

Hanoi, July 22, 2026

APPENDIX NO. II: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached The Corporate Governance Report in the first 6 months of 2026)

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Board of Directors (BOD) member							
1	Nguyen Hai Chau		BOD member since March 06, 2018; Chairman of BOD since July 26, 2021;			8.651.560	5,25%	
	Bui Minh Hao	None	None			0	0	
	Nguyen Hai Nam	None	None			0	0	

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	Le Thi Hai Ninh	None	None			0	0	
	Le Quoc Ham	None	None			0	0	
	Nguyen Thi Thuy	None	None			0	0	
	Nguyen Minh Tri	None	None	Underage		0	0	

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	Nguyen Minh Thanh	None	None	Underage		0	0	
	Quang Ninh Bus Station Joint Stock Company	None	None	Business Registration Number: 5700100640, date of issue: August 31, 2010, place of issue: Business Registration Office – The Department of Planning and Investment of Quang Ninh	No. 354, Ha Long Street, Bai Chay Ward, Quang Ninh, Vietnam	0	0	
	Intellectual Vietnam Asset Management Joint-Stock		None	License No: 25/UBCK-GP, date of issue: January 14, 2008, place of issue: The State Securities Commission	7th Floor, No. 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi, Vietnam	0	0	
2	Nguyen Thanh Hai		General Director since January 01, 2025, BOD member since April 22, 2025			0	0	

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	Trinh Thi Thanh Huong	None	None			0	0	
	Nguyen Huong Lan	None	None			0	0	
	Nguyen Trung Thanh	None	None			0	0	
	Nguyen Thi Quynh Ngoc	None	None			0	0	

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	Nguyen Ngoc Bao Khanh	None	None			0	0	
	Nguyen Hoang Nam	None	None			0	0	
	Nguyen Van Tien	None	None			0	0	
	Bui Thi Van	None	None			0	0	

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	The Centre for Women and Development	None	None	Decision No. 765/QĐ-LHHVN, date of issue: December 13, 2011, place of issue: Vietnam Union of Science and Technology Associations	G12, 39 Phao Dai Lang, Lang Ward, Hanoi	0	0	
	IIC International Investment and Consultant Joint Stock Company	None	None	Business Registration Number: 0108202795, date of issue: February 27, 2018, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	2nd Floor, Vinaconex 7 Building, 61 Nguyen Van Giap Street, Tu Liem Ward, Hanoi, Vietnam	0	0	
	Nam Hoa Trading & Production Corporation	None	None	Business Registration Number: 0303292182, date of issue: June 01, 2022, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	71/4a, Hiep Thanh 13 Street, Quarter 7, Tan Thoi Hiep Ward, Ho Chi Minh, Vietnam	0	0	
3	Do Thi Hong Hai	None	Independent member of BOD since September 30, 2021, Chair of the Audit Committee since October 07, 2021			0	0	Appointed as Independent member of BOD and Chair of the Audit Committee since April

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								22, 2026
	Tran Dinh Loi		None			4.800.000	2,91%	
	Tran Tue Lam	None	None			0	0	
	Tran Hung	None	None			0	0	
	Tran Tue Mai	None	None	Underage		0	0	
	Tran Dinh Thang	None	None			0	0	

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	Mai Thi Phuong	None	None			0	0	
	Do Van Chuong	None	None			0	0	
	Bui Thi Lap	None	None			0	0	
	Do Hong Minh	None	None			0	0	

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	Nguyen Thi Thanh Thuy	None	None			0	0	
	Do Thi Thu Hang	None	None			0	0	
	Do Minh Dam	None	None			0	0	
4	Vu Manh Tien		BOD member since September 30, 2021			16.000.000	9,71%	Appointed as BOD member since April 22, 2026

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	Le Thi Lan	None	None			0	0	
	Vu Le Quang	None	None			0	0	
	Vu The Hung	None	None			0	0	
	Nguyen Thi Hang	None	None			0	0	
	Vu The Dung	None	None			0	0	
	Le Thi Cuc	None	None			0	0	
	Vu Tuan Hung	None	None			0	0	
	Pham Thi Nga	None	None			0	0	
	Vu Quyet Thang	None	None			0	0	

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	Nguyen Thi Xuan	None	None			0	0	
	Intellectual Vietnam Asset Management Joint-Stock		None	License No: 25/UBCK-GP, date of issue: January 14, 2008, place of issue: The State Securities Commission	7th Floor, No. 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi, Vietnam	0	0	
5	Vu Hai Anh		BOD member since September 30, 2021, Member of the Audit Committee since May 07, 2025			8.010.400	4,86%	Appointed as BOD member and Member of the Audit Committee since April 22, 2026
	Quyen Thi Thuy Ngan	None	None			0	0	

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	Le Gia Bao	None	None	Underage		0	0	
II	Board of Management (BOM)							
1	Nguyen Thanh Hai	As stated above	BOD member cum General Director	As stated above				
III	The Audit Committee affiliated to BOD							
1	Do Thi Hong Hai	As stated above	Head of the Audit Committee, Independent member of BOD	As stated above				As stated above
2	Vu Hai Anh	As stated above	Member of the Audit Committee, BOD member	As stated above				As stated above
IV	Chief Financial Officer							
1	Vu Thi Thanh Hang		Chief Financial Officer since August 01, 2021			0	0	

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	Vu Thi Thu Ha	None	None			0	0	
	Vu Thi Thanh Hai		None			0	0	
	Vu Thi Thanh Huong		None			0	0	
	Vu Duc Toan		None			0	0	

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	Dinh Van Thang		None			0	0	
	Dinh Thuy Duong	None	None			0	0	
	Dinh Anh Duong	None	None			0	0	
	Tran Ich Thai	None	None			0	0	
	Bui Quang Tuy	None	None			0	0	

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	Hoang Huu Tien		None			0	0	
V	Chief Accountant							
1	Nguyen Thi Bich Hang		Chief Accountant Since August 25, 2021			0	0	
	Nguy Vuong Lang	None	None			0	0	
	Nguyen Thi Quy	None	None			0	0	

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	Than Minh Hanh	None	None			0	0	
	Pham Thi Hanh	None	None			0	0	
	Than Tuan Anh		None			160	0.00001%	
	Than Nguyen Hoang Vu	None	None			0	0	
	Than Nguyen Minh Quan	None	None			0	0	

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	Nguyen Thi Lan Huong	None	None			0	0	
	Nguy Duy Toan	None	None			0	0	
VI	The Internal Audit Department							
1	Tran Cao Khanh		Head of the Internal Audit Department			0	0	
	Tran Dinh Cuong	None	None			0	0	

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	Cao Thi Hanh	None	None			0	0	
	Pham Thi Hang	None	None			0	0	
	Tran Dinh Bach	None	None			0	0	
	Tran Cao Long	None	None			0	0	
	Nguyen Thi Thuy Trang	None	None			0	0	

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	Nguyen Thi Hai	None	None			0	0	
VII	Person in charge of corporate							
1	Nguyen Thi Mi Ngoc		Person in charge of corporate			0	0	
	Nguyen Van Canh	None	None			0	0	
	Nguyen Duy Hai	None	None			0	0	

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	Duong Minh	None	None	Underage		0	0	
VIII Authorized person to disclose information								
2	Vu Thi Thanh Hang	<i>As stated above</i>	Authorized person to disclose information cum Chief Financial Officer	<i>As stated above</i>				

CHAIRMAN OF BOD



Nguyen Hai Chau