HA NOI – KINH BAC
AGRICULTURE AND FOOD JSC

No: 02/2026/BCQT -HKB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi, date 20 month 07 year 2026

REPORT ON CORPORATE GOVERNANCE OF THE LISTED COMPANY
(From 01/01/2026 to 30/06/2026)

To: - The State Securities Commission;
- The Stock Exchange.

- Listed company's name: **HA NOI – KINH BAC AGRICULTURE AND FOOD JSC**
- Head office's address: No. 8, Lot TT03, Hai Dang City Urban Area, Alley 2, Ham Nghi Street, Tu Liem Ward, Hanoi, Viet Nam
- Telephone: 0243.7877290 Fax: 0243.7877291
- Email: admin@hkb.com.vn
- Charter capital: 515.999.990.000 VND (F*ive hundred fifteen billion, nine hundred ninety-nine million, nine hundred ninety thousand Vietnamese dong).*
- Stock Code: HKB
- Governance model:

+General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	12/NQ-ĐHĐCĐ	26/06/2026	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (12 months/Annual Report)

1. Information about the members of Board of Directors (BOD):

No.	BOD's Member	Position	The date becoming/ceasing to be the member of the BOD/Independent BOD	
			Date of appointment	Date of dismissal
1	Duong Quang Lu	Chairman of the BOD	28/06/2019	
2	Truong Danh Hung	BOD's Member	28/06/2019	02/02/2026
3	Do Duong Thong	BOD's Member	28/06/2019	
4	Hoang Tuan Anh	BOD's Member	07/06/2022	
5	Nguyen Phuong Anh	BOD's Member	26/06/2022	

2. Meetings of the BOD:

No.	BOD's Member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	4	4	100%	

3. Supervising the Board of Management by the Board of Directors:

- Monitoring and supervising the implementation of Resolutions of the General Meeting of Shareholders, Minutes, and Resolutions of the Board of Directors.

- Evaluating and providing feedback on the activities of the Executive Board, including import-export operations, investment, finance, etc.

- Directing the Executive Board in summarizing the business performance of 2023 and implementing the business plan for 2026.

- Defining the company's strategic development orientation for the period 2020–2030.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the BOD (6 months/Annual Report):

No.	Resolutions/Decisions No.	Date	Content	Approval rate
1	09/NQ-HĐQT	02/02/2026	Resolution of the Board of Directors on the dismissal of Deputy General Director Truong Danh Hung	100%
2	03/2026/NQ-HĐQT	01/04/2026	Resolution approving the extension of the 2026 Annual General Meeting of Shareholders	100%
3	05/2026/NQ-HĐQT	20/04/2026	Resolution of the Board of Directors on adjusting the record date for attending the 2026 Annual General Meeting of Shareholders	100%
4	12/2024/QĐ-HĐQT	26/06/2026	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders	100%

III. Board of Supervisors (12 months/Annual report):

1. Information about members of Board of Supervisors (BOS):

No.	Members of the BOS	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Tran Thi Van	Head of the BOS	26/06/2024	Bachelor of Economics
2	Pham Anh Quan	Members of the BOS	26/06/2024	Bachelor of Economics
3	Pham Thi Hai An	Members of the BOS	07/6/2022	Bachelor of Economics

2. Meetings of the BOS

No.	BOS's Member	Number of meetings attended by BOS	Attendance rate	Voting rate	Reason for absence
	3	1	100%	100%	

3. Supervising BOD, BOM and shareholders by BOS or Audit Committee:

- Monitor and supervise the compliance with the provisions of the Law on Enterprises, the Company's Charter, and the current State regulations.

- Fully participate and contribute ideas at BOD meetings as well as weekly coordination meetings between the BOD and the Executive Board.

4. The coordination among the BOS/Audit Committee, the BOM, the BOD and other managers:

- In the first six months, the BOS has closely coordinated with the BOD and the Company's Executive Board.

The BOD and the Board of Management regularly facilitate the BOS in gathering information and overseeing the company's business activities.

5. Other activities of the BOS and Audit Committee (if any): None

IV. Board of Management (BOM):

No.	BOM's Members	Date of birth	Qualification	Date of appointment/ dismissal of members of the BOM
1	Duong Quang Lu	28/7/1973	Bachelor of Economics	
2	Truong Danh Hung	18/11/1970	Bachelor of Economics	Dimissed on 02/02/2026
3	Uong Huy Đong	25/12/1975	Bachelor	12/5/2020

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Trinh Thi Diem	20/02/1981	Bachelor of Economics	26/06/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*

VII. The list of affiliated persons of the public company (06 months/Annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	**Duong Quang Lu**		**Chairman of the BOD cum General Director**			**2015**			

1	Duong Quang Giao		Father						
2	Bùi Thi Thanh Loan		Wife						
3	Duong Thu Trang		Daughter						
4	Duong Minh Quang		Son						
5	Duong Thi Nguyet		Older sister						
6	Duong Thi Lu		Older sister						
7	Duong Quang Long		Older brother						
8	Duong Quang Cu		Younger brother						

II	**Truong Danh Hung**		**BOD'S MEMBER – Deputy General Director**			**4/4/2017**	**02/02/2026**		
1	Ngo Thi Ngoc Anh		Wife						
2	Truong My Nhi		Daughter						
3	Truong Dieu Anh		Daughter						
4	Truong Danh Hanh		Father						
5	Nguyen Thi Phuong		Mother						
6	Truong Thi Ha		Older sister						
7	Truong Tuan Hiep		Younger brother						
III	**Do Duong Thong**		**BOD's Member**			**28/6/2019**			
1	Do Quyet Thang		Father						

2	Duong Thi Van		Mother						
3	Do Duong Tung		Older brother						
4	Nguyen Ngoc Thanh		Older Sister-in-law						
IV	**Hoang Tuan Anh**		**BOD's Member**			**7/6/2022**			
1	Hoang Anh Do		Father						
2	Ngo Thi Binh		Mother						
3	Hoang Thi Nguyet Phuong		Younger sister						
4	Nguyen Thi Thanh Ha		Wife						

5	Hoang Tuan Khoi		Son						
6	Hoang Thi Anh Thu		Daughter						
V	**Nguyen Phuong Anh**		**BOD'S member**						
	Nguyen Huu Lien		Father						
	Nguyen Thi Minh Phuong		Mother						
	Nguyen Cong Tuyen		Father in law						
	Nguyen Thi Huong		Mother in law						
	Nguyen Viet Hoa		Younger sister						
	Nguyen Cong Hieu		Husband						
	Nguyen Cong Huy Minh		Daughter						
VII	**Trinh Thi Diem**		**Chief Accountant**			**26/06/2025**			

1	Trinh Xuan Nhung		Father						
2	Le Thi Que		Mother						
3	Trinh Duc Nhuan		Brother						
4	Trinh Khanh Du		Sister						
5	Trinh Doan Dien		Brother						
6	Pham Minh Dung		Son						
7	Pham Minh Hung		Son						
VII	**Tran Thi Van**		**Head of the BOS**			**26/06/2024**			
1	Tran Huu Van		Father						

2	Hoang Thi Be		Mother						
3	Tran Thi Dung		Younger sister						
4	Tran Thi Thuy Nga		Younger sister						
	Nguyen Duc Tuan Minh		Son						
	Danang Petroleum Machinery Equipment JSC		Related organization						Tran Thi Van BOS's Member
	Hanoi Machinery Import-Export JSC		Related organization						Tran Thi Van BOS's Member
	Pharmedic Pharmaceutical and Medicinal Materials JSC		Related organization						Tran Thi Van BOS's Member
IX	**Pham Anh Quan**		**BOS's Member**			**26/06/2024**			

1	Pham Van Tuyen		Father						
2	Pham Thi Bich Hong		Mother						
3	PHung The Quan		Father in law						
4	Nguyen Thi Thu Thuy		Mother in law						
5	PHung Phuong Thao		Wife						
6	Pham Nhat Minh		Younger brother						
7	Pham The Bach		Son						
8	Pham My Han		Daughter						

9	Pham Vinh Quang		Son						
X	**Pham Thi Hai An**		**BOS's Member**			**7/6/2022**			
1	Pham Thuy Thu		Father						
2	Phan Thi Minh		Mother						
3	Pham Thuy Giang		Older brother						
4	Pham Van Phong		Older brother						
5	Pham Thuy Hoang		Older brother						
6	Tran Xuan Hau		Husband						
7	Tran Xuan Đang		Son						

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue))	Content, quantity, total value of transaction	Note

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers.

VIII. Share transactions of internal persons and their affiliated persons (6 months/Annual report)

1. The list of internal persons and their affiliated persons of the company:

No.	*Name*	*Securities trading account (if any)*	*Position at the company (if any)*	*ID card No./Passport No., date of issue, place of issue*	*Address*	*Number of shares owned at the end of the period*	*Percentage of share ownership at the end of the period*	*Note*
1	**Duong Quang Lu**		**Chairman of the BOD cum General Director**			**9.546.000**	**18,5%**	

	Duong Quang Giao		Father					
	Bùi Thi Thanh Loan		Wife					
	Duong Thu Trang		Daughter					
	Duong Quang Minh		Son					
	Duong Thi Nguyet		Older sister					
	Duong Thi Lu		Older sister					
	Duong Quang Long		Older brother					
	Duong Quang Cu		Younger brother					
2	**Truong Danh Hung**		**BOD's Member – Deputy General Director**			**None**		
	Ngo Thi Ngoc Anh		Wife					
	Truong My Nhi		Daughter					

	Truong Dieu Anh		Daughter					
	Truong Danh Hanh		Father					
	Nguyen Thi Phuong		Mother					
	Truong Thi Ha		Older sister					
	Truong Tuan Hiep		Younger brother					
4	**Do Duong Thong**		**BOD's Member**			**None**		
	Do Quyet Thang		Father					
	Duong Thi Van		Mother					
	Do Duong Tung		Older brother					
	Nguyen Ngoc Thanh		Older sister-in-law					
5	**Hoang Tuan Anh**		**BOD's Member**			**None**		
	Hoang Anh Do		Father					
	Ngo Thi Binh		Mother					

	Hoang Thi Nguyet Phuong		Younger sister					
	Nguyen Thi Thanh Ha		Wife					
	Hoang Tuan Khoi		Son					
	Hoang Thi Anh Thu		Daughter					
6	**Nguyen Phuong Anh**		**BOD'S member**					
	Nguyen Huu Lien		Father					
	Nguyen Thi Minh Phuong		Mother					
	Nguyen Cong Tuyen		Father in law					
	Nguyen Thi Huong		Mother in law					
	Nguyen Viet Hoa		Younger sister					
	Nguyen Cong Hieu		Husband					
	Nguyen Cong Huy Minh		Daughter					
7	**Trinh Thi Diem**		**Chief Accountant**			**None**		

	Trinh Xuan Nhung		Father					
	Le Thi Que		Mother					
	Trinh Duc Nhuan		Brother					
	Trinh Khanh Du		Sister					
	Trinh Doan Dien		Brother					
	Pham Minh Dung		Son					
	Pham Minh Hung		Son					
8	**Tran Thi Van**		**Head of the BOS**			**None**		
	Tran Huu Van		Father					

	Hoang Thi Be		Mother					
	Tran Thi Dung		Younger sister					
	Tran Thi Thuy Nga		Younger sister					
	Nguyen Duc Tuan Minh		Son					
	Danang Petroleum Machinery Equipment JSC		Related organization					Ms Tran Thi Van is BOS's Member
	Hanoi Machinery Import-Export JSC		Related organization					Ms Tran Thi Van is BOS's Member
	Pharmedic Pharmaceutical and Medicinal Materials JSC		Related organization					Ms Tran Thi Van is BOS's Member
10	**Pham Anh Quan**		**BOS's Member**			**None**		

	Pham Van Tuyen		Father					
	Pham Thi Bich Hong		Mother					
	Phung The Quan		Father in law					
	Nguyen Thi Thu Thuy		Mother in law					
	Phung Phuong Thao		Wife					
	Pham Nhat Minh		Younger brother					
	Pham The Bach		Son					
	Pham My Han		Daughter					

	Pham Vinh Quang		Son					

2. Transactions of internal persons and affiliated persons with shares of the company: **None**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	*Percentage*	*Number of shares*	*Percentage*	

IX. Other significant issues

Recipients:
- As above;
- Stored: Document Department

CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign, full name and seal)

Duong Quang Lu

CÔNG TY CỔ PHẦN NÔNG NGHIỆP VÀ THỰC PHẨM HÀ NỘI - KINH BẮC

Digitally signed by CÔNG TY CỔ PHẦN NÔNG NGHIỆP VÀ THỰC PHẨM HÀ NỘI - KINH BẮC
DN: C=VN, CN=CÔNG TY CỔ PHẦN NÔNG NGHIỆP VÀ THỰC PHẨM HÀ NỘI - KINH BẮC, L=Quận Nam Từ Liêm, O=CÔNG TY CỔ PHẦN NÔNG NGHIỆP VÀ THỰC PHẨM HÀ NỘI - KINH BẮC, ST=Hà Nội, UID=MST:0104246382
Reason: I am the author of this document
Location:
Date: 2026.07.20 14:37:54+07'00'
Foxit PDF Reader Version: 2026.1.0