

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF  
THE STATE SECURITIES COMMISSION AND THE HANOI STOCK  
EXCHANGE**

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

Company Name: Phuoc An Port Investment and Exploitation Petroleum Joint Stock Company

Stock Code: PAP

Head Office Address: Phuoc An Port, Ba Truong Hamlet, Phuoc An Commune, Dong Nai City, Vietnam

Phone: 02513 685588/ 19005168

Person in charge of information disclosure: Nguyen Van Hoang

Position: Head of Organization & Administration Department / Secretary of the Board of Directors / Authorized Information Disclosure Representative

Type of information disclosed: Corporate Governance Report for the First Six Months of 2026

Content of disclosed information: On July 21, 2026, Phuoc An Port Investment and Petroleum Operating Joint Stock Company completed the Corporate Governance Report for the first six months of 2026.

This information was disclosed on the Company's website on the same date at the link <https://phuocanport.com>. We hereby certify that the above-disclosed information is true and accurate, and we assume full responsibility before the law for the contents disclosed.

Respectfully.

**PHUOC AN PORT INVESTMENT AND EXPLOITATION  
PETROLEUM JOINT STOCK COMPANY  
INFORMATION DISCLOSURE REPRESENTATIVE**



Nguyen Van Hoang

**REPORT ON CORPORATE GOVERNANCE**  
**For the First Half of 2026**

*Dear:*

- *State Securities Commission;*
- *Hanoi Stock Exchange (HNX).*

- Company name: Phuoc An Port Investment and Petroleum Operating Joint Stock Company

- Head office: Phuoc An Port, Ba Truong Hamlet, Phuoc An Commune, Dong Nai City, Vietnam

- Telephone: (+84) 251 368 5588; 1900 5168

- Email: [info@phuocanport.com](mailto:info@phuocanport.com) Website: <https://phuocanport.com>

- Charter capital: VND 3,570,000,000,000

- Stock code: PAP

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted by obtaining shareholders' written opinions):

| <i>No.</i> | <i>Resolution/Decision No.</i> | <i>Date</i> | <i>Content</i>                                                                                                                                                                                                                                        |
|------------|--------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1          | 14 /NQ - PAP                   | 03/02/2026  | Resolution of the General Meeting of Shareholders adopted through written shareholders' consultation approving Proposal No. 06/TTr-PAP dated January 22, 2026 regarding the share issuance plan to increase the charter capital to VND 3,570 billion. |
| 2          | 49 /NQ - PAP                   | 10/04/2026  | Resolution of the 2026 Annual General Meeting of Shareholders                                                                                                                                                                                         |



## II. Board of Directors

### 1. Information on Members of the Board of Directors for the 2024 - 2029 Term

| No. | Member Name          | Position | Start/End Date as Member of Board |                |
|-----|----------------------|----------|-----------------------------------|----------------|
|     |                      |          | Appointment Date                  | Dismissal Date |
| 1.  | Mr. Nguyen Thanh Dat | Chairman | 28/06/2024                        |                |
| 2.  | Mr. Truong Hoang Hai | Member   | 28/06/2024                        |                |
| 3.  | Mr. Dao Minh Tung    | Member   | 28/06/2024                        |                |
| 4.  | Mr. Nguyen Hong Son  | Member   | 28/06/2024                        |                |
| 5.  | Mr Nguyen Thai Phuc  | Member   | 28/06/2024                        |                |
| 6.  | Mr Tran Nhan Tam     | Member   | 28/06/2024                        |                |
| 7.  | Mr Nguyen Huu Thang  | Member   | 27/06/2025                        |                |

### 2. Meetings of the Board of Directors in the First Half of 2026

| No. | Member Name          | Position | Meetings Attended | Meetings Attended | Reason for Non-Attendance |
|-----|----------------------|----------|-------------------|-------------------|---------------------------|
| 1.  | Mr. Nguyen Thanh Dat | Chairman | 15                | 100%              |                           |
| 2.  | Mr. Truong Hoang Hai | Member   | 15                | 100%              |                           |
| 3.  | Mr. Dao Minh Tung    | Member   | 15                | 100%              |                           |
| 4.  | Mr. Nguyen Hong Son  | Member   | 15                | 100%              |                           |
| 5.  | Mr Nguyen Thai Phuc  | Member   | 15                | 100%              |                           |
| 6.  | Mr Tran Nhan Tam     | Member   | 15                | 100%              |                           |
| 7.  | Mr Nguyen Huu Thang  | Member   | 15                | 100%              |                           |

*\* The meetings of the Board of Directors mentioned above include regular meetings, extraordinary meetings, and written consultations.*

### 3. Supervisory Activities of the Board of Directors

The Board of Directors diligently supervised the Chairman of the Board of Directors and the General Director in the implementation of the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors, as well as in the management and operation of the Company's business activities. The Chairman of the Board of Directors and the General Director duly complied with and performed their powers and duties in accordance with the Company's Charter and the Rules of Operation of the Board of Directors.

#### 4. Activities of the subcommittees under the Board of Directors

The Secretary to the Board of Directors served as the liaison between the Board of Directors and the General Director, providing effective support to the Board in preparing documents and materials for meetings of the Board of Directors and the Company's Annual and Extraordinary General Meetings of Shareholders.

#### 5. Resolutions/Decisions of the Board of Directors in the First Half of 2026

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                                                                                                                                | Approval Rate |
|-----|-------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1.  | 02/NQ - PAP             | 08/01/2026 | Adjustment to the Construction Drawing Design and Package XL03 – Construction, Site Filling and Ground Improvement Works for the Port Logistics Service Area, which has now been renamed the Phuoc An Industrial Park Infrastructure Investment and Operation Project. | 85,71%        |
| 2.  | 05/NQ - PAP             | 21/01/2026 | Approval of the written shareholders' consultation contents                                                                                                                                                                                                            | 85,71%        |
| 3.  | 12/NQ - PAP             | 27/01/2026 | Approval of the Construction Drawing Design Documents and Cost Estimate for the Phuoc An Industrial Park Infrastructure Investment, Construction and Business Project                                                                                                  | 85,71%        |
| 4.  | 16/NQ - PAP             | 03/02/2026 | Approval of the Implementation of the Private Share Placement Plan and Related Matters                                                                                                                                                                                 | 80,00%        |
| 5.  | 18/NQ-PAP               | 03/02/2026 | Approval of the Registration Dossier for the Private Placement of Shares to Increase the Company's Charter Capital to VND 3,570 Billion                                                                                                                                | 85,71%        |
| 6.  | 21/NQ-PAP               | 05/02/2026 | Approval of the Contractor Selection Plan for the Phuoc An Industrial Park Infrastructure Investment and Business Project                                                                                                                                              | 85,71%        |
| 7.  | 22/NQ-PAP               | 05/02/2026 | Approval of the Execution of Contracts/Transactions between the Company and Internal Persons, Related Persons of Internal Persons, or Related Parties                                                                                                                  | 80,00%        |
| 8.  | 25/NQ - PAP             | 24/02/2026 | Approval of the Time, Venue and Agenda of the 2026 Annual General Meeting of Shareholders of Phuoc An Port Investment and Petroleum Operating Joint Stock Company                                                                                                      | 100%          |



| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                | Approval Rate |
|-----|-------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 9.  | 28/NQ-PAP               | 02/03/2026 | Approval of the Implementation of the Distribution of Privately Placed Shares to Increase the Company's Charter Capital to VND 3,570 Billion           | 85,71%        |
| 10. | 31 /NQ - PAP            | 13/03/2026 | Approval of the Results of the Company's Private Placement of Shares                                                                                   | 85,71%        |
| 11. | 34/NQ - PAP             | 18/03/2026 | Approval of the Adjustment to the Plan for the Use of Proceeds from the Company's Charter Capital Increase from VND 2,320 Billion to VND 3,570 Billion | 85,71%        |
| 12. | 35/NQ - PAP             | 18/03/2026 | Promulgation of the Charter of Phuoc An Port Investment and Petroleum Operating Joint Stock Company                                                    | 85,71%        |
| 13. | 40/NQ-PAP               | 20/03/2026 | Approval of the Construction Investment for Phase 3 (Phase 3.1) of the Phuoc An Port Construction Investment Project                                   | 85,71%        |
| 14. | 43/NQ - PAP             | 31/03/2026 | Approval of Amendments and Supplements to Certain Matters Submitted to the 2026 Annual General Meeting of Shareholders                                 | 85,71%        |
| 15. | 46/NQ - PAP             | 09/04/2026 | Approval of Additional Matters to be Submitted to the 2026 Annual General Meeting of Shareholders                                                      | 85,71%        |
| 16. | 53/NQ - PAP             | 11/05/2026 | Approval of the Investment Project for the Construction of the 110 kV Phuoc An Port Substation and the Associated Connection Transmission Line         | 85,71%        |
| 17. | 56/NQ - PAP             | 23/06/2026 | Approval of the Policy on Obtaining Credit Facilities in the Form of a Syndicated Loan for the Implementation of the Company's Project                 | 85,71%        |

### III. Board of Supervisors in the First Half of 2026

#### 1. Information on Members of the Board of Supervisors for the 2024 – 2029 Term

| No. | Supervisory Board Member | Position | Start Date as Supervisory Board Member | Qualification          |
|-----|--------------------------|----------|----------------------------------------|------------------------|
| 1.  | Mr. Bui Huu Giang        | Prefect  | 28/06/2024                             | Finance and Accounting |
| 2.  | Mr. Dao Duc Manh         | Member   | 28/06/2024                             | Marine Engineering     |
| 3.  | Ms. Tran Thi Lam Giang   | Member   | 28/06/2024                             | Business English       |

## 2. Meetings of the Board of Supervisors in the First Half of 2026

| No. | Supervisory Board Member | Number of Meetings Attended | Attendance Rate | Voting Rate | Reason for Non-Attendance |
|-----|--------------------------|-----------------------------|-----------------|-------------|---------------------------|
| 1.  | Mr. Bui Huu Giang        | 02                          | 100%            | 100%        |                           |
| 2.  | Mr. Dao Duc Manh         | 02                          | 100%            | 100%        |                           |
| 3.  | Ms. Tran Thi Lam Giang   | 02                          | 100%            | 100%        |                           |

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Board, and the shareholders: On a quarterly basis, the Supervisory Board issues supervision and evaluation reports on the Board of Directors, the Executive Management Board, and the shareholders

4. Coordination between the Supervisory Board and the operations of the Board of Directors, the Executive Management Board, and other management personnel: Operations are normal.

5. Other Activities of the Supervisory Board: None

## IV. Executive Board

| No. | Executive Board Member  | Date of Birth | Qualification                                              | Appointment /Dismissal Date |
|-----|-------------------------|---------------|------------------------------------------------------------|-----------------------------|
| 1.  | Mr. Truong Hoang Hai    | 08/01/1982    | Civil Engineering                                          | 26/10/2022                  |
| 2.  | Mr. Dao Minh Tung       | 02/10/1974    | Bachelor of Accounting, Master of Business Administration  | 20/10/2017                  |
| 3.  | Mr. Nguyen Huu Thang    | 04/12/1971    | Corporate Management                                       | 01/10/2024                  |
| 4.  | Mr. Le Dinh Nghiem      | 24/03/1990    | Corporate Management                                       | 07/02/2025                  |
| 5.  | Ms. Tran Thi Hien Luong | 26/11/2002    | Bachelor's degree in Logistics and Supply Chain Management | 15/08/2025                  |

## V. Chief Accountant

| Full Name         | Date of Birth | Qualification          | Appointment Date |
|-------------------|---------------|------------------------|------------------|
| Mr Nguyen Duy Hoa | 24/07/1988    | Bachelor of Accounting | 30/06/2023       |



**VI. Corporate Governance Training: None**

**VII. List of related persons of the public company and transactions between related persons and the Company itself.**

1. List of Related Persons of the Company: In accordance with the attached Appendix 1

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or persons related to insiders:

- Tuan Loc Construction Investment Joint Stock Company is the ultimate parent company of one of the Company's shareholders. During the reporting period, the Company entered into contracts with this related party in connection with the construction of Phase 1, Phase 2 and Phase 3 of the Phuoc An Port Construction Investment Project, as well as the construction of the Phuoc An Industrial Park Infrastructure Investment and Business Project. Such contracts were approved by the General Meeting of Shareholders and/or the Board of Directors in accordance with applicable regulations;

- Nhon Trach 6A Industrial Park Construction Investment One Member Limited Liability Company, which owns 100% of the charter capital of Hoanh Son One Member Limited Liability Company, the Company's major shareholder, engaged in capital support and service transactions with the Company during the reporting period;

- Phuoc An Logistics Transport Company Limited is an affiliated entity of one of the Company's shareholders and provided logistics and related services to the Company during the reporting period.

3. Transactions between the Company's insiders, related persons of insiders, and subsidiaries or companies controlled by the Company: None

4. Transactions Between the Company and Other Parties.

4.1. Transactions between the Company and any company in which a member of the Board of Directors, member of the Supervisory Board, the Director (General Director), or other managers has been or is currently a founding member, a member of the Board of Directors, or the Director (General Director) within the past three (03) years (as of the reporting date): None.

4.2. Transactions between the Company and any company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, the Director (General Director), or other managers serves as a member of the Board of Directors or as the Director (General Director): None.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

**VIII. Transactions involving shares conducted by Insiders and Related Persons of Insiders**

1. List of Insiders and Related Persons of Insiders: Please refer to the attached Appendix 2

2. Transactions by Insiders and Related Persons involving the Company's shares: None.

**IX. Other Noteworthy Issues:** None

Sincerely./.

***Recipients:***

- As above;
- PAP Website;
- File: Office, Board of Directors.

**On behalf of the Board of Directors**

**Chairman**



Nguyễn Thanh Dat

C.P.



# APPENDIX I

## LIST OF RELATED PARTIES OF PHUOC AN PORT INVESTMENT AND EXPLOITATION PETROLEUM JOINT STOCK COMPANY (Attached is the Corporate Governance Report for the first six months of 2026)

| No. | Name of organization, individual                                               | Securities trading account (if any) | Position in the Company (if any) | NSII certificate number, date of issue, place of issue | Address, contact office | The starting point is the person concerned. | Time is no longer relevant | Reason | Relationship with the company                                                                                                                                                              |
|-----|--------------------------------------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------|---------------------------------------------|----------------------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I   | <b>RELATED PERSON IS ORGANIZATION</b>                                          |                                     |                                  |                                                        |                         |                                             |                            |        |                                                                                                                                                                                            |
| 1   | Tuan Loc Construction Investment Joint Stock Company                           |                                     |                                  |                                                        |                         |                                             |                            |        | The owner of Nhon Trach 6A Industrial Park Investment and Construction One Member Co., Ltd. also owns Hoanh Son One Member Co., Ltd., which holds 11.26% of the Company's charter capital. |
| 2   | Nhon Trach 6A Industrial Park Construction Investment Company Limited          |                                     |                                  |                                                        |                         |                                             |                            |        | The owner of Hoanh Son One Member Co., Ltd. holds 11.26% of the Company's charter capital.                                                                                                 |
| 3   | Hoanh Son Company Limited                                                      |                                     |                                  |                                                        |                         |                                             |                            |        | Shareholder holding 11.26% of the Company's charter capital                                                                                                                                |
| 4   | Vietnam National Industry - Energy Group                                       |                                     |                                  |                                                        |                         |                                             |                            |        | A major shareholder holding 15.09% of the Company's charter capital, with one representative serving as a member of the Board of Directors                                                 |
| 5   | Nguyen Thanh Dat                                                               |                                     |                                  |                                                        |                         |                                             |                            |        | Chairman of the Board of Directors / Legal Representative                                                                                                                                  |
| 6   | Truong Hoang Hai                                                               |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Board of Directors / General Director / Legal Representative                                                                                                                 |
| 7   | Dao Minh Tung                                                                  |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Board of Directors / Deputy General Director, Representative of the Capital Contribution of the Vietnam National Industrial and Energy Group                                 |
| 8   | Nguyen Hong Son                                                                |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Board of Directors, representing the capital contribution of Hoanh Son One Member Limited Liability Company, a major shareholder of the Company                              |
| 9   | Nguyen Thai Phuc                                                               |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Board of Directors                                                                                                                                                           |
| 10  | Tran Nhan Tam                                                                  |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Board of Directors                                                                                                                                                           |
| 11  | Nguyen Huu Thang                                                               |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Board of Directors / Deputy General Director                                                                                                                                 |
| 12  | Le Dinh Nghiem                                                                 |                                     |                                  |                                                        |                         |                                             |                            |        | Deputy General Director, Shareholder of the Company                                                                                                                                        |
| 13  | Tran Thi Hien Luong                                                            |                                     |                                  |                                                        |                         |                                             |                            |        | Deputy General Director, Shareholder of the Company                                                                                                                                        |
| 14  | Nguyen Van Hoang                                                               |                                     |                                  |                                                        |                         |                                             |                            |        | Head of Administration and Organization Department / Person in charge of Corporate Governance / Authorized Representative for Information Disclosure                                       |
| 15  | Bui Huu Giang                                                                  |                                     |                                  |                                                        |                         |                                             |                            |        | Head of the Supervisory Board                                                                                                                                                              |
| 16  | Dao Duc Manh                                                                   |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Supervisory Board                                                                                                                                                            |
| 17  | Tran Thi Lam Giang                                                             |                                     |                                  |                                                        |                         |                                             |                            |        | Member of the Supervisory Board                                                                                                                                                            |
| 18  | Nguyen Duy Hoa                                                                 |                                     |                                  |                                                        |                         |                                             |                            |        | Chief Accountant                                                                                                                                                                           |
| II  | <b>RELATED PERSON IS INDIVIDUAL</b>                                            |                                     |                                  |                                                        |                         |                                             |                            |        |                                                                                                                                                                                            |
| III | <b>SHAREHOLDERS OWNING MORE THAN 10% OF THE COMPANY'S VOTING SHARE CAPITAL</b> |                                     |                                  |                                                        |                         |                                             |                            |        |                                                                                                                                                                                            |
| 1   | Hoanh Son Company Limited                                                      |                                     |                                  |                                                        |                         |                                             |                            |        | Shareholder holding 11.26% of the Company's charter capital                                                                                                                                |



PHỤ LỤC 2/ APPENDIX 2

**DANH SÁCH NGƯỜI NỘI BỘ VÀ NGƯỜI CÓ LIÊN QUAN CỦA CÔNG TY CỔ PHẦN DẦU KHÍ ĐẦU TƯ KHAI THÁC CẢNG PHƯỚC AN/ LIST OF INSIDERS AND RELATED PERSONS OF PHUOC AN PORT OIL AND GAS INVESTMENT AND EXPLOITATION JOINT STOCK COMPANY**  
(Attached is the Corporate Governance Report for the first six months of 2026)

| No. | Full Name of Insiders and Related Persons                             | Securities Trading Account (if any) | Position                           | Identification Card/ID Number | Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Ratio at the End of the Period (if any) | Notes                                              |
|-----|-----------------------------------------------------------------------|-------------------------------------|------------------------------------|-------------------------------|---------|----------------------------------------------------------|------------------------------------------------------|----------------------------------------------------|
| 1.  | <b>Nguyen Thanh Dat</b>                                               |                                     | Chairman of the Board of Directors |                               |         | 0                                                        | 0%                                                   |                                                    |
|     | Nguyen Van Dau                                                        |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Father                                             |
|     | Tran Thi Luyen                                                        |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Mother                                             |
|     | Nguyen Thanh Ha                                                       |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Wife                                               |
|     | Nguyen Bao Minh                                                       |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Child                                              |
|     | Nguyen Bao Long                                                       |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Child                                              |
|     | Nguyen Thi Thuy Duong                                                 |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Older sister                                       |
|     | Nguyen Thi My Dung                                                    |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Older sister                                       |
|     | Nguyen Thi Viet Ha                                                    |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Older sister                                       |
|     | Nguyen Thi Hong Hanh                                                  |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Older sister                                       |
|     | Nguyen Thi Thu Hien                                                   |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Older sister                                       |
|     | Nguyen Thi Thu Hang                                                   |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Older sister                                       |
|     | Nguyen Minh Khuong                                                    |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Father-in-law                                      |
|     | Luc Huyen Thanh                                                       |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Mother-in-law                                      |
|     | Ha Minh Huan                                                          |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Brother-in-law                                     |
|     | La Truong Chinh                                                       |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Brother-in-law                                     |
|     | Nguyen Van Hiep                                                       |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Brother-in-law                                     |
|     | Kou Wei Chang                                                         |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Brother-in-law                                     |
|     | Adam Richard Filipovic                                                |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Brother-in-law                                     |
|     | Nguyen Cong Toai                                                      |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Brother-in-law                                     |
|     | Nhon Trach 6A Industrial Park Construction Investment Company Limited |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Chairman of the Members' Council/ General Director |
|     | Phuoc Binh Investment Company Limited                                 |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Chairman of the Members' Council                   |
|     | Công ty CP Phát triển KCN Tin Nghĩa - Phương Đông                     |                                     |                                    |                               |         | 0                                                        | 0%                                                   | Chairman of the Board of Directors                 |



| No. | Full Name of Insiders and Related Persons    | Securities Trading Account (if any) | Position                                                                   | Identification Card/ID Number | Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Ratio at the End of the Period (if any) | Notes                                   |
|-----|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|-------------------------------|---------|----------------------------------------------------------|------------------------------------------------------|-----------------------------------------|
| 2.  | <b>Truong Hoang Hai</b>                      |                                     | Member of the Board of Directors / General Director / Legal Representative |                               |         | 0                                                        | 0%                                                   |                                         |
|     | Nguyen Thi Ngoc Dang                         |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Wife                                    |
|     | Truong Hoai Nam                              |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Truong Quy Lam                               |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Tuan Loc Water Resources Joint Stock Company |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | General Director / Legal Representative |
| 3.  | <b>Dao Minh Tung</b>                         |                                     | Member of the Board of Directors / Deputy General Director                 |                               |         | 0                                                        | 0%                                                   |                                         |
|     | Đang Thi Hong Sang                           |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Wife                                    |
|     | Dao Dang Thuy Duong                          |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Dao Dang Thuy Linh                           |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Dao Dang Thuy Van                            |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Vietnam National Industry - Energy Group     |                                     |                                                                            |                               |         | 35.000.000                                               | 9,8%                                                 | Capital Contribution Representative     |
| 4.  | <b>Nguyen Hong Son</b>                       |                                     | Member of the Board of Directors                                           |                               |         | 0                                                        | 0%                                                   |                                         |
|     | Hoang Thi Soa                                |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Wife                                    |
|     | Nguyen Dang Phuc                             |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Nguyen Dinh Dung                             |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Nguyen An Nhien                              |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Nguyen Dinh Ba                               |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Father                                  |
|     | Phan Thi Hoa                                 |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Mother                                  |
|     | Nguyen Phan Khanh                            |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Younger brother                         |
|     | Hoang Van Phien                              |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Father-in-law                           |
|     | Nguyen Thi Hong                              |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Mother-in-law                           |
|     | Nghe Tinh Port Joint Stock Company           |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Member of the Board of Directors        |
| 5.  | <b>Nguyen Thai Phuc</b>                      |                                     | Member of the Board of Directors                                           |                               |         | 0                                                        | 0%                                                   |                                         |
|     | Pham Minh Tam                                |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Wife                                    |
|     | Nguyen Phuc Khanh                            |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |
|     | Nguyen Phuc Vinh                             |                                     |                                                                            |                               |         | 0                                                        | 0%                                                   | Child                                   |

| No. | Full Name of Insiders and Related Persons | Securities Trading Account (if any) | Position                                                                                                                                             | Identification Card/ID Number | Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Ratio at the End of the Period (if any) | Notes           |
|-----|-------------------------------------------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|---------|----------------------------------------------------------|------------------------------------------------------|-----------------|
| 6.  | <b>Tran Nhan Tam</b>                      |                                     | Member of the Board of Directors                                                                                                                     |                               |         | 5.208.384                                                | 1,46%                                                |                 |
|     | Tran Thi Anh Hong                         |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Wife            |
|     | Tran Thi Van Khanh                        |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Tran Thi Hien Luong                       |                                     | Deputy General Director                                                                                                                              |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Tran Dai Quang                            |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
| 7.  | <b>Nguyen Huu Thang</b>                   |                                     | Member of the Board of Directors / Deputy General Director                                                                                           |                               |         | 0                                                        | 0%                                                   |                 |
|     | Tran Thi Thanh Thuy                       |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Wife            |
|     | Nguyen Huu Trieu Phong                    |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Nguyen Huu Trieu Chau                     |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Nguyen Trieu Vy                           |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
| 8.  | <b>Le Dinh Nghiem</b>                     |                                     | Deputy General Director                                                                                                                              |                               |         | 5.033.200                                                | 1,41%                                                |                 |
|     | Nguyen Thi Canh                           |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Wife            |
|     | Le Ngoc Phuong Chi                        |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Le Ngoc An Nguyen                         |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Le Ngoc Cat Tuong                         |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Le Dinh Hung                              |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
| 9.  | <b>Tran Thi Hien Luong</b>                |                                     | Deputy General Director                                                                                                                              |                               |         | 0                                                        | 0%                                                   |                 |
|     | Tran Nhan Tam                             |                                     | Member of the Board of Directors                                                                                                                     |                               |         | 5208384                                                  | 2%                                                   | Father          |
|     | Tran Thi Anh Hong                         |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Mother          |
|     | Tran Thi Van Khanh                        |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Older sister    |
|     | Tran Dai Quang                            |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Younger brother |
| 10. | <b>Nguyen Van Hoang</b>                   |                                     | Head of Administration and Organization Department / Person in charge of Corporate Governance / Authorized Representative for Information Disclosure |                               |         | 0                                                        | 0%                                                   |                 |
|     | Ngo Thi La                                |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Wife            |
|     | Nguyen Minh Bao                           |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Nguyen Minh Tung                          |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
| 11. | <b>Bui Huu Giang</b>                      |                                     | Head of the Supervisory Board                                                                                                                        |                               |         | 0                                                        | 0%                                                   |                 |
|     | Bui Sy Bach                               |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |
|     | Bui Nguyen Khanh Linh                     |                                     |                                                                                                                                                      |                               |         | 0                                                        | 0%                                                   | Child           |



| No. | Full Name of Insiders and Related Persons | Securities Trading Account (if any) | Position                        | Identification Card/ID Number | Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Ratio at the End of the Period (if any) | Notes            |
|-----|-------------------------------------------|-------------------------------------|---------------------------------|-------------------------------|---------|----------------------------------------------------------|------------------------------------------------------|------------------|
| 12. | <b>Dao Duc Manh</b>                       |                                     | Member of the Supervisory Board |                               |         | 0                                                        | 0%                                                   |                  |
|     | Le Thi Hoa                                |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Wife             |
|     | Dao Duc Minh Dung                         |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Child            |
| 13. | <b>Tran Thi Lam Giang</b>                 |                                     | Member of the Supervisory Board |                               |         | 0                                                        | 0%                                                   |                  |
|     | Tran Manh Cuong                           |                                     |                                 |                               |         | 5052632                                                  | 1%                                                   | Father           |
|     | Tran Thi Tam                              |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Mother           |
|     | Tran Thi Thuy Hien                        |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Younger sister   |
|     | Tran Thi Thuy Lanh                        |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Younger sister   |
| 14. | <b>Nguyen Duy Hoa</b>                     |                                     | Chief Accountant                |                               |         | 0                                                        | 0%                                                   |                  |
|     | Nguyen Dinh Trung                         |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Father           |
|     | Banh Thi Hoa                              |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Mother           |
|     | Le Van Hung                               |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Father-in-law    |
|     | Nguyen Thi Hoa                            |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Mother-in-law    |
|     | Le Thi Lan                                |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Wife             |
|     | Nguyen Le Phuong Nhi                      |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Child            |
|     | Nguyen Hoang Yen                          |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Child            |
|     | Nguyen Dang Khoa                          |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Child            |
|     | Nguyen Van Bao                            |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Younger brother  |
|     | Sonadezi Giang Dien Joint Stock Company   |                                     |                                 |                               |         | 0                                                        | 0%                                                   | Chief Accountant |

