

No.: 55/2026/TGG/CBTT

Ho Chi Minh City, July 17th 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To: - State Securities Commission;
 - Hanoi Stock Exchange

Pursuant to Resolution No. 02/2026/TGG/ĐHĐCĐ-NQ dated 17 July 2026 of the 2nd 2026 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company, we are pleased to announce the personnel changes at The Golden Group Joint Stock Company as follows:

Appointment:

1. Mr. Tu Hoang Anh Tuan

- Position before appointment: None
- Appointed position: Independent Member of the Board of Directors
- Term of appointment: 2025-2030 term
- Effective date: 17 July 2026

Dismissal:

1. Mr. Nguyen Xuan Hoa

- Position before dismissal: Independent Member of the Board of Directors, Member of Audit Committee
- No longer holding the position: Independent Member of the Board of Directors
- Position still held: Member of the Audit Committee. After the dismissal, Mr. Nguyen Xuan Hoa remains an Insider of the Company as he still holds the position of Member of the Audit Committee.
- Reason for dismissal: According to the resignation letter approved by the 2026 Annual General Meeting of Shareholders.
- Effective date: 17/07/2026

This information was disclosed on the company's website on 17 July 2026 at the link <https://thegoldengroup.vn/thong-tin-cong-bo.htm>

Attached documents:

Resolution of the 2nd 2026 Annual General Meeting of Shareholders No. 02/2026/TGG/ĐHĐCĐ-NQ

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

DEPUTY GENERAL DIRECTOR *at*



Vo Kim Nguyen

No.: 02/2026/TGG/ĐHĐCĐ-NQ

Ho Chi Minh City, July 17th, 2026

RESOLUTION
2026 2nd ANNUAL GENERAL MEETING OF SHAREHOLDERS
THE GOLDEN GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law amending and supplementing a number of articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;*
- *Decree 155/2020/NĐ-CP dated December 31, 2020, guiding the implementation of the Law on Securities;*
- *Decree 245/2025/NĐ-CP dated September 11, 2025, on amending and supplementing a number of articles of Decree 155/2020/NĐ-CP dated December 31, 2020;*
- *The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company;*
- *Minutes of the 2026 2nd Annual General Meeting of Shareholders No. 01/2026/TGG/ĐHĐCĐ-BBH dated July 17th, 2026, of the General Meeting of Shareholders of The Golden Group Joint Stock Company.*

The 2026 2nd Annual General Meeting of Shareholders of The Golden Group Joint Stock Company (the “Meeting”) was held on July 17, 2026, in Ho Chi Minh City, with the total number of shareholders and authorized representatives owning and representing 9.331.400 voting shares, accounting for 34,18% of the total voting shares of The Golden Group Joint Stock Company, having discussed and agreed:

RESOLVED

Article 1: Approve the Board of Directors' Report on 2025 performance and 2026 orientation

Details are in Report No. 03/2026/TGG/HĐQT-BC dated June 05, 2026, attached to this Resolution.

Article 2: Approve the Report of the Independent Member of the Board of Directors in the Audit Committee for 2025 and the plan for 2026

Details are in Report No. 04/2026/TGG/TVHĐQT-BC dated June 05, 2026, attached to this Resolution.

Article 3: Approve the General Director's Report on 2025 business results; 2026 business plan
Details are in Report No. 05/2026/TGG/TGD-BC dated June 06, 2026, attached to this Resolution.

Article 4: Approve the remuneration payment plan for the Board of Directors for 2025 and the remuneration and bonus payment plan for 2026

At the time of the 2026 Annual General Meeting of Shareholders, the Board of Directors and the Supervisory Board had not yet received remuneration for their 2025 activities.

1. Remuneration and bonuses for 2026:

a. Remuneration:

Member	2026 Remuneration (VND/person/month)
Board of Directors	
- Chairman	10.000.000
- Member	5.000.000
Audit Committee	
- Chairman	3.000.000
- Member	0

The 2026 remuneration for the Board of Directors shall be paid in 2 installments, in the first 6 months and the last 6 months of the year (after the business results report is available). Bonuses:

b. Bonuses:

In case of exceeding the profit (after-tax) plan, the Board of Directors shall submit to the General Meeting of Shareholders for consideration of bonuses for the Board of Directors. The total bonus for the Board of Directors in 2026 shall not exceed 1.000.000.000 VND (One billion VND), to be balanced by the members of the Board of Directors.

Article 5: Approve the Company's 2025 audited financial statements:

Approve the 2025 financial statements audited by AFC Vietnam Auditing Company Ltd. The Company has performed information disclosure in accordance with regulations and posted the full text of the audited financial statements on the Company's website.

Article 6: Approve the selection of an audit firm for the Company's 2026 financial statements:

1. Criteria for selecting an independent audit firm:

- Being an independent audit firm with functions in accordance with the law; approved by the State Securities Commission to audit issuers, listed organizations, and securities trading organizations;
- Being an audit firm with a team of honest, reputable, highly qualified, and experienced auditors to ensure audit quality;
- Reasonable audit costs, suitable for the content, scope, and progress of the audit required by the Company.

2. The Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select one of the following audit firms to perform the review of the semi-annual financial statements and the audit of the 2026 financial statements:

- AASC Auditing Firm Company Ltd. (AASC);
- Moore AISC Auditing and Informatics Services Company Ltd.;
- AFC Vietnam Auditing Company Ltd.;
- UHY Auditing and Consulting Company Ltd.

In case the Board of Directors cannot negotiate with the above-mentioned audit firms, the General Meeting of Shareholders authorizes the Board of Directors to select another audit firm from the list of audit firms approved by the State Securities Commission to perform the review of the semi-annual financial statements and the audit of the 2026 financial statements.

Article 7: Approve the 2026 production and business plan as follows:

No.	Content	2026 Plan (billion VND)
1	Net revenue	377
2	Profit after tax	2,5

Article 8: Approve the change of the Company's headquarters as follows:

1. Change the address of the Company's headquarters as follows:

Current address: 7th Floor, 45 Vo Thi Sau, Tan Dinh Ward, Ho Chi Minh City, Vietnam

New address: 269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City, Vietnam.

2. Amend the Company's Charter corresponding to the changed address as follows:

Amend Clause 3, Article 2 of the Company's Charter as follows:

Registered headquarters of the Company:

- Headquarters address: 269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City, Vietnam.

3. The General Meeting of Shareholders authorizes the General Director of the Company to perform the change, addition, and update of contents related to the change of the Company's headquarters address in the Company's Charter. And entrusts the General Director of the Company to carry out procedures for changing the Enterprise Registration Certificate in accordance with the law.

Article 9: Approve the Proposal on the dismissal and supplementary election of members of the Company's Board of Directors for the 2025-2030 term.

Details are provided in Proposal No. 11/2026/TGG/TGD-BC dated June 25, 2026, attached to this Resolution.

Approve the results of the supplementary election of members of the Board of Directors to serve for the remainder of the 2025-2030 term as follows:

List of elected members of the Board of Directors for the 2025-2030 term:

No.	Full name	Position	Vote count	Election rate
1.	Tu Hoang Anh Tuan	Independent Member of Board Director	9.331.400	100%

Article 10: Implementation provisions

- The Resolution of the 2026 2nd Annual General Meeting of Shareholders of The Golden Group Joint Stock Company was prepared, announced, and unanimously approved before all shareholders attending the Meeting at 11 hours 00 minutes on July 17, 2026.
- The Resolution takes effect from the date of issuance. Members of the Board of Directors, the Board of General Directors, and departments and units under The Golden Group Joint Stock Company are responsible for implementing this Resolution in accordance with the law and the Company's Charter.

Recipients:

- Shareholders of The Golden Group JSC;
- Members of the Board of Directors;
- State Securities Commission; Stock Exchange;
- Archive: IR Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIR OF THE MEETING *of*



Ngo Quang Tuan



No.: 11/2026/TGG/HĐQT-TTr

Ho Chi Minh City, June 25th, 2026

PROPOSAL

Regarding dismissal and election of additional members of the Board of Directors for the 2025-2030 term

To: The General Meeting of Shareholders of The Golden Group Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law Amending and Supplementing a Number of Articles of the Law on Enterprises 2025 No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law instruments;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, guiding the implementation of the Law on Securities;*
- *Decree No. 245/2025/NĐ-CP dated September 11, 2025, on amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;*
- *The Charter of The Golden Group Joint Stock Company and the Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company*

Recently, the Company received a resignation letter from Mr. Nguyen Xuan Hoa regarding his position as an Independent Member of the Board of Directors.

Considering the Company's operational situation in the coming period and the need to supplement the Board of Directors with highly qualified personnel, in accordance with the Charter and practices regarding public company governance, the Board of Directors ("BOD") respectfully submits the following matters to the General Meeting of Shareholders ("GMS") for consideration and approval:

1. Approve the dismissal of Mr. Nguyen Xuan Hoa from the position of Independent Member of the BOD for the 2025-2030 term;
2. Approve the election of an additional member to the Board of Directors of The Golden Group Joint Stock Company for the remainder of the 2025-2030 term, specifically as follows:
 - a) Number of BOD members to be elected: 01 (one) Independent Member of the BOD;
 - b) Standards and conditions for candidates for the Company's BOD: The standards and conditions for serving as an Independent Member of the Board of Directors are stipulated in Clause 1, Clause 2, Article 155 of the 2020 Law on Enterprises, Article 275 of Decree 155/2020/ND-CP, and the Company's Internal Regulations on Corporate Governance.
 - c) The Company's Board of Directors reports and submits to the General Meeting of Shareholders the list of candidates for the BOD to be elected as nominated by groups of shareholders as follows:

No.	Full name	Current Title	Proposed Title for Election
1			Independent Member of the Board of Directors

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- Management Board;
- File: IR Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Ngo Quang Tuan