

2026 SEMI-ANNUAL CORPORATE GOVERNANCE REPORT

To:

State Securities Commission of Vietnam;
Hanoi Stock Exchange.

- Company name: Power Engineering Consulting Joint Stock Company 1
- Headquarters address: No.66, Luong Ngoc Quyen street, Thanh Liet ward, Hanoi
- Phone number: 02438544270 - Fax: 02438541208 - Email: Pecc1@fpt.vn
- Charter capital: 266,913,190,000 VND
- Security code: TV1
- Corporate governance model: General meeting of shareholders, Management Board, Supervisory Board and General Director.
- Regarding the implementation of internal auditing function: In the first six months of the year, the internal audit function was performed through the independent supervision of the Supervisory Board. The Supervisory Board conducted periodic inspections to ensure compliance in financial management, operations, and the implementation of governance decisions.

I. Activities of the general meeting of shareholders

On April 29, 2026, Power Engineering Consulting JSC 1 held the 2026 annual general meeting of shareholders. The General Meeting (GM) ended at 12.30 on the same day.

Resolutions	Date	Contents
01/NQ-TVD1-DHDCD	29/4/2026	The General Meeting approved:
		1. Management Board's Report on performance results in 2025 and performance orientation in 2026.
		2. Board of Directors' Report on production and business results in 2025 and business plan and objectives for 2026.
		3. Approval of the production and business plan in 2026 with key indicators as follows: - Total revenue: + Consolidated: 641.5 billion VND + Parent company: 621.5 billion VND - Total profit after tax (PAT): + Consolidated: 104.2 billion VND + Parent company: 103.2 billion VND
		4. Supervisory Board's Report on performance results in 2025 and performance plan in 2026.
		5. Audited Consolidated Financial Statement and Separate Financial Statement of the Parent Company in 2025 audited by A&C Auditing and Consulting Co. Ltd.
		6. Profit allocation option in 2025 - Total profit to be allocated: 204.10 billion VND + Profit after CIT in 2025: 149.00 billion VND

Resolutions	Date	Contents
		+ Retained profits from previous years: 55.10 billion VND - Total profit allocation option: 124.29 billion VND + Investment & development fund: 54.15 billion VND + Reward and welfare funds: 30.10 billion VND + Dividend payment in 2025 in cash: 15% of par value per share (equivalent to VND 1,500/share): 40.04 billion VND + Retained earnings: 79.81 billion VND
		7. Profit allocation plan in 2026 - Investment & development fund and reward and welfare fund: According to Item 2, Article 29, Decree No.366/2025/ND-CP dated December 31, 2025 of the Government - Dividend payment in cash: Not less than 10%/share, in cash.
		8. Salary and remuneration fund of the Management Board, Supervisory Board in 2025, plan for 2026
		9. Adoption of the selection of an audit firm to perform the audit of the 2026 financial statements from the list of independent audit firms performing the audit of the 2026 financial statements, which includes the following four (4) audit firms: Deloitte Vietnam Co., Ltd.; Ernst & Young Vietnam Co., Ltd.; KPMG Vietnam Co., Ltd.; PwC Vietnam Co., Ltd.
		10. Cessation, additional election of member of Management Board - Cessation of Mr. Tran Thai Hai - Election of Mr. Nguyen Huu Chinh - Election of Mr. Nguyen Tuan Linh
		11. To authorize the Management Board - Decision on the adjustment of the 2026 production and business plan in case the implemented production and business targets are higher than the plan. - Decision on the adjustment of the salary and remuneration levels of the Management Board and Supervisory Board in 2026 in accordance with current regulations. - Selection of one (1) out of four (4) auditing units based on the proposal of the Supervisory Board to sign the 2026 financial statements audit contract. - Decision on the approval of EVNPECC1 to sign contracts, loan transactions, and asset sales in 2026 with a value greater than 10% of the total value recorded in the 2025 financial statements or transactions resulting in a total transaction value in 2026 equal to or higher than 35% of the total asset value recorded in the 2025 financial statements with EVN and its member units.
02/NQ-TVĐ1-ĐHĐCĐ	29/4/2026	Adoption of the policy and plan to merge Power Engineering Investigation, Design & Construction Company Ltd. 1 (MTV1) and Power Engineering Consulting Company Ltd. 3 Da Nang (MTV3) into Power Engineering Consulting Joint Stock Company 1 (EVNPECC1).
03/NQ-TVĐ1-ĐHĐCĐ	29/4/2026	Adoption of the update, amendment and supplement of business lines and adoption of the amended and supplemented EVNPECC1 Charter after the merger of MTV1 and MTV3 into EVNPECC1

II. Management Board

1. Information on members of the Management Board

During the first 06 months of 2026, the Company's Management Board underwent changes in its personnel structure in order to strengthen the management apparatus and meet the Company's operational requirements in the new situation. Details are as follows:

Member of Management Board	Position held	Commencement date/date of no longer being a member of the Management Board	
		Appointment date	Cessation date
Mr. Tran Thai Hai	Member	29/06/2017	29/04/2026
Mr. Nguyen Huu Chinh	Member	29/06/2017	30/6/2020
Mr. Nguyen Huu Chinh	Member	29/04/2021	
Mr. Nguyen Huu Chinh	Chairman of Management Board	26/06/2025	
Mr. Le Van Luc	Independent member	27/06/2023	
Mr. Nguyen Kim Cuong	Member	26/06/2025	
Mr. Do Viet Khoa	Member	26/06/2025	
Mr. Nguyen Tuan Linh	Member	29/04/2026	

2. Meetings of the Management Board:

In the first 06 months of 2026, the Management Board held a total of 21 meetings (including in-person meetings, online meetings, and written consultations) in order to promptly approve production and business policies as well as matters related to management and operations of the Company. The attendance of the members was as follows:

Members of the MB	Number of meetings attended	Attendance rate	Reason for not attending meetings
Mr. Nguyen Huu Chinh	15	71.43%	On May 7, 2026, the Investigation Police Department of the Ministry of Public Security issued a Decision to prosecute and an Order for temporary detention against Mr. Nguyen Huu Chinh.
Mr. Tran Thai Hai	14	66.67%	Cessation on 29/4/2026
Mr. Nguyen Tuan Linh	7	33.33%	Appointment on 29/4/2026
Mr. Le Van Luc	21	100%	
Mr. Nguyen Kim Cuong	20	95.24%	Absence, because of personal reason
Mr. Do Viet Khoa	21	100%	

To ensure normal governance and management activities of the Company, maintain smooth operations, and avoid any disruption to transactions with partners and customers, the Management Board convened and unanimously issued a Resolution assigning Board Member Mr. Nguyen Kim Cuong to temporarily take charge of and manage activities of the Management Board until a new decision is made.

3. Supervision by the Management Board over the Board of Directors

The Management Board has duly carried out its supervisory function over the Board of Directors and other managers to ensure that all management activities are aligned with the strategic orientation and targets approved by the General Meeting of Shareholders:

- The Management Board continuously monitors the production and business activities of the Board of Directors, promptly discussing and providing strategic guidance as well as resolving issues within its authority thereby creating favorable conditions for management and operations of the Board of Directors.

- The Management Board uses the Company's advisory and support apparatus to regularly inspect and supervise the General Director in performing his/her functions and duties, in accordance with the provisions of the Enterprise Law, the Company's Charter, the Company's Regulations and the Resolutions/Decisions of the Management Board.

- At the Management Board's meetings, the General Director provided periodic reports on the Company's financial situation, the progress of key consulting projects, cash flow management, and business activities. The members of the Management Board and the General Director maintained an open discussion mechanism with a high level of consensus to effectively implement the Resolutions/Decisions of the Management Board.

4. Activities of sub-committees of the Management Board:

To optimize the management structure and concentrate operational resources directly, the Management Board works on the principle of collective decision-making, with resolutions passed by majority vote, under the leadership of the Chairman of the Management Board or the Board Member in charge of the Board. The Management Board does not establish any sub-committees under its structure.

5. Resolutions/Decisions of the Management Board

No.	Resolutions/Decisions	Date	Contents	Approved rate
1	01/NQ-TVĐ1-HĐQT	06/01/2026	- Re-appointing Mr. To Quang Manh as the representative of the capital stake of Power Engineering Consulting Company 1 (PECC1) in Power Engineering Investigation, Design & Construction Company Ltd. 1 (MTV1); reappointing Mr. To Quang Manh as Chairman cum Director, and legal representative of MTV1; - Approving the mid-shift meal allowance; - Approving the reappointment of Ms. Hoang Thi Thanh Huong as Chief Accountant of MTV1.	100%
2	02/NQ-TVĐ1-HĐQT	21/01/2026	- Mr. Nguyen Huu Chinh resigns from the position of Director of the Hydropower and Renewable Energy Consulting Center; - Mr. Tran Thai Hai resigns from the position of Deputy Director of the Hydropower and Renewable Energy Consulting Center; - Mr. Do Viet Khoa resigns from the position of Head of Planning and Market Department; - Seeking EVN's opinion on Mr. Do Viet Khoa's resignation from the position of Deputy General Director; - Seeking EVN's opinion on Mr. Tran Thai Hai's resignation as the representative of EVN's capital stake in PECC1 and his	100%

No.	Resolutions/Decisions	Date	Contents	Approved rate
			resignation as a member of the Management Board; - Approving the policy to appoint one additional Deputy General Director.	
3	03/NQ-TVĐ1-HĐQT	29/01/2026	Personnel matters at EVNPECC1.	100%
4	04/NQ-TVĐ1-HĐQT	30/01/2026	Appointing Mr. Nguyen Van Hai as the representative of the capital stake of Power Engineering Consulting Company 1 (PECC1) in Power Engineering Investigation, Design & Construction Co. Ltd. 4 (MTV4); Reappointing Mr. Nguyen Van Hai as Chairman cum Director, and legal representative of MTV4.	100%
5	05/NQ-TVĐ1-HĐQT	04/02/2026	Seeking EVN's opinion on the re-appointment of the representative in charge of general affairs, representing 40% of EVN's capital contribution in PECC1, and nominating Mr. Nguyen Huu Chinh for election as Chairman of the Management Board for the 2026-2031 term.	100%
6	06/NQ-TVĐ1-HĐQT	06/02/2026	Salary and remuneration fund implemented in 2025.	100%
7	07/NQ-TVĐ1-HĐQT	25/02/2026	Record date: March 19, 2026; Annual General Meeting of Shareholders 2026 held on April 22, 2026.	100%
8	08/NQ-TVĐ1-HĐQT	11/03/2026	Mr. Do Viet Khoa ceases to hold the position of Deputy General Director, effectively from March 11, 2026.	100%
9	09/NQ-TVĐ1-HĐQT	11/03/2026	Approving the technical tasks and cost estimate for study and preparation of a report proposing investment in the construction of PECC1 headquarters.	100%
10	10/NQ-TVĐ1-HĐQT	24/03/2026	- Approving the scope of work, cost estimate for hiring a consulting unit to implement the merger plan of MTV1 and MTV3 into PECC1; - Approving the scope of work, cost estimate for hiring a consulting firm to determine the value of assets, capital, and land to be transferred upon the merger of MTV1 and MTV3 into PECC1; - Approving the plan for the additional salary allocation in 2025; - Approving the plan and unit prices for purchasing survey materials and equipment in 2026; - Approving the plan and unit prices for purchasing materials and equipment for the Song Bung 5 HPP; - Approving the results of resolving outstanding issues in 2025.	100%

No.	Resolutions/Decisions	Date	Contents	Approved rate
11	11/NQ-TVĐ1-HĐQT	28/03/2026	- Temporarily approving the 2026 business production plan; - Approving the 2026 asset procurement and repair plan; - Approving the 2026 labor utilization plan.	100%
12	12/NQ-TVĐ1-HĐQT	09/04/2026	Submitting to the 2026 Annual General Meeting of Shareholders (AGM) for approval the merger of MTV1 and MTV4 into PECCI.	100%
13	13/NQ-TVĐ1-HĐQT	13/04/2026	Time modification for holding the 2026 Annual General Meeting of Shareholders.	100%
14	14/NQ-TVĐ1-HĐQT	21/04/2026	- Submitting to the 2026 AGM for approval the merger plan of MTV1 and MTV4 into PECCI; - Approving the 2025 training results and the 2026 training plan.	100%
15	15/NQ-TVĐ1-HĐQT	21/04/2026	Time modification and agenda supplement for holding the 2026 Annual General Meeting of Shareholders.	100%
16	16/NQ-TVĐ1-HĐQT	29/04/2026	Electing Mr. Nguyen Huu Chinh as Chairman of the Management Board.	100%
17	17/NQ-TVĐ1-HĐQT	25/05/2026	Personnel matters at PECCI.	100%
18	18/NQ-TVĐ1-HĐQT	02/06/2026	- Temporarily suspend Mr. Nguyen Huu Chinh from the Chairman position of the Management Board until another document replaces this decision; - Assign Mr. Nguyen Kim Cuong to temporarily take charge of the Management Board, signing documents on behalf of the Management Board with the title of Board Member until another decision replaces this one.	100%
19	19/NQ-TVĐ1-HĐQT	02/06/2026	- Approving amendments and additions to the salary scale for managers and dedicated supervisors; - Approving amendments and additions to a number of contents regarding personnel planning and personnel restructuring.	100%
20	20/NQ-TVĐ1-HĐQT	12/06/2026	Approving for the General Director to conduct negotiations, discussions, and sign credit contracts, guarantee contracts, and related documents concerning the granting of credit limits and guarantees.	100%
21	21/NQ-TVĐ1-HĐQT	18/06/2026	- Approving the results of the 2025 employee performance evaluation; - Approving the personnel plan to consolidate 02 Deputy General Director positions.	100%
22	22/NQ-TVĐ1-HĐQT	24/06/2026	Upgrading the operating system and office software.	100%
23	23/NQ-TVĐ1-HĐQT	29/06/2026	Record date: July 20, 2026; Shareholder opinions will be solicited in writing on August 10, 2026.	100%

III. Supervisory Board

1. Information on members of the Supervisory Board

Members of the Supervisory Board	Position held	Commencement date as a member of the Supervisory Board	Qualification
Mr. Nguyen Hong Quang	Chairman	27/06/2023	Bachelor of Business Administration
Mrs. Cao Thuy Nga	Member	26/04/2016	Master of Economics
Mrs. Nguyen Hoang Diep	Member	26/04/2016	Bachelor of Finance-Accounting

2. Meeting of the Supervisory Board

Member Supervisory Board	Number of meetings attended	Attendance rate	Voting ratio	Reason for not attending meetings
Mr. Nguyen Hong Quang	03	100%	100%	
Mrs. Nguyen Hoang Diep	03	100%	100%	
Mrs. Cao Thuy Nga	03	100%	100%	

3. Supervisory activities of the Supervisory Board toward the Management Board, Board of Directors and shareholders.

In order to assess and monitor compliance with the law, the Company's Charter, and the resolutions issued, during the first six months of 2026, the Supervisory Board presided over regular and extraordinary meetings with the following main contents:

3.1. Meeting No.1 :

- Review the 2025 financial statements. Review, control, and assess the financial situation and business operations of EVNPECC1 in 2025.
- Review, inspect, and evaluate the legal compliance of the Management Board, the General Director, and other managers; assess the implementation of resolutions of the General Meeting of Shareholders, resolutions of the Management Board, and directives and requests from shareholders (if any) in 2025 and related periods.
- Review the financial supervision of EVNPECC1 over its wholly-owned subsidiaries (MTVs).
- Supervise the auditing firm in conducting the audit of the 2025 financial statements.

3.2. Meeting 2

- Prepare the Supervisory Board's report to be presented at the 2026 Annual General Meeting of Shareholders.
- Evaluate and propose the selection of an independent auditing firm to conduct the audit and review of the 2026 financial statements of EVNPECC1 to be presented at the 2026 Annual General Meeting of Shareholders.

3.3. Meeting 3

- Evaluate and propose the selection of an auditing firm to conduct the audit of EVNPECC1's 2026 financial statements from the list of auditing organizations approved to conduct audits for public interest entities in the securities sector in 2026, as published by the State Securities Commission of Vietnam in Decision No. 902/QD-UBCK dated November 19, 2025 (replacing the list of 04 companies approved in Article 9 of the Annual General Meeting of Shareholders Resolution dated April 29, 2026).

4. Coordination between Supervisory Board and Management Board, Board of Directors and other management staff:

- The Supervisory Board has established a mechanism for regular, close, and timely coordination with the Management Board and the Board of Directors, based on compliance with legal regulations and the interests of the Company and its shareholders

- The Management Board and the Board of Directors instructed the functional departments to provide the Supervisory Board with complete, timely, and accurate information and documents related to the Company's business operations, governance decisions, and management activities. The Supervisory Board actively contributed professional opinions and recommendations to the Management Board and the Board of Directors regarding various aspects of the Company's operations.

5. Other activities of Supervisory Board:

The Supervisory Board reviewed the accounting books, accounting records, and internal bookkeeping procedures. It also assessed the reasonableness, legality, accuracy, and prudence in the preparation and presentation of the Company's financial statements.

IV. Board of Directors

Member of the Board of Directors	Position	Date of birth	Professional Qualifications	Date of Appointment	Date of Cessation
Mr. Nguyen Kim Cuong	General Director	May 4, 1985	Engineer in Electrical System, Master's Degree in Energy Management	03/07/2025	
Mr. Tran Thai Hai	Deputy General Director	Sept. 2, 1973	Engineer in Engineering Mechanics and Informatics, Master's Degree of Applied Mechanics	18/09/2021	
Mr. Do Viet Khoa	Deputy General Director	Aug. 31, 1971	Engineer in Engineering Economics, Master's Degree in Engineering Economics	11/10/2022	11/03/2026

V. Chief Accountant

Full name	Date of birth	Professional Qualifications	Date of Appointment	Date of Cessation
Mr. Dang Xuan Cung	July 27, 1968	Bachelor's Degree in Economics, Master's Degree in Business Administration (MBA)	01/07/2025	

VI. Corporate Governance training

The staff fully participated in training programs on corporate governance and management capacity building under the Level 2 and Level 3 management training programs organized by EVN in collaboration with the Hanoi School of Business and Management, Vietnam National University (VNU).

In addition, the members of the Management Board have actively engaged in self-training and continuously updated their governance knowledge through specialized seminars and professional materials in order to best serve the Company's management activities.

VII. List of the Company's related parties and transactions between the Company's related parties and the Company

1. List of the Company's related parties

No.	Name of Organization/Individual	Position in the Company	ID card No./ Date of Issue	Date of becoming a related party of the Company	Relationship with the Company
1	Nguyen Huu Chinh	Chairman of the Management Board (temporarily suspended from the position on June 2, 2026)		29/06/2017	
	Vietnam Electricity (EVN)	EVN holds 14,504,227 shares, representing 54.34% of the Company's charter capital. Mr. Nguyen Huu Chinh represents EVN's 40% shareholding in TV1, equivalent to 5,801,690 shares.			
1.01	Nguyen Van Thinh	None		29/06/2017	Father
1.02	Nguyen Thi Lua	None		29/06/2017	Mother
1.03	Nguyen Thi Trang	None		29/06/2017	Wife
1.04	Nguyễn Gia Minh	None		29/06/2017	Son
1.05	Nguyen An Thy	None		29/06/2017	Daughter
1.06	Nguyen Thi Tuyet Chinh	None		29/06/2017	Younger sister
2	Nguyen Kim Cuong	Member of the Management Board (temporarily in charge of the Management Board on June 2, 2026), General Director, and Legal Representative		18/09/2021	
	EVN	EVN holds 14,504,227 shares, representing 54.34% of the Company's charter capital. Mr. Nguyen Kim Cuong represents EVN's 30% shareholding in TV1, equivalent to 4,351,269 shares			
2.01	Nguyen Ngoc Kinh	None		18/09/2021	Father
2.02	Nguyen Thi Luyen	None		18/09/2021	Mother
2.03	Tran Thanh Huong	None		18/09/2021	Wife

No.	Name of Organization/Individual	Position in the Company	ID card No./ Date of Issue	Date of becoming a related party of the Company	Relationship with the Company
2.04	Nguyen Bich Phuong	None		18/09/2021	Daughter
2.05	Nguyen Tuan Dung	None		18/09/2021	Son
2.06	Nguyen Tuan Hung	None			Son
2.07	Nguyen Thu Huong	None		18/09/2021	Younger sister
2.08	Tran Duc Viet	None		18/09/2021	Brother-in-law
2.09	Tran Van Huy	None		18/09/2021	Father-in-law
2.10	Vu Thi Thanh	None		18/09/2021	Mother-in-law
3	Do Viet Khoa	Deputy General Director (until March 11, 2026) Member of Management Board		11/10/2022	
	Do Viet Khoa			11/10/2022	
3.01	Do Manh Hung	None		11/10/2022	Older brother
3.02	Do Thanh Chuong	None		11/10/2022	Younger brother
3.03	Vu Van Bang	None		11/10/2022	Father-in-law
3.04	Vu Thi Thanh Huong	None		11/10/2022	Wife
3.05	Do Lien Trang	None		11/10/2022	Daughter
3.06	Do Duc Binh	None		11/10/2022	Son
3.07	Do Dinh Quat	None		11/10/2022	Father
3.08	Nguyen Thi Loan	None		11/10/2022	Mother
3.09	Do Tien Dung	None		11/10/2022	Older brother
3.10	Do Tien Hai	None		11/10/2022	Younger brother
3.11	Tran Thi Lien	None		11/10/2022	Mother-in-law
3.12	Vu Ngoc Son	None		11/10/2022	Brother-in-law
4	Tran Thai Hai	Member of Management Board (until April 29, 2026) Deputy General Director		29/06/2017	
	Tran Thai Hai			29/06/2017	
	EVN	EVN holds 14,504,227 shares, representing 54.34% of the Company's charter capital. Mr. Tran Thai Hai represents EVN's 30% shareholding in TV1, equivalent to 4,351,269			

No.	Name of Organization/Individual	Position in the Company	ID card No./ Date of Issue	Date of becoming a related party of the Company	Relationship with the Company
		shares until 29 April 2026.			
4.01	Tran Trong Kien	None		29/06/2017	Father
4.02	Thai Ngu Binh	None		29/06/2017	Mother
4.03	Tran Thi Kieu Oanh	None		29/06/2017	Wife
4.04	Tran Quynh Chi	None		29/06/2017	Daughter
4.05	Tran Thai Anh	None		29/06/2017	Son
5	Nguyen Tuan Linh	Member of Management Board (since 29 April 2026)		29/04/2026	
	EVN	EVN holds 14,504,227 shares, representing 54.34% of the Company's charter capital. Mr. Nguyen Tuan Linh represents EVN's 30% shareholding in TV1, equivalent to 4,351,269 shares (effective from 29 April 2026).			
5.01	Nguyen Thi Huong	None		29/04/2026	Wife
5.02	Nguyen Khac Son	None		29/04/2026	Son
5.03	Nguyen Khac Nguyen	None		29/04/2026	Son
5.04	Nguyen Khac Hoi	None		29/04/2026	Father
5.05	Tran Thi Mai Phuong	None		29/04/2026	Mother
5.06	Nguyen Tuan Ha	None		29/04/2026	Younger brother
5.07	Do Thi Van Anh	None		29/04/2026	Younger-sister-in-law
5.08	Nguyen Ba Duong	None		29/04/2026	Father-in-law
5.09	Pham Thi Tam	None		29/04/2026	Mother-in-law
6	Le Van Luc	Independent member of Management Board		27/06/2023	
6.01	Truong Thi Lan Anh	None		27/06/2023	Wife
6.02	Le Minh Duc	None		27/06/2023	Son
6.03	Tran Minh Anh	None		27/06/2023	Son
6.04	Le Hoang Hiep	None		27/06/2023	Older brother
6.05	Le Thi Lien	None		27/06/2023	Older sister
6.06	Le Minh Thai	None		27/06/2023	Younger brother

No.	Name of Organization/Individual	Position in the Company	ID card No./ Date of Issue	Date of becoming a related party of the Company	Relationship with the Company
6.07	Ho Thi Thanh Tan	None		27/06/2023	Younger sister
6.08	Le Xuan Thuy	None		27/06/2023	Younger brother
6.09	La Thi Nguyet	None		27/06/2023	Younger sister
6.10	Le Thi Thuy Ngan	None		27/06/2023	Younger sister
6.11	Le Thi Thuy Oanh	None		27/06/2023	Younger sister
6.12	Nguyen Manh Cuong	None		27/06/2023	Younger brother
6.13	Pham Thi Hop	None		27/06/2023	Mother
6.14	Truong Tien Dung	None		27/06/2023	Younger brother
7	Nguyen Hong Quang	Head of Supervisory Board		27/06/2023	
7.01	Hoang Thi Kim	None		27/06/2023	Mother
7.02	Ngo Dang Ngoc Yen	None		27/06/2023	Wife
7.03	Nguyen Ngoc Ha My	None		27/06/2023	Daughter
7.04	Nguyen Ngoc Minh Khoi	None		27/06/2023	Son
7.05	Nguyen Hong Minh	None		27/06/2023	Younger brother
7.06	Nguyen Hong Quan	None		27/06/2023	Younger brother
7.07	Nguyen Thi Ngoc Dao	None		27/06/2023	Mother
7.08	Ngo Dang Hoang Anh	None		27/06/2023	Younger brother
8	Nguyen Hoang Diep	KSV		26/04/2016	
8.01	Doan Van Tu	None		26/04/2016	Husband
8.02	Nguyen Khac Thuc	None		26/04/2016	Father
8.03	Nguyen Thi Nhu	None		26/04/2016	Mother
8.04	Nguyen Thi Lanh	None		26/04/2016	Mother
8.05	Nguyen Khac Thong	None		26/04/2016	Older brother
8.06	Nguyen Quynh Duong	None		26/04/2016	Younger brother
8.07	Doan Thi Tui	None		26/04/2016	Older sister
8.08	Doan Thi Tham	None		26/04/2016	Younger brother
8.09	Doan Thi Thu	None		26/04/2016	Younger brother
8.10	Doan Thi Thanh Thai	None		26/04/2016	Younger brother

No.	Name of Organization/Individual	Position in the Company	ID card No./ Date of Issue	Date of becoming a related party of the Company	Relationship with the Company
9	Cao Thuy Nga	KSV		26/04/2016	
9.01	Cao Chan	None		26/04/2016	Father
9.02	Vu Thi Cao Thanh	None		26/04/2016	Mother
9.03	Pham Chi Hoa	None		26/04/2016	Husband
9.04	Pham Linh Nhi	None		26/04/2016	Daughter
9.05	Pham Linh Phuong	None		26/04/2016	Daughter
9.06	Le Thuy Linh	None		26/04/2016	Sister in-law
9.07	Cao Hoai Nam	None		26/04/2016	Older brother
10	Dang Xuan Cung	Chief Accountant		01/07/2025	
10.01	Dang Van Huan	None		01/07/2025	Father
10.02	Nguyen Thi Cai	None		01/07/2025	Mother
10.03	Nguyen Thi Cham	None		01/07/2025	Mother-in-law
10.04	Tran Thi Thu Huong	None		01/07/2025	Wife
10.05	Dang Xuan Tung	None		01/07/2025	Son
10.06	Vu Hoai Giang	None		01/07/2025	Daughter-in-law
10.07	Dang Huong Nhung	None		01/07/2025	Daughter
10.08	Tran Thi Phuong Lan	None		01/07/2025	Sister-in-law
10.09	Tran Qui Phong	None		01/07/2025	Brother-in-law
10.10	Dang Thi Chinh	None		01/07/2025	Older sister
10.11	Dang Anh Dung	None		01/07/2025	Older brother
10.12	Dang Thi Ngoc Mai	None		01/07/2025	Older sister
10.13	Dang Tat Vinh	None		01/07/2025	Older brother
10.14	Dang Duy Lam	None		01/07/2025	Younger brother
11	Dang Thanh Long	Person in Charge of Corporate Governance and Company Secretary		28/11/2025	
11.01	Dang Ngoc Tam	None		28/11/2025	Father
11.02	Pham Thi Hue	None		28/11/2025	Mother
11.03	Pham Thi Thanh Thao	None		28/11/2025	Wife
11.04	Dang Nhat Minh	None		28/11/2025	Son

No.	Name of Organization/Individual	Position in the Company	ID card No./ Date of Issue	Date of becoming a related party of the Company	Relationship with the Company
11.05	Dang Bao Han	None		28/11/2025	Daughter
11.06	Dang Bao Ngoc	None		28/11/2025	Daughter
11.07	Dang Van Thuc	None		28/11/2025	Older brother
11.08	Dang Quoc Viet	None		28/11/2025	Older brother
11.09	Pham Van Thom	None		28/11/2025	Father-in-law
11.10	Pham Thi Thanh Hieu	None		28/11/2025	Older Sister-in-law
11.11	Pham Chi Thanh	None		28/11/2025	Younger Sister-in-law
12	Nguyen Tu Minh	Person responsible for information disclosure		14/08/2017	
12.01	Nguyen Tu Nga	None		14/08/2017	Father
12.02	Chu Thi Loi	None		14/08/2017	Mother
12.03	Nguyen Thu Huyen	None		14/08/2017	Wife
12.04	Nguyen Thi Phuong Lan	None		14/08/2017	Older sister
12.05	Nguyen Huyen Linh	None		14/08/2017	Daughter
12.06	Nguyen Huyen Trang	None		14/08/2017	Daughter
12.07	Nguyen Minh Tuan	None		14/08/2017	Son
13	Le Minh Ha	Giant shareholder			
13.1	Nguyen Thi Ngai	None			Wife
13.2	Le Thi Thu Trang	None			Daughter
13.3	Le Quang Hung	None			Son
13.4	Le Phi Long	None			Younger brother
13.5	Le Duy Tu	None			Younger brother

2. Transactions between the Company and its related parties; or between the Company and its major shareholders, insiders, or related parties of insiders: None.

3. Transactions between the Company's insiders, related parties of insiders, and the Company's subsidiaries or companies under the Company's control: None

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and entities in which members of the Management Board, the Supervisory Board, the Board of Directors, or the Chief Accountant have served or are serving as founding members, members of the

Management Board, the Board of Directors, or Chief Accountant during the past three (03) years (as of the reporting date): None.

4.2. Transactions between the Company and entities in which related parties of members of the Management Board, the Supervisory Board, the Board of Directors, or the Chief Accountant serve as members of the Management Board, General Director, or Chief Accountant: None.

4.3. Other transactions of the Company that may provide material or non-material benefits to members of the Management Board, the Supervisory Board, the Board of Directors, or the Chief Accountant: None.

VIII. Share transactions by Insiders and their related parties

1. List of Insiders and their related parties:

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Addresses	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
1	TV1	Nguyen Huu Chinh	Chairman of the MB (temporarily suspended from the position on June 2, 2026)		No.66, Luong Ngoc Quyen street	2,401	0.009%	
	TV1	EVN			No.11 Cua Bac street	14,504,227	54.34%	Mr. Nguyen Huu Chinh represents EVN's 40% shareholding in TV1, equivalent to 5,801,690 shares.
1.01	TV1	Nguyen Van Thinh	None			0	0,000%	
1.02	TV1	Nguyen Thi Lua	None			0	0,000%	
1.03	TV1	Nguyen Thi Trang	None			0	0,000%	
1.04	TV1	Nguyen Gia Minh	None			0	0,000%	
1.05	TV1	Nguyen An Thy	None			0	0.000%	
1.06	TV1	Nguyen Thi Tuyet Chinh	None			0	0.000%	
2	TV1	Nguyen Kim Cuong	Member of the MB (Member in charge of the MB on June 2, 2026), General Director, and		No. 66, Luong Ngoc Quyen st.	0	0.000%	

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Addresses	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
			Legal Representative					
	TV1	Vietnam Electricity (EVN)			No. 11 Cua Bac	14,504,227	54.34%	Mr. Nguyen Kim Cuong, representing 30% of EVN's capital in PECC1, equivalent to 4,351,269 shares
2.01	TV1	Nguyen Ngoc Kinh	None			0	0.000%	
2.02	TV1	Nguyen Thi Luyen	None			0	0.000%	
2.03	TV1	Tran Thanh Huong	None			0	0.000%	
2.04	TV1	Nguyen Bich Phuong	None			0	0.000%	
2.05	TV1	Nguyen Tuan Dung	None			0	0.000%	
2.06	TV1	Nguyen Thu Huong	None			0	0.000%	
2.07	TV1	Tran Duc Viet	None			0	0.000%	
2.08	TV1	Tran Van Huy	None			0	0.000%	
2.09	TV1	Vu Thi Thanh	None			0	0.000%	
3	TV1	Do Viet Khoa	Deputy General Director (until March 11, 2026) MB Member		No. 66, Luong Ngoc Quyen st.	11,216	0.042%	
	TV1	Do Viet Khoa				0	0.000%	
3.01	TV1	Do Manh Hung	None			0	0.000%	
3.02	TV1	Do Thanh Chuong	None			0	0.000%	
3.03	TV1	Vu Van Bang	None			0	0.000%	
3.04	TV1	Vu Thi	None			0	0.000%	

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Addresses	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
		Thanh Huong						
3.05	TV1	Do Lien Trang	None			0	0.000%	
3.06	TV1	Do Duc Binh	None			0	0.000%	
3.07	TV1	Do Dinh Quat	None			0	0.000%	
3.08	TV1	Nguyen Thi Loan	None			0	0.000%	
3.09	TV1	Do Tien Dung	None			0	0.000%	
3.10	TV1	Do Tien Hai	None			0	0.000%	
3.11	TV1	Tran Thi Lien	None			0	0.000%	
3.12	TV1	Vu Ngoc Son	None			0	0.000%	
4	TV1	Tran Thai Hai	Member of the MB (until April 29, 2026) Deputy General Director		No. 66, Luong Ngoc Quyen st.	400	0.001%	
	TV1	Tran Thai Hai				3,600	0.013%	
	TV1	Vietnam Electricity (EVN)			No. 11 Cua Bac	14,504,227	54.34%	Mr. Tran Thai Hai representing 30% of EVN's capital in PECC1, equivalent to 4,351,268 shares (until April 29, 2026)
4.01	TV1	Tran Trong Kien	None			0	0.000%	
4.02	TV1	Thai Ngu Binh	None			0	0.000%	
4.03	TV1	Tran Thi Kieu Oanh	None			0	0.000%	
4.04	TV1	Tran Thi Quynh Chi	None			0	0.000%	
4.05	TV1	Tran Thai Anh	None			0	0.000%	
5	TV1	Nguyen Tuan Linh	Member of the MB (from April		No. 66, Luong Ngoc	0	0.000%	

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Addresses	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
			29, 2026 up to now)		Quyenn st.			
	TV1	Vietnam Electricity (EVN)			No. 11 Cua Bac	14,504,227	54.34%	Mr. Nguyen Tuan Linh representing 30% of EVN's capital in PECC1, equivalent to 4,351,268 shares (from April 29, 2026 up to now)
5.01	TV1	Nguyen Thi Huong	None			0	0.000%	
5.02	TV1	Nguyen Khac Son	None			0	0.000%	
5.03	TV1	Nguyen Khac Nguyen	None			0	0.000%	
5.04	TV1	Nguyen Khac Hoi	None			0	0.000%	
5.05	TV1	Tran Thi Mai Phuong	None			0	0.000%	
5.06	TV1	Nguyen Tuan Ha	None			0	0.000%	
5.07	TV1	Do Thi Van Anh	None			0	0.000%	
5.08	TV1	Nguyen Ba Duong	None			0	0.000%	
5.09	TV1	Pham Thi Tam	None			0	0.000%	
6	TV1	Le Van Luc	Independent Member of MB		No. 34 of alley 133, Thai Ha street	205,900	0.771%	
6.01	TV1	Truong Thi Lan Anh	None			0	0.000%	
6.02	TV1	Le Minh Duc	None			0	0.000%	

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Addresses	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
6.03	TV1	Tran Minh Anh	None			0	0.000%	
6.04	TV1	Le Hoang Hiep	None			0	0.000%	
6.05	TV1	Le Thi Lien	None			0	0.000%	
6.06	TV1	Le Minh Thai	None			0	0.000%	
6.07	TV1	Ho Thi Thanh Tan	None			0	0.000%	
6.08	TV1	Le Xuan Thuy	None			0	0.000%	
6.09	TV1	La Thi Nguyet	None			0	0.000%	
6.10	TV1	Le Thi Thuy Ngan	None			0	0.000%	
6.11	TV1	Le Thi Thuy Oanh	None			0	0.000%	
6.12	TV1	Nguyen Manh Cuong	None			0	0.000%	
6.13	TV1	Pham Thi Hop	None			0	0.000%	
6.14	TV1	Truong Tien Dung	None			0	0.000%	
7	TV1	Nguyen Hong Quang	Head of SB		No. 11 Cua Bac	0	0.000%	
7.01	TV1	Hoang Thi Kim	None			0	0.000%	
7.02	TV1	Ngo Dang Ngoc Yen	None			0	0.000%	
7.03	TV1	Nguyen Ngoc Ha My	None			0	0.000%	
7.04	TV1	Nguyen Ngoc Minh Khoi	None			0	0.000%	
7.05	TV1	Nguyen Hong Minh	None			0	0.000%	
7.06	TV1	Nguyen Hong Quan	None			0	0.000%	
7.07	TV1	Nguyen Thi Ngoc Dao	None			0	0.000%	

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Addresses	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
7.08	TV1	Ngo Dang Hoang Anh	None			0	0.000%	
8	TV1	Nguyen Hoang Diep	Supervisor		No. 11 Cua Bac	0	0.000%	
8.01	TV1	Doan Van Tu	None			0	0.000%	
8.02	TV1	Nguyen Khac Thuc	None			0	0.000%	
8.03	TV1	Nguyen Thi Nhu	None			0	0.000%	
8.04	TV1	Nguyen Thi Lanh	None			0	0.000%	
8.05	TV1	Nguyen Khac Thong	None			0	0.000%	
8.06	TV1	Nguyen Quynh Duong	None			0	0.000%	
8.07	TV1	Doan Thi Tui	None			0	0.000%	
8.08	TV1	Doan Thi Tham	None			0	0.000%	
8.09	TV1	Doan Thi Thu	None			0	0.000%	
8.10	TV1	Doan Thi Thanh Thai	None			0	0.000%	
9	TV1	Cao Thuy Nga	Supervisor		No. 66, Luong Ngoc Quyen st.	3,906	0.015%	
9.01	TV1	Cao Chan	None			0	0.000%	
9.02	TV1	Vu Thi Cao Thanh	None			0	0.000%	
9.03	TV1	Pham Chi Hoa	None			0	0.000%	
9.04	TV1	Pham Linh Nhi	None			0	0.000%	
9.05	TV1	Pham Linh Phuong	None			0	0.000%	
9.06	TV1	Le Thuy Linh	None			0	0.000%	
9.07	TV1	Cao Hoai Nam	None			0	0.000%	
10	TV1	Dang Xuan Cung	Chief Accountant		No. 66, Luong Ngoc Quyen	0	0.000%	

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
					st.			
10.01	TV1	Dang Van Huan	None			0	0.000%	
10.02	TV1	Nguyen Thi Cai	None			0	0.000%	
10.03	TV1	Nguyen Thi Cham	None			0	0.000%	
10.04	TV1	Tran Thi Thu Huong	None			0	0.000%	
10.05	TV1	Dang Xuan Tung	None			0	0.000%	
10.06	TV1	Vu Hoai Giang	None			0	0.000%	
10.07	TV1	Dang Huong Nhung	None			0	0.000%	
10.08	TV1	Tran Thi Phuong Lan	None			0	0.000%	
10.09	TV1	Tran Qui Phong	None			0	0.000%	
10.10	TV1	Dang Thi Chinh	None			0	0.000%	
10.11	TV1	Dang Anh Dung	None			0	0.000%	
10.12	TV1	Dang Thi Ngoc Mai	None			0	0.000%	
10.13	TV1	Dang Tat Vinh	None			0	0.000%	
10.14	TV1	Dang Duy Lam	None			0	0.000%	
11	TV1	Dang Thanh Long	Person in charge of corporate governance cum Company Secretary		No. 66, Luong Ngoc Quyen st.	0	0.000%	
11.01	TV1	Dang Ngoc Tam				0	0.000%	
11.02	TV1	Pham Thi Hue				0	0.000%	
11.03	TV1	Pham Thi Thanh Thao				0	0.000%	
11.04	TV1	Dang Nhat				0	0.000%	

No.	Stock Code	Full name	Position in the Company	ID Card No. and Date of Issue	Contact Addresses	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Remarks
		Minh						
11.05	TV1	Dang Bao Han				0	0.000%	
11.06	TV1	Dang Bao Ngoc				0	0.000%	
11.07	TV1	Dang Van Thuc				0	0.000%	
11.08	TV1	Dang Quoc Viet				0	0.000%	
11.09	TV1	Pham Vna Thom				0	0.000%	
11.10	TV1	Pham Thi Thanh Hieu				0	0.000%	
11.11	TV1	Pham Chi Thanh				0	0.000%	
12	TV1	Nguyen Tu Minh	Information Disclosure Person		No. 66, Luong Ngoc Quyen st.	4	0.000%	
12.01	TV1	Nguyen Tu Nga	None			0	0.000%	
12.02	TV1	Chu Thi Loi	None			0	0.000%	
12.03	TV1	Nguyen Thu Huyen	None			0	0.000%	
12.04	TV1	Nguyen Thi Phuong Lan	None			0	0.000%	
12.05	TV1	Nguyen Huyen Linh	None			0	0.000%	
12.06	TV1	Nguyen Huyen Trang	None			0	0.000%	
12.07	TV1	Nguyen Minh Tuan	None			0	0.000%	

2. Transactions of insiders and related persons in the company's shares

Transacting person	Relationship with insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for decrease
		No. of shares	Percentage	No. of shares	Percentage	
Le Van Luc - Independent member - Management Board		264,554	0.99%	205,900	0.77%	Stock sale

IX. Other matters to be noted:

Although a legal event involving senior personnel arose during the reporting period, the Management Board took proactive, swift and timely measures by assigning specific tasks and management responsibilities, which ensured the Company's governance system operated smoothly. All production and business activities, as well as bidding processes, contract signing, and execution with partners and customers were maintained in a stable, safe, efficient manner, and in compliance with legal regulations.

The Management Board is committed to continuing its utmost efforts to protect the legitimate rights and interests of shareholders, maintain transparency of information, and ensure the sustainable development of the Company in the upcoming period. 

Receivers:

- As above-mentioned;
- Members of the MB;
- Supervisors;
- Website;
- Filed at achiever, P3.

**ON BEHALF OF MANAGEMENT BOARD
MEMBER IN CHARGE**



Nguyen Kim Cuong