

No.: 38 -2026/NQ-HĐQT

Ho Chi Minh City, July 22, 2026.

**RESOLUTION OF THE BOARD OF DIRECTORS
SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY**

THE BOARD OF DIRECTORS OF THE COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter on the organization and operation of Southern Airports Services Joint Stock Company ("SASCO"/"the Company");*
- *Resolution No. 40-2024/NQ-HĐQT dated September 6, 2024 of SASCO's Board of Directors on the delegation of management authority between the Board of Directors and the General Director of the Company;*
- *Resolution No.02-NQ/SASCO-ĐHĐCĐ-2026 of SASCO's Annual General Meeting of Shareholders dated June 25, 2026;*
- *Resolution No. 36-2026/NQ-HĐQT dated June 30, 2026 on finalizing the list of shareholders for the payment of the 2nd cash dividend of 2025 ("Resolution 36");*
- *Proposal No. 102-2026/SASCO-HĐQT dated July 22, 2026 of the Executive Board on changing the payment time of the 2nd dividend of 2025;*
- *Minutes consolidating the opinions of the Board of Directors No. 41 /BB/SASCO-2026 dated 22 / 7 /2026;*
- *The actual status of the procedures for finalizing the list of shareholders exercising their rights;*

RESOLVES

Article 1. To change the record date for shareholders to exercise their rights and the payment time of the 2nd cash dividend of 2025 of Southern Airports Services Joint Stock Company (SASCO), specifically as follows:

1.1. Previous dividend payment schedule (under Resolution 36):

- Record date for shareholders to exercise their rights : July 22, 2026.
- Dividend payment time : From August 3, 2026.

1.2. New dividend payment schedule:

- Record date for shareholders to exercise their rights : **August 4, 2026.**
- Dividend payment time : **From August 10, 2026.**

Reason for changing the record date for shareholders to exercise their rights and the payment time of the 2nd dividend of 2025: The completion of the procedures for finalizing the list of shareholders took longer than expected.

Article 2. Implementation provisions

- This Resolution takes effect from the date of signing.
- The CEO is assigned to direct the functional departments to organize the implementation of the contents of Article 1 of this Resolution in accordance with the sequence prescribed by law.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- State Securities Commission, Vietnam
Securities Depository, Hanoi Stock
Exchange;
- Members of the Board of Directors, Supervisory Board;
- Finance & Accounting Dept., Legality &
Compliance Control Dept.;
- Archive: Clerical Unit.



NGUYEN HANH

