

Ha Noi, July 22, 2026

REPORT
ON CORPORATE GOVERNANCE
For the first six months of 2026

To: - STATE SECURITIES COMMISSION OF VIETNAM
- HANOI STOCK EXCHANGE

Name of the listed company : **CONSULTANCY DESIGN AND URBAN DEVELOPMENT
JOINT STOCK COMPANY**

Head office address: 194 Buoï Street, Ngoc Ha Ward, Hanoi City

Telephone: 04.39744.168 **Fax:** 04.39744.068

Charter capital: VND 315,049,750,000 (Three hundred fifteen billion, forty-nine million, seven hundred fifty thousand vnd)

Stock code: CDO

Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

Regarding the implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed in the form of written consultation): The Company held the 2026 Annual General Meeting of Shareholders on June 25, 2026.

Stt	Số Biên bản	Ngày	Nội dung
1	01/2026/CDO/ BB-ĐHĐCĐ Resolution No. 01/2026/NQ- ĐHĐCĐ	25/06/2026	As of the opening time, there were 11 shareholders and authorized representatives present at the General Meeting of Shareholders, holding a total of 18.715.644 shares, equivalent to 59.41% of the total voting shares. All shareholders and authorized representatives present at the 2026 Annual General Meeting of Shareholders were eligible to attend the Meeting. Pursuant to Clause 1, Article 18 of the Charter of Consultancy Design and Urban Development Joint stock Company, the 2026 Annual General Meeting of Shareholders of Consultancy Design and Urban Development Joint stock Company met the conditions to proceed.



			-Approval and adoption of the contents of reports and submissions: + Report No. 01/2026/BC-HĐQT/ĐHĐCĐ dated 26/05/2026 of the Board of Directors on corporate governance and operating results of the Board of Directors and each member of the Board of Directors in 2025 + Report No. 02/2026/CDO/BC-BKS/ĐHĐCĐ dated 26/05/2026 of the Supervisory Board on the Company's business results and on the operating results of the Board of Directors and the Board of Management in 2025. + Report No. 03/2026/CDO/BC-BKS/ĐHĐCĐ dated 26/05/2026 of the Supervisory Board on the self-assessment of the operating results of the Supervisory Board and each member of the Supervisory Board in 2025. + Adoption of Submission No. 01/2026/CDO/TTr-ĐHĐCĐ dated 26/05/2026 on the business results in 2026 and the audited Financial Statements for 2025 + Adoption of Submission No. 02/2026/CDO/TTr-ĐHĐCĐ dated 26/05/2026 on the targets of the business plan for 2026. + Adoption of Submission No. 03/2026/CDO/TTr-ĐHĐCĐ dated 26/05/2026 on the selection of the auditing firm for the 2026 financial statements. + Adoption of Submission No. 04/2026/CDO/TTr-ĐHĐCĐ dated 26/05/2026 of the Board of Directors on the payment of remuneration to the Board of Directors and the Supervisory Board in 2026.
--	--	--	--

II. Board of Directors (report for the first fix fonths of 2026):

1. 1. Information on members of the Board of Directors (HĐQT):

No	Full Name	Position	Commencement / Cessation / Independent HĐQT Status	
			Date of Appointment	Date of Dismissal
1	Mr. Vu Dinh Nhan	Chairman of the Board of Directors	Re-appointed on 25/07/2024	
2	Ms. Luu Thi Nhung	Member of the Board of Directors	Re-appointed on 25/07/2024	
3	Ms. Vu Thi Mai Anh	Member of the Board of Directors	Re-appointed on 25/07/2024	
4	Ms. Tran Thi Viet Ha	Member of the	Re-appointed on	

		Board of Directors	25/07/2024	
5	Mr. Bui Xuan Hieu	Member of the Board of Directors	Re-appointed on 25/07/2024	

2. Meetings of the Board of Directors

No	Full Name	Number of BOD Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Mr. Vu Dinh Nhan	5/5	100%	
2	Ms. Luu Thi Nhung	5/5	100%	
3	Ms. Vu Thi Mai Anh	5/5	100%	
4	Ms. Tran Thi Viet Ha	5/5	100%	
5	Mr. Bui Xuan Hieu	5/5	100%	

3. Supervision Activities of the Board of Directors over the Executive Board:

The Board of Directors holds regular meetings on a quarterly basis to evaluate the performance of the Executive Board, assess the implementation of Resolutions and Decisions issued by the Board, and review the level of achievement in business and production activities through monthly briefings and various reporting systems (including Management Reports and Financial Statements). Based on these evaluations, the Board sets out detailed plans for the upcoming month and addresses any outstanding issues in the Company's operations.

Extraordinary meetings of the Executive Board, held to make important strategic decisions, also involve members of the Board of Directors, who participate in the supervision, monitoring, and consultation process to provide guidance and direction.

The Board of Directors regularly reminds and urges the Executive Board to comply with legal regulations on periodic and ad-hoc information disclosure and reporting obligations.

4. Activities of Subcommittees under the Board of Directors:

The Board of Directors did not establish any subcommittees during the reporting period.

5. Resolutions/Decisions of the Board of Directors (Report on the first half of 2026):

No	Resolution No	Date	Content
1	01/2026/CDO/NQ-HĐQT	12/01/2026	Approval of the 2026 business and production plan
2	02/2026/CDO/NQ-HĐQT	03/02/2026	To approve the dismissal of Ms. Lại Minh Nguyệt from the position of Chief Accountant
3	03/2026/CDO/NQ-HĐQT	03/02/2026	Approval of the appointment of Ms. Le Thị Phuong Thao to the position of Chief Accountant
4	04/2026/CDO/NQ-HĐQT	26/03/2026	Approval of the extension of the deadline for holding the 2026 Annual General Meeting of Shareholders, no later than 30/06/2026

5	05/2026/CDO/NQ-HĐQT	17/04/2026	Approval of the convening of the 2026 Annual General Meeting of Shareholders
6	06/2026/CDO/NQ-HĐQT	26/05/2026	Approval of the time and venue for organizing the 2026 Annual General Meeting of Shareholders
7	07/2026/CDO/NQ-HĐQT	26/05/2026	Approval of the establishment of the shareholder eligibility verification committee for the 2026 AGM
8	08/2026/CDO/NQ-HĐQT	26/05/2026	Approval of the meeting agenda and related documents for the 2026 Annual General Meeting of Shareholders

III. The Supervisory Board:

1. Information on Members of the Supervisory Board (BKS):

No	Full Name	Position	Commencement / Cessation / Independent BKS Status	Professional Qualifications
1	Ms. Nguyen Thi Tuyet Lam	Head of the Supervisory Board	Re-appointed on 25/07/2024	
2	Ms. Nguyen Thi Thu Hong	Member of the Supervisory Board	Re-appointed on 25/07/2024	
3	Ms. Nguyen Dieu Ly	Member of the Supervisory Board	Re-appointed on 25/07/2024	

2. Meetings of the Supervisory Board

No	Member of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Ms. Nguyen Thi Tuyet Lam	2/2	100%	
2	Ms. Nguyen Thi Thu Hong	2/2	100%	
3	Ms. Nguyen Dieu Ly	2/2	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

The Supervisory Board has conducted inspections and supervision to ensure compliance with the Enterprise Law, the Company's Charter on organization and operation, and Resolutions of the General Meeting of Shareholders in managing and operating all business activities of the Company.

It has reviewed and evaluated the performance of the Board of Directors in executing the functions and duties stipulated in the Company's Charter as well as the implementation of the Resolutions of the 2026 Annual General Meeting of Shareholders.

of Shareholders.

To review the report on the Company's business operations, the financial statements for the first six months of 2026, and the report evaluating the performance of the Board of Directors' management; and to prepare the report for submission to the 2026 Annual General Meeting of Shareholders.

It has checked and assessed the Company's key processes to identify potential risks or shortcomings, thereby proposing appropriate recommendations and solutions.

In 2026, the Supervisory Board did not receive any requests or complaints from shareholders or groups of shareholders holding shares with the ownership ratio and duration as stipulated in the Company's Charter.

4. Coordination Activities between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board closely collaborates with the Board of Directors and the Executive Board, providing independent opinions to ensure that decisions are optimized to maintain the rights and interests of shareholders and stakeholders.

The Board of Directors has strengthened its supervision over the activities of the Executive Board and management departments to ensure the proper implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors, and compliance with legal regulations.

5. Other Activities of the Supervisory Board (if any)

IV. Executive Board

No	Executive Board Member	Date of Birth	Professional Qualifications	Date of Appointment/Removal
1	Mr. Bui Xuan Hieu	16/08/1957	Bachelor's Degree in Management	12/04/2024

V. Chief Accountant

Name	Date of Birth	Professional Qualifications	Date of Appointment/Removal
Ms. Le Thi Phuong Thao	01/05/1983	Master's Degree in Economics	03/02/2026

VI. Person in charge of corporate governance

Name	Date of Birth	Professional Qualifications	Date of Appointment/Removal
Ms. Truong Thi Ngoc Ha	19/07/1988	Bachelor's Degree in International Studies	10/05/2023

VII. Corporate Governance Training:

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other key management personnel, and the Corporate Secretary in accordance with corporate governance regulations: None

VIII. List of Related Persons of the Public Company (Report on the first half of 2026) and Transactions Between the Company and Its Related Persons.

1. List of Related Persons of the Company

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	ID Number, Date of Issue, Place of Issue	Registered Address / Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Related Relationship with the Company
1	Vu Dinh Nhan		Chairman of the Board of Directors			20/09/2014			
2	Vu Thi Mai Anh		Member of the Board of Directors			20/09/2014			
3	Luu Thi Nhung		Member of the Board of Directors			20/09/2014			
4	Tran Thi Viet Ha		Member of the Board of Directors			16/08/2018			
5	Bui Xuan Hieu		Member of the Board of Directors			12/04/2017			
6	Le Thi Phuong Thao		Chief Accountant			03/02/2026			
7	Nguyen Thi Tuyet Lam		Head of the Supervisory Board			12/04/2017			
8	Nguyen Thi Thu Hong		Member of the Supervisory Board			25/07/2024			
9	Nguyen Dieu Ly		Member of the Supervisory Board			25/07/2019			
10	Urban Spring Joint Stock Company		Subsidiary			07/08/2017			
11	Public Company for Urban		Subsidiary			09/01/2018			

	Planning and Development Consulting								
--	-------------------------------------	--	--	--	--	--	--	--	--

2. Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, or persons related to insiders. (None)

3. Transactions between the company's insiders, persons related to insiders, and subsidiaries or entities controlled by the company. (None)

4. Transactions between the company and other parties

4.1. Transactions between the company and any company in which a member of the Board of Directors, a member of the Supervisory Board, or the General Director (Director) has been or is currently a founding member, or a member of the Board of Directors, or the General Director (Director) within the past three (03) years (as of the reporting date). (None)

4.2. Transactions between the company and any company in which a related party of a member of the Board of Directors, a member of the Supervisory Board, or the General Director (Director) is a member of the Board of Directors or the General Director (Director) (None)

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, or the General Director (Director). (None)

IX. Share transactions by insiders and related persons of insiders in 2026

1. List of insiders and related persons of insiders

N o	Full name	Securities trading account (if any)	Position at the company (if any)	ID Number, Date of Issue, Place of Issue	Registered Address / Contact Address	Số cổ phiếu sở hữu cuối kỳ	Tỷ lệ sở hữu cổ phiếu cuối kỳ	Ghi chú
I	Vu Dinh Nhan		Chairman of the Board of Directors			665.002	2.11 %	
1	Vu Dinh Nghia							
2	Le Kim Thu					434.780	1,4%	
3	Vu Thi Thuy Van					57.500	0,18 %	
II	Vu Thi Mai Anh		Member of the Board of Directors			2	0%	
1	Nguyen Thi Tuan					0		

2	Nguyen The Lan					0		
3	Vu Quoc Viet					0		
4	Nguyen The Lam					0		
5	Nguyen The Gia Bao					0		
II I	Luu Thi Nhung		Member of the Board of Directors			1	0%	
1	Luu The Cuu					0		
2	Nguyen Thi Tuyet					0		
3	Nguyen Ho Diep					0		
4	Nguyen Minh Duc					0		
5	Luu The Tan					0		
I V	Tran Thi Viet Ha		Member of the Board of Directors			0	0%	
1	Tran Y Quang					0		
2	Dao Thi Hong Nhung					0		
3	Dinh Quang Viet Thang					0		
4	Nguyen Thi Lanh					0		
5	Dinh Quang Chap							
6	Tran Thi Hong Lien					0		
7	Do Dang Khoa							
8	Tran Hoang Yen					0		
9	Nguyen Mong Lan					0		
10	Dinh Quang Viet					0		
11	Dinh Ha Thu					0		

12	Ha Viet Infrastructure Construction and Trading Company Limited					0		
V	Bui Xuan Hieu		Member of the Board of Directors cum Director			230	0%	
1	Bui Ba Tat					0		
2	Ta Thi Chan					0		
3	Nguyen Thi Minh Hong					0		
4	Bui Binh Nguyen					0		
5	Bui Binh Minh					0		
6	Bui Thi Chen					0		
7	Bui Xuan Cach					0		
8	Bui Thi Kien					0		
9	Do Van Hoa					0		
10	Le Ngoc Tuan					0		
11	Nguyen Thi Dung					0		
V I	Le Thi Phuong Thao		Chief Accountant			0	0%	
1	Pham Quang Ky					0		
2	Pham Thi Thao Nguyen					0		
3	Pham Quang Minh					0		
4	Le Duc Quang							
5	Chu Thi Nha							

01/0
 C
 C
 V
 A
 P
 Đ
 INH

6	Pham Quang Dac							
7	Giap Thi Luu							
8	Pham Quang Ky							
9	Pham Quang Kiem							
V II	Nguyen Thi Tuyet Lam		Head of the Superviso ry Board			0	0%	
1	Nguyen Van Duoc					0		
2	Nguyen Thi Sau					0		
3	Nguyen Thi Duc					0		
4	Nguyen Thi Bich Thao					0		
5	Tran Ngoc Tu					0		
6	Tran Ngoc Duy					0		
7	Tran Duy Tung					0		
8	Tran Ngoc Thang					0		
9	Nguyen Thi Bang					0		
10	Duong Van Dieu					0		
11	Dao Ngoc Thanh					0		
V II I	Nguyen Thi Thu Hong		Member of the Supervis ory Board			2	0%	
1	Nguyen Thi Sau					0	0%	
2	Nguyen Thi Thu Bich					0		
3	Nguyen Thi Tui					0		

2963
ING
PHI
THI
AT T
TH
T.P

4	Nguyen Tai Nguyen					0		
I X	Nguyen Dieu Ly		Member of the Supervis ory Board			0	0%	
1	Nguyen Quang Minh					0		
2	Nguyen Minh Tuan					0		
3	Nguyen Khanh An					0		
4	Nguyen Van Quang					0		
5	Khuc Thi Dau					0		
6	Nguyen Quang Duy			001092030825		0		
7	Nguyen Thi Dung			025156001299		0		
8	Nguyen Phung Son			Deceased				
9	Nguyen Thi Thu Hien			025181004452		0		
10	Nguyen Thi Phuong Thao			025184000076		0		

2. Transactions by insiders and related persons involving the company's shares (none)

X. Other matters to note (none)

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed and sealed)

