements (“FS”) and the audit of the 2026 FS as follows:

Based on the production and business performance in 2025 and the orientations and targets for 2026, the Board of Directors (“BOD”) respectfully submits the 2026 production and business plan to the General Meeting of Shareholders (“GMS”) for consideration and approval as follows:

No.	Content	Plan 2026 (VND billion)
1	Net revenue	377
2	Profit after tax	2,5

Respectfully submits to the General Meeting of Shareholders for approval.

Sincerely!

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 

Ngo Quang Tuan

No.: 10/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 05, 2026

PROPOSAL

Regarding the change of the Company's head office address

To: The General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law instruments;
- Decree No. 155/2020/NĐ-CP dated December 31, 2020, guiding the implementation of the Law on Securities;
- Decree No. 245/2025/NĐ-CP dated September 11, 2025, on amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;
- The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for approval the change of the Company's head office address as follows:

1. The BOD submits to the GMS the change of the Company's head office address as follows:

Current address: 7th Floor, No. 45 Vo Thi Sau, Tan Dinh Ward, Ho Chi Minh City, Viet Nam

New address: No. 269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City, Viet Nam

2. Amendment to the Company Charter corresponding to the address change as follows:

Amendment to Clause 3, Article 2 of the Company Charter as follows:

Registered office of the Company:

- Head office address: No. 269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City, Vietnam.

3. The BOD submits to the GMS to authorize the General Director of the Company to perform the change, supplementation, and update of contents related to the change of the Company's head office address in the Company Charter. And to assign the General Director of the Company to carry out procedures for changing the Enterprise Registration Certificate in accordance with the provisions of law.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN *af*



Ngo Quang Tuan

No.: 11/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 25th, 2026

PROPOSAL

Regarding dismissal and election of additional members of the Board of Directors for the 2025-2030 term

To: The General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law instruments;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, guiding the implementation of the Law on Securities;*
- *Decree No. 245/2025/NĐ-CP dated September 11, 2025, on amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;*
- *The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company*

Recently, the Company received a resignation letter from Mr. Nguyen Xuan Hoa regarding his position as an Independent Member of the Board of Directors.

Considering the Company's operational situation in the coming period and the need to supplement the Board of Directors with highly qualified personnel, in accordance with the Charter and practices regarding public company governance, the Board of Directors ("BOD") respectfully submits the following matters to the General Meeting of Shareholders ("GMS") for consideration and approval:

1. Approve the dismissal of Mr. Nguyen Xuan Hoa from the position of Independent Member of the BOD for the 2025-2030 term;
2. Approve the election of an additional member to the Board of Directors of The Golden Group Joint Stock Company for the remainder of the 2025-2030 term, specifically as follows:
 - a) Number of BOD members to be elected: 01 (one) Independent Member of the BOD;
 - b) Standards and conditions for candidates for the Company's BOD: The standards and conditions for serving as an Independent Member of the Board of Directors are stipulated in Clause 1, Clause 2, Article 155 of the 2020 Law on Enterprises, Article 275 of Decree 155/2020/ND-CP, and the Company's Internal Regulations on Corporate Governance.
 - c) The Company's Board of Directors reports and submits to the General Meeting of Shareholders the list of candidates for the BOD to be elected as nominated by groups of shareholders as follows:

No.	Full name	Current Title	Proposed Title for Election
1			Independent Member of the Board of Directors

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Ngo Quang Tuan

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập – Tự Do – Hạnh Phúc

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SƠ YẾU LÝ LỊCH

(Dùng cho các ứng viên vào Hội đồng quản trị)

Họ và tên : TỪ HOÀNG ANH TUẤN

Ứng cử viên : Thành viên Hội đồng quản trị

Họ và tên:	Từ Hoàng Anh Tuấn
Giới tính:	Nam
Ngày tháng năm sinh:	21/08/1979
Nơi sinh:	TP.HCM
CCCD:	086079000236 Ngày cấp: 10/07/2021 Nơi cấp: Cục Cảnh sát QLHC về TTXH
Quốc tịch:	Việt Nam
Địa chỉ thường trú:	D8-02 Hung Vương 3-R16-2, phường Tân Hưng, TP.HCM
Số điện thoại liên lạc:	
Trình độ chuyên môn:	Đại học
Quá trình công tác:	Công ty cổ phần giáo dục Nguyễn Hoàng
Chức vụ hiện tại đang nắm giữ tại Công ty: Không	
Các chức vụ hiện đang nắm giữ tại tổ chức khác: - Thành viên HĐQT Công ty TNHH Angimex Furious; - - Thành viên HĐQT kiêm Giám đốc Công ty TNHH Tân Sáng	
Các lợi ích liên quan đến Công ty (nếu có):	
Số CP nắm giữ (tại thời điểm hiện nay):	0 cổ phần, chiếm 0% vốn điều lệ
+ Đại diện sở hữu:	... cổ phần, chiếm ...% vốn điều lệ
+ Cá nhân sở hữu:	... cổ phần, chiếm ...% vốn điều lệ
Các cam kết nắm giữ (nếu có)	
Những người liên quan có nắm giữ cổ phiếu của Công ty: không có	1. Mỗi quan hệ:, Tên cá nhân/tổ chức: nắm giữ: CP, chiếm% vốn điều lệ.
	2. Mỗi quan hệ:, Tên cá nhân/tổ chức: nắm giữ: CP, chiếm% vốn điều lệ.

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.

....., ngày 17 tháng 07 năm 2026

Người khai

Từ Hoàng Anh Tuấn



LETTER OF PROPOSAL FOR NOMINATION
MEMBERS OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY
TERM 2025-2030

To: The Golden Group Joint Stock Company

Shareholder Name:

Citizen ID Card/Passport/Business Registration Certificate No.:

Date of Issue:

Place of Issue:

Legal Representative (if any):

Currently owning: shares, ratio%

We hereby propose to The Golden Group Joint Stock Company to nominate:

1. Mr./Ms.:

Citizen ID Card No.: Date of Issue:/...../..... Place of Issue:

Permanent Address:

Educational Level:

Currently owning: (shares)

Corresponding total value at par value:(VND)

2. Mr./Ms.:

Citizen ID Card No.: Date of Issue:/...../..... Place of Issue:

Permanent Address:

Educational Level:

Currently owning: (shares)

Corresponding total value at par value:(VND)

3. Mr./Ms.:

Citizen ID Card No.: Date of Issue:/...../..... Place of Issue:

Permanent Address:

Educational Level:

Currently owning: (shares)

Corresponding total value at par value:(VND)

To be a candidate for the Board of Directors of The Golden Group Joint Stock Company.

Thank you very much.



Attached documents:

- Copy of Citizen ID Card/Passport;
- Copies of degrees/certificates;
- Curriculum Vitae of the candidate.

....., *date*..... *month* *year* 2026

Nominator

(signature, seal, and full name)





MINUTES OF GROUP MEETING NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

Term: 2025-2030

- Pursuant to the Charter and Operating Regulations of The Golden Group Joint Stock Company;
- Pursuant to the Regulation on Nomination of Members of the Board of Directors of The Golden Group Joint Stock Company;

Today, on at,
we, the shareholders of The Golden Group Joint Stock Company, jointly holding
..... shares (in words: shares),
representing% of the Company's voting shares, whose names are listed below:

No.	Name Shareholder	CITIZEN IDENTITY CARD/PASSPORT/BUSINESS REGISTRATION	Permanent Address	Number of shares held / represented	Signature and full name
Total					



unanimously agree to nominate the following candidate to join the Board of Directors of The Golden Group Joint Stock Company at the 2026 Annual General Meeting of Shareholders as follows:

Mr. (Ms.):.....

ID card/Passport number:

Date of Issue:Place of Issue

Permanent Address:

Educational Level:Major:.....

Concurrently, we agree to appoint:

Mr. (Ms.):.....

ID card/Passport number:

Date of Issue:Place of Issue:.....

Permanent Address:.....

Educational Level:Major:.....

To act as the group's representative to carry out the nomination procedures in accordance with the Regulation on Participation in Nomination to the Board of Directors of The Golden Group Joint Stock Company.

These minutes are prepared at o'clock, on /...../..... at

.....

....., date month year 2026

SHAREHOLDER

(person nominated as group representative)

(Signature and full name)¹



¹**For corporate shareholders:**

- The Legal Representative shall sign and affix the seal, or
- In case the corporate entity appoints a capital contribution representative (authorized representative), the representative shall sign and attach the documents appointing the representative as stipulated.



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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BIOGRAPHICAL SKETCH

(For candidates for the Board of Directors)

Full Name :

Candidate :

Full Name:		
Gender:		
Date of Birth:		
Place of Birth:		
Citizen Identity Card (CCCD):	Date of Issue	Place of Issue:
Nationality:		
Permanent Address:		
Contact Phone Number:		
Professional Qualification:		
Work History:		
Current Position held at the Company:		
Positions currently held at other organizations:		
-		
Interests related to the Company (if any):		
Number of Shares held (as of now):	0 shares, accounting for 0% of charter capital	
	... shares, accounting for ...% of charter capital	
	... shares, accounting for ...% of charter capital	
Commitments regarding shareholding (if any)		
Related persons holding shares of the Company: none	1. Relationship:....., Name of individual/organization: holding:..... shares accounting for% of charter capital.	
	2. Relationship:, Name of individual/organization: holding:..... shares accounting for% of charter capital.	

I pledge that the declarations herein are entirely true, and if incorrect, I shall be fully responsible before the law and commit to honestly performing my duties if elected as a member of the Board of Directors.

..., date ... month ... year 2026

Declarant

Appendix III
INFORMATION PROVISION FORM

*(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Minister of Finance)*



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

..., Date.... Month ... Year....

INFORMATION PROVISION FORM

To:

- State Securities Commission;
- Hanoi Stock Exchange

1/ Full name:

2/ Gender:

3/ Date of birth:

4/ Place of birth:

5/ ID Card No. (or Passport No.):

Date of issue:Place of issue:...

6/ Nationality:

7/ Ethnicity:

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure:

12/ Current position at the organization subject to information disclosure:

13/ Other positions currently held at other organizations:

14/ Number of shares held: 0, accounting for 0% of charter capital, including:

+ Representing (name of state/strategic shareholder/other organization) owning:

+ Individually owned:

15/ Commitments to hold (if any)

16/ List of related persons of the declarant

* Related person as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019.



No.	N Securities Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/sider	Type of Identity Document (*) (ID Card/ Passport / Business Registration Certificate)	Identity Document No.	Date of issuance	Place of issuance	Head office address/contact address	Number of shares held at period end	Shareholding percentage at period end	Time of becoming a related person of the company/sider	Time of ceasing to be a related person of the company/sider	Reason (when changes related to items 13 and 14 arise)	Notes (regarding lack of Identity Document to enter number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TGG															
1.																
1.																
1.																
2																
1.																
3																

17/ Related interests with public companies, public funds (if any)

18/ Conflicting interests with public companies, public funds (if any)

I pledge that the declarations made herein are true and accurate, and I shall be fully responsible before the law for any inaccuracies.

DECLARANT

(Signature, full name)





CÔNG TY CỔ PHẦN THE GOLDEN GROUP/ THE GOLDEN GROUP JSC

ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026/ AGM 2026

DỰ THẢO
DRAFT



PHIẾU BIỂU QUYẾT/ *BALLOT*

Mã CD/ Code:

0000

Họ và tên CD/ Full name:

#N/A

TỔNG SỐ CỔ PHẦN CÓ QUYỀN BIỂU QUYẾT/
TOTAL NUMBER OF VOTING SHARES

#N/A

CP/ Shares

Đánh dấu (X) vào O trống này để thông qua tất cả các nội dung:

☐

Mark this box with an (X) to approve all contents:

STT/ No.	Nội dung/ Content	Tán thành/ Approve	Không tán thành/ Disapprove	Không ý kiến/ No comments
Nội dung 1/ Content 1	Báo cáo về hoạt động của HĐQT trong năm 2025 và định hướng hoạt động năm 2026/ Report on the activities of the Board of Directors in 2025 and the operational orientation for 2026			
Nội dung 2/ Content 2	Báo cáo về hoạt động của Thành viên độc lập HĐQT trong Ủy ban kiểm toán năm 2025/ Report on the activities of the Independent Board Member in the Audit Committee in 2025			
Nội dung 3/ Content 3	Báo cáo của Tổng giám đốc về hoạt động điều hành trong năm 2025 và định hướng hoạt động năm 2026/ CEO's report on executive activities in 2025 and the operational orientation for 2026			
Nội dung 4/ Content 4	Tờ trình về việc thông qua thù lao, khen thưởng của HĐQT, UBKT trong năm 2026/ Proposal of remuneration, rewards of the Board of Directors and the Audit Committee for 2026			
Nội dung 5/ Content 5	Tờ trình về việc thông qua Báo cáo tài chính kiểm toán năm 2025/ Proposal of the audited financial statements for 2025			
Nội dung 6/ Content 6	Tờ trình về việc lựa chọn đơn vị kiểm toán Báo cáo tài chính năm 2026/ Proposal of the selection of the audit firm for the 2026 financial statements			
Nội dung 7/ Content 7	Tờ trình về việc thông qua kế hoạch sản xuất kinh doanh năm 2026/ Proposal of the business plan for 2026			
Nội dung 8/ Content 8	Tờ trình về việc thay đổi địa chỉ trụ sở chính Công ty/ Proposal for changing the company's registered office address			
Nội dung 9/ Content 9	Tờ trình về việc miễn nhiệm và bầu bổ sung Thành viên HĐQT/ Proposal on the dismissal and additional election of Board of Directors members			

Cổ đông/Người được ủy quyền

Shareholder/Authorized
Representative

Ký và ghi rõ họ tên

Signature and full name