

No.: 59/2026/TGG/CBTT

Ho Chi Minh City, July 20th 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To: - State Securities Commission;
 - Hanoi Stock Exchange

Pursuant to Board of Directors Resolution No. 08/2026/TGG/HĐQT-NQ dated July 20, 2026, of The Golden Group Joint Stock Company, we respectfully announce the personnel change of The Golden Group Joint Stock Company as follows:

Appointment:

1. Mr. Tu Hoang Anh Tuan

- Position before appointment: Independent Member of the Board of Directors
- Appointed position: Member of Audit Committee, Independent Member of the Board of Directors
- Term of appointment: 2025-2030 term
- Effective date: 20/07/2026

Dismissal:

1. Mr. Nguyen Xuan Hoa

- Position before dismissal: Member of Audit Committee
- No longer holding the position: Member of Audit Committee
- Position still held: None. After the dismissal, Mr. Nguyen Xuan Hoa is no longer an Insider of the Company.
- Reason for dismissal: Dismissal pursuant to Board of Directors' Resolution.
- Effective date: 20/07/2026

This information was disclosed on the company's website on 20 July 2026 at the link <https://thegoldengroup.vn/thong-tin-cong-bo.htm>

Attached documents:

Resolution of BOD No. 08/2026/TGG/HĐQT-NQ

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE
DEPUTY GENERAL DIRECTOR**



Vo Kim Nguyen

No.: 08/2026/TGG/HĐQT-NQ

Ho Chi Minh City, July 20th, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 02/2026/TGG/ĐHĐCĐ-NQ dated July 17, 2026.
- Pursuant to the Company's Charter of Organization and Operation;
- Pursuant to the Minutes of the Meeting of the Board of Directors No.: 2007/2026/TGG/HĐQT-BBH dated 20 month 07 year 2026;

RESOLVES

Article 1: Approving the dismissal of Mr. Nguyen Xuan Hoa from the position of Member of the Audit Committee and the appointment of Mr. Tu Hoang Anh Tuan as a Member of the Audit Committee. Accordingly, the Audit Committee shall comprise the following members:

No.	Full name	Current Position	Position in the Audit Committee
1	Mr. Nguyen Quoc Dung	Independent Member of the Board of Directors - Non-executive	Chairman of the Audit Committee
2	Mr. Tu Hoang Anh Tuan	Independent Member of the Board of Directors - Non-executive	Member of the Audit Committee

Term of office of the Audit Committee: corresponding to the term of office of the Board of Directors. The rights and obligations of the Chairman and members of the Audit Committee are stipulated in the Company Charter and the Operating Regulations of the Audit Committee

Article 2: Implementation Clause

- This Resolution shall take effect from the date of signing;
- The members of the Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.

Recipients:

- *Members of the BOD;*
- *Board of Management;*
- *Filing: IR Department.*

ON BEHALF OF
THE BOARD OF DIRECTORS

CHAIRMAN *of*

Ngo Quang Tuan