

Hanoi, July 20, 2026

REPORT ON CORPORATE GOVERNANCE
(First Half of 2026)

To: - The State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Name of the listed company: MELIN STEEL JOINT STOCK COMPANY
- Head office address: Administrative Zone No. 8, Vinh Phuc Ward, Phu Tho Province
- Telephone: (0211) 2479553 Fax: (0211) 2479553
- Email/Website: <http://melinsteel.vn/>
- Charter capital: VND 150,000,000,000 (One hundred fifty billion Vietnamese dong)
- Stock code: MEL
- Stock exchange: HNX
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted in the form of written consultation):

No.	Resolution/Decision Number	Date	Content
1	01/2026/NQĐHĐCĐ-MEL	24/04/2026	Resolution on the 2026 Annual General Meeting of Shareholders

II. Activities of the Board of Directors:

1. Information on members of the Board of Directors (BOD):

No.	Member of the BOD	Position	Start/End Date of BOD Membership	
			Date of Appointment	Date of Dismissal
1	Lê Thi Hương Giang	Chairwoman of the Board of Directors	28/04/2025	
2	Pham Quang	Member of the BOD – General Director	28/04/2025	
3	Bach Thi Ngoc Thuy	Member of the Board of Directors	28/04/2025	



2. Meetings of the Board of Directors:

No.	Member of the BOD	Position	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Lê Thi Hương Giang	Chairwoman of the BOD	04	100%	—
2	Pham Quang	Member of the BOD – General Director	04	100%	—
3	Bach Thi Ngoc Thuy	Member of the BOD	04	100%	—

In the first six months of the year, during the Board of Directors' meetings, the BOD member who also serves as the General Director reported on the implementation of the business plan, the execution of resolutions passed by the General Meeting of Shareholders, and proposed matters for the Board of Directors' consideration.

3. Supervisory Activities of the Board of Directors over the Executive Board:

In the first six months of the year, the Board of Directors regularly supervised the activities of the General Director and management staff in implementing assigned tasks and objectives through periodic meetings held throughout the year. As a result, all activities of the Executive Board were closely monitored to ensure compliance with the Law on Enterprises, the Law on Securities, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.

4. Activities of the subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors in the first half of 2026

No.	Resolution/Decision Number	Date	Content
1	1203/2026/NQ-BOD	12/03/2026	Approval of the Audited Report on the 2025 Business and Production Results.
2	313/2026/NQ-BOD	31/03/2026	Approval of the Company's borrowing from VietinBank – Quang Minh Branch.
3	1106/2026/NQ-BOD	11/06/2026	Approval of the Company's borrowing, guarantees, opening of letters of credit (L/Cs), and provision of security for credit facilities at VietinBank – Quang Minh Branch.

III. Supervisory Board (Report for the First Half of 2026)

1. Information on Members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Start/End Date of Membership
1	Do Thi Xuan Kiem	Head of the Supervisory Board	28/04/2025
2	Nguyen Manh Hai	Member of the Supervisory Board	28/04/2025
3	Chu Duc Khuong	Member of the Supervisory Board	28/04/2025

2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Position	Meetings Attended	Attendance Rate	Reason for Absence
1	Do Thi Xuan Kiem	Head of the Supervisory Board	3/3	100%	—
2	Nguyen Manh Hai	Member of the Supervisory Board	3/3	100%	—
3	Chu Duc Khuong	Member of the Supervisory Board	3/3	100%	—

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Management, and Shareholders:

❖ Supervision of the Board of Directors:

The Board of Directors (BOD) implemented the Resolutions of the General Meeting of Shareholders passed at the Annual General Meeting. The BOD held regular quarterly meetings to address matters within its authority in accordance with the law and the Resolutions of the General Meeting of Shareholders.

In the first half of 2026, the BOD's resolutions mainly focused on directing the implementation of the Company's business plan.

The format of the meetings, content, meeting minutes, resolutions, decisions, and official documents issued by the BOD were in compliance with the Law on Enterprises and the Company's Charter.

❖ Supervision of the Executive Board:

The Executive Board has complied with legal regulations in management and operations, as well as in transactions, in accordance with the Company's Charter and the Resolutions of the General Meeting of Shareholders. These efforts aim to achieve the set objectives and strategies while ensuring the interests of shareholders.

❖ **Supervision of Shareholders:**

The Company has effectively fulfilled its information disclosure obligations in accordance with current regulations, ensuring timeliness and accuracy.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

In the first half of 2026, the Supervisory Board was fully provided with information regarding decisions made by the Board of Directors and the Executive Board. It also received support and favorable conditions to carry out its inspection duties. The Board of Directors and the Supervisory Board maintained regular information exchange on matters related to the company's strategic direction, closely aligning with their assigned responsibilities.

5. Other activities of the Supervisory Board: None

IV. Executive Management of the Company:

No	Member of the Executive Board	Date of Birth	Professional Qualification	Date of Appointment
1	Mr. Phạm Quang	07/10/1970	Engineer	28/04/2025
2	Mr. Lê Hồng Minh	09/11/1995	Bachelor of Economics	28/06/2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Mr. Nguyen The Giang	24/08/1980	Bachelor of Economics	Appointed on 27/05/2024

VI. Corporate Governance Training

The Company continues to provide full support for staff to participate in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

VII. List of Related Persons of the Listed Company and Transactions Between Related Persons and the Company

1. List of Related Persons of the Company:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport No.*, Date of Issue, Place of Issue	Registered Address / Contact Address	Start Date as Related Person	End Date as Related Person	Reason
I	BOARD OF DIRECTORS							

1	Le Thi Huong Giang	059C636363	Chairwoman of the Board					
2	Pham Quang	058C523388	Member of BOD – General Director					
3	Bach Thi Ngoc Thuy		Member of the Board					
II BSUPERVISORY BOARDAN KIỂM SOÁT								
1	Do Thi Xuan Kiem		Head of the Supervisory Board					
2	Nguyen Manh Hai		Member of the Supervisory Board					
3	Chu Duc Khuong		Member of the Supervisory Board					
III EXECUTIVE BOARD								
1	Pham Quang	058C523388	Member of BOD – General Director					
2	Le Hong Minh		Deputy General Director					
3	Nguyen The Giang		Chief Accountant					

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and persons related to insiders: **None**

3. Transactions between insiders of the listed company or persons related to insiders and subsidiaries or entities controlled by the listed company: **None**
4. Transactions between the company and other parties:
 - 4.1. Transactions between the company and any company in which a member of the Board of Directors, a member of the Supervisory Board, or the General Director/Director has been or is currently a founding member, or a member of the Board of Directors, or the General Director/Director within the past three (03) years (as of the reporting date): **None**
 - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, or the General Director/Director are members of the Board of Directors or serve as General Director/Director: **None**
 - 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, or the General Director/Director: **None**

VIII. Securities Transactions by Insiders and Related Persons of Insiders
(Report for the First Half of 2026)

1. List of insiders and related persons of insiders: Attached in the appendix
2. Transactions by insiders and related persons involving shares of the listed company: **None**

IX. Other Notable Issues: None

**CHAIRWOMAN OF THE BOARD OF
DIRECTORS**

(Signed and stamped)



LE THI HUONG GIANG



Company Name: THÉP

Stock Code: *

MÊ LIN

List of Insiders and Related Persons of Insiders (Attached to the Report on Corporate Governance) Semi-Annual 2026)

MELIN STEEL JOINT STOCK COMPANY

MEL

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Owner ship Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	MEL	Le Thi Huong Giang		Chairwoman of the Board of Directors						6.750.000	45%	
1,01	MEL	Le Quy Nho			Biological father of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							
1,02	MEL	Dang Thi Tuat			Biological mother of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							
1,03	MEL	Le Hong Minh			Son of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							
1,04	MEL	Le Minh Quang			Son of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							
1,05	MEL	Le Thanh Tung			Younger brother of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
1,06	MEL	Hoang Thi Vu Thuy			Sister-in-law of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							
1,07	MEL	Le Anh Tuan			Younger brother of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							
1,08	MEL	Nguyen Dieu Linh			Sister-in-law of Ms. Le Thi Huong Giang – Chairwoman of the Board of Directors.							
2	MEL	Pham Quang		Member of the Board of Directors – Chief Executive Office						818.000	5,45%	
2,01	MEL	Nguyen Thi Tong			Biological mother of Mr. Pham Quang – Member of the Board of Directors, General Director.							
2,02	MEL	Le Thanh Ha			Wife of Mr. Pham Quang – Member of the Board of Directors, General Director.							
2,03	MEL	Pham Le Ha Linh			Daughter of Mr. Pham Quang, Member of the Board of Directors and General Director.							

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
2,04	MEL	Pham Le Nhat Anh			Daughter of Mr. Pham Quang, Member of the Board of Directors and General Director.							
2,05	MEL	Pham Le Minh Anh			Daughter of Mr. Pham Quang, Member of the Board of Directors and General Director.							
2,06	MEL	Pham Hung			Older brother of Mr. Pham Quang – Member of the Board of Directors, General Director.							
2,07	MEL	Nguyen Thi Hoa			Sister-in-law of Mr. Pham Quang – Member of the Board of Directors, General Director.							
2,08	MEL	Pham Thi Huyen Mai			Older sister of Mr. Pham Quang – Member of the Board of Directors, General Director.							
2,09	MEL	Cao Phuc Trung			Brother-in-law of Mr. Pham Quang – Member of the Board of Directors, General Director.							
3	MEL	Le Hong Minh		Deputy General Director.						1.500.000	10%	

2272
 NG T
 Ồ PH
 TH
 M
 TÍNH PH

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
3,01	MEL	Le Thi Huong Giang			Biological mother of Mr. Le Hong Minh – Deputy General Director.							
3,02	MEL	Le Hong Son			ChatGPT said: Biological father of Mr. Le Hong Minh – Deputy General Director.							
3,03	MEL	Le Minh Quang			Younger sibling of Mr. Le Hong Minh – Deputy General Director.							
4	MEL	Bach Thi Ngoc Thuy		Member of the Board of Directors.								
4,01	MEL	Vu Minh Giang			Husband of Ms. Bach Thi Ngoc Thuy – Member of the Board of Directors.							
4,02	MEL	Vũ Manh Ha			Son of Ms. Bach Thi Ngoc Thuy – Member of the Board of Directors.							
4,03	MEL	Vu Minh Thang			Son of Ms. Bach Thi Ngoc Thuy – Member of the Board of Directors.							
5	MEL	Do Thi Xuan Kiem		Head of the Supervisory Board.						1.800	0,01%	
5,01	MEL	Nguyen Kim Chi			Daughter of Ms. Do Thi Xuan Kiem – Head of the Supervisory Board.							

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
5,02	MEL	Nguyen Kim Thu			Daughter of Ms. Do Thi Xuan Kiem – Head of the Supervisory Board.							
5,03	MEL	Do Xuan Thanh			Older brother of Ms. Do Thi Xuan Kiem – Head of the Supervisory Board.							
5,04	MEL	Do Xuan Ha			Younger brother of Ms. Do Thi Xuan Kiem – Head of the Supervisory Board.							
6	MEL	Nguyen Manh Hai		Member of the Supervisory Board.						1.050	0,01%	
6,01	MEL	Do Thị Hy			Biological mother of Mr. Nguyen Manh Hai – Member of the Supervisory Board.							
6,02	MEL	Nguyen Thi Hien			Wife of Mr. Nguyen Manh Hai – Member of the Supervisory Board.							
6,03	MEL	Nguyen Van Hung			Son of Mr. Nguyen Manh Hai – Member of the Supervisory Board.							
6,04	MEL	Nguyen Gia Linh			Daughter of Mr. Nguyen Manh Hai – Member of the Supervisory Board.							
6,05	MEL	Nguyen Thị Hao			Older sister of Mr. Nguyen Manh Hai – Member of the Supervisory Board.							
6,06	MEL	Nguyen Van Thuan			Older brother of Mr. Nguyen Manh Hai – Member of the Supervisory Board.							

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
7	MEL	Chu Duc Khuong		Member of the Supervisory Board.						1.575	0,01%	
7,01	MEL	Trinh Thi Hong Quyen			Wife of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,02	MEL	Chu Duc Chau Long			Son of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,03	MEL	Chu Duc Thang			Older brother of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,04	MEL	Ngo Thi Ly			Sister-in-law of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,05	MEL	Chu Thi Canh			Older sister of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,06	MEL	Nguyen Van Ban			Brother-in-law of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,07	MEL	Chu Thi Hue			Older sister of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,08	MEL	Pham Thanh Truc			Brother-in-law of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,09	MEL	Chu Thi Huyen			Older sister of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,1	MEL	Ngo Xuan Truong			Brother-in-law of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
7,11	MEL	Chu Duc Cuong			Older brother of Mr. Chu Duc Khuong – Member of the Supervisory Board.							

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
7,12	MEL	Trinh Thi Huong			Sister-in-law of Mr. Chu Duc Khuong – Member of the Supervisory Board.							
8	MEL	Nguyen The Giang		Chief accountant						700	0,01%	
8,01	MEL	Nguyen The Hai			Son of Mr. Nguyen The Giang - Chief Accountant							
8,02	MEL	Nguyen The An			Son of Mr. Nguyen The Giang - Chief Accountant							
8,03	MEL	Duong Thi Kieu Oanh			Wife of Mr. Nguyen The Giang - Chief Accountant							
8,04	MEL	Nguyen The De			Father of Mr. Nguyen The Giang - Chief Accountant							
8,05	MEL	Đam Thi Nham			Mother of Mr. Nguyen The Giang - Chief Accountant							
8,06	MEL	Nguyen Thanh Thuy			Older sister of Mr, Nguyen The Giang - Chief Accountant							

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship to Insider	Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Notes (regarding absence of ID Number and other remarks)
						ID Number (*)	Date of Issue	Place of Issue				
8,07	MEL	Nguyen Kim Ngan			Sister of Mr. Nguyen The Giang - Chief Accountant							
8,08	MEL	Nguyen The Hai Quynh			Younger brother of Mr. Nguyen The Giang - Chief Accountant							