

No.: 45B/...../CV.CPC

Can Tho, July 22, 2026

CORPORATE GOVERNANCE REPORT
(First 6 months of 2026)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Can Tho Pesticides Joint Stock Company
- Address: 51 Truong Van Dien, Phuoc Thoi Ward, Can Tho City
- Phone: (0292) 3861770 Fax: (0292) 3861 798
- Email: admin@tstcantho.com
- Charter capital: 43,030,500,000 VND
- Stock code: CPC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
1	08V/2026.NQ.DHĐCĐ.CPC	April 23, 2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors

1. Information on Board of Directors' members:

No.	Board of Directors' member	Position (<i>independent Board of Directors' member, non-executive Board of Directors' member</i>)	Start date/no longer a Board of Directors' member/independent Board of Directors' member	
			Appointment date	Dismissal date
1	Vo Viet Thanh	Independent Chairman of the Board of Directors	April 26, 2022	
2	Nguyen Van Trung	Board of Directors' member and General Director	April 26, 2022	

3	Ho Quang Thai	Independent Board of Directors' member	April 26, 2022	
4	Nguyen Ngoc Minh	Board of Directors' member and Deputy General Director	April 26, 2022	
5	Pham The Hung	Board of Directors' member and Sales Director	April 26, 2022	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended	Attendance rate	Reason for absence
1	Vo Viet Thanh	7	100 %	
2	Nguyen Van Trung	7	100 %	
3	Ho Quang Thai	7	100 %	
4	Nguyen Ngoc Minh	7	100 %	
5	Pham The Hung	7	100 %	

3. Supervisory activities of the Board of Directors over the Board of Management: The Board of Directors' member is also the General Director, so management decisions are always consistent between the Board of Directors and the Board of Management

4. Activities of subcommittees under the Board of Directors (if any)

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026.NQ.HĐQT.CPC	January 09, 2026	Regarding transactions with related organizations	100 %
2	06V/2026.NQ.HĐQT.CPC	January 27, 2026	Regarding approval of the plan to sell treasury stocks	100 %
3	07V/2026.NQ.HĐQT.CPC	March 02, 2026	Regarding organizing the 2026 Annual General Meeting of Shareholders	100%
4	09/2026.NQ.HĐQT.CPC	April 28, 2026	Regarding remuneration for the Board of Directors & Board of Supervisors in 2025	100 %
5	10/2026.NQ.HĐQT.CPC	May 04, 2026	Regarding bonus for exceeding the plan for the Board of Directors & Board of Supervisors in 2025	100 %
6	11/2026.NQ.HĐQT.CPC	May 04, 2026	Regarding bonus for exceeding the plan for the Board of Management & employees in 2025	100 %
7	12V/2026.NQ.HĐQT.CPC	May 04, 2026	Regarding dividend payment for the 2025 fiscal year	100 %

8	13V/2026.NQ.HĐQT.CPC	June 16, 2026	Regarding termination of the project for the microbial fertilizer and biological pesticide plant	100%
9	14V/2026.NQ.HĐQT.CPC	June 24, 2026	Regarding selection of an auditing firm for the 2026 fiscal year	100%

III. Board of Supervisors:

1. Information on members of the Board of Supervisors:

No.	Board of Supervisors' member	Position	Start date/no longer a Board of Supervisors' member	Professional qualification
1	Nguyen Van Thai	Head of Board of Supervisors	April 26, 2022	Bachelor of Finance and Accounting
3	Pham Thi Hong Lieu	Member	April 26, 2022	Bachelor of Finance and Accounting
4	Ho Van Hy	Member	April 26, 2022	College degree in Literature Pedagogy

2. Meetings of the Board of Supervisors

No.	Board of Supervisors' member	Number of Board of Supervisors' meetings attended	Attendance rate	Voting rate	Reason for absence from meetings
1	Nguyen Van Thai	2	100%		
2	Ho Van Hy	2	100%		
3	Pham Thi Hong Lieu	2	100 %		

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management, and shareholders: Attended all meetings of the Board of Directors in the first 6 months of 2026, contributed opinions on the activities of the Board of Directors and Board of Management, regarding policies, resolutions, and documents issued by the Board of Directors, with the ultimate goal of achieving the targets set by the 2026 General Meeting of Shareholders

4. Coordination between the Board of Supervisors and the activities of the Board of Directors, Board of Management, and other managers: Participated in contributing and closely monitoring the direction of the Board of Directors towards the Board of Management and other managers, participated in contributing opinions on the production and business activities of the Company in each month, quarter, and year, evaluated the performance of the Board of Management regarding labor safety targets, sales and profit targets, and other issues as stipulated by the 2020 Law on Enterprises

5. Other activities of the Board of Supervisors (if any): Regularly inspect the work of the Head of the Company's internal audit department to avoid material misstatements in financial accounting

IV. Board of Management

NO.	Executive Board Members	Date of birth	Professional qualifications	Date of appointment/dismissal as an Executive Board member
1	Nguyen Van Trung	November 30, 1956	Bachelor of Agronomy Bachelor of Business Administration	
2	Nguyen Ngoc Minh	December 24, 1968	Bachelor of Electrical Engineering Bachelor of Business Administration	
3	Truong Vinh Le	January 02, 1974	Bachelor of Chemistry	July 27, 2020
4	Bui Anh Dung	February 17, 1963	Master of Business Administration	
5	Pham The Hung	June 28, 1971	Intermediate Accounting	April 26, 2022

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Quach Thi Thuy	June 19, 1960	Bachelor of Economics	

VI. Corporate governance training:

Corporate governance training courses that members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and the Company Secretary have participated in according to corporate governance regulations: Seminar "POINTS TO NOTE WHEN PREPARING CORPORATE GOVERNANCE REPORTS" organized by FPTs via Zoom

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport No.*, date of issue, place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relations hip with the company
1	Nguyen Van Trung	-	General Director	-	-	-	-	-	Member Board of Directors
1.1	Cao Thi Kim Tuyen	-	-	-	-	-	-	-	Wife
1.2	Nguyen Thi Thanh Truc	-	-	-	-	-	-	-	Child
1.3	Nguyen Thanh Tan	-	-	-	-	-	-	-	Son-in- law
1.4	Tran Ho Hai	-	-	-	-	-	-	-	Brother
1.5	Tran Thi Huong	-	-	-	-	-	-	-	Sister-in- law
1.6	Nguyen Thanh Ha	-	-	-	-	-	-	-	Brother
1.7	Tran Ngoc Diep	-	-	-	-	-	-	-	Sister-in- law
1.8	Nguyen Van Dung	-	-	-	-	-	-	-	Brother
1.9	Nguyen Thi Hoang Anh	-	-	-	-	-	-	-	Sister-in- law
1.10	Nguyen Van Manh	-	-	-	-	-	-	-	Father Deceased
1.11	Ngo Thi Bai	-	-	-	-	-	-	-	Mother Deceased
1.12	Cao Van Hien	-	-	-	-	-	-	-	Father-in- law Deceased
1.13	Le Thi Thoai	-	-	-	-	-	-	-	Mother- in-law Deceased
2	Ho Quang Thai	-	-	-	-	June 24, 2020	-	-	Member of the

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2.1	Ho Van Nhan	-	-	-	-	-	-	-	Board of Directors
2.2	Nguyen Thi Nguyet	-	-	-	-	-	-	-	Father
2.3	Ho Quang Thy	-	-	-	-	-	-	-	Mother
2.4	Mai Thi Thanh Thao	-	-	-	-	-	-	-	Younger sibling
2.5	Ho Ha Thu	-	-	-	-	-	-	-	Wife
2.6	Dao Thi Nhan	-	-	-	-	-	-	-	Minor child
2.7	ADC Co., Ltd.	-	-	-	-	-	-	-	Mother- in-law
3	Vo Viet Thanh	-	Head of Procurement	-	-	-	-	-	Mr. Q. Thai is Deputy General Director
3.1	Vo Thanh Than	-	-	-	-	-	-	-	Chairma n of the Board of Directors
3.2	Vo Thi Kim An	-	-	-	-	-	-	-	Father
3.3	Vo Minh Son	-	-	-	-	-	-	-	Sister
3.4	Vo Van Nam	-	-	-	-	-	-	-	Brother
3.5	Vo Minh Tan	-	-	-	-	-	-	-	brother
3.6	Vo Thi Thanh Ha	-	-	-	-	-	-	-	Brother
3.7	Vo Thanh Tam	-	-	-	-	-	-	-	Sister
3.8	Vo Thanh Tung	-	-	-	-	-	-	-	Younger sibling

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3.9	Nguyen Thi Nhat Phuong	-	-	-	-	-	-	-	Wife
3.10	Vo Nhat Thanh	-	-	-	-	-	-	-	Child
3.11	Vo Tri Thanh	-	-	-	-	-	-	-	Child
3.12	Vo Phuong Thanh	-	-	-	-	-	-	-	Child
3.13	ADC Co., Ltd.	-	-	-	-	-	-	-	Mr. Thanh is a Member of the Board of Members
4	Nguyen Ngoc Minh	-	Deputy General Director	-	-	-	-	-	Member Board of Directors
4.1	Nguyen Thanh Can	-	-	-	-	-	-	-	Father
4.2	Cao Kim Xoa	-	-	-	-	-	-	-	Mother
4.3	Huynh Van Den	-	-	-	-	-	-	-	Father-in- law
4.4	Nguyen Thi Thung	-	-	-	-	-	-	-	Mother- in-law (deceased)
4.5	Nguyen Thi Le Hang	-	Treasurer	-	-	-	-	-	Sister
4.6	Nguyen Thanh Danh	-	-	-	-	-	-	-	Younger brother
4.7	Luu Nguyen Duong Thanh	-	-	-	-	-	-	-	Sister-in- law
4.8	Nguyen Thanh Tong	-	Deputy Head of Electromechanica l Department	-	-	-	-	-	Younger brother
4.9	Nguyen Thi Thu Thai	-	-	-	-	-	-	-	Sister-in- law
4.10	Huynh Thi Kim Thanh	058C601595	-	-	-	-	-	-	Wife

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4.11	Nguyen Ngoc Truc Quynh	-	-	-	-	-	-	-	Child
4.12	Nguyen Chi Thanh	-	-	-	-	-	-	-	Son-in-law
4.13	Nguyen Minh Khang	-	-	-	-	-	-	-	Child
5	Pham The Hung	-	Sales Director	-	-	April 26, 2022	-	Newly elected for the new term	Member of the Board of Directors
5.1	Pham Van Thuong	-	-	-	-	-	-	-	Father (deceased)
5.2	Bui Thi Liem	-	-	-	-	-	-	-	Mother
5.3	Phan Thi Chau	-	-	-	-	-	-	-	Mother-in-law
5.4	Pham Thi Nguyen	-	-	-	-	-	-	-	Sister
5.5	Nguyen Van Van	-	-	-	-	-	-	-	Brother-in-law
5.6	Pham Van Giao	-	-	-	-	-	-	-	Brother
5.7	Nguyen Thi Hien	-	-	-	-	-	-	-	Sister-in-law
5.8	Pham Thi Pha	-	-	-	-	-	-	-	Sister
5.9	Tran Van Liem Anh	-	-	-	-	-	-	-	Brother-in-law
5.10	Pham Thi Huyen	-	-	-	-	-	-	-	Younger sibling
5.11	Le Huu Nghia	-	-	-	-	-	-	-	Brother-in-law
5.12	Pham Thi Diem	-	-	-	-	-	-	-	Younger sibling
5.13	Phan Van Tuan Minh	-	-	-	-	-	-	-	Brother-in-law

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5.14	Pham Hoa Thuan	-	-	-	-	-	-	-	Younger sibling
5.15	Nguyen Thi Hong Loan	-	-	-	-	-	-	-	Sister-in- law
5.16	Pham Thi Chien	-	-	-	-	-	-	-	Younger sibling
5.17	Nguyen Thanh Dan	-	-	-	-	-	-	-	Brother- in-law
5.18	Pham Phu Thanh	-	-	-	-	-	-	-	Younger sibling
5.19	Huynh Thi Em	-	-	-	-	-	-	-	Sister-in- law
5.20	Pham The Long	-	-	-	-	-	-	-	Younger sibling (deceased)
5.21	Huynh Ngoc Diem	-	-	-	-	-	-	-	Sister-in- law
5.22	Pham Thi My Tien	-	-	-	-	-	-	-	Wife
5.23	Pham Thien Ngan	-	-	-	-	-	-	-	Child
5.24	Pham The Cuong	-	-	-	-	-	-	-	Minor child
6	Nguyen Van Thai	-	head of the BOS	-	-	-	-	-	Head of Board of Superviso rs
6.1	Nguyen Thi My Loan	-	-	-	-	-	-	-	Wife
6.2	Nguyen Vu Thai Anh	-	-	-	-	-	-	-	Child
6.3	Bui Ngoc Khanh Doan	-	-	-	-	-	-	-	Daughter- in-law
7	Ho Van Hy	-	Member of the BOD	-	-	-	-	-	Member of Board of

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									Supervisors
7.1	Nguyen Thi Ngoc Linh	-	-	-	-	-	-	-	Wife (deceased)
7.2	Ho Nguyen Khac Huy	-	-	-	-	-	-	-	Child
7.3	Ho Nguyen Huy Hoang	-	-	-	-	-	-	-	Child
7.4	Pham Thi Hong Tham	-	-	-	-	-	-	-	Daughter- in-law
7.5	Ho Van Lanh	-	-	-	-	-	-	-	Father (deceased)
7.6	Tran Kim Phung	-	-	-	-	-	-	-	Mother (deceased)
7.7	Cao Dong Hai	-	-	-	-	-	-	-	Brother
7.8	Ho Van Gia	-	-	-	-	-	-	-	Younger sibling
7.9	Ho Van Phu	-	-	-	-	-	-	-	Younger sibling
7.10	Ho Van Truong	-	-	-	-	-	-	-	Younger sibling
7.11	Ho Thi Hong Cuc	-	-	-	-	-	-	-	Younger sibling
7.12	Ho Van Tho	-	-	-	-	-	-	-	Younger sibling
7.13	Ho Van Trung	-	-	-	-	-	-	-	Younger sibling
7.14	Duong Thi Anh Thuy	-	-	-	-	-	-	-	Sister-in- law (deceased)
7.15	Ngo Thi Kim Lien	-	-	-	-	-	-	-	Sister-in- law
7.16	Ta Anh Dao	-	-	-	-	-	-	-	Sister-in- law

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7.17	Tran Thanh Phuong	-	-	-	-	-	-	-	Brother- in-law
7.18	Ung Thi Loan	-	-	-	-	-	-	-	Sister-in- law
7.19	Pham Thi Bich Thao	-	-	-	-	-	-	-	Sister-in- law
8	Pham Thi Hong Lieu	-	Member of the BOD	-	-	April 26, 2022	-	Newly elected term	Member of the Board of Superviso rs
8.1	Pham Van Minh	-	-	-	-	-	-	-	Father (deceased)
8.2	Dinh Thi Hien	-	-	-	-	-	-	-	Mother
8.3	Pham Manh Hung	-	-	-	-	-	-	-	Younger sibling
8.4	Thanh Son Hoa Nong Trading - Service Co., Ltd.	-	-	-	-	-	-	-	Ms. Lieu is the Head of the Board of Superviso rs
9	Bui Anh Dung	-	Marketing Director	-	-	-	-	-	Authorize d person for informati on disclosure
9.1	Luu Thi Thanh Hoa	-	-	-	-	-	-	-	Wife
9.2	Bui Thai Duong	-	-	-	-	-	-	-	Child

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport No.*, date of issue, place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relations hip with the company
9.3	Bui Anh Dao	-	Sales Staff	-	-	-	-	-	Younger sibling
9.4	Vo Thi Nguyet Anh	-	-	-	-	-	-	-	Mother - Deceased
9.5	Bui Anh Kiet	-	-	-	-	-	-	-	Younger sibling
9.6	Bui Anh Phuong	-	-	-	-	-	-	-	Younger sibling
9.7	Bui Anh Minh	-	-	-	-	-	-	-	Younger sibling
9.8	Bui Anh Son	-	-	-	-	-	-	-	Younger sibling
9.9	Bui Anh Khiem	-	-	-	-	-	-	-	Younger sibling
9.10	Bui Anh Mai	-	-	-	-	-	-	-	Younger sibling
9.11	Luu Van The	-	-	-	-	-	-	-	Father-in- law
9.12	Nguyen Thi De	-	-	-	-	-	-	-	Mother- in-law
9.13	Nguyen Hoai Nam	-	-	-	-	-	-	-	Brother- in-law
9.14	Huynh Ngoc Thanh Tam	-	-	-	-	-	-	-	Sister-in- law
10	Quach Thi Thuy	-	Chief Accountant	-	-	-	-	-	
10.1	Quach Nguon Long	-	-	-	-	-	-	-	Brother
10.2	Quach Thi Enh	-	-	-	-	-	-	-	Sister
10.3	Quach Thi Din Eng	-	-	-	-	-	-	-	Sister
10.4	Quach Xuyen	-	-	-	-	-	-	-	Brother
11	Truong Vinh Le	-	Production Director	-	-	-	-	-	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport No.*, date of issue, place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relations hip with the company
11.1	Chau My Hong	-	-	-	-	-	-	-	Wife
11.2	Truong Vinh Loc	-	-	-	-	-	-	-	Child
11.3	Truong Vinh Khang	-	-	-	-	-	-	-	Child
11.4	Truong Thien Niem	-	-	-	-	-	-	-	Biological father
11.5	Ngo Thi Kim Hoa	-	-	-	-	-	-	-	Mother (deceased)
11.6	Truong Thi Thien Kim	-	-	-	-	-	-	-	Biological sister
11.7	Truong Vinh Huy	-	-	-	-	-	-	-	Biological brother
11.8	Truong Vinh Nghi	-	-	-	-	-	-	-	Biological brother
11.9	Chau Kim Hue	-	-	-	-	-	-	-	Father-in- law
11.10	Phan Thi Gam	-	-	-	-	-	-	-	Mother- in-law
11.11	Vu Thi My Linh	-	-	-	-	-	-	-	Daughter- in-law
11.12	Phan Van Nghiep	-	-	-	-	-	-	-	Brother- in-law
11.13	Nguyen Thi Song Chinh	-	-	-	-	-	-	-	Sister-in- law
12	Tran Thi Cam Tu	-	Company Secretary	-	-	April 22, 2024	-	-	Person in Charge of Corporat e Governan ceand Corporat e Secretary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport No.*, date of issue, place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relations hip with the company
12.1	Tran Van Thau	-	-	-	-	-	-	-	Father
12.2	Nguyen Thi Cam Van	-	-	-	-	-	-	-	Mother
12.3	Nguyen Van Cong	-	-	-	-	-	-	-	Father-in-law (deceased)
12.4	Nguyen Thi Phan	-	-	-	-	-	-	-	Mother-in-law (deceased)
12.5	Nguyen Thanh Hoa	033C301001	-	-	-	-	-	-	Husband
12.6	Nguyen Khanh Ha	-	-	-	-	-	-	-	Child
12.7	Tran Nguyen Tuan	-	-	-	-	-	-	-	Brother
12.8	Nguyen Gia Hoa Binh	-	-	-	-	-	-	-	Sister-in-law
12.9	Tran Nguyen Tung	-	-	-	-	-	-	-	Younger sibling
13	Thanh Son Hoa Nong Trading - Service Co., Ltd.	-	-	-	-	-	-	-	Major shareholder of CPC
14	ADC Co., Ltd.	-	-	-	-	-	-	-	Company with close relationsh ip with Board of Directors' members

Note: ID/Passport number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)/ID.*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons.

No.	Name of organization/individual	Relationship with the company	ID/Legal document number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision of the GMS/BOD... approved (if any, specify date of issuance)	Content, quantity, total transaction value (VND)	Note
1	Thanh Son Hoa Nong Trading - Service Co., Ltd.	Major shareholder	0301760011 April 03, 2023	829 Tran Xuan Soan, Tan Hung Ward, Ho Chi Minh City	First 6 months of 2026	01/2026.NQ.HĐQT.CPC dated January 09, 2026	2.783.477.970	Sales transaction
2	ADC Co., Ltd.	Company with close relationship with Board of Directors' members	1800348038 March 21, 2024	010 Phan Dinh Phung, Ninh Kieu Ward, Can Tho City	First 6 months of 2026	01/2026.NQ.HĐQT.CPC dated January 09, 2026	7.919.400	Purchase transaction

Note: ID/Passport number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)/ID

3. Transactions between internal persons of the company, related persons of internal persons with subsidiaries, and companies controlled by the company: None

No.	Person executing the transaction	Relationship with internal person	Position at the listed company	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by the listed company	Time of transaction	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities: None

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been founding members or members of the Board of Directors, General Director in the last three (03) years (calculated at the time of report preparation).

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers are members of the Board of Directors, General Director.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers.

VIII. Stock transactions of internal persons and related persons of internal persons

1. List of internal persons and related persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
1	Nguyen Van Trung	-	General Director	-	-	93,262	2.16%	Member Board of Directors
1.1	Cao Thi Kim Tuyen	-	-	-	-	59,658	1.38%	Wife
1.2	Nguyen Thi Thanh Truc	-	-	-	-	-	-	Child
1.3	Nguyen Thanh Tan	-	-	-	-	-	-	Son-in-law
1.4	Tran Ho Hai	-	-	-	-	-	-	Older brother
1.5	Tran Thi Huong	-	-	-	-	-	-	Sister-in-law
1.6	Nguyen Thanh Ha	-	-	-	-	-	-	Older brother
1.7	Tran Ngoc Diep	-	-	-	-	-	-	Sister-in-law
1.8	Nguyen Van Dung	-	-	-	-	-	-	Older brother
1.9	Nguyen Thi Hoang Anh	-	-	-	-	-	-	Sister-in-law
1.10	Nguyen Van Manh	-	-	-	-	-	-	Father Deceased
1.11	Ngo Thi Bai	-	-	-	-	-	-	Mother Deceased
1.12	Cao Van Hien	-	-	-	-	-	-	Father-in-law Deceased
1.13	Le Thi Thoai	-	-	-	-	-	-	Mother-in-law Deceased
2	Ho Quang Thai	-	-	-	-	-	-	Member of Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
2.1	Ho Van Nhan	-	-	-	-	-	-	Father
2.2	Nguyen Thi Nguyet	-	-	-	-	-	-	Mother
2.3	Ho Quang Thy	-	-	-	-	-	-	Younger sibling
2.4	Mai Thi Thanh Thao	-	-	-	-	-	-	Wife
2.5	Ho Ha Thu	-	-	-	-	-	-	Minor child
2.6	Dao Thi Nhan	-	-	-	-	-	-	Mother-in-law
2.6	ADC Co., Ltd.	-	-	-	-	-	-	Mr. Q. Thai is Deputy General Director
3	Vo Viet Thanh	-	Head of Purchasing	-	-	360,543	8.37%	Chairman of the Board of Directors
3.1	Vo Thanh Than	-	-	-	-	-	-	Father
3.2	Vo Thi Kim An	-	-	-	-	-	-	Sister
3.3	Vo Minh Son	-	-	-	-	-	-	Brother
3.4	Vo Van Nam	-	-	-	-	-	-	brother
3.5	Vo Minh Tan	-	-	-	-	-	-	Brother
3.6	Vo Thi Thanh Ha	-	-	-	-	-	-	Sister
3.7	Vo Thanh Tam	-	-	-	-	-	-	Younger sibling
3.8	Vo Thanh Tung	-	-	-	-	575,000	13.36%	Younger sibling
3.9	Nguyen Thi Nhat Phuong	-	-	-	-	-	-	Wife
3.10	Vo Nhat Thanh	-	-	-	-	-	-	Child
3.11	Vo Tri Thanh	-	-	-	-	-	-	Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
3.12	Vo Phuong Thanh	-	-	-	-	-	-	Child
3.13	ADC Co., Ltd.	-	-	-	-	-	-	Mr. Thanh is a member of the Board of Members
4	Nguyen Ngoc Minh	-	Deputy General Director	-	-	46,333	1.07%	Member Board of Directors
4.1	Nguyen Thanh Can	-	-	-	-	-	-	Father
4.2	Cao Kim Xoa	-	-	-	-	-	-	Mother
4.3	Huynh Van Den	-	-	-	-	-	-	Father-in-law
4.4	Nguyen Thi Thung	-	-	-	-	-	-	Mother-in-law (deceased)
4.5	Nguyen Thi Le Hang	-	Treasurer	-	-	10,505	0.2%	Sister
4.6	Nguyen Thanh Danh	-	-	-	-	-	-	Younger sibling
4.7	Luu Nguyen Duong Thanh	-	-	-	-	-	-	Sister-in-law
4.8	Nguyen Thanh Tong	-	Deputy Head of Electromechanical Department	-	-	91	0.002%	Younger sibling
4.9	Nguyen Thi Thu Thai	-	-	-	-	18,200	0.42%	Sister-in-law
4.10	Huynh Thi Kim Thanh	-	-	-	-	1,412	0.032%	Wife
4.11	Nguyen Ngoc Truc Quynh	-	-	-	-	-	-	Child
4.12	Nguyen Chi Thanh	-	-	-	-	-	-	Son-in-law
4.13	Nguyen Minh Khang	-	-	-	-	-	-	Child
5	Pham The Hung	-	Sales Director	-	-	-	-	Board of Directors' member
5.1	Pham Van Thuong	-	-	-	-	-	-	Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
								(deceased)
5.2	Bui Thi Liem	-	-	-	-	-	-	Mother
5.3	Phan Thi Chau	-	-	-	-	-	-	Mother-in-law
5.4	Pham Thi Nguyen	-	-	-	-	-	-	Sister
5.5	Nguyen Van Van	-	-	-	-	-	-	Brother-in-law
5.6	Pham Van Giao	-	-	-	-	-	-	Brother
5.7	Nguyen Thi Hien	-	-	-	-	-	-	Sister-in-law
5.8	Pham Thi Pha	-	-	-	-	-	-	Sister
5.9	Tran Van Liem Anh	-	-	-	-	-	-	Brother-in-law
5.10	Pham Thi Huyen	-	-	-	-	-	-	Younger sibling
5.11	Le Huu Nghia	-	-	-	-	-	-	Brother-in-law
5.12	Pham Thi Diem	-	-	-	-	-	-	Younger sibling
5.13	Phan Van Tuan Minh	-	-	-	-	-	-	Brother-in-law
5.14	Pham Hoa Thuan	-	-	-	-	-	-	Younger sibling
5.15	Nguyen Thi Hong Loan	-	-	-	-	-	-	Sister-in-law
5.16	Pham Thi Chien	-	-	-	-	-	-	Younger sibling
5.17	Nguyen Thanh Dan	-	-	-	-	-	-	Brother-in-law
5.18	Pham Phu Thanh	-	-	-	-	-	-	Younger sibling
5.19	Huynh Thi Em	-	-	-	-	-	-	Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
5.20	Pham The Long	-	-	-	-	-	-	Younger sibling (deceased)
5.21	Huynh Ngoc Diem	-	-	-	-	-	-	Sister-in-law
5.22	Pham Thi My Tien	-	-	-	-	-	-	Wife
5.23	Pham Thien Ngan	-	-	-	-	-	-	Child
5.24	Pham The Cuong	-	-	-	-	-	-	Minor child
6	Nguyen Van Thai	-	Head of the BOS	-	-	134	0.003%	Head of Board of Supervisors
6.1	Nguyen Thi My Loan	-	-	-	-	-	-	Wife
6.2	Nguyen Vu Thai Anh	-	-	-	-	-	-	Child
6.3	Bui Ngoc Khanh Doan	-	-	-	-	-	-	Daughter-in-law
7	Ho Van Hy	-	Member of the BOD	-	-	248	0.005%	Member of the Board of Supervisors
7.1	Nguyen Thi Ngoc Linh	-	-	-	-	-	-	Deceased wife
7.2	Ho Nguyen Khac Huy	-	-	-	-	-	-	Child
7.3	Ho Nguyen Huy Hoang	-	-	-	-	-	-	Child
7.4	Pham Thi Hong Lieu	-	-	-	-	-	-	Daughter-in-law
7.5	Ho Van Lanh	-	-	-	-	-	-	Father (deceased)
7.6	Tran Kim Phung	-	-	-	-	-	-	Mother (deceased)
7.7	Cao Dong Hai	-	-	-	-	-	-	Brother
7.8	Ho Van Gia	-	-	-	-	-	-	Younger brother
7.9	Ho Van Phu	-	-	-	-	-	-	Younger brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
7.10	Ho Van Truong	-	-	-	-	-	-	Younger brother
7.11	Ho Thi Hong Cuc	-	-	-	-	-	-	Younger sister
7.12	Ho Van Tho	-	-	-	-	-	-	Younger brother
7.13	Ho Van Trung	-	-	-	-	-	-	Younger brother
7.14	Duong Thi Anh Thuy	-	-	-	-	-	-	Deceased sister-in-law
7.15	Ngo Thi Kim Lien	-	-	-	-	-	-	Sister-in-law
7.16	Ta Anh Dao	-	-	-	-	-	-	Sister-in-law
7.17	Tran Thanh Phuong	-	-	-	-	-	-	Brother-in-law
7.18	Ung Thi Loan	-	-	-	-	-	-	Sister-in-law
7.19	Pham Thi Bich Thao	-	-	-	-	-	-	Sister-in-law
8	Pham Thi Hong Lieu	-	-	-	-	-	-	Member of the Board of Supervisors
8.1	Pham Van Minh	-	-	-	-	-	-	Father (deceased)
8.2	Dinh Thi Hien	-	-	-	-	-	-	Mother
8.3	Pham Manh Hung	-	-	-	-	-	-	Younger brother
8.4	Thanh Son Chemical Agriculture Trading Service Co., Ltd.	-	-	-	-	875,220	20.33%	Ms. Lieu is the Head of the Board of Supervisors
9	Bui Anh Dung	-	Marketing Director	-	-	15,428	0.35%	Authorized person for information disclosure
9.1	Luu Thi Thanh Hoa	-	-	-	-	96	0.001%	Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
9.2	Bui Thai Duong	-	-	-	-	-	-	Child
9.3	Bui Anh Dao	-	Sales Staff	-	-	58	0.001%	Younger brother
9.4	Vo Thi Nguyet Anh	-	-	-	-	-	-	Mother (deceased)
9.5	Bui Anh Kiet	-	-	-	-	-	-	Younger sibling
9.6	Bui Anh Phuong	-	-	-	-	-	-	Younger sibling
9.7	Bui Anh Minh	-	-	-	-	-	-	Younger sibling
9.8	Bui Anh Son	-	-	-	-	-	-	Younger sibling
9.9	Bui Anh Khiem	-	-	-	-	-	-	Younger sibling
9.10	Bui Anh Mai	-	-	-	-	-	-	Younger sibling
9.11	Luu Van The	-	-	-	-	-	-	Father-in-law
9.12	Nguyen Thi De	-	-	-	-	-	-	Mother-in-law
9.13	Nguyen Hoai Nam	-	-	-	-	182	0.004%	Brother-in-law
9.14	Huynh Ngoc Thanh Tam	-	-	-	-	-	-	Sister-in-law
10	Quach Thi Thuy	-	Chief Accountant	-	-	37,876	0.88%	
10.1	Quach Nguon Long	-	-	-	-	-	-	Older brother
10.2	Quach Thi Enh	-	-	-	-	-	-	Older sister
10.3	Quach Thi Din Eng	-	-	-	-	-	-	Older sister
10.4	Quach Xuyen	-	-	-	-	-	-	Older brother
11	Truong Vinh Le	-	Production Director	-	-	-	-	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
11.1	Chau My Hong	-	-	-	-	-	-	Wife
11.2	Truong Vinh Loc	-	-	-	-	-	-	Child
11.3	Truong Vinh Khang	-	-	-	-	-	-	Child
11.4	Truong Thien Niem	-	-	-	-	-	-	Biological father
11.5	Ngo Thi Kim Hoa	-	-	-	-	-	-	Mother (deceased)
11.6	Truong Thi Thien Kim	-	-	-	-	-	-	Biological sister
11.7	Truong Vinh Huy	-	-	-	-	-	-	Biological brother
11.8	Truong Vinh Nghi	-	-	-	-	-	-	Biological brother
11.9	Chau Kim Hue	-	-	-	-	-	-	Father-in-law
11.10	Phan Thi Gam	-	-	-	-	-	-	Mother-in-law
11.11	Vu Thi My Linh	-	-	-	-	-	-	Daughter-in-law
11.12	Phan Van Nghiep	-	-	-	-	-	-	Brother-in-law
11.13	Nguyen Thi Song Chinh	-	-	-	-	-	-	Sister-in-law
12	Tran Thi Cam Tu	-	Person in Charge of Corporate Governance and Corporate Secretary	-	-	4,605	0.1%	Person in Charge of Corporate Governance and Corporate Secretary
12.1	Tran Van Thau	-	-	-	-	-	-	Father
12.2	Nguyen Thi Cam Van	-	-	-	-	-	-	Mother
12.3	Nguyen Van Cong	-	-	-	-	-	-	Father-in-law (deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration Certificate	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Note
12.4	Nguyen Thi Phan	-	-	-	-	-	-	Mother-in-law (deceased)
12.5	Nguyen Thanh Hoa	-	-	-	-	-	-	Husband
12.6	Nguyen Khanh Ha	-	-	-	-	-	-	Child
12.7	Tran Nguyen Tuan	-	-	-	-	-	-	Older brother
12.8	Nguyen Gia Hoa Binh	-	-	-	-	-	-	Sister-in-law
12.9	Tran Nguyen Tung	-	-	-	-	-	-	Younger brother
13	Thanh Son Chemical Agriculture Trading - Service Co., Ltd.	-	-	-	-	875,220	20.33%	Major shareholder of the Company
14	ADC Co., Ltd.	-	-	-	-	-	-	Company with close relationship with Board of Directors' member

2. Transactions of internal persons and related persons regarding company stocks: None

No.	Transaction executor	Relationship with internal person	Opening balance of shares owned		Closing balance of shares owned		Reason for increase/decrease (purchase, sale, conversion, bonus...)
			<i>Number of shares</i>	<i>Ratio</i>	<i>Number of shares</i>	<i>Ratio</i>	

IX. Other issues to note

- On April 23, 2026, CPC successfully organized the 2026 Annual General Meeting of Shareholders
- On June 24, 2026, CPC completed the payment of cash dividends (15%) for the 2025 fiscal year to CPC shareholders

Recipient:

- ...;
- *Archived: Admin, ...*

**ON BEHALF OF THE CHAIRMAN
OF THE BOARD OF DIRECTORS**

(Signature, full name and seal)

GENERAL DIRECTOR



Nguyễn Văn Trung